

Dorothy Wylie Nursing & Health Leaders Institute - ABBREVIATED Project Database (2008 onward)

Welcome to the combined HLI and DMW-NLI Project Database! This database contains a listing of all of the projects since 2008 that DMW-NLI and HLI participants have undertaken as part of their institute programs. For a list of all projects since the Institutes began please open the 'Complete Home Based Projects Database' on the website.

ORGANIZATION OF THE DATABASE: The database is organized into four main sections: Care Delivery, Healthy Workplace, Business of Healthcare, and Personal/Professional/Team Development. Each section contains clusters of projects grouped under sub-headings for convenience of reference.

SEARCHING THE DATABASE: In Adobe Reader click 'View' / 'Zoom' to zoom in or out on the database. Use Control F or 'Edit' / 'Advanced Search' to search by keyword(s) for an area of interest to you. For example, if you were interested in improving patient flow in the Emergency Department, you might search under "Emergency" and "Patient Flow". Or, if you were interested in improving morale and strengthening teamwork in your work unit, you could search using 'morale', 'satisfaction' and 'team'.

When you identify a project of interest to you, you can contact the "Project Owners" through the organization phone number likely listed on the organization's website. A word of caution: some of the individuals may no longer be working on the unit or for the organization listed; but hopefully you will locate someone who remembers the project, and can provide you some information.

CARE DELIVERY - includes Models of Care, Care Pathways/Best Practices, Client/Patient-Centred Care, Introducing or Changing Clinical Program/Practice, Patient Flow, Community Development/Population Health.

	Title	Description	Organization	Project Owners	Institute
Care Delivery Models					
Care Delivery Models	Implementation of non-regulated service providers into the Emergency Services team	Develop a collaborative practice model of care in the Emergency Department, based on the data from the staff worklife mapping exercise	Quinte Health Care	Wendy Parker & Pat Tressiera	DMW-2008
Care Delivery Models	Implementation of a Verbal Communication Tool	Optimizing communication of healthcare providers for consistent information exchange.	Cambridge Memorial Hospital	Heather Forbes & Lorna Zubrikas	DMW-2008
Care Delivery Models	Evaluating the Nursing Care Delivery Model at MSK Toronto Rehab	Evaluate care delivery model in musculoskeletal program	Toronto Rehab Institute	Thomas John & Carol Mc Anuff	DMW-2008
Care Delivery Models	Measuring for Success: How will we know when we are there?	To plan the evaluation of a newly implemented nursing care delivery model.	Toronto Rehab Institute	Wanda Kiernowski & Dora Asare-Ababio	DMW-2008
Care Delivery Models	Improving the culture of health care transitions at SickKids	Support a paradigm shift in the culture at SickKids to embrace transition thinking, and embed transition practices to improve long term health of children and adolescents with chronic conditions	Hospital for Sick Children	Good to Go Team: Sharon Lorber, Melissa Klarn, Laurie Horricks, Geraldine Cullen-Dean, Khush Amaria, Miriam Kaufman, Beth Dettmer	SickKids-HLI 2008
Care Delivery Models	A pilot project in applying Collaborative Problem Solving (CPS) for managing children with behavioural challenges	Application of a collaborative solving approach to medical psychiatry in Neurology rounds. Consistent framework & approach to dealing with neurology population	Hospital for Sick Children	Janice Mulligan, Sandra Bjelajac-Mejia, Ivanna Yau, Maria Zak	SickKids-HLI 2008
Care Delivery Models	Interprofessional Model of Care	Implement an interprofessional model of care within the Assessment & Reintegration Program's 3 inpatient units	Ontario Shores Centre for Mental Health	Roban Halowski, Melanie Nguyen, Leslie Johnstone	DWNHLI 2009
Care Delivery Models	New practice model of care for mental health	Implement a new practice model on the in-patient unit in mental health	Montfort Hospital	Suzanne Cloutier & Claude Caron	DWNHLI 2009
Care Delivery Models	Redesigning Model of Care for a new 12 bed specialized adolescent unit	Optimizing nursing scope of practice	Ontario Shores Centre for Mental Health	Sandra Chen, Tracey Holz	DWNHLI 2010
Care Delivery Models	Blue Team	Establish & Implement an Assistive Personnel Team to enhance role optimization & care delivery based on the Nova Scotia collaborative care model.	South West Nova District Health Authority	Patty Roberts, Dana Andrews	DWNHLI 2010
Care Delivery Models	Model of Transitional Care (Reactivation and Restoration)	Identify an interprofessional model of care that will support the transition of Reactivation and Restoration patients from their program to home safely	Markham-Stouffville Hospital & St John's Rehab	Zelda Fornariov, Cathy Pupo, Elaine Forde, Julie Sullivan	DWNHLI 2010

Care Delivery Models	Customizing Ottawa Hospital Clinical Nursing Practice Model	Pilot the Ottawa Hospital Model for Clinical Nursing Practice, and customize it to the Montfort Hospital	Montfort Hospital	Guylaine Raymond, Louise Scherer	DWNHLI 2010
Care Delivery Models	Care Provision for Endoscopy at McMaster University Medical Centre	Redefine roles, responsibilities & team function in order to reinforce patient-focused model of care that meets needs of all stakeholders	Hamilton Health Sciences Corp.	Martin Ruaux, Jenaette Bulgin	DWNHLI 2011
Care Delivery Models	Optimizing Utilization of Peer Support Competency: Organized Framework	Peer support service delivery model for each inpatient care that is centered on mental health wellness and path to recovery	Ontario Shores Centre for Mental Health	Ifat Witz	DWNHLI 2012
Care Delivery Models					
Care Delivery Models					

Care Pathways/Best Practices

Care Pathways/Best Practices	Prevention of Surgical Site Infections in Colorectal patients through implementation of best practice	Implementation of best practice guidelines for normothermia, hair removal and antibiotic use for colorectal patients	Markham-Stouffville Hospital	Tracie Scott, Loretta Morson, Sheila Churilla	DMW-2008
Care Pathways/Best Practices	Develop an evidence-based pathway to determine level of care for individuals requiring admission to the inpatient mental health unit	Develop a 'Decision Tree' to determine the most appropriate care for inpatients being admitted to mental health	Markham-Stouffville Hospital	Elizabeth Price & Karen McLeod	DMW-2008
Care Pathways/Best Practices	Steps to Care' Stroke Care Pathway	Develop care pathways for management of stroke patients	Southlake Regional Health Centre	Heather Davis & Tara Angus	DMW-2008
Care Pathways/Best Practices	Discovering directions to detect and divert delirium	Translating current best evidence into an easily accessible tool for the prevention, detection, and management of delirium.	Markham-Stouffville Hospital	Ellen Timson & Rhonda Seidman-Carlson	DMW-2008
Care Pathways/Best Practices	Clinical Pathway for Patients Undergoing Cardiac Surgery	Development of a tool to implement and coordinate care of patients undergoing cardiac surgery.	Sudbury Regional Hospital	Kim Waive & Kim Whitteker	DMW-2008
Care Pathways/ Best Practices	Child & adolescent engagement in decision-making at Sick Kids - A best practices inventory	Create an inventory of 'good practices' used to enhance children & adolescents' decision-making about their health care	Hospital for Sick Children	Orville Brown, Sharon Guger, Christine Harrison, Caron Irwin	SickKids-HLI 2008
Care Pathways/ Best Practices	Family Care Rounds	Develop & implement a standard approach to family rounds across the organization	Hospital for Sick Children	Joanne Bignell, Kim Meighan, Jill Adolphe, Meredith Frise, Pam Hubley	SickKids-HLI 2008
Care Pathways/ Best Practices	Family-centred developmentally supportive care mapping for infants and families in the NICU	Develop & implement a Family-Centred care map which incorporates best practice guidelines and system of evaluation	Hospital for Sick Children	Sandy Steinvender, Dianne Treshellar, Lindsay McClelland, Michelle Berton, Cyndie Whitehouse	SickKids-HLI 2008
Care Pathways/ Best Practices	Improving transitions for families with serious prenatal diagnoses to pediatric care	Document the transitions process of prenatally diagnosed infants from Mt Sinai to SickKids; Develop a tool for families to document & share experiences; Develop plan for disseminating info to providers	Hospital for Sick Children	Regan Klatt, Christopher Trevors, Karen Tam	SickKids-HLI 2008
Care Pathways/ Best Practices	Advance Care Planning (End of Life)	Implement process hospital-wide for developing plans of care for children with life-threatening illness that reflect communication between healthcare professionals & families about wants, needs and desires for end of life care	Hospital for Sick Children	Maria Rugg, Gurgit Sangha	SickKids-HLI 2008
Care Pathways/ Best Practices	Opening the door to a natural death	Develop a reflective practice tool for health cre professionals, addressing their values, attitudes and beliefs about end-of-life	Hamilton Health Sciences Centre	Peter Lopiski, Jane Smith-Eivemark	SickKids-HLI 2008
Care Pathways/ Best Practices	Implementation of Blaylock Discharge Planning Assessment Tool	Planning tool to identify patients at risk for prolonged hospital stay, and in need of discharge planning resources	Cambridge Memorial Hospital	Julese Chesney, Tracy Foreshaw	SickKids-HLI 2008
Care Pathways/ Best Practices	Fever Control	Conduct a survey of how much parents/caregivers know about fever control; design & implement a teaching program to fill the knowledge gaps	Health Canada - FNIHB - Duncan Health Centre	Marilyn Byam & Jyoti Vasudev	DWNHLI 2009

Care Pathways/ Best Practices	Standardizing Insulin Practice	Develop strategies to implement the RNAO BPG for subcutaneous administration of insulin in adults with Type 2 diabetes	St Michael's Hospital	Charlie Yang & Tes Montada-Atin	DWNHLI 2009
Care Pathways/ Best Practices	Impossible decisions made possible; engaging the community in pandemic triage planning	Conduct a systematic review of the current HHS Critical Care Pandemic Triage Protocol, including: engaging the public, developing a companion pediatric protocol & evaluating the Triage Team model	Hamilton Health Sciences Centre	Andrea Frolic, Carrie-Lynn Meyer	DWNHLI 2010
Care Pathways/ Best Practices	Development of a Transitional Geriatric Interim Stream (TGIS)	Develop & implement a transitional stream to facilitate the rapid assessment, intervention & discharge disposition for non-admitted, non-acute, displaced geriatric patients presenting in the ER	Victoria General Hospital, Winnipeg	Mike Fehr, Cynthia Moorby	DWNHLI 2010
Care Pathways/ Best Practices	Clinical Care Pathways - creating a sustainable process	Develop a process map for creating clinical care pathways for the Medicine Program	Peterborough Regional Health Centre	Denise Freeburn, Andrew Park	DWNHLI 2010
Care Pathways/ Best Practices	Interprofessional Medication Reconciliation on Admission	Make recommendations based on best practices to build medication reconciliation process in Meditech & to allow for interprofessional	Ontario Shores Centre for Mental Health	Sara Sadooghi, Bobbi Ivankovic, Sanaz Riahi	DWNHLI 2010
Care Pathways/ Best Practices	Stroke Best Practice Guidelines	Build multidisciplinary programs to take charge of patients diagnosed with stroke as per BP guidelines	Montfort Hospital	Annie Tremblay, Annie Boisvert	DWNHLI 2011
Care Pathways/ Best Practices	Geriatric Behavioural Unit	Develop a specialized service for adults who have a diagnosis of dementia and exhibit challenging behaviours	Quinte Health Care	Judeline Innocent, Sue Kotel	DWNHLI 2011
Care Pathways/ Best Practices	Multi-disciplinary approach to implementation of distress symptom management guidelines within a GI oncology ambulatory setting	Pilot project to implement evidence-based symptom management symptom for fatigue & anxiety as reported by patients	Princess Margaret Hospital	Sheila Webster, Pamela Savage	DWNHLI 2011
Care Pathways/ Best Practices	Ideal Vascular Access in NICU	Develop & implement best practice for neonatal vascular access device to meet provincial mandate	Sudbury Regional Hospital	Kim Warren, Shannon Dowdall	DWNHLI 2011
Care Pathways/ Best Practices	Venous Thrombo Embolism (VTE) Prevention - a Safety Endeavour	Align GBHS with best evidence based practice in preventing venous thrombo-embolism	Grey Bruce Health Services	Debbe Kennedy, Stephan Sadikian	DWNHLI 2011
Care Pathways/Best Practices	Visiting kits for families of patient with dementia	Create a box of resources to provide an opportunity for engaging quality visits with dementia patients	Deer Lodge Centre, Winnipeg, Winnipeg	Carol Anderso, Rosie Sikora	DWNHLI 2011
Care Pathways/Best Practices	Mobilizing the ventilated patient	Develop a plan to improve early mobilization of the ventilated patient in the Intensive Care Unit based on best practice guidelines	Concordia Hospital, Winnipeg	Cheryl McKillop, Shelley Munro	DWNHLI 2011
Care Pathways/Best Practices	Implementation of Collaborative Goal Setting Achievement Monitoring Process	Introduce best practices in patient goal setting and goal achievement monitoring to Assessment and Rehab Program at Deer Lodge Center	Deer Lodge Centre, Winnipeg, Winnipeg	Philibert Ruberandinda, Sue Lotocki	DWNHLI 2012
New/Changed Clinical Program or Practice	Promoting Continence, Reducing Risk in the Hospitalized Elderly	Promoting urinary continence in patients 65 years and over. Supporting and implementing best practices to reduce catheter days and promote prompted voiding	Ross Memorial Hospital- Lindsay	Jodi Dunn, Marsha Coombs	DWNHLI 2012
Care Pathways/Best Practices					

