

Dorothy Wylie Health Leaders Institute - 2017 Projects

Below is a list of Change Leadership Projects undertaken as part of the 2017 Dorothy Wylie Health Leaders Institute

The projects are organized into four main sections: Care Delivery, Healthy Workplace, Business of Healthcare, and Personal/Professional/Team Development. Each section contains clusters of projects grouped under sub-headings for convenience of reference.

If you want to locate more projects on theme of interest, please check the full or abbreviated databases on the website.

CARE DELIVERY - includes Models of Care, Care Pathways/Best Practices, Client/Patient-Centred Care, Introducing or Changing Clinical Program/Practice, Patient Flow, Community Development/Population Health.

	Title	Description	Organization	Project Owners	Institute
Care Delivery Models					
Care Delivery Models	None				
Care Pathways/Best Practices					
Care Pathways/Best Practices	Language Development Pathway for children with permanent hearing loss	Implement phase I of language development plan for children with permanent hearing loss by September 2017	Markham Stouffville Hospital	Louise Tanaka, Jacquie Beauchamp, Dana Putschi	DWHLI 2017
Care Pathways/Best Practices	Optimizing care practices for patients with responsive behaviours	Develop a guideline to support clinicians when encountering patients with responsive behaviours	University Health Network - Toronto Western	Alina Mednikov, Naudea Mair, Brittany Jenkins	DWHLI 2017
Patient/Client Centred Care					
Patient/Client-Centred Care	Enhancing the patient care experience through guided empathy training	Develop facilitator guided empathy training for the interdisciplinary team	St. Joseph's Healthcare, Hamilton	Larisa Volman, Theresa Sanson	DWHLI 2017
Patient/Client-Centred Care	Enhance quality care by developing a support program for lead PSW role	Develop & implement tools & processes needed to support the lead PSW role & job satisfaction	St. Elizabeth Healthcare	Patricia , Doherty-Baranowski, Jessica Ennis	DWHLI 2017
New/Changed Clinical Program or Practice					
New/Changed Clinical Program or Practice	Review ambulatory care clinics to assess compliance with corporate standards	Review 2 current ambulatory clinics for 1) compliance to corporate standards, and 2) describe current resource allocation distribution, as related to SMH ambulatory care model	St Michael's Hospital	Kim Boswell, Anna DeMarch	DWHLI 2017
New/Changed Clinical Program or Practice	Enhance safe medication practices for FNIHB nurses in Manitoba	Create & implement a standard medication documentation form	First Nations Inuit Health Branch (Manitoba)	Wendy McCrea, Marcie Einerssen	DWHLI 2017
New/Changed Clinical Program or Practice	Improve standard of care for Diabets Comprehensive Care Program	Improve standard of care for Diabets Comprehensive Care Program, through revitalization of Quality Improvement Committee	St Michael's Hospital	Nordia Notice, Elizabeth Anderson	DWHLI 2017
New/Changed Clinical Program or Practice	Implementation of Corporat Privilege Approval	Implement & evaluate sustainability of Corporate Privilege Approval policy	Royal Ottawa Health Care Group	Melissa Berquist, Tom Dobson, Jean-Laurent Domingue	DWHLI 2017
New/Changed Clinical Program or Practice	Standardized interprofessional debrief after unexpected patient deterioration	Establish a process where a debrief takes place post unexpected patient deterioration/code, with all involved team members on the medical radiation unit	Princess Margaret Cancer Centre	Anet Julius, Ana Luisa Costa	DWHLI 2017
New/Changed Clinical Program or Practice	Provide a safe and healing environment for clients, and a sense of security for patients, families, employees & community-at-large during Code Whites	Develop recommendations to revise the Code White policy and procedure	Ontario Shores Centre for Mental Health Sciences	Naveen Lobo, Julie Paradis, Michele Newman, Christopher Kask, Terance, Hedley	DWHLI 2017

