

## Dorothy Wylie Health Leaders Institute - 2016 Project Database

Welcome to the Dorothy Wylie Health Leaders Institute **ABBREVIATED Project Database!** This database contains a listing of all of the projects that DMW-NLI and HLI participants have undertaken as part of their institute programs **from 2011 onward**. For a complete listing of ALL projects since the Institute began, please refer to the complete database.

**ORGANIZATION OF THE DATABASE:** The database is organized into four main sections: Care Delivery, Healthy Workplace, Business of Healthcare, and Personal/Professional/Team Development. Each section contains clusters of projects grouped under sub-headings for convenience of reference.

**SEARCHING THE DATABASE:** In Adobe Reader click 'View' / 'Zoom' to zoom in or out on the database. Use Control F or 'Edit' / 'Advanced Search' to search by keyword(s) for an area of interest to you. For example, if you were interested in improving patient flow in the Emergency Department, you might search under "Emergency" and "Patient Flow". Or, if you were interested in improving morale and strengthening teamwork in your work unit, you could search using 'morale', 'satisfaction' and 'team'.

When you identify a project of interest to you, you can contact the "Project Owners" through the organization phone number likely listed on the organization's website. A word of caution: some of the individuals may no longer be working on the unit or for the organization listed; but hopefully you will locate someone who remembers the project, and can provide you some information.

### CARE DELIVERY - includes Models of Care, Care Pathways/Best Practices, Client/Patient-Centred Care, Introducing or Changing Clinical Program/Practice, Patient Flow, Community Development/Population Health.

	Title	Description	Organization	Project Owners	Institute
<b>Care Delivery Models</b>					
Care Delivery Models	Transforming workflow: Challenge & Change	Develop an interprofessional model of care for the radiation department	Niagara Health System	Bonnie VanVeen & Carmen Cernusca	DWHLI 2016
Care Delivery Models	Increasing staff to save staff	Create an effective staffing model (RN, LPN, HCA) & reduce associated costs by 30% (overtime, sick time, agency)	Riverview Health Centre	Gisele Hadaller, Rob Mazur	DWHLI 2016
Care Delivery Models					

### Care Pathways/Best Practices

Care Pathways/Best Practices	Establish a palliative care advisory committee	Establish a palliative care advisory committee to address the needs identified in the integrated models of end of life care final report.	Lennox & Addington County General Hospital	Jenn Masson, Kathy Board	DWHLI 2016
Care Pathways/Best Practices					

### Patient/Client Centred Care

Patient/Client-Centred Care	Patient & Family Advisory Council	Improve patient and family involvement in their care through the development of a Patient & Family Advisory Council	Guelph General Hospital	Deb Hastings, Patricia Mlekuz	DWHLI 2016
Patient/Client-Centred Care	Patient-oriented discharge	Develop & implement a Patient-Oriented Discharge (POD) strategy to improve patient readiness for discharge	Ross Memorial Hospital	Anne Overhoff, Wendy Outram	DWHLI 2016
Patient/Client-Centred Care	Improve patient experience through person-centred goal setting	Building on the question 'what's most important to you?', implement person-centred goal setting for 50% of patient in each of 3 patient care areas within the next 6 months	Sunnybrook Health Sciences Centre	Nancy Neale, Maria Parzanese, Jennifer Shaffer	DWHLI 2016
Patient/Client-Centred Care	Patient & Family Idea Board	Generate two Patient & Family Centred Care (PFCC) ideas per month on 3 West & 7 West from March 2017 onward	Rouge Valley Health System	Ramona Visser, Danielle Powell	DWHLI 2016
Patient/Client Centred Care					