Patient/Client Centred Care

Patient/Client Centred Care	Facilitating Disposition Planning at End of Life for Hospitalized Patients	This project will enhance the decision-making processes of the health care team in disposition planning for hospitalized patients, at end of life care.	Winnipeg Regional Health Authority	Trish Bergal & Christine Newell	DMW-2008
Patient/Client Centred Care	Development of a plan for the Senior Friendly Hospital Committee	Using the regional geriatric workplan, identify components that are in existence, being developed or planned, and/or needing to be initiated	Southlake Regional Health Centres	Sue King & Sharon Desormeaux	DMW-2008
Patient/Client Centred Care	Introduction of Clinical Nursing Rounds (Pilot)	Development and implementation of Nursing Rounds for the family medicine program - to form the foundation for accountability for care delivery	Concordia Hospital, Winnipeg	Judy Bruce-Smith & Elaine Raynbird	DMW-2008
Patient/Client Centred Care	Healthy Mother- Healthy Baby Clinic	Develop a coordinated prenatal clinic and program that promotes maternal health, positive birth outcomes & healthy infancy	Northern Lights Health Region	Vicki Greening	DMW-2008
Patient/Client Centred Care	Advancing Patient-Centred Care (PCC) at Seven Oaks	1. Conduct literature review to identify key principles of PCC; 2. Develop survey tool to evaluate experience of other organizations that	Seven Oaks General Hospital	Evelyn Mitchell, Deb Frechette, Cyndy Park, Julia Barley	DMW-2008
Patient/Client-Centred Care	Engaging the interdisciplinary Medical Program team in taking the first steps toward more patient-centred care	Examinations of principles, practices and processes required to support a new patient-centred care model	Halton Healthcare	Nancy Merrill & Delayne Haasz	DMW-2008

Patient/Client-Centred Care	Engaging patients and families as part of the healthcare team	Developing guidelines for fully engaging patients and families as part of the healthcare team.	Riverview Health Centre	B ev Lomatski & Laura Cerqueti	DMW-2008
Patient/Client Centred Care	Patient-Centred Care: Phase I - O.R. Family Communications	One point of contact (volunteer) for families to receive information about their loved one during OR procedures	Collingwood General & Marine Hospital	Judy Speyer, Jory Pritchard-Kerr	HLI 2007-8
Patient/Client Centred Care	Patient/Family Centred approach to discharge planning	Improve communication & goal setting consistent with the needs of patient & family by identifying patient/family goals & expectations before team goals are established	Seven Oaks General Hospital	Maureen Brouwer, Tara Evans	HLI 2007-8
Patient/Client Centred Care	Phlebotomy Redesign 2008: Interprofessional Collaboration	Redesign phlebotomy service & improve specimen integrity through interprofessional collaboration, engaging nursing & clinics, renovation,	Hospital for Sick Children	Heather McMullen & colleagues	SickKids-HLI 2008
Patient/Client Centred Care	A tool to facilitate daily care of long-term hospitalized children in the CCU and PICU	The creation of a tool to facilitate consistent daily care for children who experience long-term hospitalization in the PICU & CCU.	Hospital for Sick Children	Alison Hassall, Maggie Harkness, Robin Deliva	SickKids-HLI 2008
Patient/Client Centred Care	Peer support for parents	Development of a parent peer support program	Hospital for Sick Children	David Nicholas, Ruta Niedra, Lori Burton, Jill Adolphe, Patty Martinez	SickKids-HLI 2008
Patient/Client Centred Care	SickKids Transplant Centre: Family Resource 'Making it BrEEZE'	Gather information & resources for binder/website; Provide an avenue for patient/family organization	Hospital for Sick Children	Emily Ghent, Wendy Drew, Jacquelyn Brigs, Wanda Schoonheydt	SickKids-HLI 2008
Patient/Client Centred Care	Creating health equity: Developing a model of intensive case management for immigrant children and families served at SickKids	To develop a model of intensive case management to ensure health equity for immigrant children and families receiving care at SickKids	Hospital for Sick Children	Patty Martinez, Mayola Matthew, Susan Sweet, Pat Malloy, Ted McNeill, Suranga Fernando, David Brownstone	SickKids-HLI 2008
Patient/Client Centred Care	Quality Improvement through patient/caregiver engagement	Develop a plan to maximize patient/caregiver engagement (including staff, education & tool development)	Markham Stouffville Hospital	Susan Sheffield, Trisha Strong, Megan Rubenstein	HLI 2008-9
Patient/Client Centred Care	Grey-Bruce Health Services Patient-Centred Collaborative Care Model	Lay the groundwork for a patient-centred collaborative care model	Grey-Bruce Health Services	Ann Becks, Jennifer Butuk	HLI 2008-9
Patient/Client Centred Care	Children's Treatment Centre (CTC) on the move	Develop an action plan for the move of CTC to the hospital campus - to have a well-planned, family , innovative unit with great teamwork	Sudbury Regional Hospital	Penny Jacob, Joanne Tramontini	DWNHLI 2009
Patient/Client Centred Care	How do we do this at the bedside? Unit-level implementation of Patient-Centred Care	Create an electronic resource to support PCC delivery at the unit level. Resource would include readiness assessment, barriers to delivery & strategies to address those barriers	Winnipeg Health Sciences Centre	Gus Castaneda & Leo O'Rourke	DWNHLI 2009
Patient/Client Centred Care	The patient experience and the impact of a client-centred approach to care	Develop and pilot a patient satisfaction tool that assesses the central elements of client-centred care	Winnipeg Regional Health Authority	Karen Dunlop & Lisa Ziolkoski	DWNHLI 2009
Patient/Client-Centred Care	Addressing variances between families expectations and services provided to pediatric patients in ambulatory care areas	1. Identify gaps between expectations of families and service provided in ambulatory care areas; 2. Clearly address issues around the gaps in order to create a culture of mutual respect and understanding	Winnipeg Health Sciences Centre	Debbie Wrublowsky, Ray Sanchez	DWNHLI 2010
Patient/Client-Centred Care	Learning for Life	Develop effective evidence-based forensic mental health curriculum for client-centred services, delivered by trained multi-disciplinary team	Ontario Shores Centre for Mental Health	Sarah Flogen, Thomas Jones	DWNHLI 2010
Patient/Client-Centred Care	"May Hope Flourish in this Place" - Enhancing awareness of Supportive Services	Provide a hopeful communication for planned and unplanned visits outlining supportive services available to patients and their families	Winnipeg Regional Health Authority	Andrea Edmunds, Beth Sawatsky	DWNHLI 2010
Patient/Client-Centred Care	"Changing the Conversation": Promoting a patient & family -centred model in paediatric health care	Introduce a self-management model in paediatric and chronic care & a teaching module for healthcare providers	Winnipeg Health Sciences Centre	Megan Beamish, Marie Anderson	DWNHLI 2011
Patient/Client-Centred Care	Translation of Patient Education Materials in the Languages Most Frequently Identified by Patients	Translation of key patient education materials	Ontario Shores Centre for Mental Health	Chris Uranis, Rosanna Macri	DWNHLI 2012
Patient/Client-Centred Care	Patient/Family Centred Council	Through community engagement, create & implement an effective patient/family-centred council to improve quality of care	Hotel Dieu Grace Hospital- Windsor	Kris Voycey, Sonny Kristensen	DWNHLI 2012
Patient/Client-Centred Care					
Patient/Client Centred Care					

New/Changed Clinical Program or Practice

New/Changed Clinical Program or Practice	Chronic Ventilator Program for Complex Continuing Care (CCC)	Enhance the care delivery model for ventilated patients in CCC to include Registered Practical Nurses	Niagara Health System	Wendy Robb, Beth Draper	DMW-2008
New/Changed Clinical Program or Practice	Opening the Door	Opening an alternative milieu setting promoting client independence, choice, dignity and freedom	Centre for Addiction & Mental Health	Olga Vuksic & Modest Rutembesa	DMW-2008
New/Changed Clinical Program or Practice	Optimizing the care of mental health patients in the Emergency Department	Revise role of (crisis) mental health team to facilitate movement of mental health patients out of the Emergency Department	Markham-Stouffville Hospital	Joanne Alfane & Sandy Marangos	DMW-2008
New/Changed Clinical Program or Practice	Transition of Telemetry	To ensure a smooth transitions of telemetry-monitored patients from the ICU to Medicine	Cambridge Memorial Hospital	Gurwinder Dhaliwahl & Jackie Cole	DMW-2008
New/Changed Clinical Program or Practice	Ambulance patient off-load improvement project	Design and implement a project aimed at expediting off-load of emergency service ambulance patients	Mount Sinai Hospital	Carolyn Farquharson & Sheena Schuck	DMW-2008
New/Changed Clinical Program or Practice	Communication of ARO (Antibiotic Resistant Organism) status within oncology units	To establish a clear process of communicating patients' ARO status to all caregivers within the clinics and at transitions points; develop an	Hamilton Health Sciences - Juravinski Cancer Centre	Angela Djuric Paulin & Carol Robertson	DMW-2008
New/Changed Clinical Program or Practice	Consolidation of Palliative and Mental Health Services	Move Palliative Care to General Campus; Move Mental Health to Grace Campus; and support staff development to develop unique skills	The Scarborough Hospital	Maureen Sunter & Gaye Bell	DMW-2008
New/Changed Clinical Program or Practice	Interdisciplinary communication tool to optimize length of stay in a service excellence model.	Development of communication tools to optimize patient care.	Grace Hospital Winnipeg	Diana Doyle-Zebrun, Ryan Shymko, Andrea Ollson & Shelley Keast	DMW-2008
New/Changed Clinical Program or Practice	Implementation of a nurse led critical care response team (CCRT)	Improved patient safety, quality, teamwork, and utilization of resources with a CCRT.	Cambridge Memorial Hospital	Scott Hutchings & Vera Heldmann	DMW-2008
New/Changed Clinical Program or Practice	Implmentation of a high acuity unit on a surgical ward	Intorduction of 4 new surgical beds for high acuity patients.	London Health Sciences Centre	Jenn Mellecke & Linda Downing	DMW-2008
New/Changed Clinical Program or Practice	Transfer of Care- Accountability-Patient Handover	Creation of template for shift report.	Peterborough Regional Health Centre	Terri Early & Sherry Quibell	DMW-2008
New/Changed Clinical Program or Practice	Transfer of Care Tool	Development of a tool to ensure accurate and efficient patient information transfer.	St. Joseph's Healthcare, Hamilton	Brooke Cowell & Tara Coffin-Simpson	DMW-2008
New/Changed Clinical Program or Practice	Building a Bridge to Promote Effective Communication Practices in a Family Centered	Develop formal opportunities of effective communication between families and healthcare providers.	Southlake Regional Health Centre	Sue Mcleod & Erika Cheung	DMW-2008
New/Changed Clinical Program or Practice	Discharge Transfer Record to Long Term Care	Development of a discharge and transfer record to long term care from the ER.	London Health Sciences Centre	Tracy Frezell & Jennifer Van Houwelingen	DMW-2008
New/Changed Clinical Program or Practice	Reducing Fall Risk Through Teamwork and Education	Identification of appropriate strategies to reduce falls.	St Boniface General Hospital	Sue Ann Hobbs & Barb Tallman	DMW-2008
New/Changed Clinical Program or Practice	Partners in Recovery	Design & implement a family program across Whitby Mental Health Centre, where families are valued in the recovery process	Ontario Shores Centre for Mental Health	Ann Kidd, Paula Podolski	HLI 2007-8
New/Changed Clinical Program or Practice	Community CHF clinic	Develop a nurse-run CHF clinic in the community care access centre, where acute care facility can refer patients	Concordia Hospital, Winnipeg	Kim Dieleman, Judy Cumberford	HLI 2007-8
New/Changed Clinical Program or Practice	Reorganization within Family Health Services		Middlesex-London Health Unit	Irene Buckland-Foster, Debbie Shugar, Nancy Summers	HLI 2007-8
New/Changed Clinical Program or Practice	Follow-up outpatient rehabilitation for stroke survivors	Implementation of a coordinated comprehensive outpatient stroke rehabilitation program	Chatham-Kent Health Alliance	Kim deHaan, Maureen McKerrall	HLI 2007-8
New/Changed Clinical Program or Practice	Improve inter-hospital transfer for diagnostic testing	Enhance patient transfer processes from hospital to hospital, including for diagnostic testing	Grey Bruce Health Services	Diana Ryman, Paula Clark	HLI 2007-8
New/Changed Clinical Program or Practice	Breath of Life - Portable Oxygen (and the availability of...)	Address reasons why portable oxygen is not always available for patient transfer.	St. Joseph's Health Care, Toronto	Betty Ann Jolly, Margaret Williams	HLI 2007-8
New/Changed Clinical Program or Practice	Development of cognitive assessment decision-making tool	Research, select and/or develop and/or refine tool; Develop marketing/implementation plan	Cambridge Memorial Hospital	Lisa Rideout, Sonya Kochanski	HLI 2007-8
New/Changed Clinical Program or Practice	Code Blue - reducing chaos and improving role clarity (including family)	Clarify/define roes of Code Blue response team, including responsible services and family members; Integrate family in Code Blue events	Hospital for Sick Children	Hadi Mohseni-Bod, Rose Gaiteiro, Clyde Matava , Marie Pinard, Diane Soares, Michael Rotstein	SickKids-HLI 2008
New/Changed Clinical Program or Practice	Parental Presence during OR induction	A program that allows patients and the care-tiver to have/give support during induction in ALL surgeries.	Hospital for Sick Children	Andrea Hoover, Allison Pummell, Jenny McDonough	SickKids-HLI 2008

