



# Dorothy M. Wylie Nursing Leadership Institute

[www.dwnli.ca](http://www.dwnli.ca)

## Newsletter

November 2007

### Greetings Colleagues!

We hope that all is well with you. A lot is happening at the DMW-NLI and the HLI, and we are delighted to share it with you.

### DMW-NLI at the Canadian National Healthcare Leadership Conference

On June 11th, 2007 Bev, Julia & Judith (along with alumna Dr. Claire Mallette, Director of Nursing Education, Development and Placement at University Health Network) were pleased to present a session at the Canadian National Healthcare Leadership Conference in Toronto. Entitled, "*Leadership Development & Succession Planning: Lessons from the Field*", the presentation traced the development of the DMW-NLI and the HLI, shared lessons learned from both alumni/ae and employers, and examined implications for succession planning. We are delighted to tell you that the room was full to overflowing with persons from across the country who are interested in our work.

### HLI at the Ontario Hospital Association Conference

On November 5th we will join the Professional Practice Network of Ontario (PPNO) at the OHA convention, for a session from 2:00 – 5:00PM (see page 22 of the OHA brochure). With Health Leaders Institute alumnae, Mary Townsend and Lori Isseman, Judith will present a session entitled "*Supporting Professional Practice with Innovative Projects and Partnerships*". We hope that some of you will be able to join us.

### An Integrated Approach to Change Leadership

Bev, Julia & Judith have an article published in the October 2007 issue of the Canadian Journal of Nursing Leadership describing the change leadership framework that we developed to guide your work on your home-based projects. Read and/or download it here: [An Integrated Approach to Change Leadership](#).

### CCHSE Strategic Partnership

Congratulations to our first alumnae to obtain the Certified Health Executive (CHE) designation under our strategic partnership arrangement with the Canadian College of Health Service Executives (CCHSE)!

- Tracey Davey, Director Quality, Education, Research & Ethics, Niagara Health System, Niagara Falls, ON
- Catherine Kohm, Director, Baycrest Centre for Geriatric Care, Toronto, ON

Judith was delighted to be on stage when they Tracey and Catherine were presented with their certificates at the CCHSE annual general meeting in Toronto on June 10th.

If you've forgotten the specifics and are interested in pursuing your CHE, click [here](#) for more details.

### DWNLI Institute # 13

On Saturday October 13th we concluded the opening week of DMW-NLI #13. The 94 enthusiastic participants who attended this offering boosted our total DMW-NLI attendance to nearly 1,200. The total number of projects undertaken is well over 500.

### HLI Institute # 3

The third offering of the Health Leaders Institute is sold out and set to begin on Monday November 12th. We are looking forward to a great session!

### Project Databases can give you a big leg-up!

Don't forget to check the project databases, both the [DWNLI](#) & [HLI](#) databases, if you are starting anything new; chances are pretty good that some of your colleagues will have done something similar, and will be happy to share their experiences with you.

### DMW-NLI Alumnae in Transition

Hearty congratulations to **Bea Mudge**, for winning the 2007 CCHSE Nursing Leadership Award; to **Irene Pasel**, on her new appointment as Executive Director, Hamilton Branch VON Canada; to **Richard Tomlinson** who has been appointed Coordinator for the Sexual Assault & Partner Abuse Care Program at Ottawa Hospital's Civic Campus; to **Yves Panneton**, who has been appointed Captain, 1 Canadian Field Hospital at Valcartier, training medical staff before they go to Afghanistan; and to **Angie Mann** on being named Director Patient Services, Northwest Health Centre.

If there are changes in your professional life, or if you know of changes in the lives of your colleagues, please let us know so that we can celebrate them in our newsletters.

-----

## 2008 Institutes

The dates for the 2008 DMW-NLI and HLI institutes are set:

- DMW-NLI #14: May 20-24 and November 6-7, 2008.
- DMW-NLI #15: October 14-18, 2008, with follow-up early January 2009.
- HLI #4: November 10-14, 2008, with follow-up early April 2009.

We are working on the brochures, and will send them to you as soon as they are ready. In the meantime, keep an eye on both websites, [dwnli.ca](http://dwnli.ca) and [healthleaders.ca](http://healthleaders.ca) for news updates.

-----

### An Inspirational Message – Who Packed your Parachute?

Sometimes in the daily challenges that life gives us, we miss what is really important. We may fail to say hello, please, thank you, congratulate someone on something wonderful that has happened to them, give a compliment, or just do something nice for no reason.

Charles Plumb, a US Naval Academy graduate, was a jet pilot in Vietnam. After 75 combat missions, his plane was destroyed by a surface-to-air missile. Plumb ejected and parachuted into enemy hands. He was captured and spent 6 years in a communist prison. He survived the ordeal and now lectures on lessons learned from that experience.

One day, when Plumb and his wife were sitting in a restaurant, a man at another table came up and said, "You're Plumb! You flew jet fighters in Vietnam from the aircraft carrier Kitty Hawk. You were shot down!"

"How in the world did you know that?" asked Plumb.

"I packed your parachute," the man replied.

Plumb gasped in surprise and gratitude. The man grabbed his hand and said, "I guess it worked!"

Plumb assured him, "It sure did. If your chute hadn't worked, I wouldn't be here today."

Plumb couldn't sleep that night, thinking about that man. Plumb kept wondering what the man might have looked like in a Navy uniform. He wondered how many times he might have seen him and not even said good morning, how are you, or anything, because you see, he was a fighter pilot and the man was just a sailor. Plumb thought of the many hours that sailor had spent in the bowels of the ship, carefully weaving the shrouds and folding the silks of each chute, holding in his hands each time the fate of someone he did not know.

Now Plumb asks others, "Who is packing your parachute?" Everyone has someone who provides what they need to make it through the day. Plumb also points out that he needed many kinds of parachutes when his plane was shot down.

As you go through your week, month, and year, be sure to recognize the people who have packed your parachute and enabled you to get where you are today!

-----

### Happy autumn, and Happy Hallowe'en to you all!

Julia, Judy & Bev,

Email us: [Bev](mailto:Bev) - [Judy](mailto:Judy) - [Julia](mailto:Julia)

---

Dorothy Wylie Nursing Leadership Institute  
1185 Eglinton Avenue East, Suite 104, Toronto, ON M3C 3C6  
Telephone: 416 426-7029  
Email: [info@dwnli.ca](mailto:info@dwnli.ca)

Please [email the webmaster](#) about any problems with this newsletter