

Dorothy Wylie Nursing & Health Leaders Institute - Project Database

Welcome to the combined HLI and DMW-NLI Project Database! This database contains a listing of all of the projects that DMW-NLI and HLI participants have undertaken as part of their institute programs.

ORGANIZATION OF THE DATABASE: The database is organized into four main sections: Care Delivery, Healthy Workplace, Business of Healthcare, and Personal/Professional/Team Development.

Each section contains clusters of projects grouped under sub-headings for convenience of reference.

SEARCHING THE DATABASE: In Adobe Reader click 'View' / 'Zoom' to zoom in or out on the database. Use Control F or 'Edit' / 'Advanced Search' to search by keyword(s) for an area of interest to you. For example, if you were interested in improving patient flow in the Emergency Department, you might search under "Emergency" and "Patient Flow". Or, if you were interested in improving morale and strengthening teamwork in your work unit, you could search using 'morale', 'satisfaction' and 'team'.

When you identify a project of interest to you, you can contact the "Project Owners" through the organization phone number likely listed on the organization's website. A word of caution: some of the individuals may no longer be working on the unit or for the organization listed; but hopefully you will locate someone who remembers the project, and can provide you some information.

CARE DELIVERY - includes Models of Care, Care Pathways/Best Practices, Client/Patient-Centred Care, Introducing or Changing Clinical Program/Practice, Patient Flow, Community Development/Population Health.

	Title	Description	Organization	Project Owners	Institute
Care Delivery Models					
Care Delivery Models	Care Delivery Model, Methods & Mix	Create a customized core delivery model for each patient care unit that is centred on patient needs & nursing capability	William Osler Health Centre	Nancy Purdy	DMW-2001
Care Delivery Models	Medical Services: Patient Focused Care Delivery Models	Service delivery model for nursing that will help us to address dwindling staff resources and job/patient satisfaction	North York General Hospital	Christine Coplestone & Debbie Hansen	DMW-2001
Care Delivery Models	Creating a Collaborative Interdisciplinary Team Approach to EBDM	Review current care delivery models for patient care to assess current staffing issues, quality of worklife, patient satisfaction, quality of care & culture change. Develop infrastructure to support autonomous evidence-based decision making.	Guelph General Hospital	Lynne Julius & Irene Pasel	DMW-2001
Care Delivery Models	Forging the Way to Practice Change – the Introduction of Primary Nursing	Introduction of primary care nursing to a 40-bed unit currently operating in a “team” approach.	Centre for Addiction and Mental Health	Gabriella Golea, Judy-Lynn McGrath	DMW-2002
Care Delivery Models	Partnerships-Nurses & Patients in Hemodialysis	Moving toward a model of primary nursing care.	St. Michael's Hospital	Beatrice Mudge, Jill Campbell	DMW-2002
Care Delivery Models	Biting the Elephant	Working in concert with the APN to bring forward primary nursing as a model of care delivery for Addiction & Mental Health.	CAMH - Schizophrenia & Continuing Care Unit	Karen Martin, Wendy Fenomeno	DMW-2002
Care Delivery Models	Re-model Delivery of Nursing Care on Med/Surg Unit	Develop a vision & culture shift on the medical/surgical unit, incorporating a change to team nursing	West Parry Sound Health Centre	Bev Hall, Lorraine Vankoughnett	DMW-2002
Care Delivery Models	Conceptual Framework for Maternal Child Health Program	In partnership with communities, create a conceptual framework for an interdisciplinary, culturally centred model for a maternal/child health program.	FNIHB – BC	Gail Peekeekoot, Priya Chetty	DMW-2003
Care Delivery Models	Patient-Centred Care – Optimizing Outcomes	Revise the care delivery model to ensure patient centred care that provides quality outcomes while maximizing limited resources.	St. Michael's Hospital	Tish Belza, Joyce Fenuta, Ella Ferris, Jana Jeffrey	DMW-2003
Care Delivery Models	Delivering a New Model of Care: Moving through Transition	Development & implementation of a cross-education plan to facilitate the transition from a traditional birthing model to a LBRP/SRMC model.	Windsor Regional Hospital	Lucia St. Aubin, Cathy Bennett	DMW-2003
Care Delivery Models	Developing a Paediatric Critical Care Delivery Model, Using Transformational Leadership		Hamilton Health Sciences Corp.		DMW-2003
Care Delivery Models	Development of a Conceptual Model of Advanced Practice Nursing		The Hospital for Sick Children	Pam Hubley, Karen Legrow	DMW-2004

Care Delivery Models	Medical Paediatric Alternative Care Module (Patient Focus Care)	Explore the feasibility of creating a medical alternate module by collecting data, identifying patients and reviewing actual process of care delivery.	McGill University Health Centre	Nadia Eldaoud, Josie Revuelta	DMW-2004
Care Delivery Models	Development & Implementation of a Nursing Practice Model		Weeneebayko General Hospital, Moose Factory	Susan McLeod, Christine Dobson	DMW-2004
Care Delivery Models	Implementation of a Collaborative Practice Model of Care in an Acute Care Surgical and Alternate Level of Care Units	Triad of RN, RPN and CCA working to full scope of practice to deliver care to ratio of patients.	Pictou County Health Authority, New Glasgow, Nova Scotia	Kim Chisholm, Debra Sinnis	DMW-2004
Care Delivery Models	Flexible total care delivery model - A component of teamwork	New and experienced nurses working together sharing ideas and experience - moving from primary care model to total care	York Central Hospital	Ritchie Tika, Barb Gray	DMW-2005
Care Delivery Models	Framework/Model for Nursing Care in Ambulatory Care	Articulate and identify the unique contribution nurses have in ambulatory settings and clinics.	The Ottawa Hospital	Carolyn Sauve, Sheryl Izzi	DMW-2005
Care Delivery Models	New Model of Care Delivery for Nursing	Redesign of nursing cared delivery system by engagement of nurses.	Toronto Rehab Institute	Nancy Boaro, Lori Korkola	DMW-2005
Care Delivery Models	Crystallizing the shape of care delivery	Assessing & describing existing care delivery. Redefining care delivery model to fully meet the needs of the patient population.	Seven Oaks General Hospital	C. DeKeyster, C. Boudreau, C. Franceschetti, A. Bachynski	DMW-2006
Care Delivery Models	Preparing to implement a collaborative total patient care model across the surgical program	Expanding scope of practice for practical nurses to enable implementation of a total patient care model	Niagara Health System	Patty Welychka & Kim McNaughton	DMW-2006
Care Delivery Models	Implementation of new nursing care delivery model at the Montfort Hospital	Plan, implement and evaluate the implementation of a new nursing delivery model	Montfort Hospital, Ottawa	J. Boileau, D. Roy, M.J. Trepanier, D. Versailles, M. Castonguay, L. Lagroix, J. Messier, V. Sauve	DMW-2007
Care Delivery Models	Implementation of non-regulated service providers into the Emergency Services team	Develop a collaborative practice model of care in the Emergency Department, based on the data from the staff worklife mapping exercise	Quinte Health Care	Wendy Parker & Pat Tressiera	DMW-2008
Care Delivery Models	Implementation of a Verbal Communication Tool	Optimizing communication of healthcare providers for consistent information exchange.	Cambridge Memorial Hospital	Heather Forbes & Lorna Zubrikas	DMW-2008
Care Delivery Models	Evaluating the Nursing Care Delivery Model at MSK Toronto Rehab	Evaluate care delivery model in musculoskeletal program	Toronto Rehab Institute	Thomas John & Carol Mc Anuff	DMW-2008
Care Delivery Models	Measuring for Success: How will we know when we are there?	To plan the evaluation of a newly implemented nursing care delivery model.	Toronto Rehab Institute	Wanda Kiernowski & Dora Asare-Ababio	DMW-2008
Care Delivery Models	Improving the culture of health care transitions at SickKids	Support a paradigm shift in the culture at SickKids to embrace transition thinking, and embed transition practices to improve long term health of children and adolescents with chronic conditions	Hospital for Sick Children	Good to Go Team: Sharon Lorber, Melissa Klarn, Laurie Horricks, Geraldine Cullen-Dean, Khush Amaria, Miriam Kaufman, Beth Dettmer	SickKids-HLI 2008
Care Delivery Models	A pilot project in applying Collaborative Problem Solving (CPS) for managing children with behavioural challenges	Application of a collaborative solving approach to medical psychiatry in Neurology rounds. Consistent framework & approach to dealing with neurology population	Hospital for Sick Children	Janice Mulligan, Sandra Bjelajac-Mejia, Ivanna Yau, Maria Zak	SickKids-HLI 2008
Care Delivery Models	Interprofessional Model of Care	Implement an interprofessional model of care within the Assessment & Reintegration Program's 3 inpatient units	Ontario Shores Centre for Mental Health	Roban Halowski, Melanie Nguyen, Leslie Johnstone	DWNHLI 2009
Care Delivery Models	New practice model of care for mental health	Implement a new practice model on the in-patient unit in mental health	Montfort Hospital	Suzanne Cloutier & Claude Caron	DWNHLI 2009
Care Delivery Models	Redesigning Model of Care for a new 12 bed specialized adolescent unit	Optimizing nursing scope of practice	Ontario Shores Centre for Mental Health	Sandra Chen, Tracey Holz	DWNHLI 2010
Care Delivery Models	Blue Team	Establish & Implement an Assistive Personnel Team to enhance role optimization & care delivery based on the Nova Scotia collaborative care model.	South West Nova District Health Authority	Patty Roberts, Dana Andrews	DWNHLI 2010
Care Delivery Models	Model of Transitional Care (Reactivation and Restoration)	Identify an interprofessional model of care that will support the transition of Reactivation and Restoration patients from their program to home safely	Markham-Stouffville Hospital & St John's Rehab	Zelda Fornariov, Cathy Pupo, Elaine Forde, Julie Sullivan	DWNHLI 2010

Care Delivery Models	Customizing Ottawa Hospital Clinical Nursing Practice Model	Pilot the Ottawa Hospital Model for Clinical Nursing Practice, and customize it to the Montfort Hospital	Montfort Hospital	Guylaine Raymond, Louise Scherer	DWNHLI 2010
Care Delivery Models	Care Provision for Endoscopy at McMaster University Medical Centre	Redefine roles, responsibilities & team function in order to reinforce patient-focused model of care that meets needs of all stakeholders	Hamilton Health Sciences Corp.	Martin Ruaux, Jenaette Bulgin	DWNHLI 2011
Care Delivery Models	Optimizing Utilization of Peer Support Competency: Organized Framework	Peer support service delivery model for each inpatient care that is centered on mental health wellness and path to recovery	Ontario Shores Centre for Mental Health	Ifat Witz	DWNHLI 2012
Care Delivery Models					
Care Delivery Models					