New/Changed Clinical Program or Practice	Modeling outpatient physiotherapy services	Investigate the use of linera programming to maximize service efficiency (patients seen per day) subject to the constraints of the operating environment of the outpatient physiotherapy department	Winnipeg Regional Health Authority	Carrie Fuehm, Neil MacCutcheon	HLI 2008-9
New/Changed Clinical Program or Practice	An allocation matrix for OT/PT acute care inpatient staffing at HRSRH (one site)	Identification of current OT/PT acute care inpatient resources at multi-siste organizaition, and provision of recommendations for appropriate allocation of such resources at single-site facility	Sudbury Regional Hospital	Sharmaine St. Denis, Shannon Gouchie	HLI 2008-9
New/Changed Clinical Program or Practice	Improving patient/family satisfaction with the ER experience at Concordia Hospital	Conduct environmental scan to determine current barriers; work with ER staff to identify how can successfully overcome barriers; develop & implement education sessions to implement solutions	Concordia Hospital, Winnipeg	Gloria Dixon, Kathleen R-Boschman	HLI 2008-9
New/Changed Clinical Program or Practice	Launching LEAN	Create a vision of LEAN in the organization	Collingwood General & Marine Hospital	Linda MacLeod, Lisa Nicol	HLI 2008-9
New/Changed Clinical Program or Practice	The 3 Rs: Respect, Responsibility, Risk and understanding the ROMHC Drug Policies	Multifaceted roll-out of new policies addressing patient illicit drug use in the hospital - to staff & patients	Royal Ottawa Mental Health Centre	Alison Middlesex, Karen Poole	HLI 2008-9
New/Changed Clinical Program or Practice	Treatment Transitions Documents (Child & Adolescent)	Create a standardized discharge document/form and standardize recipients of the information	Mantioba Adolescent Treatment Centre (MATC)	Jaye Miles, Mary Beth Dunning	HLI 2008-9
New/Changed Clinical Program or Practice	Enhancing capacity of staff to care for patients with concurrent disorders	Develop a toolkit to assist healthcare professionals to better assess and treat patients who are substance abusers, in addition to treating their psychiatric diagnosis	Ontario Shores Centre for Mental Health	Elaine Widgett, Anastasia Kalim, Jennifer Gardner	HLI 2008-9
New/Changed Clinical Program or Practice	Build skills of staff to recognize client's perspective with concurrent disorders	Educational modules, training initiatives, evaluation & review	Sudbury Regional Hospital	Lise Chamberlain, Maureen O'Hare-Nebre	HLI 2008-9
New/Changed Clinical Program or Practice	Initial assessment tool	Develop a standardized assessment tool for Recreation Therapists and Kinesiologists to utilize	Cambridge Memorial Hospital	Theresa Milani, Tracy Forshaw	HLI 2008-9
New/Changed Clinical Program or Practice	Refine the Occupational Therapy services to personal care	To enhance the OT service delivery to residents in personal and chronic care at Deer Lodge Centre, Winnipeg	Deer Lodge Centre, Winnipeg	Diane Rawluk, Cheryl Lebleu	HLI 2008-9
New/Changed Clinical Program or Practice	Toronto Publich Health (TPH) Healthy Babies, Healthy Children (HBHC) and Tuberculosis (TB) Collaboration 2008-2009	A collaborative initiative between the HBHC and TB divisions to improve service delivery integration for clients considered to be at risk	Toronto Public Health	Ann Liddy, Adrian Sebastian	HLI 2008-9
New/Changed Clinical Program or Practice	Least restraint in mental health	Develop a least restraint philosophy that trnscends into a least restraint environment	Ontario Shores Centre for Mental Health	Cynthia Hearne, Julie Paradis	HLI 2008-9
New/Changed Clinical Program or Practice	PULSE - People Using Lifestyle Strategies Effectively	Implement a process so that clients can identify their modifiable risk factors for heart disease and learn goal setting strategies to make lifestyle changes	Sudbury Regional Hospital	Anne Phillips, Kerry Charuk	HLI 2008-9
New/Changed Clinical Program or Practice	Bridging the way: Developing transition (with the patients) from the paediatric system to the adult system for Rheumatoid Arthritis (RA) patients	Pilot the transfer process of RA patients moving from the pediatric system to the adult system: conduct an assessment of patient's needs; develop an implementation plan in partnership with the patient; measure satisfaction	Winnipeg Health Sciences Centre	Tanya Welsh, Regan Speaker	HLI 2008-9
New/Changed Clinical Program or Practice	Right Time, Right Place, Right Person; Basic Diabetes education triaged to community partners	Implement a database to triage diabetic education to community partners within our catchment area	St. Michael's Hospital	Jacqueline Chen & Trixie Williams	DWNHLI 2009
New/Changed Clinical Program or Practice	Clinically appropriate, effective, patient care cardiac monitoring	Identify & assemble key information required to support decision-making relative to cardiac monitoring in a new building	Hamilton Health Sciences Centre	Ari Colleman & Erlene Seaborne	DWNHLI 2009
New/Changed Clinical Program or Practice	(Mechanical) Restraint-free environment in forensic care	Implement a (mechanical) restraint-free environment in a (minimum and medium level)forensic mental health unit	Ontario Shores Centre for Mental Health	Sheila Gallagher & Kim Cearns	DWNHLI 2009
New/Changed Clinical Program or Practice	Smoking, health & healing	Implement an interdisciplinary approach to smoking cessation for inpatients suffering from a mental illness	Royal Ottawa Mental Health Centre	Raluca Groholschi & Lisa-Marie Burka	DWNHLI 2009
New/Changed Clinical Program or Practice	Effective implementation of a least restraint policy	Modify & implement a least restraint policy that is consistent with the p	Grand River Hospital	Joy Bevan, Kren Conway & Heather Camass	DWNHLI 2009
New/Changed Clinical Program or Practice	Preparing staff for change to a Schedule 1 Facility	Establish an environment on an inpatient mental health unit that will prepare staff for becoming a Schedule 1 facility	Cambridge Memorial Hospital	Julie Deruytter & Karen Anderson Keith	DWNHLI 2009

New/Changed Clinical Program or Practice	Improving multidisciplinary communication, satisfaction & outcomes in the intensive care unit using a daily goals worksheet	Implement a daily goals worksheet for use during multidisciplinary rounds - to improve communication and standardization of the approach to addressing patient care goals	St. Joseph's Health Care, Hamilton	Lily Waugh & Angela Greiter	DWNHLI 2009
New/Changed Clinical Program or Practice	Ensuring discharge transportation home	Develop a process, tools & education to proactively assure that patients have appropriate transportation leaving LHSC	London Health Sciences Centre	Heather Hern & Trish Fitzpatrick	DWNHLI 2009
New/Changed Clinical Program or Practice	Redevelopment & integration of critical care services	Plan for 'Access to Best Care' (corporate initiative) while amalgamating adult critical care resources on one site	Deer Lodge Centre, Winnipeg	Patricia Major & Dennis St. Laurent	DWNHLI 2009
New/Changed Clinical Program or Practice	Advancing patient safety initiatives	Develop a patient safety forum to promote patient safety initiatives. Goals: 1) improved staff involvement; 2) task forces to work on safety initiatives	London Health Sciences Centre	R. Kohr; Jackie Crandall; Lori Hunt	DWNHLI 2009
New/Changed Clinical Program or Practice	Standardized Roles & Responsibilities of the Triage Nurse	Define & 'standardize the roles & responsibilities of the ER triage nurse throughout 8 Ers in Winnipeg	Winnipeg Regional Health Authority	Debbie McMahon, Karen Samson	DMW & HLI Combined 2010
New/Changed Clinical Program or Practice	Develop a self-care program for medicine inpatients with diabetes	Patients admitted into hospital on medicine units with diabetes are supported, educated and empowered to self-manage their disease in a collaborative self and family centred approach	Chatham-Kent Health Alliance	Lisa Shepley, Sherri Saunders	DMW & HLI Combined 2010
New/Changed Clinical Program or Practice	One Moment in Time	Hourly patient rounds to include nurses & other clinical staff, checking in on patients every hour around the clock	St Joseph's Health Care, Hamilton	Deb Langlois, Joy Clarke	DMW & HLI Combined 2010
New/Changed Clinical Program or Practice	Efficiently & safely... Every single med	Process mapping and LEAN methodology to improve medication withdrawal, transportation and administration	Peterborough Regional Health Centre	Liz Hawthorne, Jude Handley	DMW & HLI Combined 2010
New/Changed Clinical Program or Practice	Footcare Management in First Nations Communities: Alternate approach to education program delivery	Implement a foot care management education program to nurses working in Home Care.	First Nations Inuit Health Branch (Alberta)	Cheryl Brace-Beaudry, Robin Cooper	DMW & HLI Combined 2010
New/Changed Clinical Program or Practice	Patient Report for Transfer (PRT)	Develop a communication tool for patient report between ER and inpatient units prior to transfer of care	Grace Hospital Winnipeg	Laurie Leslie, Jennifer Cumsty	DMW & HLI Combined 2010
New/Changed Clinical Program or Practice	Scheduled Rounding - A Fall Prevention Strategy	Scheduled rounds to check on the needs of residents within domains specific to LTC residents	Deer Lodge Centre, Winnipeg	Daryl Dyck, Joyse Harmacy	DMW & HLI Combined 2010
New/Changed Clinical Program or Practice	ABC Retention/Transition	Develop a transition plan for staff in closing of adult inpatient unit and moving beds to other sites of HHS, with ultimate goal of staff retention	Hamilton Health Sciences	Kim Bryanton, Cheryl Bertrand	DMW & HLI Combined 2010
New/Changed Clinical Program or Practice	Patient follow-up post surgical procedure	With consent, a post-op day surgery patient receives a follow-up phone call from a trained volunteer regarding patient satisfaction & experience	Collingwood General & Marine Hospital	Sadie Nixon, Karen Redpath	DMW & HLI Combined 2010
New/Changed Clinical Program or Practice	Two Patient Identifiers	Utilization of two patient identifiers for accurate identification prior to delivery of any health care service or treatment - to minimize risk and provide safe care	Peterborough Regional Health Centre	Lisa McConkey, Sue Dunford	DWNHLI 2011
New/Changed Clinical Program or Practice	Healthy Bowels, Happy People	Develop facility-wide program to ensure consistent bowel care is provided by nursing staff	Collingwood General & Marine Hospital	Debbie Ball, Jennifer Meesters	DWNHLI 2011
New/Changed Clinical Program or Practice	Transfer of Care	Assess & evaluate the current shift transfer of nursing care processes, recommend & implement new & improved processes	Sudbury Regional Hospital	Aimee Stinson, Judy Garbutt	DWNHLI 2011
New/Changed Clinical Program or Practice	Role of Fall Risk Management in Decreasing Emergency Department Burden	Develop a program which would allow for follow-up of community dwelling older adults who have presented to the Emergency department with a fall or fall risk factors	Grace Hospital Winnipeg	Andrea Thiessen, Maggie Wallin	DWNHLI 2011
New/Changed Clinical Program or Practice	Building the Plan: Specialized Services for Older Manitobans	Develop a plan to transition the agency to a specialized service provider for older Manitobans	Age & Opportunity, Manitoba	Amanda Macrae, Stacey Miller	DWNHLI 2011
New/Changed Clinical Program or Practice	Medication Administration/IV Fluid Safety	4 month data collection re: medication & IV fluid problems, analysis & sharing of data; identification of opportunities	Deer Lodge Centre, Winnipeg	Kusum Chhibba, Leanne Greig	DWNHLI 2011
New/Changed Clinical Program or Practice	Guide to Care & services for patients & families while at the Grace Hospital	Develop a patient & family resource guide to enhance patient experience through sharing information related to care & services provided at the hospital	Grace Hospital Winnipeg	Leslie Frye, Noreen Shirliff	DWNHLI 2011

