



Fall 2005

Greetings Colleagues!

We are delighted to report that the Nursing Leadership Institute continues to be extremely popular with nurse leaders across the country. By the end of 2005, there will be over 700 keen DMW-NLI alumni/ae!!

Institute #9 (which begins in October 2005) has been sold out since May; Institute #10 (which begins in May 2006) is rapidly filling up; and we are already taking registrations for Institute #11 (which begins in October 2006). If you know people who are hoping to attend in 2006 please contact Doug or Katrin at info@firststageinc.com (416) 426-7029.

We continue to get great reviews and comments from many sources, which is a gratifying testament to the positive evaluations which you are all sharing with others.

What's new with the DMW-NLI?

We are looking forward to hosting our third alumni event at the **NLN.ON Nursing Leadership Network of Ontario** Conference in Toronto on Thursday evening, March 23, 2006. Details will follow. Bev, Judy and Julia have been asked to facilitate a Knowledge Café at the conference. We are looking forward to making that an exciting new addition to the conference. More information about that will be available on the NLN.ON website <http://www.nln.on.ca/>

We've made quite a few changes in the **NLI website** <http://www.dwnli.ca/> For instance, there is a database of **all** the Home-Based Projects, which you can peruse if you are thinking about taking on a new venture – then contact some of your fellow alums who have already done work on similar initiatives. Check it out! If there are changes in your contact information since you did your project, please let us know.

We are also going to start using the website in a more interactive fashion, and will be experimenting with Survey Monkey to get your responses to a few key questions. The first survey will arrive on your listserv address in a couple of weeks. Please take just 2 minutes to respond!

Update on DMW-NLI Evaluation Survey – Surveys still being accepted ...

In March, we began our first electronic evaluation survey of DMW-NLI alumni/ae. All NLI graduates on the list serves for cohorts 1 thru 5 were invited to participate. Thanks very much to those who responded! About 8% of graduates responded. **Surveys are still being accepted!** If you would like another survey, please contact Raquel at dmw.nli@utoronto.ca and she will be pleased to email it to you.

This survey explores whether changes in self report leadership behaviours occur over time, follows the career paths of DMW -NLI alumnae over time and asks for feedback on the extent to which the DMW-NLI realized its goals. Conducted through the Nursing Health Services Research Unit, the study is led by Linda O'Brien-Pallas – CHSRF/CIHR Chair in Nursing Human Resources and Co-Director of the Nursing Health Services Research Unit (University of Toronto site). This research will help assure that the DMW-NLI evolves in the best possible way to serve the country's future nurse leaders.

All graduates of the DMW-NLI are invited to voluntarily be surveyed on-line, annually for three years. For most NLI graduates, the survey process will begin approximately one year after completion of the follow-up weekend. **We invite all of you to participate.**

Coming soon ... If you participated in Cohort 6, you will have the opportunity to participate in September.

LEADERSHIP

Learning Opportunities

As we mentioned in our last newsletter, over the years since the DMW-NLI began, we have had many requests for a similar offering that is geared to individuals in varying roles and in different settings. As a result, we will be offering the first ***Health Leaders Institute (HLI)*** this fall, beginning the week of November 6th. We will be using some of the design features that have proven to be effective at the Dorothy Wylie Nursing Leadership Institute (for instance Barry Posner has agreed to join us, and Rick Lash of the HayGroup will be doing the session on Emotional Intelligence). We have an exciting program lined up, including an interactive session on interprofessional roles and communication facilitated by the *Mixed Company Theatre Group*.

There are only 80 places available in the first offering of the HLI. If you know people at your workplace who you think would be interested, please direct them to the website www.healthleaders.ca for more information, or ask them to contact one of us directly.

We want to emphasize that the HLI is in addition to, and not a replacement for, the DMW-NLI. We look forward to its continuing success and thank you for your support.

Alumni/ae Changes and Cudos

Congratulations to ***Jeanne Besner*** (Institute #2) on her recent appointment as Vice Chair, Health Council of Canada; to "***Dr***" ***Claire Mallette*** (Institute #1) on successful completion of her PhD; to ***Annette Jones*** (Institute #5) on her recent promotion to Vice President, Chief of Nursing & Professional Practice Southlake Regional Health Centre, to ***Pat Rothney*** (Institute #8) on her new position as Regional Clinical Lead for the Hospitals Information Systems Project, Winnipeg Regional Health Authority and to ***Marilyn Goodyear Whiteley*** (Institute # 7) on her upcoming retirement from Victoria General Hospital in Winnipeg.

If you, or a colleague who has attended the Institute, have something noteworthy to announce please let us know and we will include it in our next newsletter.

Best Wishes for continued success in your leadership journey
Bev, Judy, Julia

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Selections from "Instructions for Life in the New Millennium" from the Dalai Lama

- Follow three Rs: Respect for self, Respect for others and Responsibility for all your actions.
- Remember that the best relationship is one in which your love for each other exceeds your need for each other.
- Don't let a little dispute injure a great friendship.
- Remember that silence is sometimes the best answer.
- Take into account that great love and great achievements involve great risk.
- Remember that not getting what you want is sometimes a wonderful stroke of luck.
- When you lose, don't lose the lesson.
- Learn the rules so you know how to break them properly.
- Spend some time alone every day.
- Be gentle with the earth.
- Share your knowledge. It's a way to achieve immortality.

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