Care Pathways/Best Practices

Care Pathways/Best Practices	Programming for Elderly Challenging Behaviour	Evaluate the current programming for demential clients, assess & improve that process.	Ontario Shores Centre for Mental Health	Darlene Albright Byers	DMW-2001
Care Pathways/Best Practices	Building a Centre of Excellence for Paediatric Rehabilitation	Build on the ideas & framework presented to MOHLTC for the successful funding of an inpatient rehab program within an acute	Children's Hospital of Eastern Ontario	Jeanne Robertson, Carol Ann Elliot	DMW-2002
Care Pathways/Best Practices	Clinical Pathway – A Multi-disciplinary Team”	Developing & implementing a generic clinical pathway, utilizing a multi-disciplinary team approach in collaboration with the hospitalists.	Grand River Hospital	Tammy Tebbut, Liz Piccinin	DMW-2002
Care Pathways/Best Practices	Hope for Stroke	Applying best practices to stroke patients: an interdisciplinary, patient-centred, team approach.	Guelph General Hospital	Wendy Furnes, Gaye Bilton-Spicer	DMW-2002
Care Pathways/Best Practices	The Cutting Edge	Establish & implement the RN First Assist role at Timmins & District hospital	Timmins & District Hospital	Rachel Cull, Josee Jean	DMW-2002
Care Pathways/Best Practices	Putting Standards into Practice – Clinical Documentation		St. Joseph's Health Centre Toronto	Jane Mosley, Lynne Strathern	DMW-2002
Care Pathways/Best Practices	A Comprehensive Framework for RPN Practice at HHS	Develop a comprehensive professional framework for RPNs across the corporation that includes standardized practice & increased quality of	Halton Health Services	Dawn Prentice, (PJ) Patricia Jappy-Loker	DMW-2002
Care Pathways/Best Practices	Putting “Standards” into Practice – Leading the Way in Quality Mental Health Care	Provide the mental health interdisciplinary team with the resources required to deliver exemplary client care that reflects our standards	Chatham-Kent Health Alliance Mental Health Services	Paula Reaume-Zimmer, Dan Saunders	DMW-2002
Care Pathways/Best Practices	Where Tertiary Care Meets Community!!!!	Development of a nurse-managed wound assessment/ intervention and intravenous infusion service located in a tertiary site and offered in	Winnipeg Health Sciences Centre	Helga Bryant, Wendy Rudnick	DMW-2003
Care Pathways/Best Practices	Best Practices in Cardiac Care from a Rural Perspective		Grey Bruce Health Services	Rebecca Coblentz, Val Marcella	DMW-2003
Care Pathways/Best Practices	Paediatric Pain Management		Acadia-Bathurst Health Authority	Pierrette Lavigne, Kellie McLean	DMW-2004
Care Pathways/Best Practices	Clinical Pathway Percutaneous Coronary Intervention		Health Sciences North- Sudbury	Joyce Paquette, Janice Love	DMW-2004
Care Pathways/Best Practices	Bridging the Gap - Patient Care Pathway for Dialysis Patients		St. Michael's Hospital	Joyce Hunter, Mina Kashani	DMW-2004
Care Pathways/Best Practices	Clinical Pathway - Cardiac Surgery		Health Sciences North- Sudbury	Gloria Richer, Debra Anderson	DMW-2004
Care Pathways/Best Practices	The Cornerstones We Will Build and Connections We Will Make in Caring for Our Patients' Safety		Hamilton Health Science Centre	Teresa Smith, Sharon Pierson	DMW-2004
Care Pathways/Best Practices	Putting Best Practice into Practice		Peterborough Regional Health Centre	Samantha Dalby, Joni Wilson	DMW-2004
Care Pathways/Best Practices	Raising Standards for Best Practice - Clinical Practice on a General Surgery/GI Unit"		St. Michael's Hospital	Joan Henry, Linda Loughridge	DMW-2004
Care Pathways/Best Practices	Promoting patient safety in elderly clients in an acute care environment	Develop a guideline that promotes patient safety in elderly clients who present with challenging behaviours in an acute care environment.	Cape Breton District Health Authority	Claire MacQuarrie, Roberta Taylor	DMW-2005

Care Pathways/Best Practices	Creating a structure and process for a circle of obstetrical care	Establish a structure and process for postpartum care in the community	Guelph General Hospital, Wellington Dufferin Public Health	Faye Hamilton, Amber Lunn	DMW-2005
Care Pathways/Best Practices	Development of a template to undertake a process review of the patient journey through the integrated cancer program	Understand the milestones of the patient journey, identify gaps and duplications that exist - which will clarify processes and roles	Grand River Hospital Integrated Cancer Program	Donna Van Allen, Sue Robertson	DMW-2005
Care Pathways/Best Practices	Guide to behavioral assessment and approaches to challenging behaviours of dementia	Guidelines for behaviour mapping and care approaches to challenging behaviours of dementia	Toronto Rehab Institute	Ursula Denedza, Dionisia San Andres	DMW-2005
Care Pathways/Best Practices	Advanced Triage Reassessment	Reassessment of patients in the waiting room meeting CTAS guidelines & implementing medical directives.	The Ottawa Hospital	Ann Marie Dimillo	DMW-2005
Care Pathways/Best Practices	Best Practice Guideline Renal Patients	A collaborative program between Nephrology & the Catheterization Lab to develop screening and protection protocol for renal function in all patients receiving contrast media.	Peterborough Regional Health Centre	Bev Hill, Linda Kloosterman	DMW-2005
Care Pathways/Best Practices	ER Identification of Psychogeriatric Patients	A model of care for early recognition and treatment of dementia, delirium and depression.	Chatham-Kent Health Alliance	Catherine McFarland, Denise Dodman	DMW-2005
Care Pathways/Best Practices	Preparing the CCAC for Integration through the Development of Case Manager Best Practice	Develop a model of Case Management based on Best Practice that can be incorporated into the CCAC of York Region which will enable the measurement of standards and assist with ongoing professional development.	CCAC of York Region	Joan Doran, Monica Gabriel	DMW-2005
Care Pathways/Best Practices	Least restraint environment: Best practices	To reduce the frequency of restraint usage, by revisiting the policy, identifying alternatives & educating staff	Kensington Gardens	Editha Salmasan, Josephine Gopez	DMW-2006
Care Pathways/Best Practices	Fast Track Report (Transfer of Accountability"	TOA documentation tool utilized for admitted patients from ED to the inpatient units.	Hamilton Health Science Centre	Elizabeth O'Sullivan, Daniela Djimarescu	DMW-2006
Care Pathways/Best Practices	Care Pathway for the High Risk Joint Replacement Patient	To develop a care pathway for the surgical obstructed sleep apnea (OSA) patient	Concordia Hospital, Winnipeg	Louise Campbell, Georgia Wiens	DMW-2006
Care Pathways/Best Practices	Assessment & Management of Wound Care	Reinforce best practice amongst staff by developing multi-disciplinary assessment & care maps	Royal Terrace	Joyce Riehle, Michelle Tosh	DMW-2006
Care Pathways/Best Practices	Implementation of a best practice guideline in an organization that provides service in a diverse	Use the RNAO BPG (Reducing foot complications in diabetes) in 3-4 pilot First Nations communities; Document process & lessons learned	FNIHB- Office of Nursing Services	Deborah Archibald, Pamela Bradley	DMW-2006
Care Pathways/Best Practices	Falls Prevention program	Develop a comprehensive interprofessional falls prevention program & pilot in the Geriatric Mental Health Program	CAMH	Athina Perivolaris & Maria Reyes	DMW-2007
Care Pathways/Best Practices	Care of Mental Health client on an acute paediatric inpatient unit	Develop an evidence-based clinical pathway for the care of the paediatric mental health client	Niagara Health System	Heather Gallagher & Donna Rothwell	DMW-2007
Care Pathways/Best Practices	Pain Best Practice Guideline Introduction on the Unit	Introduction of the first best practice guideline on the unit	Montreal Children's Hospital	Lyse Boisvert & Mario Bonenfant	DMW-2007
Care Pathways/Best Practices	Intimacy and Sexuality Practice Guidelines for Residents with Dementia	Provide best practice guidelines and assessment tool to evaluate risk and educate staff / families in responding to issues of intimacy and	Fairmount Home	Heather Sands & Mary Lake	DMW-2007
Care Pathways/Best Practices	Prevention of Surgical Site Infections in Colorectal patients through implementation of best practice	Implementation of best practice guidelines for normothermia, hair removal and antibiotic use for colorectal patients	Markham-Stouffville Hospital	Tracie Scott, Loretta Morson, Sheila Churilla	DMW-2008
Care Pathways/Best Practices	Develop an evidence-based pathway to determine level of care for individuals requiring admission to the inpatient mental health unit	Develop a 'Decision Tree' to determine the most appropriate care for inpatients being admitted to mental health	Markham-Stouffville Hospital	Elizabeth Price & Karen McLeod	DMW-2008
Care Pathways/Best Practices	Steps to Care' Stroke Care Pathway	Develop care pathways for management of stroke patients	Southlake Regional Health Centre	Heather Davis & Tara Angus	DMW-2008
Care Pathways/Best Practices	Discovering directions to detect and divert delirium	Translating current best evidence into an easily accessible tool for the prevention, detection, and management of delirium.	Markham-Stouffville Hospital	Ellen Timson & Rhonda Seidman-Carlson	DMW-2008
Care Pathways/Best Practices	Clinical Pathway for Patients Undergoing Cardiac Surgery	Development of a tool to implement and coordinate care of patients undergoing cardiac surgery.	Health Sciences North- Sudbury	Kim Waine & Kim Whitteker	DMW-2008
Care Pathways/ Best Practices	Child & adolescent engagement in decision-making at Sick Kids - A best practices inventory	Create an inventory of 'good practices' used to enhance children & adolescents' decision-making about their health care	Hospital for Sick Children	Orville Brown, Sharon Guger, Christine Harrison, Caron Irwin	SickKids-HLI 2008