New/Changed Clinical Program or Practice	You CAN get there from here!	Implement a patient transfer process from emergency department to in-patient unit	Sudbury Regional Hospital	Lisa Grace, Crystal Pitfield	DWNHLI 2011
New/Changed Clinical Program or Practice	Bridging the diabetes care gap in in-patient diabetes management	Optimizing management of inpatient with diabetes in an acute care hospital, through an interdisciplinary team	Grace Hospital Winnipeg	Joanne McKay, Bnnie Clark	DWNHLI 2011
New/Changed Clinical Program or Practice	GET UP & GO: Strategic plan to promote patient functional independence	Interprofessional team will work together to enhance increase functional independence through education, communication & standardized patient lift program	Niagara Health System	Celia Aiello, Craig Sutton	DWNHLI 2011
New/Changed Clinical Program or Practice	Supporting the clinical needs of acute hepatobiliary and colorectal surgical services patients	Evaluate the effectiveness of the 3-bed observational unit developed within the acute care surgical ward	Hamilton Health Sciences Centre - Juravinski Site	Marg Deacon, Karen Robinson	DWNHLI 2011
New/Changed Clinical Program or Practice	Antimicrobial stewardship program (ASP)	Develop an ASP which aims to promote judicious use of anti-infectives and minimizes adverse consequences; Establish clinician ownership of their role in ASP	Hamilton Health Sciences Centre	Annie Brooks, Melani Sung	DWNHLI 2011
New/Changed Clinical Program or Practice	COPD Readmission Avoidance	Using a systems approach to decrease COPD-related ED visits and hospital admissions	Grey Bruce Health Services	Graham Fry, Robin Dykeman	DWNHLI 2011
New/Changed Clinical Program or Practice	Enhanced communication of patient clinical changes	Effective communication strategies when patient condition changes-SBAR	Health Science Centre, Winnipeg	Louise Cameron, Deb Melanson	DWNHLI 2012
New/Changed Clinical Program or Practice	Optimizing the Role of the Front-Line Nurse in Transition Discharge Planning	To clearly define the role and required competencies of the front-line nurse in transition (discharge) planning	Winnipeg Regional Health Authority	Mary Anne Lynch, Krista Williams	DWNHLI 2012
New/Changed Clinical Program or Practice	Education of Joint Arthroplasty Patients	Pre-admission to discharge: A comprehensive approach to education for total hip and knee arthroplasty patients	Health Sciences North- Sudbury	Suzanne Harvey, Elizabeth Lacelle	DWNHLI 2012
New/Changed Clinical Program or Practice	Promoting Continence, Reducing Risk in the Hospitalized Elderly	Promoting urinary continence in patients 65 years and over. Supporting and implementing best practices to reduce catheter days and promote prompted voiding	Ross Memorial Hospital- Lindsay	Jodi Dunn, Marsha Coombs	DWNHLI 2012
New/Changed Clinical Program or Practice	Same Day Discharge PCI	Developing policy and procedure for same-day discharge PCI	Health Sciences North- Sudbury	Julie Ryan, Colleen Kennedy	DWNHLI 2012
New/Changed Clinical Program or Practice	Early Mobilization of Critical Care Patients	Introduce early and safe mobilization of adult critical care patients	Hamilton Health Sciences- Juravinski Site	Angela Banjar, Gemeni Ved	DWNHLI 2012
New/Changed Clinical Program or Practice	Identify Inconsistencies in the Discharge Planning Process and Create Standard work for PFC's	To create standard work for PFC and to create an assessment tool for initial assessment	Markham-Stouffville Hospital	Maria Easow, Munira Thayani	DWNHLI 2012
New/Changed Clinical Program or Practice	Antimicrobial Stewardship	Address antimicrobial misuse in an effort to combat antimicrobial resistance	Lake of the Woods District Hospital	Lynn Ronnebeck, Tracy Stasiuk	DWNHLI 2012
New/Changed Clinical Program or Practice	Life With My New Lungs	To transition patients requiring chronic mechanical ventilation from the intensive care unit to a medical unit with a view to optimizing living with new restrictions	Hotel Dieu Grace Hospital- Windsor	Michael Dame, Peggy Oldfield	DWNHLI 2012
New/Changed Clinical Program or Practice	Safe for Patients Safe for Staff	To improve communication between ER and DI staff in regards to patients requiring infection control precautions	Concordia Hospital, Winnipeg		DWNHLI 2012
New/Changed Clinical Program or Practice	Integrating Services for a Community of Clients	To pilot an integrated service delivery team. Services will include nursing, rehabilitation, and personal support	VHA Home Healthcare	Vicki MacCallum, Carey Lucki, Olivia Maborang, Caroline Hunter	DWNHLI 2012
New/Changed Clinical Program or Practice	Communication Stars	To use SBAR tool for handover communication as a pilot on the Wingham inpatient unit by February 2013	Listowel Wingham Hospital Alliance	Arlene Lanting, Sandra Albrecht	DWNHLI 2012
New/Changed Clinical Program or Practice	Nursing Skills Mix Partnerships-Building the Bridge for a Model of Care Care Delivery Project	Using the three factor framework and the CNO standards to create framework for patient assignment for registered staff working in a mental health setting so that assignments change based on acuity of patient care needs	Royal Ottawa Health Care Group	Vicki McMurdo, Heather Masson, Lou Donais, Carol Anne Cumming, Laina Jack	DWNHLI 2012
New/Changed Clinical Program or Practice	Early Mobilization of the Critically Ill Patient	The WRHA ABCDE protocol: A- Awaken patient using spontaneous awakening trials, B- perform daily spontaneous breathing trials, C- coordinated with choice of effective analgesia, sedation, and delirium treatment, D- delirium avoidance, recognition and treatment, E- early mobilization and exercise	Grace Hospital Winnipeg	Allison Blazek, Trudy Nernberg	DWNHLI 2012

New/Changed Clinical Program or Practice	Integrated Pregnancy Continuum of Care	Development of a pathway for care that allows families to access service at anytime during the prenatal, antenatal, and postnatal period	Sioux Lookout Meno Ya Win Health Centre	Sue Anderson, Heather Fukushima	DWNHLI 2012
New/Changed Clinical Program or Practice	Stop the Sticking	To decrease the number of unnecessary needle sticks related to blood work during patient hospital stay by allowing nursing staff to access saline locks for blood draws	Winnipeg Regional Health Authority and Health Sciences Centre	Heather Lytwyn, Barb Kuehrig	DWNHLI 2012
New/Changed Clinical Program or Practice	Enhancement of Critical Care services and capacity with strengthened interfacility collaboration. (Process Improvement Project)	Implement the Ottawa Hospital's Critical Care Response training (CCRT) for all nurses in CCU at Cornwall - thus increasing capacity & strengthening partnership with the Ottawa Hospital	Cornwall Community Hospital	Ginette Ferguson, Michael Kroon	DWNHLI 2012
New/Changed Clinical Program or Practice					
New/Changed Clinical Program or Practice					

Patient Flow					
Patient Flow	Key indicators in managing and facilitating patient flow	Develop a tool to classify hospital patients into stages of urgency and actions needed to optimize patient care	Kingston General Hospital	Andrea Keller & Tracy Fitzgerald	DMW-2008
Patient Flow	Emergency Department (ED) patient flow process mapping	Conduct a diagnostic assessment of ED patient flow processes	South West Nova Scotia District Health Authority	Pamela Robichaud & Debbie Hill-LeBlanc	DMW-2008
Patient Flow	Key indicators in managing and facilitating patient flow	To develop a tool that classifies the hospital into stages of urgency, and suggests actions to optimize patient care	Kingston General Hospital	Reg hart, Tom Hart, Tracy Fitzgerald, Andrea Keller	DMW-2008
Patient Flow	Paved Patient Pathways	Project to ensure efficient patient flow in new outpatient centre.	Grand River Hospital	Michelle Wilhelm & Jane Huiskamp	DMW-2008
Patient Flow	8th Avenue Connector	Waitlist support for clients transitioning from Urgent Mental Health to Community Mental Health, through individualized mental health intervention.	Calgary Health Region	Twila Orto, Cheryl Gardner	HLI 2007-8
Patient Flow	Transitioning patients from inpatient to outpatient neonatology services	Develop a streamlined process for transitioning from inpatient to outpatient neonatology services, with enhanced metrics. Develop joint education process for NNFU & NICU staff to support families in the process	The Hospital for Sick Children	Anne Marie Jewiss, Lesley	HLI 2007-8
Patient Flow	Successful integration back to community	Develop a tool for discharge planning & medication reconciliation	Cambridge Memorial Hospital	Noela Vorsteveld, Kimberley Floyd	HLI 2007-8
Patient Flow	Clinical protocol for risk assessment & mitigation	Develop a risk assessment and mitigation tool for complex patient discharges. Pilot protocol with two multi-disciplinary teams on acute medical units in community hospitals	Winnipeg Regional Health Authority	Marlene Stern, Sandra Loewen	HLI 2007-8
Patient Flow	Inpatient resource alignment	Implement the process, change management and organizational improvement strategies that support alignment of inpatient staff resources & facilitate inpatient admissions/transfers in unit	Hospital for Sick Children	Andrea Sepa, Margot Follett Rowe, Colleen Peskun, Jane owes Ciordas	SickKids-HLI 2008
Patient Flow	Driving to Discharge	Develop & implement a visual tool to trigger all team members to each discharge goals	Hospital for Sick Children	Alistair Hodinott, Catherine Hebbard, Clare Barford	SickKids-HLI 2008
Patient Flow	Innovative strategies for improving discharge planning for patients with diabetes	Develop a method for facilitating discharge of patients with diabetes, encompassing: admission, assessment, education of staff, patients & families, discharge plan and documentation.	Hamilton Health Sciences Centre	Carol Chagnon & Bo Fusesk	DWNHLI 2009
Patient Flow	Development of entrance criteria for integrated discharge planning unit	Use established hospital categories of client complexity to determine eligibility for the Integrated Discharge Planning Unit	Winnipeg Regional Health Authority	Pat Younger & Carolyn Blieske	DWNHLI 2009
Patient Flow	Review of discharge planning rounds	Review discharge planning rounds in order to make recommendations to enhance planning for patients, which will result in improved patient flow	Grace Hospital, Winnipeg	Gale Pearson & Marie McKie	DWNHLI 2009
Patient Flow	Welcome to our World - Facilitating a smooth transition	Facilitate a smooth transitions throughout HSC - particularly critical care -> surgery -> discharge home	Winnipeg Health Sciences Centre	Asha Pereira & Jane Eason-Hamm	DWNHLI 2009

Patient Flow	Using utilization management tool to more accurately identify homelessness as a barrier to discharge	Standardize & implement ways to identify homelessness barriers early on, in order to facilitate more efficient discharge	Winnipeg Health Sciences Centre	Kathy Hendrickson-Gracie & Stacie Karlowsky	DWNHLI 2009
Patient Flow	Surgical Access Made Easy (S.A.M.E.)	Standardize approach to accessing all surgical care	St Joseph's Health Care, Hamilton	Kim Stephens Woods, Deanna Brunet	DWNHLI 2009
Patient Flow	ICU/SDU Minor/moderate surge capacity plan	Develop a plan which clearly identifies a minor and moderate surge capacity plan and the steps to take to safely care for ICU &SDU patients	Sudbury Regional Hospital	Tina Bloomfield	DWNHLI 2011
Patient Flow	Easy access to health & social services in St James	Provide increased oppportunity to request and access services: walk-in, phone in or crisis/urgent in a more coordinated & efficient manner	Grace Hospital, Winnipeg	Brbara Bolshaw-Dow, Rob Wilson	DWNHLI 2011
Patient Flow	CDU/ED Patient Flow New Project Initiative	To improve patient flow out of the ED of admitted medical patients.	Hamilton Health Sciences- Juravinski Hospital	Carolyn Jones, Sarah Roy	DWNHLI 2012
Patient Flow					
Patient Flow					

Community Development/Population Health

Community Development/ Population Health	Community Grocery Tour	Launch a weekly grocery tour to teach people how to read labels and make healthy choices	First Nations & Inuit Health Branch (High River Alberta)	Leonard Allen & Gina Halliwell	DMW-2008
Community Development/ Population Health	Bridging the Gap: Developing strategies for working effectively with new Canadians accessing health care	Develop & roll out a training module on within with children & families who are new to Canada, or from different cultures - to increase ability to access services & supports	Hospital for Sick Children	David Brownstone, Plezzie Benitez	HLI 2007-8
Community Development/ Population Health	Public Health Emergency Relief Plan	Develop a plan to reallocate health care resources of need during a declared or local disaster	County of Lambton Community Health Services Department	Charlene McMahon, Jeff Brooks	DWNHLI 2011
Community Development/ Population Health		Increase awareness in Chattankert of signs and symptoms of stroke and increase timely access to care in collaboration with stroke survivors by use of electronic patient education videos/tools on TV, waiting rooms in ED, etc.	Chatham-Kent Health Alliance - District Stroke Centre Chattankert	Linda Butler, Sherry Sims	DWNHLI 2012
Community Development/ Population Health					
Community Development/ Population Health					

HEALTHY WORKPLACE - includes Values & Culture, Healthy Workplace, Orientation, Recruitment & Retention