Patient Flow					
Patient Flow	Standardize safe discharge for acute and complex medical patients	Ensure all patients are discharged safely within their expected date of discharge (standardize approach, develop checklist, etc).	Niagara Health	Shawna Speck, Victor Chiu	DWHLI 2017
Patient Flow	Optimize discharge planning for surgical patients	Create and pilot a discharge planning handoff tool for surgical patients	University Health Network (Toronto General Hospital)	Marimana Zubrinic, Jocelyne DeRomana	DWHLI 2017

Community Development/Population Health					
Community Development/Population Health	None				

HEALTHY WORKPLACE - includes Values & Culture, Healthy Workplace, Orientation, Recruitment & Retention					
	Title	Description	Organization	Project Owners	Institute
Values & Culture					
Values & Culture	Foster a culture that supports psychological wellness in the workplace	Implement three affirming strategies that support and promote the connection between our values and our behaviour	McMaster Children's Hospital	Alison Gardner, Kyle Graham, Marsha Newby	DWHLI 2017

Healthy Workplaces / Quality of Work life					
Healthy Workplaces / Quality of Work life	Take a breath program	Support staff in understanding the importance of being mindful at work	Extendicare	Donna Lee, Noby Blaszczyk, Josee Goulet-Kack	DWHLI 2017

Retention / Recruitment					
Retention / Recruitment	None				

BUSINESS OF HEALTH CARE - includes Knowledge Development/Transfer; Information Systems/Technology/Management, Introducing or Changing Non-Clinical Program/Process, Resource Management, Workload/Staffing, Standards/M Measurement/Evaluation, Strategic Priorities)					
	Title	Description	Organization	Project Owners	Institute
Knowledge Development & Transfer					
Knowledge Development & Transfer	None				

Information Systems/Technology/Management					
Information Systems/Technology/ Management	Social Media: Driving Communication and Collaboration	Create a social media framework consisting of intrnal policy, strategic plan and toolkit to attract new followers, increase subscription and increase engagement	Registered Practical Nurses' Association of Ontario	Norma Tomlin, Holy Smither	DWNHLI 2017
Information Systems/Technology/ Management	Work on a Page	Complete 'Work on a Page' template for managers, and complete first PDSA cycle on medicine units	Niagara Health System	Toni Rogers, Lisa Hildebrand	DWNHLI 2017
Information Systems/Technology/ Management	Develop tool to support evidence-informed decision-making	Develop a draft tool (with associated guidelines) that offers a useful, accessible, comprehensive way to present evidence/inputs to decision-	Toronto Public Health (Child Health)	Marie Klassen, Ulla Wise	DWNHLI 2017

New/Changed Non-clinical Program or Practice					
New/Changed Non-clinical Program or Practice	Enhance purchasing process	Undertake a QI project to document and improve the purchasing process	County of Lambton Public Health Services	Tom Moore, Anita Trusler	DWHLI 2017

Standards/ Measurement/ Evaluation					
Standards/ Measurement/ Evaluation	Developing a Collaborative Curriculum Review Framework	Establish a known annual process for curricular review.	College of Nursing, University of Saskatchewan	Hope Bilinski, Janet McCabe, Tracie Risling	DWHLI 2017

Workload/Staffing					
Workload/Staffing	Empower front-line staff to 'trade' shifts	Explore how the trading of shifts can be done by RNs without use of the 'Request for time off form' (blue sheet)	Lake of the Woods Hospital	Chantal Tycholiz, Marie Morden	DWHLI 2017

PERSONAL/PROFESSIONAL/TEAM DEVELOPMENT - includes Role Development, Scope of Practice, Professional Practice, Leadership Development, Education, Orientation, Mentoring, Succession Planning, Relationship Building, Teambuilding

	Title	Description	Organization	Project Owners	Institute
Role Development					
Role Development	Collaborative Practice - Supporting the transition/integration of RPNs on to multiple acute care units	Develop a strategy that includes a model & tools to guide collaborative nursing practice on acute care units integrating RPNs	Sunnybrook Health Sciences Centre	Laura Rashleigh, Milissa Aamson	DWHLI 2017
Role Development	RN/NP role clarity in the Allo-BMT conditioning room	Clearly define roles for the NP & Rn in the conditioning room	University Health Network - Princess Margaret Hospital	Zoe Evans, Sara Barr	DWHLI 2017
Role Development	Creation of a NP professional pathway in the acute care setting	Conduct a stakeholder engagement & landscape review to initiate a NP professional pathway in the acute care setting	University Health Network	Dawn Tymianski, Nooring Jamal	DWHLI 2017