Care Pathways/ Best Practices	Family Care Rounds	Develop & implement a standard approach to family rounds across the organization	Hospital for Sick Children	Joanne Bignell, Kim Meighan, Jill Adolphe, Meredith Frise, Pam Hubley	SickKids-HLI 2008
Care Pathways/ Best Practices	Family-centred developmentally supportive care mapping for infants and families in the NICU	Develop & implement a Family-Centred care map which incorporates best practice guidelines and system of evaluation	Hospital for Sick Children	Sandy Steimvender, Dianne Treshellar, Lindsay McClelland, Michelle Berton, Cyndie Whitehouse	SickKids-HLI 2008
Care Pathways/ Best Practices	Improving transitions for families with serious prenatal diagnoses to pediatric care	Document the transitions process of prenatally diagnosed infants from Mt Sinai to SickKids; Develop a tool for families to document & share experiences; Develop plan for disseminating info to providers	Hospital for Sick Children	Regan Klatt, Christopher Trevors, Karen Tam	SickKids-HLI 2008
Care Pathways/ Best Practices	Advance Care Planning (End of Life)	Implement process hospital-wide for developing plans of care for children with life-threatening illness that reflect communication between healthcare professionals & families about wants, needs and desires for end of life care	Hospital for Sick Children	Maria Rugg, Gurgit Sangha	SickKids-HLI 2008
Care Pathways/ Best Practices	Opening the door to a natural death	Develop a reflective practice tool for health care professionals, addressing their values, attitudes and beliefs about end-of-life	Hamilton Health Sciences Centre	Peter Lopiski, Jane Smith-Eivemark	SickKids-HLI 2008
Care Pathways/ Best Practices	Implementation of Blaylock Discharge Planning Assessment Tool	Planning tool to identify patients at risk for prolonged hospital stay, and in need of discharge planning resources	Cambridge Memorial Hospital	Julese Chesney, Tracy Foreshaw	SickKids-HLI 2008
Care Pathways/ Best Practices	Fever Control	Conduct a survey of how much parents/caregivers know about fever control; design & implement a teaching program to fill the knowledge gaps	Health Canada - FNIHB - Duncan Health Centre	Marilyn Byam & Jyoti Vasudev	DWNHLI 2009
Care Pathways/ Best Practices	Standardizing Insulin Practice	Develop strategies to implement the RNAO BPG for subcutaneous administration of insulin in adults with Type 2 diabetes	St Michael's Hospital	Charlie Yang & Tes Montada-Atin	DWNHLI 2009
Care Pathways/ Best Practices	Impossible decisions made possible; engaging the community in pandemic triage planning	Conduct a systematic review of the current HHS Critical Care Pandemic Triage Protocol, including: engaging the public, developing a companion pediatric protocol & evaluating the Triage Team model	Hamilton Health Sciences Centre	Andrea Frolic, Carrie-Lynn Meyer	DWNHLI 2010
Care Pathways/ Best Practices	Development of a Transitional Geriatric Interim Stream (TGIS)	Develop & implement a transitional stream to facilitate the rapid assessment, intervention & discharge disposition for non-admitted, non-acute, displaced geriatric patients presenting in the ER	Victoria General Hospital, Winnipeg	Mike Fehr, Cynthia Moorby	DWNHLI 2010
Care Pathways/ Best Practices	Clinical Care Pathways - creating a sustainable process	Develop a process map for creating clinical care pathways for the Medicine Program	Peterborough Regional Health Centre	Denise Freeburn, Andrew Park	DWNHLI 2010
Care Pathways/ Best Practices	Interprofessional Medication Reconciliation on Admission	Make recommendations based on best practices to build medication reconciliation process in Meditech & to allow for interprofessional	Ontario Shores Centre for Mental Health	Sara Sadooghi, Bobbi Ivankovic, Sanaz Riahi	DWNHLI 2010
Care Pathways/ Best Practices	Stroke Best Practice Guidelines	Build multidisciplinary programs to take charge of patients diagnosed with stroke as per BP guidelines	Montfort Hospital	Annie Tremblay, Annie Boisvert	DWNHLI 2011
Care Pathways/ Best Practices	Geriatric Behavioural Unit	Develop a specialized service for adults who have a diagnosis of dementia and exhibit challenging behaviours	Quinte Health Care	Judeline Innocent, Sue Kotel	DWNHLI 2011
Care Pathways/ Best Practices	Multi-disciplinary approach to implementation of distress symptom management guidelines within a GI oncology ambulatory setting	Pilot project to implement evidence-based symptom management symptom for fatigue & anxiety as reported by patients	Princess Margaret Hospital	Sheila Webster, Pamela Savage	DWNHLI 2011
Care Pathways/ Best Practices	Ideal Vascular Access in NICU	Develop & implement best practice for neonatal vascular access device to meet provincial mandate	Health Sciences North- Sudbury	Kim Warren, Shannon Dowdall	DWNHLI 2011
Care Pathways/ Best Practices	Venous Thrombo Embolism (VTE) Prevention - a Safety Endeavour	Align GBHS with best evidence based practice in preventing venous thrombo-embolism	Grey Bruce Health Services	Debbe Kennedy, Stephan Sadikian	DWNHLI 2011
Care Pathways/Best Practices	Visiting kits for families of patient with dementia	Create a box of resources to provide an opportunity for engaging quality visits with dementia patients	Deer Lodge Centre, Winnipeg, Winnipeg	Carol Anderso, Rosie Sikora	DWNHLI 2011
Care Pathways/Best Practices	Mobilizing the ventilated patient	Develop a plan to improve early mobilization of the ventilated patient in the Intensive Care Unit based on best practice guidelines	Concordia Hospital, Winnipeg	Cheryl McKillop, Shelley Munro	DWNHLI 2011
Care Pathways/Best Practices	Implementation of Collaborative Goal Setting Achievement Monitoring Process	Introduce best practices in patient goal setting and goal achievement monitoring to Assessment and Rehab Program at Deer Lodge Center	Deer Lodge Centre, Winnipeg, Winnipeg	Philibert Ruberandinda, Sue Lotocki	DWNHLI 2012

New/Changed Clinical Program or Practice	Promoting Continence, Reducing Risk in the Hospitalized Elderly	Promoting urinary continence in patients 65 years and over. Supporting and implementing best practices to reduce catheter days and promote prompted voiding	Ross Memorial Hospital- Lindsay	Jodi Dunn, Marsha Coombs	DWNHLI 2012
New/Changed Clinical Program or Practice					
Care Pathways/Best Practices					

Patient/Client Centred Care

Patient/Client Centred Care	For the Love of Feet	Develop & implement a process for assessing, monitoring, improving & evaluating foot care practices within the Diabetes Vomprensive Care Program	St. Michael's Hospital	Kathryn Herridge, Julie Carthew	DMW-2002
Patient/Client Centred Care	I Can See, I Can Pee	Development of renal transplant & retinal surgical clinical pathways	St. Michael's Hospital	Ramona Cook, Carolyn Dempsey	DMW-2002
Patient/Client Centred Care	Tender Care	Residents make decisions about their own care; homelike atmosphere; homelike schedule	Peel Manor	Kathleen Black, Dorothy Shinkaruk	DMW-2002
Patient/Client Centred Care	Going the Extra Mile: Improving Customer Care in a Community Health Setting	Youville Centre, as a champion in health care, will be known for its high level of customer care/service. We will have raving fans that will talk to others about the exceptional level of service they received. As a result, staff will rave that Youville is the best place to work, and this will show in their commitment to the organization.	Youville Centre	Sylvia Oosterveen, Barb Wasilewski	DMW-2003
Patient/Client Centred Care	Grouping Patients with Similar Diagnoses within a Family Medicine Program	Creating two subspecialties (cardiology & ALS) within an otherwise large generalized family medicine program... to improve quality of care delivery and outcomes, to maximize utilization and to minimize risk.	Victoria General Hospital, Winnipeg	Sheila Bowles, Bose Agbayewa, Char Shatsky, Allan Perron	DMW-2003
Patient/Client Centred Care	A Plan for Inventory/Examination of Orthopedic Care & Services Using a Patient Centred Care Framework and Process MappingTechnology"		Hamilton Health Science Centre	Christine Anderson, Jennifer Henderson	DMW-2004
Patient/Client Centred Care	Surgical Family Peri-operative Information Centre	To provide a specific physical area for family members of peri-operative clients to seek out information.	Peterborough Regional Health Centre	Colleen Armstrong, Bonnie Clark	DMW-2004
Patient/Client Centred Care	Environment of Least Restraint	Develop a tool to assist staff in evaluating: 1) the need for and 2) the release of restraint use at any given time.	St. Joseph's Healthcare, Hamilton	Sharon Simons, Jane McKenzie	DMW-2004
Patient/Client Centred Care	Embracing skill development for family-centred care	Strengthening the professional relationship between a cross-training dyad	Health Sciences North- Sudbury	Angela Wiwczor, Anne Marie Stanzel, Pauline Seguin, Jana St. Aubin	DMW-2005
Patient/Client Centred Care	CCU Guidelines to support the delivery of quality end of life care	The development of guidelines to assist the team in providing quality end of life care to our ICU patients and their families. Guidelines may include withdrawal of care, family meetings, analgesia & sedation, organ & tissue donation	Guelph General Hospital	Heather Gray, Helen Martini	DMW-2005
Patient/Client Centred Care	The Waiting Game	Identify strategies to improve patient satisfaction in regards to wait times (involves patient survey/analysis, development of strategies & implementation)	St. Boniface Hospital	Brenda Van Wallegghem, Donna Nowasad	DMW-2005
Patient/Client Centred Care	Improving Customer Service at Triage	Audio-visual "educational" presentation to ED staff re: incorporation of customer service attitudes and techniques for the triage nurse	Chatham Kent Health Alliance	Paula Roth, Willie Kirenko	DMW-2005
Patient/Client Centred Care	Miramichi Lodge Resident-specific care plans	To provide resident-centred care by enhancing NCPs which guide resident-specific care assessments & improved communication	Miramichi Lodge	Catherine Gilmer, Penny Fox	DMW-2006
Patient/Client Centred Care	Implementing Family Nursing through Collaborative Problem Solving	Train nurses how to use the Collaborative Problem Solving approach with adolescents, children and their families	Montreal Children's Hospital	Jocelyne Albert, Jenny Milne-Smith	DMW-2006
Patient/Client Centred Care	Life after cancer treatment: A survivor's booklet	Development and implementation of a cancer survivors booklet for patients and families upon discharge from the oncology clinic.	Markham Stouffville Hospital	Susan Clarke, Paul Cappuccio, Theresa Dean, Cindy Draper	DMW-2006
Patient/Client Centred Care	Professional Shift Exchange	Develop a tool which will standardize & enhance professional exchange report	Toronto East General Hospital	Mikki Layton & Fiona Harrington	DMW-2007