	Title	Description	Organization	Project Owners	Institute
Values & Culture					
Values & Culture	Inspiring A Quality Culture	Coaching and mentoring plan: Culture of Quality inot daily practice	Hamilton Health Services	Lori MacCullouch & Roseanne Zimmerman	DMW-2008
Values & Culture	Customer Service Training Initiative	Build a customer-focused training initiative for our facility	Collingwood General & Marine Hospital	Martin Mazza, Jennifer Cornelisse	HLI 2006-7
Values & Culture	Respectful workplace	Develop a committee of staff/management/elders to empower our organization to ensure staff feel safe, secure and supported physically, emotionally, spiritually, intellectually in the workplace	Carrier Sekani FAMily Services	Marilyn Janzen, Dianna Evans	HLI 2008-9
Values & Culture	Identify core competencies required by all staff to live the values of SOGH	Identify and define competencies, describe what it would look like (behaviours), and generate recommendations to operationalize it.	Seven Oaks General Hospital	Monique Constant, Cathy Johnston	HLI 2008-9
Values & Culture	Earning Respect Project	Improve the culture of the ER by fostering a climate of respect for ourselves, our teams & our patients	London Health Sciences Centre	Karen Bondy & Cindy Langford	DWNHLI 2009
Values & Culture	Protocol for Information Inspiration & Engagement	Develop a protocol for strategic and effective communication and engagement	Winnipeg Health Sciences Centre	Anne-Marie Brown, Kat Washchyshyn	DWNHLI 2009
Values & Culture	Further our awareness of cultural diversity amongst staff at Riverview Health Centre	Develop sensitivity and understanding of other ethnic groups amongst staff at RHC through a cultural awareness publicity campaign	Riverview Health Centre	Lucie Schlichter, Kelly Dutiaume	DWNHLI 2010

Values & Culture	Developing Mindful practices to nurture & strengthen cultures of compassion	Cultivate leadership presence presence through mindfulness and mindful practices, to nurture & strengthen a culture of compassion	Centre de sante Saint Boniface & Catholic Health Corporation of Manitoba	Lynne Jamault-Crocker, Micheline St-Hilaire	DWNHLI 2011
Values & Culture	It's About People	To produce a multi-media presentation for staff on organizational values	Riverview Health Centre	Debbie Svaling, Kia Murray	DWNHLI 2012
Values & Culture					
Values & Culture					
Healthy Workplaces / Quality of Work life					
Healthy Workplaces / Quality of Work life	Pilot project for engaging Hotel Dieu Hospital in a culture of wellness	Implement a minimum of 5 wellness strategies that have minimal cost (time, fiscal, human resources) & open discussions about wellness.	Hotel Dieu Hospital (Kingston)	Kelly Youmans, Jennifer O'Neil	DMW-2008
Healthy Workplaces / Quality of Work life	Promoting a Positive Work Environment When Mandated to go over Census	Identify and implement strategies for front line teams during an over-census situation.	London Health Sciences Centre	Kit Wong & Heather Tales	DMW-2008
Healthy Workplaces / Quality of Work life	Building a Healthier Workplace Environment	Initiative to foster support and decrease negativity through incorporation of LHSC's core values.	London Health Sciences Centre	Marg Kooy & Trish Walker	DMW-2008
Healthy Workplaces / Quality of Work life	Wellness and Mentorship for Managers	Project to establish a support system using mentorship and team meetings promoting a structured wellness program.	Kingston General Hospital	Maureen Charette, Wilma Cohrs, Christina Panopoulos-Rowe, & Kelly Bodie	DMW-2008
Healthy Workplace	Building A Healthier Work Environment by Strengthening Social Relationships	Guideline development for life events and annual celebrations by a social committee.	London Health Sciences Centre University Hospital	Joyce Shannon & Eileen deVeber	DMW-2008
Healthy Workplaces / Quality of Work life	Reward & Recognition Framework	Design a meaningful reward & recognition framework for our organization	Concordia Hospital, Winnipeg	Brent Kreller, Alison Allard	HLI 2007-8
Healthy Workplaces / Quality of Work life	Reward & Recognition Excellence	Review literature of best practices; Dialogue with staff. - to assess & improve our reward & recognition program	Seven Oaks Hospital	Eva Karpzyza, Carol Deckert	HLI 2007-8
Healthy Workplaces / Quality of Work life	Taking care of those who care	Create an environment that provides coping resiliency for health care professionals, patients and parents at SickKids	Hospital for Sick Children	Nicky Brookes, Patti Rowe, Jen Schredel, Julie Keagan, Dana	SickKids-HLI 2008
Healthy Workplaces / Quality of Work life	Developing an education program to support staff in handling difficult conversations	How to handle the difficult situations that staff in temporary leadership roles routinely find themselves in	Winnipeg Regional Health Authority; Victoria General Hospital Winnipeg	Connie Newman (VGH) , Eric Bradley (WRHA)	HLI 2008-9
Healthy Workplaces / Quality of Work life	Creating a healthy & vibrant workplace framework	Develop and communicate the Hospital's commitment to a healthy workplace. Develop an action plan to implement the Healthy	Markham-Stouffville Hospital	Anne Kennie, Diane Purdy	HLI 2008-9
Healthy Workplaces / Quality of Work life	Impact of job on personal life: Identifying & Improving the relationship	Meet with individual team members to explore/identify impacts of their jobs on their personal lives; Develop an action plan to resolve	Sudbury Regional Hospital	Joanne Guizzo, Judy Latendre-Paquette	HLI 2008-9
Healthy Workplaces / Quality of Work life	Care for the Caregiver	Assist staff to be able to identify symptoms of caregiver/compassion fatigue and available resources by 1) education sessions; 2) self-evaluation tool; 3) pamphlet with suggestions for help; 4) conference with experts in stress management/ burnout/ compassion fatigue	London Health Sciences Centre	Laurie Young & Janet Taylor	DWNHLI 2009
Healthy Workplaces / Quality of Work life		Two-part initiative: a) develop strategy for informing all staff of current program to create a safety program for staff who fear violence from an intimate partner; b) develop & implement a program to train staff & family in techniques of personal safety	Kingston Hospitals	Donna Joyce & Marcy Mundt	DWNHLI 2009
Healthy Workplaces / Quality of Work life	Pathways to Wellness... For you and your team	Engaging staff in the process of determining the status of their own well-being and the well-being of the teams they are members of. Based on that determination, practices to enhance positive mental health will be cultivated & pathways available identified	Winnipeg Regional Health Authority	Marion Cooper, Susan Stratford	DWNHLI 2010
Healthy Workplaces / Quality of Work life	Improving the environment in Peri-Operative Services	Develop a healthy workplace within and amongst the departments of peri-operative services; and to improve communication processes & practices.	Ross Memorial Hospital	Jan Robinson, Ann Wehrstein	DWNHLI 2011
Healthy Workplaces / Quality of Work life	Ensuring our workplace supports productivity and job-worklife satisfaction	Create a healthy workplace	deSouza Institute	Mary Jane Esplen, Sandra Li-James	DWNHLI 2011

Healthy Workplaces / Quality of Work life	The next 5 years: generating possibilities	Assess the strengths and possibilities of NRT stakeholders using an Appreciative Inquiry as the guiding methodology	University Health Network	Emelia Sekoh, Opal Robinson	DWNHLI 2011
Healthy Workplaces / Quality of Work life	Civility: the only Option?	Develop a learning module to support Humber College ITAL School of Health Sciences students to understand & model civil behaviour, and to recognize & appropriately respond to uncivil behaviours	Humber Institute of Technology & Advanced Learning	Stacey McPhail, Elena Ptack	DWNHLI 2011
Healthy Workplaces / Quality of Work life	Staff Influenza vaccination program	Increase influenza compliance of staff/physicians and change culture toward accepting it as a standard of care	Chatham-Kent Health Alliance	Marcel Blais, Carol Turner	DWNHLI 2011
Healthy Workplaces / Quality of Work life	CGHH Social Media Strategy	Develop and initiate a social media strategy that will be followed through at our hospital	Collingwood General & Marine Hospital	Mike Lacroix, Kelly Hopkins	DWNHLI 2012
Healthy Workplaces / Quality of Work life	Self Care From the Inside Out- The Benefits of Mindfulness in the Workplace	We would like to develop an interactive participatory workshop to share the importance of brining mindfulness to healthcare delivery	Winnipeg Health Sciences Centre	Kurt Schwarz, Linda Perrin	DWNHLI 2012
Healthy Workplaces / Quality of Work life	Stretch with ED	Position temporary nursing positions within the emergency services program as a growth opportunity within a different clinical setting that is risk-free and stimulating to other nurses within the organization	Rouge Valley Health System	Dianna Harrison, Chris Jones	DWNHLI 2012
Healthy Workplaces / Quality of Work life	Healthy Workplace Environment	Implement the RNAO's best practice guideline "Developing and Sustaining Effective Staffing and Workload Practices" related to the development of a healthy work environment in 3E Hemodialysis	Grand River Hospital	Pam Cerqueria, Kim Hendrick	DWNHLI 2012
Healthy Workplaces / Quality of Work life					
Healthy Workplaces / Quality of Work life					

Retention / Recruitment

Retention / Recruitment	"We're Listening" - Eliciting the learning & integration needs of novice emergency department	Develop and implement focus groups with experienced, intermediate and novice nurses in the ED.	Victoria General Hospital, Winnipeg	Leanne Johnson, Laura Anning	DMW-2008
Retention / Recruitment	Review & modify nurse selection criteria	Modify existing criteria to ensure consistent, transparent & objective recruitment/selection decisions for all classifications of nurses	Victoria General Hospital, Winnipeg	Jackie Dutfield, Mike Mencik	DWNHLI 2009
Retention / Recruitment	Retention of Nurses	Designing a pilot project to enhance front line retention in a critical care environment	Hamilton Health Sciences Corp.	Laura Farrelly, Anne Marie VanSickle	DWNHLI 2012
Retention / Recruitment					
Retention / Recruitment					

BUSINESS OF HEALTH CARE - includes Knowledge Development/Transfer; Information Systems/Technology/Management, Introducing or Changing Non-Clinical Program/Process, Resource Management, Workload/Staffing, Standards/M Measurement/Evaluation, Strategic Priorities)

	Title	Description	Organization	Project Owners	Institute
Knowledge Development & Transfer					
Knowledge Development & Transfer	Collaborative Waitlist Management	Develop mutual waitlist criteria to improve the communication within the waitlist process.	Deer Lodge Centre, Winnipeg	Sylvia Ptashnik & Maureen Chouard	DMW-2008
Knowledge Development & Transfer	Cost Containment Strategies: Consumables	A project to analyze consumable utilization and spending and implement strategies to determine an effective operational process	St. Michael's Hospital	Colleen Johns & Pam Robinson	DMW-2008
Knowledge Development & Transfer	Mental Health Program Service Manuals	Development of service manuals that are consistent in style, format, and content.	Lakehead Psychiatric Hospital	Mary Perkovic, Earla Navratil, Liz Littleford & Pat Paradis	DMW-2008
Knowledge Development & Transfer	Right level of care: Key stakeholder engagement plan	Establish a formal system to more effectively use beds. Two components: 1. strategic approach to using information to make better	Markham-Stouffville Hospital	Carole Moore, Farrah Hirji	HLI 2008-9

Knowledge Development & Transfer	Engaging nurses in self-regulation, through partnership & collaboration	Develop a systematic way (that reaches nurses at all levels and areas of practice) of seeking stakeholder feedback that is measurable and able to demonstrate efficacy	College of Nurses of Ontario	Sharon McNickle, Angela McNabb, Myra Kreick	HLI 2008-9
Knowledge Development & Transfer	Streamline policy & procedure development for critical care	Develop & implement a collaborative process for timely development & review of critical care policies & procedures using web-based technologies	Winnipeg Health Sciences Centre	Priya Doodnauth, Lissa Currie, Susan Gerlach	DWNHLI 2011
Knowledge Development & Transfer					
Knowledge Development & Transfer					

