



## DOROTHY M. WYLIE NURSING LEADERSHIP INSTITUTE

Christmas 2004

### ***Greetings Colleagues,***

We are delighted to report that the Leadership Institute is alive and well and continues to grow and develop. The Institute continues to attract wonderful, dynamic and committed nurse leaders from across the country. **The next Institute - #8 - is scheduled for May 2005** and it is filling quickly. There are only a handful of places left. Please contact Doug at [drosser@firststageinc.com](mailto:drosser@firststageinc.com) if you know people who are hoping to attend.

We were pleased to be able to host 40 alumni at the Healthy Work Environments Conference in Markham last month. We had some great networking, good discussion, a few hearty laughs and a great dinner. On the same day we presented the Institute's **Change Leadership Model** to a packed audience of nurse leaders engaged in fostering change in their organizations. The full overview of the conference can be found at [www.rnao.org](http://www.rnao.org).

We look forward to presenting a paper titled **Nursing Leadership in Turbulent Times – the Science and Applicability of Complex Adaptive Systems** at the Nursing Leadership Network (NLI.ON) Conference in Toronto in late March. The brochures for the conference are in print right now. We will be hosting another alumni event at the conference. **Please see below for details.**

Calling all

DMWNLi Alumni

Please join us if you can on

March 31, 2005 5pm - 8pm

at the Westin Prince Hotel in Toronto

for a complementary

Wine Networking Reception,

Dinner

and

Leadership Discussion

We'd love to see you.

LEADERSHIP



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### Continuing Research

As we mentioned in the last newsletter, **Dr. Linda O'Brien-Pallas** – through her joint roles as CHSRF/CIHR Chair in Nursing Health Human Resources and Co-Director of the Nursing Health Services Research Unit (University of Toronto site) - has worked with the DMW-NLI facilitators to design a **longitudinal study of Institute participants**. The overall purpose of the study is to determine if changes in self-report leadership behaviours occur over time, to follow the career paths of nurses who attended the DMW- NLI over time and to obtain feedback on the extent to which the DMW-NLI realized its goals. All graduates of the DMW-NLI will be invited to participate in an on-line survey, annually for three years.

Raquel Meyer, who some of you will have met, and who works with Linda at the Nursing Research Institute, will be taking the lead on the project. Raquel tells us that the project has finally cleared Ethics review, and she is making some last minute tweaks to the survey form (which you will be able to answer on line, and the data will be transferred directly (and confidentially – no names!) into a database. She hopes that the survey will be on its way to you early in 2005.

We hope that as many of you as possible will participate. This research will help assure that the DMW-NLI evolves in the best possible ways to serve the country's future nurse leaders.

### **Here's a gift for you or someone you know from Maya Angelou**

#### **The Beauty of a Woman**

The beauty of a woman is not in the clothes she wears,  
The figure that she carries Or the way she combs her hair.  
The beauty of a woman must be seen from in her eyes,  
Because that is the doorway to her heart, the place where love resides.  
The beauty of a woman is not in a facial mole,  
But true beauty in a woman is reflected in her soul.  
It is the caring that she lovingly gives, The passion that she shows,  
And the beauty of a woman With passing years-only grows.

Seasons Greetings to you all. Best Wishes for success in your leadership journey in 2005  
Bev, Judy, Julia

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