Patient/Client Centred Care	Promoting client centred-care	Develop an education & mentoring program to assist nursing staff to work in partnership with residents & families in planning & delivering care	City of Ottawa Carleton Lodge	Rebecca Seguin & Gerry Blathwayt	DMW-2007
Patient/Client Centred Care	Patient & Family-centred care: who's in the bed?	Development & implementation of a family storyboard to facilitate dialogue to help staff get to know who's in the bed	Chatham-Kent Health Alliance	Jacque Logan-Stephens & Laura Duffield	DMW-2007
Patient/Client Centred Care	Optimize scope of practice in a nurse-led clinic to facilitate patient-centred care in ambulatory prenatal	Pilot test newly developed toolkit to facilitate a) operational review of perinatal nursing clinical, and b) define, articulate & implement full	Winnipeg Health Sciences - Women's Health Centre	Shauna Boitson & Pat Gregory	DMW-2007
Patient/Client Centred Care	Client Centred Care Plan: The Mercury is Rising	Revitalization of the labour / birth / post partum plan	Markham Stouffville Hospital	JoAnne MacKenzie, Sally Rogers, Sandy Brodie & Naeinder Kainth	DMW-2007
Patient/Client Centred Care	Maternal / Newborn Family Centred Care - Your first c	Develop a publication (brochure) for the consumer and primary care providers to increase awareness of services	Chatham Kent Health Alliance	Tina Bogaart & Anne-Marie Embury	DMW-2007
Patient/Client Centred Care	Delirium recognition and prevention in the elderly	Educate all ER staff on signs and symptoms of delirium and strategies for management. Carry all education to medicine, oncology and surgery programs	Grand River Hospital (Kitchener / Waterloo)	Sue Edgar, Kelly Walke, Brenda Leis & Xanne Brown	DMW-2007
Patient/Client Centred Care	Patient and Family Centred Care: Your choice to be pr	Development of guidelines that assist staff in facilitating family presence during resuscitation efforts	Chatham-Kent Health Alliance	M.C. Pye & Linda Youngs	DMW-2007
Patient/Client Centred Care	Emergency Elder Care	Improve care of elderly patients in the ER past the emergency phase of their stay if admitted but no bed in the crisis program	Kingston General Hospital	Mike Mc Donald & Pam Devine	DMW-2007
Patient/Client Centred Care	Development of a Patient / Family Centred Professional Practice Model	Patient / family at centre of care - key components of leadership - healthy work environment - professional competency - education - commitment / relationships surrounded by corporate mission vision values	Scarborough Hospital	Nancy Fletcher & Bonnie Westcott	DMW-2007
Patient/Client Centred Care	Facilitating Disposition Planning at End of Life for Hospitalized Patients	This project will enhance the decision-making processes of the health care team in disposition planning for hospitalized patients, at end of life care.	Winnipeg Regional Health Authority	Trish Bergal & Christine Newell	DMW-2008
Patient/Client Centred Care	Development of a plan for the Senior Friendly Hospital Committee	Using the regional geriatric workplan, identify components that are in existence, being developed or planned, and/or needing to be initiated	Southlake Regional Health Centres	Sue King & Sharon Desormeaux	DMW-2008
Patient/Client Centred Care	Introduction of Clinical Nursing Rounds (Pilot)	Development and implementation of Nursing Rounds for the family medicine program - to form the foundation for accountability for care delivery	Concordia Hospital, Winnipeg	Judy Bruce-Smith & Elaine Raynbird	DMW-2008
Patient/Client Centred Care	Healthy Mother- Healthy Baby Clinic	Develop a coordinated prenatal clinic and program that promotes maternal health, positive birth outcomes & healthy infancy	Northern Lights Health Region	Vicki Greening	DMW-2008
Patient/Client Centred Care	Advancing Patient-Centred Care (PCC) at Seven Oaks	1. Conduct literature review to identify key principles of PCC; 2. Develop survey tool to evaluate experience of other organizations that	Seven Oaks General Hospital	Evelyn Mitchell, Deb Frechette, Cyndy Park, Julia Barley	DMW-2008
Patient/Client-Centred Care	Engaging the interdisciplinary Medical Program team in taking the first steps toward more patient-centred care	Examinations of principles, practices and processes required to support a new patient-centred care model	Halton Healthcare	Nancy Merrill & Delayne Haasz	DMW-2008
Patient/Client-Centred Care	Engaging patients and families as part of the healthcare team	Developing guidelines for fully engaging patients and families as part of the healthcare team.	Riverview Health Centre	Bev Lomatski & Laura Cerqueti	DMW-2008
Patient/Client Centred Care	Supporting continuity of client-care across unit transfer	Developing a standardized reporting format for inter-departmental patient transfers	Markham Stouffville Hospital	Erin Finlayson, Elaine Howarth, Mary-Lou James, Doreen Kanenko, Sharon Moore	HLI 2005-6
Patient/Client Centred Care	Enhancing elder care accessibility - a corporate toolkit	Develop a resource kit & provide education aimed at creating an organizational culture that is sensitive & responsive to the needs of the senior population as we move into a new facility	Peterborough Regional Health Centre	Bill Classen, Cathy Berges	HLI 2005-6
Patient/Client Centred Care	Development of a Paediatric Centre of Excellence	Dev't of a unique family-centred facility, on or near the hospital campus - offering general & specialized pediatric care	Health Sciences North- Sudbury (Family Child Program)	Pierette Lefebvre, Sally Spence	HLI 2005-6
Patient/Client Centred Care	Addressing diversity in meeting child & family needs	Professional dev't program that addresses new standards of care; issues of RT diversity. Action focused program for interprofessional staff	The Hospital for Sick Children	Michelle Durrant, Bonnie Fleming-Carroll	HLI 2005-6

Patient/Client Centred Care	Patient-Centred Care: Phase I - O.R. Family Communications	One point of contact (volunteer) for families to receive information about their loved one during OR procedures	Collingwood General & Marine Hospital	Judy Speyer, Jory Pritchard-Kerr	HLI 2007-8
Patient/Client Centred Care	Patient/Family Centred approach to discharge planning	Improve communication & goal setting consistent with the needs of patient & family by identifying patient/family goals & expectations before team goals are established	Seven Oaks General Hospital	Maureen Brouwer, Tara Evans	HLI 2007-8
Patient/Client Centred Care	Phlebotomy Redesign 2008: Interprofessional Collaboration	Redesign phlebotomy service & improve specimen integrity through interprofessional collaboration, engaging nursing & clinics, renovation,	Hospital for Sick Children	Heather McMullen & colleagues	SickKids-HLI 2008
Patient/Client Centred Care	A tool to facilitate daily care of long-term hospitalized children in the CCU and PICU	The creation of a tool to facilitate consistent daily care for children who experience long-term hospitalization in the PICU & CCU.	Hospital for Sick Children	Alison Hassall, Maggie Harkness, Robin Deliva	SickKids-HLI 2008
Patient/Client Centred Care	Peer support for parents	Development of a parent peer support program	Hospital for Sick Children	David Nicholas, Ruta Niedra, Lori Burton, Jill Adolphe, Patty Martinez	SickKids-HLI 2008
Patient/Client Centred Care	SickKids Transplant Centre: Family Resource 'Making it BrEEEzer'	Gather information & resources for binder/website; Provide an avenue for patient/family organization	Hospital for Sick Children	Emily Ghent, Wendy Drew, Jacquelyn Brigs, Wanda Schoonheydt	SickKids-HLI 2008
Patient/Client Centred Care	Creating health equity: Developing a model of intensive case management for immigrant children and families served at SickKids	To develop a model of intensive case management to ensure health equity for immigrant children and families receiving care at SickKids	Hospital for Sick Children	Patty Martinez, Mayola Matthew, Susan Sweet, Pat Malloy, Ted McNeill, Suranga Fernando, David Brownstone	SickKids-HLI 2008
Patient/Client Centred Care	Quality Improvement through patient/caregiver engagement	Develop a plan to maximize patient/caregiver engagement (including staff, education & tool development)	Markham Stouffville Hospital	Susan Sheffield, Trisha Strong, Megan Rubenstein	HLI 2008-9
Patient/Client Centred Care	Grey-Bruce Health Services Patient-Centred Collaborative Care Model	Lay the groundwork for a patient-centred collaborative care model	Grey-Bruce Health Services	Ann Becks, Jennifer Butuk	HLI 2008-9
Patient/Client Centred Care	Children's Treatment Centre (CTC) on the move	Develop an action plan for the move of CTC to the hospital campus - to have a well-planned, family , innovative unit with great teamwork	Health Sciences North- Sudbury	Penny Jacob, Joanne Tramontini	DWNHLI 2009
Patient/Client Centred Care	How do we do this at the bedside? Unit-level implementation of Patient-Centred Care	Create an electronic resource to support PCC delivery at the unit level. Resource would include readiness assessment, barriers to delivery & strategies to address those barriers	Winnipeg Health Sciences Centre	Gus Castaneda & Leo O'Rourke	DWNHLI 2009
Patient/Client Centred Care	The patient experience and the impact of a client-centred approach to care	Develop and pilot a patient satisfaction tool that assesses the central elements of client-centred care	Winnipeg Regional Health Authority	Karen Dunlop & Lisa Ziolkoski	DWNHLI 2009
Patient/Client-Centred Care	Addressing variances between families expectations and services provided to pediatric patients in ambulatory care areas	1. Identify gaps between expectations of families and service provided in ambulatory care areas; 2. Clearly address issues around the gaps in order to create a culture of mutual respect and understanding	Winnipeg Health Sciences Centre	Debbie Wrublowsky, Ray Sanchez	DWNHLI 2010
Patient/Client-Centred Care	Learning for Life	Develop effective evidence-based forensic mental health curriculum for client-centred services, delivered by trained multi-disciplinary team	Ontario Shores Centre for Mental Health	Sarah Flogen, Thomas Jones	DWNHLI 2010
Patient/Client-Centred Care	"May Hope Flourish in this Place" - Enhancing awareness of Supportive Services	Provide a hopeful communication for planned and unplanned visits outlining supportive services available to patients and their families	Winnipeg Regional Health Authority	Andrea Edmunds, Beth Sawatsky	DWNHLI 2010
Patient/Client-Centred Care	"Changing the Conversation": Promoting a patient & family-centred model in paediatric health care	Introduce a self-management model in paediatric and chronic care & a teaching module for healthcare providers	Winnipeg Health Sciences Centre	Megan Beamish, Marie Anderson	DWNHLI 2011
Patient/Client-Centred Care	Translation of Patient Education Materials in the Languages Most Frequently Identified by Patients	Translation of key patient education materials	Ontario Shores Centre for Mental Health	Chris Uranis, Rosanna Macri	DWNHLI 2012
Patient/Client-Centred Care	Patient/Family Centred Council	Through community engagement, create & implement an effective patient/family-centred council to improve quality of care	Hotel Dieu Grace Hospital- Windsor	Kris Voycey, Sonny Kristensen	DWNHLI 2012
Patient/Client-Centred Care					
Patient/Client Centred Care					