Information Systems/Technology/Management

Information Systems/ Technology/ Management	LINC UXBRIDGE: Leading internal network communication	Revise Uxbridge Intranet page to enhance internal communication, using a central repository for information	Markham Stouffville Hospital - Uxbridge Site	Elaine Goulbourne, Debbie Konecny, Sheila Brunet, Edith McDermott, Lynne Smart	HLI 2007-8
Information Systems/ Technology/ Management	Social Work tool kit	Developing a virtual file cabinet that links clinical pathways with community resources	Hamilton Health Sciences Centre	Tim Dyck, Lisa Lloyd Scott	HLI 2007-8
Information Systems/ Technology/ Management	Early interventions for success	Implement the use of PDAs and specific software to track the achievement of paramedic student competencies in hospital and field settings	Humber Institute of Advanced Learning (Paramedic Program)	Lynne Urszenyi	HLI 2007-8
Information Systems/ Technology/ Management	Managing change: from P-excellence (paper) to E-excellence	Develop a blueprint for delivering communication and engagement strategies to fully involve EDIS stakeholders in EDIS implementation	Cambridge Memorial Hospital	Deb Pno, Nisha Walibhai	HLI 2007-8
Information Systems/ Technology/ Management	Finding the Answer	During a regular shift, nurses will be enabled (by a peer covering their duties) to receive a 1-hour individualized instruction in quickly finding clinical information	Chatham-Kent Health Alliance	Margaret Campbell, Marguerite Miller	HLI 2007-8
Information Systems/ Technology/ Management	Rolling out a plan for interprofessional documentation methodology	Develop and implement an interprofessional process to adopt a common documentation methodology across two hospitals	Kingston General Hospital	Cindy Bolton, Susan Hall	HLI 2007-8
Information Systems/ Technology/ Management	Facilitating successful implementation of IT projects	Identify what is needed to create an environment where IT projects are successful with nurses	Mount Sinai Hospital	Judy Fleming	DWNHLI 2009
Information Systems/ Technology/ Management	Electronic Patient Care Documentation - a Business Plan	Develop a blueprint for our organization to move forward on an electronic patient documentation system	Lake of the Woods District Hospital	Kathy Dawe, Patty Tittlemier	DWNHLI 2010
Information Systems/ Technology/ Management	Implementation of Focused Charting	Develop standardized charting tools that enable seamless transition from paper to electronic documentation	North Wellington Health Care	Angela Stanley, Nancy Cleary	DWNHLI 2011
Information Systems/ Technology/ Management	Handling of Referral documents for patients who do not show up for appointment	Eliminate filing of redundant documents in patients chart	Winnipeg Health Sciences Centre	Daljit Kainth, Julie Knight	DWNHLI 2011
Information Systems/ Technology/ Management	En-gauging Your Care	Electronically develop the individual RAI outcome measures to enhance clinical usage	Ontario Shores Centre for Mental Health Sciences	Tan Nguyen, Maria Ahmed	DWNHLI 2012
Information Systems/ Technology/ Management	Broken Telephone No More	Improving team communication and patient care throughout the cancer journey	Princess Margaret Hospital	Anna Lambie , Cheryl Liverpool	DWNHLI 2012
Information Systems/ Technology/ Management	Develop a Blueprint for a Clinical Research Services Intranet Website	To develop a blueprint for a clinical research services intranet website that provides research information, guidelines, SOPs, tools and	Hospital for Sick Children	Rita Street, Judy Sweeney	DWNHLI 2012
Information Systems/ Technology/ Management					
Information Systems/ Technology/ Management					

New/Changed Non-clinical Program or Practice

New/Changed Non-clinical Program or Practice	Eliminating Taped Report - Transfer of Accountability	Develop an information package for nursing staff to implement a new Transfer of Accountability process	Niagara Health System	Marianne de Prince & Debbie Smith	DMW-2008
New/Changed Non-clinical Program or Practice	Transfer of Accountability	Develop guidelines for safe and effective transfer of accountability at every point of patient transfer	Ontario Shores Centre for Mental Health	Rosalia Alfonso & Karen Kirkham	DMW-2008
New/Changed Non-clinical Program or Practice	Transfer of Accountability	Implementation of communication framework to improve shift to shift transfer of accountability on an inpatient rehabilitation unit	St. Joseph's Healthcare, Hamilton	Lynnette Gillis & Patricia Onlekuz	DMW-2008
New/Changed Non-clinical Program or Practice	Case Cart Implementation	To implement an Operating Room case cart system	Cambridge Memorial Hospital	Ruth Dixon & Teri Buchanan	DMW-2008
New/Changed Non-clinical Program or Practice	Through a manager's eyes: Transformation of Human Resources service delivery	Development of a framework to empower managers through the implementation of automated, online Human Resources transactional services	Winnipeg Health Sciences Centre	Beth Beaupre, Kim Warner	HLI 2007-8
New/Changed Non-clinical Program or Practice	Collaborative management of depression in the community	Pilot project to have Provincial Health Call Centre provide telephone follow-up for clients living with mild to moderate depression	Winnipeg Regional Health Authority	Daniels Evanson, Margaret Koxlowski	HLI 2007-8
New/Changed Non-clinical Program or Practice	HR Transformation	Phase I of a multi-phase project to transform the HR team to a strategic business partner . Focus of this phase is work processes & Knowledge	St. Joseph's Health Care, Toronto	Wendy Steele, David Golding	HLI 2007-8
New/Changed Non-clinical Program or Practice	Development & implementation of a quality assurance process	Successfully implement a quality assurance process through assessment, auditing, regular reporting & data analysis	Montfort Hospital	Dave Carey, Andre Laflamme	HLI 2007-8
New/Changed Non-clinical Program or Practice	PRIME - Program Evaluation	Evaluate the effectiveness of PRIME, using qualitative and quantitative analysis	Deer Lodge Centre, Winnipeg	Judy Ahrens-Townsend & Leona Lane	DWNHLI 2009
New/Changed Non-clinical Program or Practice	Incident Review Processes	Standardize process & expectations regarding review, monitoring and investigation of identified incidents - to promote communication, understanding & prevention	Collingwood General & Marine Hospital	Anita Chevalier & Angie Bowman	DWNHLI 2009
New/Changed Non-clinical Program or Practice		Develop a user-friendly calendar for managers to be well-informed of expected audits, how to do them, who they belong to & what we will	Deer Lodge Centre, Winnipeg	Patricia Major, Denis St Laurent	DWNHLI 2009
New/Changed Non-clinical Program or Practice	Equipment Maintenance Control	Tracking of equipment and associated maintenance costs	Lake of the Woods District Hospital	Cheryl O'Flaherty, Mary Hall	DMW & HLI Combined 2011
New/Changed Non-clinical Program or Practice	Equipment Maintenance Control	Tracking of equipment and associated maintenance costs	Lake of the Woods District Hospital	Cheryl O'Flaherty, Mary Hall	DWNHLI 2012
New/Changed Non-clinical Program or Practice	Leadership Through a Health Equity Lens	How to address power differentials within teams, engage individuals with diverse backgrounds and determine a common vision within the	Winnipeg Regional Health Authority	Sheryl Bates-Dancho, Krista Wilson	DWNHLI 2012
New/Changed Non-clinical Program or Practice	Strategic Understanding	The project will develop an informed understanding of topics and issues that are to be discussed at the College of Nursing Strategic	College of Nursing, University of Saskatchewan	Lynn Jansen, Sheena Rowan, Phil Woods	DWNHLI 2012
New/Changed Non-clinical Program or Practice	Implementation of Best Practices for Inventory Management in Respiratory Therapy	Determining efficient processes for controlled inventory management in respiratory therapy	Health Science Centre, Winnipeg	Brenda Book, Leah Jenkyns	DWNHLI 2012
New/Changed Non-clinical Program or Practice	VGH Employment Process	This project will provide a framework to assist managers in navigating the hiring process.	Victoria General Hospital, Winnipeg	Reid Love, Jen Spencer	DWNHLI 2012
New/Changed Non-clinical Program or Practice					
New/Changed Non-clinical Program or Practice					
Workload/Staffing					
Workload/Staffing					
Workload/Staffing					

Standards/ Measurement/ Evaluation					
Standards/ Measurement/ Evaluation	Clinical Assessment Tool for Internship Practical Nurse Program	Develop a clinical evaluation tool for the internship part of the program	Nova Scotia Community College	Roxanne Williams, Monique Wood	DMW-2008
Standards/ Measurement/ Evaluation	Clinical Evaluation for Internship	Develop a clinical evaluation tool for internship	Nova Scotia Community College	Roxanne Williams & Monique Wood	DMW-2008
Standards/ Measurement/ Evaluation	ED Documentation Audit Tool	Development and implementation of A of I flowsheet.	London Health Sciences Centre	Justine Jewele & Donna Simpson	DMW-2008
Standards/ Measurement/ Evaluation	Implementation of Ontario Public Health Standards and Protocols (Lambton)	To develop a framework/plan to implement the Ontario Public Health Standards and Protocols	County of Lambton Community Health Services Department	Nancy Wai, Connie Ptolemy	HLI 2007-8
Standards/ Measurement/ Evaluation	Implementation of Ontario Public Health Standards and Protocols (Middlesex London)	To develop a framework/plan to implement the Ontario Public Health Standards and Protocols	Middlesex-London Health Unit	Mary Ann Simpson	HLI 2007-8
Standards/ Measurement/ Evaluation	Maximizing success of strategic plan through self-assessment	Through self-assessment, we will identify gaps & opportunities for realignment with regional strategic plan.	Central East Infection Control Network	Joanne Habib, Teri Murduff	HLI 2007-8
Standards/ Measurement/ Evaluation	Physiotherapy Standard of Care for transfer of patient care in a coverage situation in critical care	Develop a standard of care to aid the safety and consistency of physio care including a) the standard, and b) a transfer of care form	Sudbury Regional Hospital	Jim Boland, Chris Frattini	HLI 2007-8
Standards/ Measurement/ Evaluation	Family Centred Care (FCC) & Interprofessional Practice (IPP) Health Leadership Institute Evaluation Project	To evaluate through measurable outcomes, the impact of participation in the HLI on advancing FCC & IPP	Hospital for Sick Children	Shirine Riahi, Bonnie Stevens, Stephanie LappanGracon, Suranga Fernando, Margaret Keatings	SickKids-HLI 2008
Standards/ Measurement/ Evaluation	Laboratory Accreditation: meeting and maintaining requirements	Develop a strategy to prepare staff properly for the purpose of meeting and maintaining accreditation criteria for our medical laboratory	Markham-Stouffville Hospital	Jonathan Kwan, Brent Burgess	HLI 2008-9
Standards/ Measurement/ Evaluation	Reclaiming the value of our Admission, Transfer, Discharge (ATD) system	Develop & implement standards for understanding and use of the ATD system (including documentation & training)	Winnipeg Health Sciences Centre	Rachel Porter, Dana Erickson	HLI 2008-9
Standards/ Measurement/ Evaluation	Patient Satisfaction	Develop a patient satisfaction survey tool to be used in all patient care areas	Concordia Hospital, Winnipeg	Katherine Graham, Lynne Knelsen	DWNHLI 2010
Standards/ Measurement/ Evaluation	Client Satisfaction Survey	Implement a client satisfaction survey	Sudbury Regional Hospital	Stephanie Lawton, Sue Bale, Wendy Longarin, Anne Sprack, Stacey Schmidt-Harper, Carrie Powell	DWNHLI 2010
Standards/ Measurement/ Evaluation	Metrics and outcome measures for Children's Treatment Centre	Identify and structure a framework for metrics and outcome measures that is balanced and addresses accountability, value and efficiency.	Health Sciences North- Sudbury	Jeff Sampson	DWNHLI 2012
Standards/ Measurement/ Evaluation					
Standards/ Measurement/ Evaluation					

PERSONAL/PROFESSIONAL/TEAM DEVELOPMENT - includes Role Development, Scope of Practice, Professional Practice, Leadership Development, Education, Orientation, Relationship Building, Teambuilding

	Title	Description	Organization	Project Owners	Institute
Role Development					
Role Development	Redevelopment of the Charge Nurse role and resources	Redefine and revitalize the role of the charge nurse; update the 'Charge Nurse Resource Manual'	Grace Hospital Winnipeg	Colleen Bytheway, Rose Thomas	DMW-2008
Role Development	Evaluate the introduction of a Nurse Practitioner (NP) role into the acute care workforce	Develop implementation tools (clients/patients, physicians, nurses & allied health professionals, NPs) for the introduction of NP role in	Winnipeg Regional Health Authority	Betty-Lou Burke & Francis LaBoissiere	DMW-2008
Role Development	Intake Nurse role	Create an intake nurse position to coordinate patients awaiting admission and new patient referrals to a regional cancer program	Sudbury Regional Hospital	Suzanne Levesque & Carol Chamberland	DMW-2008
Role Development	Physiotherapy role in Medical Day Care	Initiating physiotherapy role in Medical Day Care, including assessment, education, referrals, treatment & program evaluation	Cambridge Memorial Hospital	Joan Tew, Jennifer St Michael	HLI 2007-8

Role Development	Enhancing interprofessional collaboration in defining roles	Clarify unit care delivery model including role descriptions for front-line staff	Hamilton Health Sciences Centre (McMaster Children's Hospital)	Lawna Brotherson, John Prieto	DWNHLI 2010
Role Development	Role clarity of the charge nurse after hours	Role clarity for charge nurse to effectively and efficiently direct, oversee, supervise the clinical team in a primary nursing care delivery model after hours	Royal Ottawa Mental Health Centre	Pam Moorhouse, Jackie Brewer	DWNHLI 2010
Role Development	Service Resource Nurse (SRN)	Bring clarity, consistency and standardization through a well-defined description of the SRN role as a formal leadership role & identify competencies to fulfil the role	Hamilton Health Sciences Centre	Jennifer Pettit, Rhoonca Smith	DWNHLI 2010
Role Development	Patient Care Facilitator (PCF) demonstrates proactive, communication, foresight approach	Facilitate connection & collaboration between PCFs, managers, and professional practice; establish roles and supports networks	Ontario Shores Centre for Mental Health	Lydia Mayotte, Robin Bowerman, Angelika Short	DWNHLI 2011
Role Development	Patient recruitment plan for RN-performed flexible sigmoidoscopy program	Develop a patient roster, patient-care pathway & education to area physicians and community, to recruit average-risk patients for RN-performed flexible sigmoidoscopy	Markham Stouffville Hospital	Sue Willar, Tina Carr	DWNHLI 2011
Role Development	Patient Care Facilitator at Ontario Shores	To review and develop the role and responsibilities of the patient care facilitator	Ontario Shores Centre for Mental Health	Renee Tremblay, Cathy Duivesteyn	DWNHLI 2012
Role Development	A Good Objective of Leadership is to Help Those Who Are Doing Poorly to do Well and to Help Those Who are Doing Well to do Even Better	RN development	Arbour Heights	Jenny Bedard, Annemarie Neville	DWNHLI 2012
Role Development	Front Line Support	Role clarification of the ER Resource/Charge Nurse responsibilities and accountabilities	Collingwood General & Marine Hospital	Mary Jeffery, Geoff Harris	DWNHLI 2012
Role Development	Charge Nurse Leadership Development	To provide charge nurses with the tools/skills/knowledge to develop competencies as a peer leader and to align with the values of HDGH throughout the organization (compassion, respect, teamwork, stewardship)	Hotel Dieu Grace Hospital	Libby French, Jenn Hanson	DWNHLI 2012
Role Development					
Role Development					