### New/Changed Clinical Program or Practice

New/Changed Clinical Program or Practice	Perinatal hemoglobin testing in First Nations Communities	Develop & launch an anemia intervention for targeted women and communities, based on hemoglobin testing of prenatal and postnatal women in 29 communities	First Nations Inuit Health Branch (Saskatchewan)	Colleen Bowen, Catherine Miller	DWHLI 2016
New/Changed Clinical Program or Practice	Weekly interprofessional care rounds	Improve accuracy of estimated discharge dates by including the frontline nurse in weekly interprofessional care rounds	Hotel-dieu Grace Healthcare	Angela Masse, Amanda Oliveira	DWHLI 2016
New/Changed Clinical Program or Practice	Launch multidisciplinary rounding for inpatient obstetrics and paediatrics	Improve post-discharge patient experience survey results and decrease length of stay by initiating multidisciplinary care rounding	Peterborough Regional Health Centre	Lisa Killen, Bobbi Martin-Haw	DWHLI 2016
New/Changed Clinical Program or Practice	Enhance pre-assessment of dialysis patients to prepare for transfer from Health Sciences to local renal centres	Develop guidelines, templates and/or working documents to facilitate ongoing information requests and transfer; Enhance working relationship between HSC & local sites	Winnipeg Health Sciences Centre	Alison Lindsay, Amanda LeePaget	DWHLI 2016
New/Changed Clinical Program or Practice	No Retained Surgical Item (RSI) - Never Event	Through education, compliance audits, opportunity for improvement identification and communication, eliminate count discrepancies and improve practice to ensure no RSI.	University Health Network	Gillian Gravely, Maria Masella	DWHLI 2016
New/Changed Clinical Program or Practice					

<b>Patient Flow</b>					
Patient Flow	CTAS Implementation in Treaty 8 North Alberta	By training nurses in CTAS, ensure that walk-in clients are seen by CTAS priority by August 2017	First Nations & Inuit Health Board (Alberta)	Donalda Stanley, Kelly Christie	DWHLI 2016
Patient Flow					

<b>HEALTHY WORKPLACE - includes Values &amp; Culture, Healthy Workplace, Orientation, Recruitment &amp; Retention</b>					
	<b>Title</b>	<b>Description</b>	<b>Organization</b>	<b>Project Owners</b>	<b>Institute</b>
<b>Values &amp; Culture</b>					
Values & Culture	Refresh Code of Conduct Policy & Handbook	Refresh Code of conduct policy & handbook to comply with Bill 132 & improve relevance for specific audiences (including patients, families, volunteers)	Grey Bruce Health Services	Rebecca Brookham, Colleen Saker	DWHLI 2016
Values & Culture					

<b>Healthy Workplaces / Quality of Work life</b>					
Healthy Workplaces / Quality of Work life	Build a healthier mindspace 5 seconds at a time	Improve psychological health & wellbeing of Ontario Shores employees through the implementation of mindfulness	Ontario Shores Centre for Mental Health Sciences	Matthew Rico, Midhelle Lunk, april Marechal, Tabitha Diefenbach, Jen deSouza	DWHLI 2016
Healthy Workplaces / Quality of Work life	Managing attendance for Lambton County Public Health Services	Address & eliminate the inconsistencies and gaps in process by creating an absenteeism documentation tool for supervisors and managers	Lambton County Public Health	Jon Cann, Erin Courtney	DWHLI 2016
Healthy Workplaces / Quality of Work life					

<b>BUSINESS OF HEALTH CARE - includes Knowledge Development/Transfer; Information Systems/Technology/Management, Introducing or Changing Non-Clinical Program/Process, Resource Management, Workload/Staffing, Standards/M Measurement/Evaluation, Strategic Priorities)</b>					
	<b>Title</b>	<b>Description</b>	<b>Organization</b>	<b>Project Owners</b>	<b>Institute</b>
<b>New/Changed Non-clinical Program or Practice</b>					
New/Changed Non-clinical Program or Practice	Develop an early warning & communication protocol for emergency staffing shortages	Develop a protocol that communicates urgent staffing shortages and outlines the roles & responsibilities of key stakeholders	First Nations Inuit Health Branch (Ontario)	Bonnie Lee Schram, Claire Goldie	DWHLI 2016