New/Changed Clinical Program or Practice

New/Changed Clinical Program or Practice	Implementation of New Nursing Procedures for Diagnostic Imaging and Transportation of Patients	Implementing new procedures to all staff. First 2 procedures are transportation of Patients, and New Nursing Procedures for Diagnostic Imaging	Children's Hospital of Eastern Ontario (CHEO)	Susan Porterfield & Joan MacNeil	DMW-2001
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New/Changed Clinical Program or Practice	Program Building	Develop a plan for delivery of health & social services programs in Inuvik best utilizing our four sites of service delivery, including new	Government of the Northwest Territories , Inuvik Regional Health	Bonnie Lee	DMW-2001
New/Changed Clinical Program or Practice	The Surgical Link	Creating a streamlined process to prepare patients for surgery from surgeon's office to day of surgery.	Guelph General Hospital	Joyce Rolph, Charlene O'Connell	DMW-2002
New/Changed Clinical Program or Practice	Creation of an Early Years Team	Integrating Reproductive Health , Child Health, Healthy Babies/Healthy Children & /Early Child Development programs/ initiatives.	North Bay and District Health Unit	Pauline Kenny, Catherine Menzies-Boule'	DMW-2002
New/Changed Clinical Program or Practice	Bellies & Babies	Developing a family-centred maternal/child health project within First Nations Communities.	First Nations Inuit Health Branch (Alberta)	Laurel Pettigrew, Deb Jonathan	DMW-2002
New/Changed Clinical Program or Practice	Improving Admission, Transfer & Readmission Processes for Geriatric Rehabilitative Patients		Toronto Rehab Institute	Carol Lori	DMW-2002
New/Changed Clinical Program or Practice	Thriving with Change	Facilitation of the transition from present processes and facility of Emergency care to the future facility & processes when the new ER	Southlake Regional Health Centre	Peggy Gosan, Jill Wideman	DMW-2003
New/Changed Clinical Program or Practice	Trading Places – Creating Opportunity out of Change	Assess impact of upcoming physical unit reconfiguration on patient care needs and identify and begin to plan around issues which will arise from a patient and staff perspective.	Children's Hospital of Eastern Ontario (CHEO)	Carol Cooke, Erin O'Shaughnessy	DMW-2003
New/Changed Clinical Program or Practice	Practice Competencies for Diabetes CNS		FNIHB – Alberta	Dee Dee Skoreyko, Sylvia Gladue	DMW-2003
New/Changed Clinical Program or Practice	Development of a Corporate Acute Pain Service	Every patient will have the best possible pain management for their surgical/obstetrical experience.	(The) Ottawa Hospital	Paula Doering, Denise Belanger	DMW-2003
New/Changed Clinical Program or Practice	Critical Examination of Admitted Patients in the Emergency Department		Victoria General Hospital, Winnipeg	Patrick Griffith, Theresa Imiah	DMW-2003
New/Changed Clinical Program or Practice	Implementing a Peritoneal Dialysis Service		Halton Healthcare Services	Nabila Lowe, Alison Thomas	DMW-2003
New/Changed Clinical Program or Practice	Developing a Comprehensive Breast Cancer Program		Acadie-Bathurst Health Authority	Michelle-Anne Doucet, Alison Hebert	DMW-2003
New/Changed Clinical Program or Practice	Integration of "Tidal Model" Tools with Solution-Focused Therapy		Royal Ottawa Mental Health Centre	Mary Sharp, Richard Tomlinson	DMW-2003
New/Changed Clinical Program or Practice	Disaster Plan for the ER department - Lessons Learned from SARS - Are we ready?		Guelph General Hospital	Kim Crawford, Jan McCormick	DMW-2003
New/Changed Clinical Program or Practice	Telemetry/Cardiac Care Expansion		Joseph Brant Memorial Hospital	Anne Marie MacDonald, Kim Moore	DMW-2003
New/Changed Clinical Program or Practice	Initiating a Fast-Track Process in the ER Department		Stanton Territorial Health Authority	Candy Grimm, Heather Leslie	DMW-2003
New/Changed Clinical Program or Practice	Functional Separation of an Adult-Paediatric ICU at MUMC		Hamilton Health Sciences Corp.	Elaine Chemeris, Nancy Fram, David St. Amant	DMW-2003
New/Changed Clinical Program or Practice	Streamlining the Pre-admission Process		South Bruce Grey Health Centre	Melody King, Ollie Regier	DMW-2004
New/Changed Clinical Program or Practice	Successful Merging of a Paediatric and Maternal Newborn Unit		Chatham-Kent Health Alliance	Sara Gee, Nancy Paling	DMW-2004
New/Changed Clinical Program or Practice	Introduction of Routine Screening for Domestic Abuse		Health Sciences North- Sudbury	Mary Carter, Nancy Horan	DMW-2004
New/Changed Clinical Program or Practice	Implementation of a Neonatal Abstinence Program		Health Sciences North- Sudbury	Debra Lahti, Kymm Azzeh	DMW-2004
New/Changed Clinical Program or Practice	Development of a Care Tracking Tool for Clients with Diabetes		Health Canada, FNIHB, Ontario	Barbara Flaherty, Susan Siwik	DMW-2004
New/Changed Clinical Program or Practice	Creating a Guide to Mental Health Assessments		Health Sciences North- Sudbury	Cathy Langlois, Gwen Cecile	DMW-2004
New/Changed Clinical Program or Practice	Self Drug Administration on Combined Care		Health Sciences North- Sudbury	Linda Hagen, Jean McKay	DMW-2004

New/Changed Clinical Program or Practice	Pre-Surgery Screening: Patient Participation, Education and Empowerment	Reduce OR cancellation rate by: determining the reason for cancellation; and providing education to seek assistance within their community.	Stanton Regional Hospital	Jill Harbicht, Sheena Schmok	DMW-2004
New/Changed Clinical Program or Practice	Hearts Together: Integrating Cardiac Nurses Care Across the Continuum	This project will integrate staff from four areas (medical, surgical, intervention and diagnostic) of a newly defined program to create common standards, skill sets and processes.	Kingston General Hospital	Lisa Smith, Mae Squires	DMW-2004
New/Changed Clinical Program or Practice	Change Recovery	To facilitate the transition process of patient care service from a rehab to a medicine program.	Victoria General Hospital, Winnipeg	Suzanne Campeau, Valerie Paulley	DMW-2004
New/Changed Clinical Program or Practice	Development of a Plan for the Merger of two Specialized Units	To develop a plan to elicit input & support from frontline staff & relevant stakeholders in 2 distinct units that are amalgamating. Hope to identify & address the anticipated fears & issues from the staff. A pre & post survey will form the foundation.	Vancouver Coastal Health	Tracey Taulu, Dawn Benson, Laurie McLaughlin, Carolyn Greenfield	DMW-2005
New/Changed Clinical Program or Practice	Acute care of the elderly initiative	Creating an acute care for the elderly initiative	Joseph Brant Memorial Hospital	Ted Reesor, Susan Downing	DMW-2005
New/Changed Clinical Program or Practice	Development of an Acute Palliative Pain/Symptom Management Model of Care	An acute palliative pain & symptom management program is currently under development through 5 interdisciplinary task groups. This project will facilitate integration of all the program components and information into a recognized and accepted model for palliative care that can be applied to day-to-day practice	Guelph General Hospital	Wendy Kolodziejczak, Leisa Faulkner	DMW-2005
New/Changed Clinical Program or Practice	Critical Care Response Team	A team of clinicians who bring critical care expertise to the patients bedside. (wherever that may be.)	North York General Hospital	Cathie Badeau, Kate Zimmerman	DMW-2005
New/Changed Clinical Program or Practice	Implementation of Observation Beds	To open 3 clinical decisions beds in the ICU/CCU.	Cambridge Memorial Hospital	Jayne Menard, Susan Harris-Howe	DMW-2005
New/Changed Clinical Program or Practice	Developing a Prehab Program for Patients awaiting Joint Replacement Surgery	The purpose of this program is to develop, initiate and evaluate a comprehensive pre-hab program of multidisciplinary assessment, intervention, education, and exercise for people awaiting elective hip and knee replacement surgery.	Concordia Hospital, Winnipeg	Laurie Walus, Ann Reichert	DMW-2005
New/Changed Clinical Program or Practice	Presence of Families During Codes	To Implement proper process of involving family observation at Code Blues.	Health Sciences North- Sudbury	Lynne Innes, Margaret Trudeau	DMW-2005
New/Changed Clinical Program or Practice	Managing Spinal Cord Injury Patients across the Continuum	Integrate the continuum of care for the Spinal Cord Injury patients between acute & rehab. Outline a model of care that crosses the continuum and integrate best practice between 2 units.	Hamilton Health Science Centre	Brenda St. Amant, Louise MacRae	DMW-2005
New/Changed Clinical Program or Practice	Stroke Prevention Clinic: Planning & Implementing	To plan and implement a stroke prevention clinic that is collaborative with the existing stroke prevention clinic at the HHSC.	St. Joseph's Healthcare, Hamilton	Donna Johnson, Stephanie Pust	DMW-2005
New/Changed Clinical Program or Practice	From Here to There & Back Again	Neurosciences unit will revert to neurosurgical unit with short stay cardiac beds.	Health Sciences North- Sudbury	Lise Thomas, Melissa Speilman	DMW-2005
New/Changed Clinical Program or Practice	Delirium assessment as the first step in the implementation of elder-friendly care strategies throughout the facility	Implementation of a Delirium protocol on an acute care surgical orthopedic unit. Screening of patients 65 years and older in preadmission clinic & via Emergency	Seven Oaks General Hospital	Kora Otto-Shannon, Candyce Szkwarek, Kim Goodbrandson	DMW-2006
New/Changed Clinical Program or Practice	Framework to transition to a Schedule 1 Facility	The creation of a framework to transition the mental health program to a Schedule 1 Facility	York Central Hospital	Gundell Lee, Janet Hogan	DMW-2006
New/Changed Clinical Program or Practice	Routine notification and request for organ/ tissue donation	To integrate organ & tissue donation as a routine part of end of life care	Lake of the Woods District Hospital	Marg Stevenson, Sonia Hill	DMW-2006
New/Changed Clinical Program or Practice	Geriatric Renal Rehabilitation - Bridging the gap	To provide geriatric focused rehabilitative services for hemodialysis patients at HSC, where service is currently unavailable outside the centre.	Health Science Centre, Winnipeg	Jan Schneider, Christine Johnson	DMW-2006
New/Changed Clinical Program or Practice	Pre-Admission Assessment Tool for Joint Replacement Patients	To identify & pilot a pre-admission assessment tool for total joint replacement patients, and to analyze the data	Cambridge Memorial Hospital	Charlie Bauman; Liz Elliott	DMW-2006
New/Changed Clinical Program or Practice	Movin on Up!	Build consensus and a shared vision with staff and key stakeholders around distribution and design of medicine services on medical units	Peace Country Health - QWII	Bonnie Kennedy, Amanda Deschene, Gail Deagle	DMW-2006