Scope of Practice

Scope of Practice	Integration of Registered Practical Nurses	Developing a full scope of practice for RPNs and RNs and building an integrated team	Kingston General Hospital	Darlene Bowman, Delanya Podgers	DMW-2008
Scope of Practice	Leadership Development of RN's, RPN's, HCA's	Develop the role of nursing staff and scope of practice.	Yee Hong Centre for Geriatric Care	Cecilia Yeung & Wendy Li	DMW-2008
Scope of Practice	A framework for examining health professional skill mix within a team	Outline a professional practice framework for examining health professional skill mix within a team	Hamilton Health Sciences Centre	Sue Bramberger, Marita Tonkin	HLI 2007-8
Scope of Practice	Organizational Framework for the introduction of expanded scopes of practice and/or new healthcare professionals	Provide a process for PPLs/Managers to engage the appropriate stakeholders, determine the risks/benefits, resource implications, communication plan, approval process, and a business plan for expanded scopes of practice or new professionals	St. Joseph's Health Care, Hamilton	Angela Coxe, Helen Van deMark	DWNHLI 2010
Scope of Practice					
Scope of Practice					

Professional Practice

Professional Practice	Developing a path to interprofessional practice	Develop a strategic plan to formalize a structural approach to interprofessional care	Queensway Carleton Hospital	Maureen Dougherty, Maureen Taylor-Greenly	DMW-2008
Professional Practice	Professional practice	Web based virtual resource centre for all VON nurses	VON Canada	Fern Brydon, Cindy Hitsman, Vivian Papaiz, Catherine Butler	DMW-2008
Professional Practice	Development of an organizational model for professional practice leaders	A continuation of work to develop a professional practice model at an academic health science centre	St. Joseph's Healthcare, Hamilton	Bev Cole, Heather Hoxby	HLI 2007-8
Professional Practice	Modele de pratique professionnelle	Creation d'un forum interprofessionnel pour promouvoir une culture de soins centrée sur le patient	Montfort Hospital	Pascale Lavigne, Melanie Dube, Tammy Vaillant, Marie Claude	HLI 2008-9

Professional Practice	Development of an Organizational model for the introduction of additional regulated health	Develop a systematic framework to effectively support newly regulated professionals in achieving excellence in professional practice	St. Joseph's Healthcare, Hamilton	Andrea Tjahja, Carmine Nieuwstraten	HLI 2008-9
Professional Practice	Development of an Interprofessional Practice Council	Interlinking a revamped Interprofessional Practice Council with the Nursing Practice Council, to achieve a stronger collaborative voice	Victoria General Hospital, Winnipeg	Andrea Rodrigue, Deborah Palmer	HLI 2008-9
Professional Practice	Interprofessional care approach in Complex Continuing Care (CCC)	Education re: interprofessional practice; Implementation of IP rounds; Evaluation of patient and staff satisfaction metrics	Peterborough Regional Health Centre	Karla Faig, Kasia Luebke	HLI 2008-9
Professional Practice	Professional Development Review Process	Identify clinical competencies to be integrated into the PDRP for clinical healthcare professionals	Mount Sinai Hospital		DWNHLI 2009
Professional Practice	Encouraging professional relationships through self-reflection	Develop a tool for nurses to reflect on their accountability in professional interactions	Cambridge Memorial Hospital	Rosemary Lywood & Krista Pozaic	DWNHLI 2009
Professional Practice	Achieving high quality patient-centred care through interprofessional practice	Develop an interprofessional practice framework to support high quality patient-centred care	Quinte Health Care	Amy Hallaran, Cathy O'Neill	DWNHLI 2010
Professional Practice	Interprofessional practice Council: Bigger, Stronger, Better!!	Reinvent & revitalize current Interprofessional Practice Council (currently on hold since Sept 2009)... To incorporate newly	Toronto Grace Health Centre	Carla Gibson, Nichol Moore	DWNHLI 2010
Professional Practice	Clinical Supervision	Develop a multi-disciplinary framework for clinical supervision	Sudbury Regional Hospital - Community Mental Health	Mary Jago et al	DWNHLI 2011
Professional Practice					
Professional Practice					

Leadership Development

Leadership Development	Shared Responsibility Leadership Model	A shared leadership model between a clinical manager and clinical leader which effectively supports team work, a healthy work environment and positive patient outcomes.	Hamilton Health Sciences	Leslie Gillies & Allison Petrella	DMW-2008
Leadership Development	Leading the Way	Point of care nurse leadership development. Promote a culture which supports a climate of openness, trust & respect.	Timmins & District Hospital	Natalie Carle, Suzanne Cecchini & Robin Joannis	DMW-2008
Leadership Development	Leadership is for Everyone!	Realize leadership potential in staff, identify and address barriers.	Toronto Public Health	Sandy Zidner & Joanne Cameran	DMW-2008
Leadership Development	Discovering the Leader in You	Process to define the leadership role fo the RN and LPN at Lions PCC identifying what is needed to fulfill the role.	Lions Personal Care Centre	Kathleen Klaasen & Miriam Neufeld	DMW-2008
Leadership Development	Develop of Nursing Unit Leaders	Develop leadership roles on nursing units focusing on patient centered care.	Scarborough General	Kristine Smolsky & Myrna Henry	DMW-2008
Leadership Development	Development of a Resource Package to Support First Core Team Meeting re Nursing Leadership in Africa	Development of a package to support and prepare core team members for meetings	Health Canada, Office Nursing Policy	Thembi Mavuso & Suzanne Michaud	DMW-2008
Leadership Development	Developing a knowledge & leader competency framework in Child, Youth & Family Services	Develop & implement a leadership orientation program for managers in Child, Youth & Family Services, Eastern Health	Eastern Health, NFLD (Child, Youth & Family Services)	Joan Davis-Whelan, Sandra Farrell	HLI 2007-8
Leadership Development	Manager Mentoring & Resource Guide	Develop a resource (for new managers & those interested in laddering into management positions) outlining tasks, responsibilities & required competencies of the role	Grace Hospital Winnipeg	Anne Strock, Susan Bowman	HLI 2007-8
Leadership Development	Succession Planning: Conceptual & Pragmatic Framework for Front-Line Management	Create a toolkit that effectively identifies and supports the professional needs of new front-line managers	Kingston General Hospital	Kellie Kitchen, Susan McIlroy	HLI 2008-9
Leadership Development	Change: A Discovery Project	Examine and identify the barriers and benefits of the change process at a patient care level, with the end result of making recommendations to assist leaders	Winnipeg Health Sciences Centre	Jacqueline Davis, Shelley Cochrane	HLI 2008-9
Leadership Development	Conversation strategies to identify & promote processes & systems changes	Developmental process to engage leaders, staff & reports in conversations to promote excellence for the improvement of processes & systems (based on Stude's principles & practices	St. Michael's Hospital	Kianda Mauch, Judy Chadwick	DWNHLI 2010
Leadership Development	Building the leader in all of us	Clarify roles of existing & new members of team in our new environment. Set expectations for behavior with respect to practice, team performance, respect & cooperation	Headwaters Health Care	Mary Wheelwright, Kelly Rountree	DWNHLI 2010

Leadership Development	Development of Core Manager Public Health Competencies	Develop & support competencies to manage public health program & teams	Winnipeg Regional Health Authority	Horst Backe, Jean Roch	DWNHLI 2010
Leadership Development	Situational Leadership Day 3	Develop curriculum for the third day of a situational leadership program	Victoria General Hospital, Winnipeg	Rayan Horswill Tees, Lori Ulrich	DWNHLI 2011
Leadership Development	More than meets the eye: " Promoting Nursing Leadership Roles to full Potential"	Assess nursing leadership roles at St Michael's Hospital to better understand how leadership roles are being utilized across services to support unique clinical programs. Identify opportunities for how different roles can be optimized, create alignment & enhance collaboration	St Michael's Hospital	Joanne Bennett, Jonathan Fetros	DWNHLI 2011
Leadership Development	Nursing Empowerment and Leadership Development at Hopital Montfort	Empowering nurses to achieve their full potential as leaders	Hopital Montfort	Sylvie Denise Nault, Margarita Pimental	DWNHLI 2012
Leadership Development	On-Boarding and Enculturation of New Managers	Design and implement an on-boarding strategy for new managers	Hotel Dieu Grace Hospital	Robert Moroz, Sarah Sasso	DWNHLI 2012
Leadership Development	Model for Leadership at Ontario Shores	To develop a proposal for a leadership philosophy/model at Ontario Shores	Ontario Shores Centre for Mental Health	Starlene MacDonald	DWNHLI 2012
Leadership Development	Level II Re-Investment	Enhance the primary development in the needs of the level II managers by identifying their needs to be successful in the role	VON Canada	Elizabeth MacDonald, Christine Vallis-Page	DWNHLI 2012
Leadership Development					
Leadership Development					

Education

Education	Enhancing Emergency Nursing Excellence through C.N.A certification	Facilitate successful completion of C.N.A. emergency nursing certification exam	Cambridge Memorial Hospital	Ruth Muck, Paul Lacey	DMW-2008
Education	Clinical teaching and the Patient Safety Movement	Increase the students' awareness to prevent or minimize harm to the patient when administering	Humber Institute of Technology & Advanced Learning	Tamiza Kassam, Jackie Fraser	DMW-2008
Education	Screening. Identification of abuse in women over the age of 12.	Education to all nurses on the importance of screening for women or partner abuse.	Chatham-Kent Health Alliance	Linda Murray & Pat Charbonneau	DMW-2008
Education	Rehab Patient Education Module: Skin, Bowels, & Bladder	Creation of a 3 module DVD for patient use educating on skin, bowel, and bladder.	Hamilton Health Sciences Centre	Sue McLachlin & Lori Craggs	DMW-2008
Education	Protocol to Investigate International Placements	Implementation of international placements for Hum bar college students	Humber Institute of Technology & Advanced Learning	Beth Brown	DMW-2008
Education	Curriculum Development for Second Degree Accelerated Program	Development and redesign of 2 courses for the BN program	Humber Institute of Technology & Advanced Learning	Marcia Breakwell	DMW-2008
Education	Enhancing and Supporting Specialized Obstetrical Nursing Practice	Creating a transdisciplinary learning environment in perioperative obstetrical nursing	Quinte Healthcare	Jan Tatlock, Janet Baragar	DMW-2008
Education	New Horizons: the WHA/UHN Exchange Program	Develop a promotional/informational package for use within the organization to promote participation in the WHA/UHN exchange program	Weeneebako General Hospital	Susan McLeod, Kelly Reuben	HLI 2007-8
Education	Implementing the MOHTC Core Competency Level I teaching modules to teach Respiratory Therapists	Use mandatory Level I MOHLTC Core Competency Teaching Modules to core group of respiratory therapists	St. Joseph/s Healthcare, Toronto	Betty-Ann Jolley, Margaret Williams	HLI 2007-8
Education	Everyday communication strategies	Development of advanced interpersonal communication skills module (to be implemented as an interprofessional project in the critical care work env't)	Hospital for Sick Children	Alison Dodds, Liz Ferguson, Geoff Flannagan Val Nicoletti, Ruta Niedra	SickKids-HLI 2008 2008
Education	Interprofessional learning in child maltreatment	Develop, implement & evaluate a model of case-based learning for interprofessional learning in the setting of child maltreatment	Hospital for Sick Children	Corry Azzopardi, Hosanna Au	SickKids-HLI 2008
Education	Leadership in interprofessional practice for Family Centred Care in Complex Respiratory Care	E-learning curriculum for trainees and families who attend/work with the Complex Respiratory Care Service/team.	Hospital for Sick Children	Arlene Chavez, Vera Gueorguieva, Krista Keilty	SickKids-HLI 2008
Education	Advanced dietetics training for International Accreditation	Development of advanced dietetic training/internship program (paediatric focus, fostering FCC & IPP) to prepare for international accreditation	Hospital for Sick Children	Jennifer Bucano, Penni Kean	SickKids-HLI 2008