New/Changed Non-clinical Program or Practice	Develop an early warning & communication protocol for emergency staffing shortages	Develop a protocol that communicates urgent staffing shortages and outlines the roles & responsibilities of key stakeholders	First Nations Inuit Health Branch (Ontario)	Bonnie Lee Schram, Claire Goldie	DWHLI 2016
New/Changed Non-clinical Program or Practice	Create a standardized decision-making framework for selecting strategic initiatives	Strategically align incoming opportunities with CPSI mission and vision through development of a standardized decisionmaking framework	Canadian Patient Safety Institute	Jennifer Rodgers, Maryanne D'Arpino	DWHLI 2016
New/Changed Non-clinical Program or Practice					

**PERSONAL/PROFESSIONAL/TEAM DEVELOPMENT - includes Role Development, Scope of Practice, Professional Practice, Leadership Development, Education, Orientation, Mentoring, Succession Planning, Relationship Building, Teambuilding**

	Title	Description	Organization	Project Owners	Institute
<b>Role Development</b>					
Role Development	Integrate nursing & community health services for expectant mothers, mothers & children age 0-6	Clarify respective roles & responsibilities of the RN and community health worker, develop plans to address gaps & duplications and launch a conjoint plan of care for this population	First Nations & Inuit Health Branch (Quebec)	Priscilla Pichette, Patrice Rice	DWHLI 2016
Role Development					

**Scope of Practice**

Scope of Practice	RN/RPN Scope of Practice	Measure progress of role development & implementation at 5 GBHS sites; continue development of joing RN/RPN Code Blue education	Grey Bruch Health Services, Southampton	Donna Chappelle, Helen Koniuk	DWHLI 2016
Scope of Practice					

**Professional Practice**

Professional Practice	Mentoring the future	Improve retention, conficence & morale of stff through a mentorship program	Haldimand War Memorial Hospital	Devon Inglis, Roxanne Souter	DWNHLI 2016
Professional Practice	Mentorining for community health certification	Develop a mentorship model to promote and support CNA Community Health Certification in FHIHB Atlantic Region	First Nations Inuit Health Branch, Atlantic Region	Jacquelyn MacDonald, Heather MacDonald	DWNHLI 2016
Professional Practice					

**Leadership Development**

Leadership Development	Developing capacity of Clinical Support Nurse in Charge	Develop a standardized approach to build capacity and increase engagement in Clinical Support Nurse in Charge team	Hospital for Sick Children	Sarah Alisch, Lauren Scavuzzo	DWHLI 2016
Leadership Development					

**Education**

Education	Paediatric Mental Health Education	Develop & implement a paediatric mental health training program for nurses working with children	Lake of the Woods District Hospital	Dan Smith, Elizabeth McGogy	DWNHLI 2016
Education	Operationalize the 2016 education strategy at the College of RNs of Nova Scotia	Develop a framework to support the delivery of education on regulatory topics for RNs & NPs in Nova Scotia	College of RNs of Nova Scotia	Clare Brown, Lynn Miller	DWNHLI 2016
Education					

**Relationship Building/ Teambuilding**

Relationship Building/ Teambuilding	Change the culture of nursing education by introducing a model of collaborative team teaching	support development of a collabortive team tesaching approach among faculty; Enhance engagement of faculty by visibly linking expertise to course delivery	Dalhousie University School of Nursing	Beth Halperin, Brenda Sabo	DWHLI 2016
Relationship Building/ Teambuilding	Determine the feasibility of a Yukon RN and LPN Association merger	Execute a comprehensive stkeholder engagement process to determine the feasibility of a combined Professional and Regulation association for all nursing in the territory	Yukon Registered Nurses Association	Mieke Leonard, Keri Moore, Christia Sim	DWHLI 2016

Relationship Building/  
Teambuilding