New/Changed Clinical Program or Practice	Falls Management, Education & Prevention	Work to eliminate preventable falls in the community & hospital through collaboration across the continuum of care.	Health Sciences North- Sudbury	Hope Marchbank & Lisa Zemans	DMW-2006
New/Changed Clinical Program or Practice	Analysis of a proposed practice change on inpatient cardiology	To examine the feasibility of having specially trained RNs perform femoral sheath removal post PCI	Health Sciences North- Sudbury	Janice Corkal, Laurie Zinger	DMW-2006
New/Changed Clinical Program or Practice	Moving the NICU	Facilitate the move of the NICU from current temporary space to new permanent space, incorporating practice & behavioral changes along the way	Health Sciences North- Sudbury	Sheena Shannon, Rosalyn Straw	DMW-2006
New/Changed Clinical Program or Practice	Education program for oncology patients & families	Develop a multiple-aspect education program for oncology (incl. CD, video & telehealth)	Orillia Soliders Memorial Hospital	Berry Crooks, Dianne Sofarelli	DMW-2006
New/Changed Clinical Program or Practice	Development of a Psoriasis Out-patient program	Development of an out-patient program to provide services to clients suffering from psoriasis	Chaleur Regional Hospital	Frances Duquay, Karla Bertholet	DMW-2006
New/Changed Clinical Program or Practice	Improve facility admission process	Improve current admission process for new residents to facilitate a smooth transition & promote quality of life	Marianhill	Margaret Cliché & Marian Doering	DMW-2007
New/Changed Clinical Program or Practice	Meeting IV therapy needs of clients at CAMH	Implement structures & processes for meeting the IV therapy needs of clients & implement a plan for building nursing capacity & competence in IV therapy	CAMH	Linda Slodan & Ann Pottinger	DMW-2007
New/Changed Clinical Program or Practice	Mixed gender patient rooms	Pilot project for mixed gender room assignment to improve patient flow, decrease inter-unit transfer, and decrease LOS in emergency	North York General Hospital	Lesma Bartley & Jennifer Eccles	DMW-2007
New/Changed Clinical Program or Practice	Paediatric Asthma Clinic	Provide assessment, education & action plan for difficult-to-control asthma patients	Southlake Regional Health Centre	Catherine Genco & Janet Bowles	DMW-2007
New/Changed Clinical Program or Practice	Creating a Chemotherapy Documentation tool	Creating a Chemotherapy Documentation tool that meets both the current and future needs of the cancer program; aligned with CNO & CANO standards & suitable for electronic adaptation.	Hamilton Health Sciences Centre - Juravinski Cancer Program	Rosemary Bland & Jennifer Wiernikowski	DMW-2007
New/Changed Clinical Program or Practice	Caring for patients experiencing delirium post cardiac surgery	Implementation of screening & caregiving strategies for post-surgical delirium in the cardiac care patient population	Hamilton Health Sciences Centre	Jenn Foley, Anne Pizzacalla, Irene Travale	DMW-2007
New/Changed Clinical Program or Practice	Leading the way out of the Preadmission Clinic Process Maze	Implementing MICE2 model using K+P leadership principles to encourage the exemplary leadership practices and improve / enhance and redesign the current preadmission process	Soldiers Memorial Hospital, Orillia	Norah Holder, Jessica Bigelow	DMW-2007
New/Changed Clinical Program or Practice	Development of Palliative Care Unit	Transforming oncology / medicine unit of 30 beds by dividing unit into a medicine oncology unit and a palliative care unit	Southlake Regional Health Centre	Roz Gambell & Jean Petruszewski	DMW-2007
New/Changed Clinical Program or Practice	Transition to the New Lac du Bonnet Personal Care Home	Consultation and buy-in from the existing staff in working towards a plan of change in the development of a new 70 bed personal care home	North Eastman Health Association	Lorraine Dent-Prychun & Brenda Rose-Wiebe	DMW-2007
New/Changed Clinical Program or Practice	Restorative Care - What's it all about?	Introducing the concepts of restorative care to the interdisciplinary team	Belmont House	Donna Locke & Gwen Chiu	DMW-2007
New/Changed Clinical Program or Practice	Planning and Implementation of COPD Program at QCH	Successful implementation of a COPD program which includes standardization of care, inpatient rehab, outpatient clinics, supported by the introduction of an APN role	Queensway Carleton Hospital	Susan McDowell & Karen Carruthers	DMW-2007
New/Changed Clinical Program or Practice	Diabetes Algorithm and Communication Tool	A communication tool including diabetes best practice algorithm to link information and services between health care providers	O'Chiese Health Centre	Sandra Livingston & Dawna-Lee Nielsen	DMW-2007
New/Changed Clinical Program or Practice	Chronic Ventilator Program for Complex Continuing Care (CCC)	Enhance the care delivery model for ventilated patients in CCC to include Registered Practical Nurses	Niagara Health System	Wendy Robb, Beth Draper	DMW-2008
New/Changed Clinical Program or Practice	Opening the Door	Opening an alternative milieu setting promoting client independence, choice, dignity and freedom	Centre for Addiction & Mental Health	Olga Vuksic & Modest Rutembesa	DMW-2008
New/Changed Clinical Program or Practice	Optimizing the care of mental health patients in the Emergency Department	Revise role of (crisis) mental health team to facilitate movement of mental health patients out of the Emergency Department	Markham-Stouffville Hospital	Joanne Alfane & Sandy Marangos	DMW-2008
New/Changed Clinical Program or Practice	Transition of Telemetry	To ensure a smooth transitions of telemetry-monitored patients from the ICU to Medicine	Cambridge Memorial Hospital	Gurwinder Dhaliwahl & Jackie Cole	DMW-2008
New/Changed Clinical Program or Practice	Ambulance patient off-load improvement project	Design and implement a project aimed at expediting off-load of emergency service ambulance patients	Mount Sinai Hospital	Carolyn Farquharson & Sheena Schuck	DMW-2008

New/Changed Clinical Program or Practice	Communication of ARO (Antibiotic Resistant Organism) status within oncology units	To establish a clear process of communicating patients' ARO status to all caregivers within the clinics and at transitions points; develop an	Hamilton Health Sciences - Juravinski Cancer Centre	Angela Djuric Paulin & Carol Robertson	DMW-2008
New/Changed Clinical Program or Practice	Consolidation of Palliative and Mental Health Services	Move Palliative Care to General Campus; Move Mental Health to Grace Campus; and support staff development to develop unique skills	The Scarborough Hospital	Maureen Sunter & Gaye Bell	DMW-2008
New/Changed Clinical Program or Practice	Interdisciplinary communication tool to optimize length of stay in a service excellence model.	Development of communication tools to optimize patient care.	Grace Hospital Winnipeg	Diana Doyle-Zebrun, Ryan Shymko, Andrea Ollson & Shelley Keast	DMW-2008
New/Changed Clinical Program or Practice	Implementation of a nurse led critical care response team (CCRT)	Improved patient safety, quality, teamwork, and utilization of resources with a CCRT.	Cambridge Memorial Hospital	Scott Hutchings & Vera Heldmann	DMW-2008
New/Changed Clinical Program or Practice	Implementation of a high acuity unit on a surgical ward	Introduction of 4 new surgical beds for high acuity patients.	London Health Sciences Centre	Jenn Mellecke & Linda Downing	DMW-2008
New/Changed Clinical Program or Practice	Transfer of Care- Accountability-Patient Handover	Creation of template for shift report.	Peterborough Regional Health Centre	Terri Early & Sherry Quibell	DMW-2008
New/Changed Clinical Program or Practice	Transfer of Care Tool	Development of a tool to ensure accurate and efficient patient information transfer.	St. Joseph's Healthcare, Hamilton	Brooke Cowell & Tara Coffin-Simpson	DMW-2008
New/Changed Clinical Program or Practice	Building a Bridge to Promote Effective Communication Practices in a Family Centered	Develop formal opportunities of effective communication between families and healthcare providers.	Southlake Regional Health Centre	Sue Mcleod & Erika Cheung	DMW-2008
New/Changed Clinical Program or Practice	Discharge Transfer Record to Long Term Care	Development of a discharge and transfer record to long term care from the ER.	London Health Sciences Centre	Tracy Frezell & Jennifer Van Houwelingen	DMW-2008
New/Changed Clinical Program or Practice	Reducing Fall Risk Through Teamwork and Education	Identification of appropriate strategies to reduce falls.	St Boniface General Hospital	Sue Ann Hobbs & Barb Tallman	DMW-2008
New/Changed Clinical Program or Practice	Medication Reconciliation Program	Develop formal process for obtaining a complete & accurate list of each patient's current home medication & comparing the physician's admission, transfer & discharge order to the list	Toronto Rehabilitation Institute	Edith Rolko	HLI 2005-6
New/Changed Clinical Program or Practice	Managing transitions of Acquired Brain Injury (ABI) patients	Facilitate a team visioning & planning exercise	Sudbury Reg Hosp (CC & Rehab Program)	Andrea Lee, Linda Scherzinger	HLI 2005-6
New/Changed Clinical Program or Practice	Development of an integrated program plan for mental health & addictions	Creation/adaptation of common vision for Mental Health in Sudbury Region	Northeast Mental Health Centre Sudbury & Sudbury Reg Hosp (Mental Health Program)	Jean-Guy Levesque, Diana Price, Beth McCarthy-Kent, Marueen McLelland, Amanda Conrad, Wendy Crother-Kakochoy	HLI 2005-6
New/Changed Clinical Program or Practice	Engaging rehabilitation clinicians in utilization initiatives	Establish discharge criteria for rehab patients. begin planning for safe discharge during the acute care phase	Joseph Brant Memorial Hospital	Kelly Ingram, Marg Nelson, Leslie Brooks	HLI 2005-6
New/Changed Clinical Program or Practice	Development of cross-hospital oncology "there"	Definition & creation of theme - using interprogrammatic, interdepartment & interdisciplinary approach - to advance cancer care & develop niche opportunities	St Michael's Hospital	Susan Blacker	HLI 2005-6
New/Changed Clinical Program or Practice	The Unforgettable Life Adventure	Develop a proposal to support clients of mental health services in Eastern Ontario to develop leadership skills through an outdoor recreation experience	Royal Ottawa Mental Health Centre	Lindsay Webber	HLI 2006-7
New/Changed Clinical Program or Practice	Navigating the way	Improving the process from (police) custody to care	Hotel Dieu Hospital, Kingston	Troy Savage, Peter Kennedy	HLI 2006-7
New/Changed Clinical Program or Practice	Asthma Education Clinic	Open a multi-disciplinary clinic to address the needs of asthmatic patients in the community	Winnipeg Regional Health Authority	Tracy Simcoe, Philip Friesen	HLI 2006-7
New/Changed Clinical Program or Practice	Work Preparation Program	Develop an interdisciplinary program that will educate & prepare clients to return to work	Health Sciences North- Sudbury	Trevor Harris, Angelique O'Donnell	HLI 2006-7
New/Changed Clinical Program or Practice	Excellence in End Of Life care	Develop & implement a pain management education plan for patients, families, staff & physicians	Chatham-Kent Health Alliance	Lois Blair, Nance Snobelen	HLI 2006-7
New/Changed Clinical Program or Practice	Arrhythmia Services Assessment & Review	Compare current pacemaker service to published guidelines and peer hospitals... in order to facilitate change	Health Sciences North- Sudbury	Brenda Ann Brown, Craig Armstrong, D Grey, R Carrier	HLI 2006-7
New/Changed Clinical Program or Practice	Enhancing Emergency Practice	Create an interdisciplinary team to review a) policy, b) evidence, c) current practices... to facilitate timely access to ER care	St. John's Rehab Hospital	Kristin Newman, Elizabeth Bildfell	HLI 2006-7
New/Changed Clinical Program or Practice	Improving end-of-life care at NYGH	Comprehensive policy & educational initiative to improve the quality of end-of-life care in the organization	North York General Hospital	Jonathan Breslin, Ellen Kampf	HLI 2006-7