Education	Management Skills Development (MSD)	Design, develop and implement the MSD program to ensure that all management staff possess the skills and abilities required to perform their jobs	Queensway-Carleton Hospital	Gary Earles, Janet Brown, Ron Marcotte, Peggy Wareham	SickKids-HLI 2008
Education	Interprofessional education curriculum for patient-focused client care	Develop an interprofessional education curriculum for patient focused care for health professionals and non-professionals	Mount Sinai Hospital	Irene Wu-Lau	DWNHLI 2009
Education	Preparation H!	Promote increased self-awareness in staff about Emotional Intelligence and assertive communication, in preparation for upcoming changes	London Health Sciences Centre	Jeanette Vaughan & Nancy Watts	DWNHLI 2009
Education	Creating learning environments that foster clinical competencies	Co-create learning opportunities for adult learners (clinical staff) by identifying areas of key clinical competencies in collaboration with out staff	Casey House	Jim Donovan & Erin Gilgan	DWNHLI 2009
Education	Framework for debriefing clinical placement experiences	Develop & implement a framework for debriefing clinical placement experiences in the areas of: buliging clinical competence & ability; optimizing use of clinical environments & resources; fostering clinical relationships	Humber Institute of Technology & Advanced Learning	Sharon Broughton, Sylvia Wojtalik	DWNHLI 2010
Education	Building Caring Communication Strategies	Training staff to identify & deal with family stress/dysfunction... A video simulation module	Winnipeg Health Sciences Centre	Thomas Jacob, Cheryl Balawka	DWNHLI 2010
Education	Enhancing the role of rehab assistants in wheelchanir seating in long termcare	1. Education/training of rehab assistants in the basics of wheelchair seating; 2. Once trained, the RA will assist the OT in delivery & set-up of wheelchair or other seating products	Deer Lodge Centre, Winnipeg, Winnipeg	Vikas Sethi, Doug Furness	DWNHLI 2010
Education	What makes em tick: Uncovering factors in employee motivation	Reserach employee motivation & find or develop a survery to uncover motivators in our respective departments	Winnipeg Health Sciences Centre	Lori Foulds, Sheri Governo	DWNHLI 2011
Education	Making an informed decision: exploring the profession of Licensed Practical Nurse	Develop & implement a generic presentation for prospective students on the PN program to support informed career choice	Nova Scotia Community College	Cathy Caume	DWNHLI 2011
Education	Creation of a clinical education network	Create a clinical education network to meet the professional development needs of clinical educators	Winnipeg Health Sciences Centre	Jannell Plouffe, Isabelle Jarrin	DWNHLI 2011
Education	Education strategy for moving the RAI-MH into interprofessional documentation of the elctronic health record	Develop & evaluate an education strategy for the embedded/integrated RAI-MH into the inter-profesisonal clinical documentation of the electronic health record	Ontario Shores Centre for Mental Health	Erin Anstey, David Long	DWNHLI 2011
Education	Informative Nursing Program Evaluation	To examine the current college program evaluation processes, undertake an environmental scan, and develop and implement a process to evaluate college programs	College of Nursing, University of Saskatchewan	Phil Woods	DWNHLI 2012
Education	Creating an Improvement System: From Fire-Fighters to Farmers	Create an improvement system to be tested in a pilot group, with the intent to evaluate, adjust, and spread to the rest of the organization	Hotel Dieu Grace Hospital - Windsor	Nicki Schmidt, Jean Macri	DWNHLI 2012
Education	ICU Mentoring: It Matters!!	Design a comprehensive and complete ICU preceptorship/mentorship program	Hotel Dieu Grace Hospital - Windsor	Sean Hopkins, Sue Elliott	DWNHLI 2012
Education	Resource Manual for Operating Procedures in the ED	Develop a resource manual for ED staff and physicians	Headwaters Health Care	Shelley O'Grady, Patricia Savoury	DWNHLI 2012
Education	Program mapping - School of Health Sciences	Develop a short reflective workshop that will be delivered to each program to help them understand the concepts associated with program mapping	Humber Institute of Technology & Advanced Learning	Judy Nortin, Sandra Cop	DWNHLI 2012
Education					
Education					
Orientation/Preceptorship/Mentoring					
Orientation/ Preceptorship	Preceptorship Orientation in a Community College Program	Develop a 'preceptor orientation package' to be presented by PN faculty to LPN preceptors of practical nursing students	Nova Scotia Community College	Darlene MacDonald, Brenda Fraser	DMW-2008

Orientation/ Preceptorship	Integrating internationally educated RN recruits into the NWHC practice environment	Develop a comprehensive orientation program	Northern Lights Health Region	Susie Klassen	DMW-2008
Orientation/ Preceptorship	Welcome to Our House	Develop a standardized orientation and mentoring program for residential and community nurses	Casey House	Karen de Prinse & Katherine Van der Horde	DMW-2008
Orientation/ Preceptorship	Crosstrained Nurses are Confident, Competent and Flexible	Crosstraining nurses to work throughout organization	Weeneebayko General Hospital	Carlene Linklater & Alison Linklater	DMW-2008
Orientation/ Preceptorship	Mentoring: Success in Public Health Practice	Development of mentoring program for new staff in public health regarding standards of practice	North Eastman Health Assoc Inc	Myrna Suski & Vicky Pizze	DMW-2008
Orientation/ Preceptorship	Recommendations for Retaining NNGI Mentors in a Critical Care Setting	Assessment tool for retaining mentors in a critical care setting	London Health Sciences Centre	Katie Wheeler & Caroline Waring	DMW-2008
Orientation/ Preceptorship	Mentoring for Success	Development of a formal mentorship program for new clinical nurses.	Markham Stouville Hospital	Jennifer Wellman & Heidi Pederson	DMW-2008
Orientation/ Preceptorship	Development & implementation of a recruitment communications strategy	Hold focus group discussions with student nurses & recently graduated RNs in order to understand what potential employees desire. Based on this information, develop & implement a recruitment communication strategy	Deer Lodge Centre, Winnipeg, Winnipeg	Debbie Gustafson, Janet Menec	HLI 2007-8
Orientation/ Preceptorship	Development of a comprehensive new employee orientatin resource manual	Develop a comprehensive resource manual that establishes a standardized approach to orienting all new employees to our	County of Lambton Community Health Services Department	Chad Ikert, Donna Schmidtmeier	HLI 2008-9
Orientation/ Preceptorship	Nurse Contact: "What colour are my eyes?"	Develop a process to increase service provider face-to-face contact	Victorian Order of Nurses	Debbie Conrad & Sandra MacDonald	DWNHLI 2009
Orientation/ Preceptorship	E-learning orientation for Public Health Nurses	Develop e-learning modules for orientation of PHNs working in First Nations Communities	First Nations & Inuit Health Branch, Alberta	Lorraine Trojan, Elizabeth Kyplain	DWNHLI 2010
Orientation/ Preceptorship	Designing an interprofessional practice orientation	Create a one-day patient/client-centred care interprofessional orientation	Niagara Health System	Eric Doucette, Dan Belford, Monica Hlywka, Joanna Mataya	DWNHLI 2010
Orientation/ Preceptorship	Introduction of non-regulated health professionals to st. Joseph's	Develop an organizational model to support the introduction of non-regiatered health professionals new to St Joseph's Health Care Hamilton	St. Joseph's Healthcare, Hamilton	Susy Marrone, James Bellamy	DWNHLI 2011
Orientation/ Preceptorship	Successful Transitions from Clinical Leader to Clinical Manager	Develop a formalized plan for the transitions from clinical leader to clinical manager	Hamilton Health Science Centre	Debra Re, Amy Williams, Leslie Gauthier, Teresa Smith	DWNHLI 2011
Orientation/ Preceptorship					
Orientation/ Preceptorship					

Relationship Building/ Teambuilding

Relationship Building/ Teambuilding	Police/Nurse Professional Relationship Building	To improve professional relationships amongst the emergency department staff and police	Chatham-Kent Health Alliance	Kathy-Lynn Stennett & Katherine Hewitt	DMW-2008
Relationship Building/ Teambuilding	Recapturing team spirit	To build a more functional, interdisciplinary collaborative team on an inpatient unit	Centre for Addiction and Mental Health Toronto (CAMH)	Sophia Geddes & Carolyn Schmidt	DMW-2008
Relationship Building/ Teambuilding	Supporting nurses to build healthy work relationships	Improving/addressing relationships to address dysfunctional behaviour; restoring nursing values and respect; increasing overall job	Brockville Mental Health Centre	Steve Duffy & Linda Bellinger	DMW-2008
Relationship Building/ Teambuilding	Enhancing nurse-to-nurse relationships within the Surgical Services (OR, RR, inpatient units)	Development of a process to enhance intra and inter-departmental communication	Queensway Carleton Hospital	Holly Burns, Cathy Watson, Liliane Narcou, Lynn Sheppard	DMW-2008
Relationship Building/ Teambuilding	Building healthy team relationships	Healthy work environment based on collaborative practice of nursing and interdisciplinary teams	Bluewater Health	Pam Gallie, Joyce Forbes, Lori Jennings, Simone Beaulieu	DMW-2008
Relationship Building/ Teambuilding	Managing relationships through the Crisis Continuum in a mental health setting	In partnership with safe management group (SMG), bring about change in managing relationships through the crisis continuum	Ontario Shores Centre for Mental Health	Joanne Jones & Joanne Saychuk	DMW-2008
Relationship Building/ Teambuilding	Enhancing Interprofessional Communication Team Rounds	Assessing current interprofessional communication processes and improve and standardize communication among interprofessoanl teams	Joseph Brandt Memorial Hosp	Ed Ziesmann & Paula Restivo	DMW-2008
Relationship Building/ Teambuilding	Developing Teamwork Skills in Humber PN Curriculum	Teamwork component in clinical courses throughout PN program	Humber Institute of Technoledgy and Advanced Learning	Janet Jeffery & Donna Skells	DMW-2008

Relationship Building/ Teambuilding	Foster ICU and Nursing Supervisor Relationships	Initiative to improve working relations between ICU staff and supervisors through mutual respect, communication, and understanding.	Chaleur Regional Hospital Acadia-Bathurst Health Authority	Marc Ferron & Adam Gagnon	DMW-2008
Relationship Building/ Teambuilding	Collaborative relationships	Promoting a respectful working environment	Bluewater Health	Lisa Regan, Robin Wood, Laurie	HLI 2007-8
Relationship Building/ Teambuilding	A values integration framework to enhance teamwork	Develop & implement a plan to operationalize teamwork in a meaningful & practical way	Leamington District Memorial Hospital	Janice Dawson, John Norton	HLI 2007-8
Relationship Building/ Teambuilding	Using Emotional Intelligence to foster dynamic teams	Teach the EI framework to the teams involved; Demonstrate the application through our own experiences	Kingston General Hospital & Cancer Centre of South Eastern Ontario	Ann Mitchell, Cynthia Stulp	HLI 2007-8
Relationship Building/ Teambuilding	Sharing expertise across programs	Utilize faculty from another program area to deliver a new course in the curriculum of the Occupational Therapy Assistant program	Humber Institute of Technology & Advanced Learning	Janice Dundas	HLI 2007-8
Relationship Building/ Teambuilding	A communication toolkit for a 24/7 operation	Develop a toolkit containing strategies for managers and directors of departments that operate in a 24/7 environment	St. Joseph's Health Care, Toronto	Jennifer Taylor, Brenda Badiuk	HLI 2007-8
Relationship Building/ Teambuilding	Culture & worklife	Form inter-unit partnership councils with medicine, nephrology & emergency staff	Humber River Regional Hospital	Rudy Pedri, Pat Morka	HLI 2007-8
Relationship Building/ Teambuilding	Strengthening Intra-professional collaboration within the family & child program	Facilitate monthly meetings to encourage collaboration amongst team members	Sudbury Regional Hospital	Judy Fabris, Gail McKee-Humphrey	HLI 2007-8
Relationship Building/ Teambuilding	Perioperative team satisfaction survey	Develop a care provider satisfaction survey that improves provider satisfaction while creating a service with world class efficiency	South West Nova District Health Authority	Paulette Thibodeau & Holly Campbell	DWNHLI 2009
Relationship Building/ Teambuilding	Strengthen collaborative culture through building hman skill sets	Develop a process/consistent approach for 1) networking and information sharing; 2) promoting professional growth through continuing education; 3) sharing information/experiences	Niagara Region Public Health	Lal Rishi & Chris Gaspar	DWNHLI 2009
Relationship Building/ Teambuilding	Rebuilding Public Health Team relationships	Identify opportunities for enhanced collaboration across PH teams; and address them	County of Lambton Community Health Services Department	Kathy Braet & Vicki Hawksworth	DWNHLI 2009
Relationship Building/ Teambuilding	Communication Tool	Let's Communicate - The Messenger Form	London Health Sciences Centre	Kim Staikos, Margaret Archer, Cathy Litwin	DWNHLI 2009
Relationship Building/ Teambuilding	A College in the Know	Create a communication framework using a process that ensures the engagement of faculty & staff, ownership of its components and accountability for its use	University of Saskatchewan, College of Nursing	Lorna Butler, Hope Bilinski	DWNHLI 2011
Relationship Building/ Teambuilding	Interprofessional Collaboration at the Royal Ottawa Mental Health Centre	Develop the framework of interprofessional working relationships within our organization, and a vision toward how we want this to work in the future	Royal Ottawa Mental Health Centre	Anita Bloeman, Gail Farrell, Sandy Roberts, Healthier Sulliman	DWNHLI 2011
Relationship Building/ Teambuilding	Team building/relationship building in the cardiac cath lab	Develop & implement a process to enhance team building/relationship building in the cardiac cath lab	Hotel Dieu Grace Hospital	Sharra Hodgins, Lesley Borrelli	DWNHLI 2012
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