Scope of Practice					
Scope of Practice	Enhancing teamwork for nurses in diverse roles	Nurses on the unit will verbalize an increased understanding of scope of practice of the RPN and RN, as evidenced by a decrease in errors and increase in confidence	The Ottawa Hospital	Jennifer Bennett, Amy Vandekemp	DWHLI 2017
Scope of Practice	Practice profile of bnd-employed nurses in First Nations communities in Atlantic Region	Create a practice profile of band employed nurses by surveying the nurses in current practice.	First Nations & Inuit Health Branch (Atlantic)	Barbara Broom, Lynn Humber	DWHLI 2017

Professional Practice					
Professional Practice	None				

Leadership Development					
Leadership Development	Enhancing board governance skills	Identify key skills required to function effectively in the Board role, and organize and present educational opportunities to address them.	Registered Practical Nurses Association of Ontario	Linda Keirl, Deanna Clatworthy, Suzanne Schell	DWHLI 2017

Education					
Education	Bringing health education to Indigenous Communities in Canada: a Model	Develop a 'mobile bundle' Health Lab that focuses on preparing Indigenous learners for entry level health careers.	Northern Lakes College & CINA	Joanne Hunter & Harrison Applin	DWNHLI 2017

Orientation/Mentoring					
Orientation/Mentoring	Enhancing FNIHB nurses awareness of historical trauma during on-boarding	Create and launch a 3 minute video on historic trauma, to be used as part of the onboarding program	First Nations & Inuit Health Branch	Darlene Hackett, Isobelle Wallace	DWHLI 2017
Orientation/Mentoring	Creation of a standardized clinical staff onboarding plan	Create a map to guide onboarding of staff using an interdisciplinary focus	Royal Ottawa Hospital	Billie Pryer, Emily Deacon, Stefan Trivunovic, Dina Glaser, Sherri Cannon, Flortentina Tita	DWHLI 2017
Orientation/Mentoring	Community Health Nurse - Framework for an Orientation Program	The community health nurse orientation will provide a framework to meet public service performance management's work objectives after the first year employment	First Nations & Inuit Health Branch (Saskatchewan)	Susan Miller, Lisa Cook	DWHLI 2017
Orientation/Mentoring	Developing competencies and attitudes for nurses working in First Nation communities	Develop & implement a community-focused orientation program that supports the development of the unique competencies and attitudes	First Nations & Inuit Health Branch (Quebec)	Christine Thivierge, Marie-Josée Levesque	DWHLI 2017

Orientation/Mentoring	Clinical Educator Orientation & Support framework	Increase the competence and confidence of clinical faculty through a comprehensive orientation and ongoing support framework.	Algonquin College - Ottawa Valley	Angela Rintoul, Michelle Osmond	DWHLI 2017
Orientation/Mentoring	Nurse-in-Charge Orientation Package	Develop an outline of a standardized orientation package for the roles and responsibilities of NICs in First Nations and Inuit Health Brance	First Nations & Inuit Health Branch (Alberta)	Christina Smith, April Kantor	DWHLI 2017
Orientation/Mentoring	Supporting learners through a formalized mentorship program	Develop a mentorship workshop (including needs assessment, stakeholder engagement and content)	Quinte Health Care	Andrew Lee, Terry Holland	DWHLI 2017

Succession Planning

Succession Planning	None				
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Relationship Building/ Teambuilding

Relationship Building/ Teambuilding	Ontario Special Needs Strategy Implementation - Team Development Plan	Staff will work as a high functioning team following the changes of the Ontario Special Needs Strategy	thames Valley Children's Centre	Jenny Kermer, Janet Gritzan	DWHLI 2017
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