New/Changed Clinical Program or Practice	Partners in Recovery	Design & implement a family program across Whitby Mental Health Centre, where families are valued in the recovery process	Ontario Shores Centre for Mental Health	Ann Kidd, Paula Podolski	HLI 2007-8
New/Changed Clinical Program or Practice	Community CHF clinic	Develop a nurse-run CHF clinic in the community care access centre, where acute care facility can refer patients	Concordia Hospital, Winnipeg	Kim Dieleman, Judy Cumberland	HLI 2007-8
New/Changed Clinical Program or Practice	Reorganization within Family Health Services		Middlesex-London Health Unit	Irene Buckland-Foster, Debbie Shugar, Nancy Summers	HLI 2007-8
New/Changed Clinical Program or Practice	Follow-up outpatient rehabilitation for stroke survivors	Implementation of a coordinated comprehensive outpatient stroke rehabilitation program	Chatham-Kent Health Alliance	Kim deHaan, Maureen McKerrall	HLI 2007-8
New/Changed Clinical Program or Practice	Improve inter-hospital transfer for diagnostic testing	Enhance patient transfer processes from hospital to hospital, including for diagnostic testing	Grey Bruce Health Services	Diana Ryman, Paula Clark	HLI 2007-8
New/Changed Clinical Program or Practice	Breath of Life - Portable Oxygen (and the availability of...)	Address reasons why portable oxygen is not always available for patient transfer.	St. Joseph's Health Care, Toronto	Betty Ann Jolly, Margaret Williams	HLI 2007-8
New/Changed Clinical Program or Practice	Development of cognitive assessment decision-making tool	Research, select and/or develop and/or refine tool; Develop marketing/implementation plan	Cambridge Memorial Hospital	Lisa Rideout, Sonya Kochanski	HLI 2007-8
New/Changed Clinical Program or Practice	Code Blue - reducing chaos and improving role clarity (including family)	Clarify/define roles of Code Blue response team, including responsible services and family members; Integrate family in Code Blue events	Hospital for Sick Children	Hadi Mohseni-Bod, Rose Gaitero, Clyde Matava, Marie Pinard, Diane Soares, Michael Rotstein	SickKids-HLI 2008
New/Changed Clinical Program or Practice	Parental Presence during OR induction	A program that allows patients and the care-tiver to have/give support during induction in ALL surgeries.	Hospital for Sick Children	Andrea Hoover, Allison Pummell, Jenny McDonough	SickKids-HLI 2008
New/Changed Clinical Program or Practice	Modeling outpatient physiotherapy services	Investigate the use of linera programming to maximize service efficiency (patients seen per day) subject to the constraints of the operating environment of the outpatient physiotherapy department	Winnipeg Regional Health Authority	Carrie Fuehm, Neil MacCutcheon	HLI 2008-9
New/Changed Clinical Program or Practice	An allocation matrix for OT/PT acute care inpatient staffing at HRSRH (one site)	Identification of current OT/PT acute care inpatient resources at multi-site organization, and provision of recommendations for appropriate allocation of such resources at single-site facility	Health Sciences North- Sudbury	Sharmaine St. Denis, Shannon Gouchie	HLI 2008-9
New/Changed Clinical Program or Practice	Improving patient/family satisfaction with the ER experience at Concordia Hospital	Conduct environmental scan to determine current barriers; work with ER staff to identify how can successfully overcome barriers; develop & implement education sessions to implement solutions	Concordia Hospital, Winnipeg	Gloria Dixon, Kathleen R-Boschman	HLI 2008-9
New/Changed Clinical Program or Practice	Launching LEAN	Create a vision of LEAN in the organization	Collingwood General & Marine Hospital	Linda MacLeod, Lisa Nicol	HLI 2008-9
New/Changed Clinical Program or Practice	The 3 Rs: Respect, Responsibility, Risk and understanding the ROMHC Drug Policies	Multifaceted roll-out of new policies addressing patient illicit drug use in the hospital - to staff & patients	Royal Ottawa Mental Health Centre	Alison Middlesex, Karen Poole	HLI 2008-9
New/Changed Clinical Program or Practice	Treatment Transitions Documents (Child & Adolescent)	Create a standardized discharge document/form and standardize recipients of the information	Mantioaba Adolescent Treatment Centre (MATC)	Jaye Miles, Mary Beth Dunning	HLI 2008-9
New/Changed Clinical Program or Practice	Enhancing capacity of staff to care for patients with concurrent disorders	Develop a toolkit to assist healthcare professionals to better assess and treat patients who are substance abusers, in addition to treating their psychiatric diagnosis	Ontario Shores Centre for Mental Health	Elaine Widdett, Anastasia Kalim, Jennifer Gardner	HLI 2008-9
New/Changed Clinical Program or Practice	Build skills of staff to recognize client's perspective with concurrent disorders	Educational modules, training initiatives, evaluation & review	Health Sciences North- Sudbury	Lise Chamberlain, Maureen O'Hare-Nebre	HLI 2008-9
New/Changed Clinical Program or Practice	Initial assessment tool	Develop a standardized assessment tool for Recreation Therapists and Kinesiologists to utilize	Cambridge Memorial Hospital	Theresa Milani, Tracy Forshaw	HLI 2008-9
New/Changed Clinical Program or Practice	Refine the Occupational Therapy services to personal care	To enhance the OT service delivery to residents in personal and chronic care at Deer Lodge Centre, Winnipeg	Deer Lodge Centre, Winnipeg	Diane Rawluk, Cheryl Lebleu	HLI 2008-9
New/Changed Clinical Program or Practice	Toronto Public Health (TPH) Healthy Babies, Healthy Children (HBHC) and Tuberculosis (TB) Collaboration 2008-2009	A collaborative initiative between the HBHC and TB divisions to improve service delivery integration for clients considered to be at risk	Toronto Public Health	Ann Liddy, Adrian Sebastian	HLI 2008-9
New/Changed Clinical Program or Practice	Least restraint in mental health	Develop a least restraint philosophy that transcends into a least restraint environment	Ontario Shores Centre for Mental Health	Cynthia Hearne, Julie Paradis	HLI 2008-9
New/Changed Clinical Program or Practice	PULSE - People Using Lifestyle Strategies Effectively	Implement a process so that clients can identify their modifiable risk factors for heart disease and learn goal setting strategies to make lifestyle changes	Health Sciences North- Sudbury	Anne Phillips, Kerry Charuk	HLI 2008-9

New/Changed Clinical Program or Practice	Bridging the way: Developing transition (with the patients) from the paediatric system to the adult system for Rheumatoid Arthritis (RA) patients	Pilot the transfer process of RA patients moving from the pediatric system to the adult system: conduct an assessment of patient's needs; develop an implementation plan in partnership with the patient; measure satisfaction	Winnipeg Health Sciences Centre	Tanya Welsh, Regan Speaker	HLI 2008-9
New/Changed Clinical Program or Practice	Right Time, Right Place, Right Person; Basic Diabetes education triaged to community partners	Implement a database to triage diabetic education to community partners within our catchment area	St. Michael's Hospital	Jacqueline Chen & Trixie Williams	DWNHLI 2009
New/Changed Clinical Program or Practice	Clinically appropriate, effective, patient care cardiac monitoring	Identify & assemble key information required to support decision-making relative to cardiac monitoring in a new building	Hamilton Health Sciences Centre	Ari Colleman & Erlene Seaborne	DWNHLI 2009
New/Changed Clinical Program or Practice	(Mechanical) Restraint-free environment in forensic care	Implement a (mechanical) restraint-free environment in a (minimum and medium level)forensic mental health unit	Ontario Shores Centre for Mental Health	Sheila Gallagher & Kim Cearns	DWNHLI 2009
New/Changed Clinical Program or Practice	Smoking, health & healing	Implement an interdisciplinary approach to smoking cessation for inpatients suffering from a mental illness	Royal Ottawa Mental Health Centre	Raluca Groholschi & Lisa-Marie Burka	DWNHLI 2009
New/Changed Clinical Program or Practice	Effective implementation of a least restraint policy	Modify & implement a least restraint policy that is consistent with the p	Grand River Hospital	Joy Bevan, Kren Conway & Heather Camass	DWNHLI 2009
New/Changed Clinical Program or Practice	Preparing staff for change to a Schedule 1 Facility	Establish an environment on an inpatient mental health unit that will prepare staff for becoming a Schedule 1 facility	Cambridge Memorial Hospital	Julie Deruytter & Karen Anderson Keith	DWNHLI 2009
New/Changed Clinical Program or Practice	Improving multidisciplinary communication, satisfaction & outcomes in the intensive care unit using a daily goals worksheet	Implement a daily goals worksheet for use during multidisciplinary rounds - to improve communication and standardization of the approach to addressing patient care goals	St. Joseph's Health Care, Hamilton	Lily Waugh & Angela Greiter	DWNHLI 2009
New/Changed Clinical Program or Practice	Ensuring discharge transportation home	Develop a process, tools & education to proactively assure that patients have appropriate transportation leaving LHSC	London Health Sciences Centre	Heather Hern & Trish Fitzpatrick	DWNHLI 2009
New/Changed Clinical Program or Practice	Redevelopment & integration of critical care services	Plan for 'Access to Best Care' (corporate initiative) while amalgamating adult critical care resources on one site	Deer Lodge Centre, Winnipeg	Patricia Major & Dennis St. Laurent	DWNHLI 2009
New/Changed Clinical Program or Practice	Advancing patient safety initiatives	Develop a patient safety forum to promote patient safety initiatives. Goals: 1) improved staff involvement; 2) task forces to work on safety initiatives	London Health Sciences Centre	R. Kohr; Jackie Crandall; Lori Hunt	DWNHLI 2009
New/Changed Clinical Program or Practice	Standardized Roles & Responsibilities of the Triage Nurse	Define & 'standardize the roles & responsibilities of the ER triage nurse throughout 8 Ers in Winnipeg	Winnipeg Regional Health Authority	Debbie McMahon, Karen Samson	DWNHLI 2010
New/Changed Clinical Program or Practice	Develop a self-care program for medicine inpatients with diabetes	Patients admitted into hospital on medicine units with diabetes are supported, educated and empowered to self-manage their disease in a collaborative self and family centred approach	Chatham-Kent Health Alliance	Lisa Shepley, Sherri Saunders	DWNHLI 2010
New/Changed Clinical Program or Practice	One Moment in Time	Hourly patient rounds to include nurses & other clinical staff, checking in on patients every hour around the clock	St Joseph's Health Care, Hamilton	Deb Langlois, Joy Clarke	DWNHLI 2010
New/Changed Clinical Program or Practice	Efficiently & safely... Every single med	Process mapping and LEAN methodology to improve medication withdrawal, transportation and administration	Peterborough Regional Health Centre	Liz Hawthorne, Jude Handley	DWNHLI 2010
New/Changed Clinical Program or Practice	Footcare Management in First Nations Communities: Alternate approach to education program delivery	Implement a foot care management education program to nurses working in Home Care.	First Nations Inuit Health Branch (Alberta)	Cheryl Brace-Beaudry, Robin Cooper	DWNHLI 2010
New/Changed Clinical Program or Practice	Patient Report for Transfer (PRT)	Develop a communication tool for patient report between ER and inpatient units prior to transfer of care	Grace Hospital Winnipeg	Laurie Leslie, Jennifer Cumsty	DWNHLI 2010
New/Changed Clinical Program or Practice	Scheduled Rounding - A Fall Prevention Strategy	Scheduled rounds to check on the needs of residents within domains specific to LTC residents	Deer Lodge Centre, Winnipeg	Daryl Dyck, Joyse Harmacy	DWNHLI 2010
New/Changed Clinical Program or Practice	ABC Retention/Transition	Develop a transition plan for staff in closing of adult inpatient unit and moving beds to other sites of HHS, with ultimate goal of staff retention	Hamilton Health Sciences	Kim Bryanton, Cheryl Bertrand	DWNHLI 2010
New/Changed Clinical Program or Practice	Patient follow-up post surgical procedure	With consent, a post-op day surgery patient receives a follow-up phone call from a trained volunteer regarding patient satisfaction & experience	Collingwood General & Marine Hospital	Sadie Nixon, Karen Redpath	DWNHLI 2010

New/Changed Clinical Program or Practice	Two Patient Identifiers	Utilization of two patient identifiers for accurate identification prior to delivery of any health care service or treatment - to minimize risk and provide safe care	Peterborough Regional Health Centre	Lisa McConkey, Sue Dunford	DWNHLI 2011
New/Changed Clinical Program or Practice	Healthy Bowels, Happy People	Develop facility-wide program to ensure consistent bowel care is provided by nursing staff	Collingwood General & Marine Hospital	Debbie Ball, Jennifer Meesters	DWNHLI 2011
New/Changed Clinical Program or Practice	Transfer of Care	Assess & evaluate the current shift transfer of nursing care processes, recommend & implement new & improved processes	Health Sciences North- Sudbury	Aimee Stinson, Judy Garbutt	DWNHLI 2011
New/Changed Clinical Program or Practice	Role of Fall Risk Management in Decreasing Emergency Department Burden	Develop a program which would allow for follow-up of community dwelling older adults who have presented to the Emergency department with a fall or fall risk factors	Grace Hospital Winnipeg	Andrea Thiessen, Maggie Wallin	DWNHLI 2011
New/Changed Clinical Program or Practice	Building the Plan: Specialized Services for Older Manitobans	Develop a plan to transition the agency to a specialized service provider for older Manitobans	Age & Opportunity, Manitoba	Amanda Macrae, Stacey Miller	DWNHLI 2011
New/Changed Clinical Program or Practice	Medication Administration/IV Fluid Safety	4 month data collection re: medication & IV fluid problems, analysis & sharing of data; identification of opportunities	Deer Lodge Centre, Winnipeg	Kusum Chhibba, Leanne Greig	DWNHLI 2011
New/Changed Clinical Program or Practice	Guide to Care & services for patients & families while at the Grace Hospital	Develop a patient & family resource guide to enhance patient experience through sharing information related to care & services provided at the hospital	Grace Hospital Winnipeg	Leslie Frye, Noreen Shirtliff	DWNHLI 2011
New/Changed Clinical Program or Practice	You CAN get there from here!	Implement a patient transfer process from emergency department to in-patient unit	Health Sciences North- Sudbury	Lisa Grace, Crystal Pitfield	DWNHLI 2011
New/Changed Clinical Program or Practice	Bridging the diabetes care gap in in-patient diabetes management	Optimizing management of inpatient with diabetes in an acute care hospital, through an interdisciplinary team	Grace Hospital Winnipeg	Joanne McKay, Bonnie Clark	DWNHLI 2011
New/Changed Clinical Program or Practice	GET UP & GO: Strategic plan to promote patient functional independence	Interprofessional team will work together to enhance increase functional independence through education, communication & standardized patient lift program	Niagara Health System	Celia Aiello, Craig Sutton	DWNHLI 2011
New/Changed Clinical Program or Practice	Supporting the clinical needs of acute hepatobiliary and colorectal surgical services patients	Evaluate the effectiveness of the 3-bed observational unit developed within the acute care surgical ward	Hamilton Health Sciences Centre - Juravinski Site	Marg Deacon, Karen Robinson	DWNHLI 2011
New/Changed Clinical Program or Practice	Antimicrobial stewardship program (ASP)	Develop an ASP which aims to promote judicious use of anti-infectives and minimizes adverse consequences; Establish clinician ownership of their role in ASP	Hamilton Health Sciences Centre	Annie Brooks, Melani Sung	DWNHLI 2011
New/Changed Clinical Program or Practice	Earlier Strides to Recovery	Mobilizing total joint arthroplasty patients on the day of surgery	Grace Hospital Winnipeg	Joe Trozzo, Susan Leonard	DWNHLI 2011
New/Changed Clinical Program or Practice	COPD Readmission Avoidance	Using a systems approach to decrease COPD-related ED visits and hospital admissions	Grey Bruce Health Services	Graham Fry, Robin Dykeman	DWNHLI 2012
New/Changed Clinical Program or Practice	Enhanced communication of patient clinical changes	Effective communication strategies when patient condition changes- SBAR	Health Science Centre, Winnipeg	Louise Cameron, Deb Melanson	DWNHLI 2012
New/Changed Clinical Program or Practice	Optimizing the Role of the Front-Line Nurse in Transition Discharge Planning	To clearly define the role and required competencies of the front-line nurse in transition (discharge) planning	Winnipeg Regional Health Authority	Mary Anne Lynch, Krista Williams	DWNHLI 2012
New/Changed Clinical Program or Practice	Education of Joint Arthroplasty Patients	Pre-admission to discharge: A comprehensive approach to education for total hip and knee arthroplasty patients	Health Sciences North- Sudbury	Suzanne Harvey, Elizabeth Lacelle	DWNHLI 2012
New/Changed Clinical Program or Practice	Promoting Continence, Reducing Risk in the Hospitalized Elderly	Promoting urinary continence in patients 65 years and over. Supporting and implementing best practices to reduce catheter days and promote prompted voiding	Ross Memorial Hospital- Lindsay	Jodi Dunn, Marsha Coombs	DWNHLI 2012
New/Changed Clinical Program or Practice	Same Day Discharge PCI	Developing policy and procedure for same-day discharge PCI	Health Sciences North- Sudbury	Julie Ryan, Colleen Kennedy	DWNHLI 2012
New/Changed Clinical Program or Practice	Early Mobilization of Critical Care Patients	Introduce early and safe mobilization of adult critical care patients	Hamilton Health Sciences- Juravinski Site	Angela Banjar, Gemeni Ved	DWNHLI 2012
New/Changed Clinical Program or Practice	Identify Inconsistencies in the Discharge Planning Process and Create Standard work for PFC's	To create standard work for PFC and to create an assessment tool for initial assessment	Markham-Stouffville Hospital	Maria Easow, Munira Thayani	DWNHLI 2012

New/Changed Clinical Program or Practice	Antimicrobial Stewardship	Address antimicrobial misuse in an effort to combat antimicrobial resistance	Lake of the Woods District Hospital	Lynn Ronnebeck, Tracy Stasiuk	DWNHLI 2012
New/Changed Clinical Program or Practice	Life With My New Lungs	To transition patients requiring chronic mechanical ventilation from the intensive care unit to a medical unit with a view to optimizing living with new restrictions	Hotel Dieu Grace Hospital- Windsor	Michael Dame, Peggy Oldfield	DWNHLI 2012
New/Changed Clinical Program or Practice	Safe for Patients Safe for Staff	To improve communication between ER and DI staff in regards to patients requiring infection control precautions	Concordia Hospital, Winnipeg		DWNHLI 2012
New/Changed Clinical Program or Practice	Integrating Services for a Community of Clients	To pilot an integrated service delivery team. Services will include nursing, rehabilitation, and personal support	VHA Home Healthcare	Vicki MacCallum, Carey Lucki, Olivia Maborang, Caroline Hunter	DWNHLI 2012
New/Changed Clinical Program or Practice	Communication Stars	To use SBAR tool for handover communication as a pilot on the Wingham inpatient unit by February 2013	Listowel Wingham Hospital Alliance	Arlene Lanting, Sandra Albrecht	DWNHLI 2012
New/Changed Clinical Program or Practice	Nursing Skills Mix Partnerships-Building the Bridge for a Model of Care Care Delivery Project	Using the three factor framework and the CNO standards to create framework for patient assignment for registered staff working in a mental health setting so that assignments change based on acuity of patient care needs	Royal Ottawa Health Care Group	Vicki McMurdo, Heather Masson, Lou Donais, Carol Anne Cumming, Laina Jack	DWNHLI 2012
New/Changed Clinical Program or Practice	Early Mobilization of the Critically Ill Patient	The WRHA ABCDE protocol: A- Awaken patient using spontaneous awakening trials, B- perform daily spontaneous breathing trials, C- coordinated with choice of effective analgesia, sedation, and delirium treatment, D- delirium avoidance, recognition and treatment, E- early mobilization and exercise	Grace Hospital Winnipeg	Allison Blazek, Trudy Nernberg	DWNHLI 2012
New/Changed Clinical Program or Practice	Integrated Pregnancy Continuum of Care	Development of a pathway for care that allows families to access service at anytime during the prenatal, antenatal, and postnatal period	Sioux Lookout Meno Ya Win Health Centre	Sue Anderson, Heather Fukushima	DWNHLI 2012
New/Changed Clinical Program or Practice	Stop the Sticking	To decrease the number of unnecessary needle sticks related to blood work during patient hospital stay by allowing nursing staff to access saline locks for blood draws	Winnipeg Regional Health Authority and Health Sciences Centre	Heather Lytwyn, Barb Kuehrig	DWNHLI 2012
New/Changed Clinical Program or Practice	Enhancement of Critical Care services and capacity with strengthened interfacility collaboration. (Process Improvement Project)	Implement the Ottawa Hospital's Critical Care Response training (CCRT) for all nurses in CCU at Cornwall - thus increasing capacity & strengthening partnership with the Ottawa Hospital	Cornwall Community Hospital	Ginette Ferguson, Michael Kroon	DWNHLI 2012
New/Changed Clinical Program or Practice					
New/Changed Clinical Program or Practice					

Patient Flow					
Patient Flow	Smooth transitions for geriatric rehab patients	Focus on processes that will ensure smooth transitions of patients admitted to Geriatric Rehab Inpatient Service; transfer out to acute	Toronto Rehabilitation Institute	Lori Adler, Carol Holmes	DMW-2002
Patient Flow	Optimizing Patient Flow for Surgical Same-Day Admission Patients		Mount Sinai Hospital	Rose Jansen, Jo Ann Noble	DMW-2003
Patient Flow	Improving Access to Specialized Inpatient Rehabilitation Services		The Ottawa Hospital	Cathy Danbrook, Helen Zipes	DMW-2004
Patient Flow	Continuity through Planned Connections		York Central Hospital	Linda Myles, Nancy Wilson	DMW-2004
Patient Flow	Using the HUB to Streamline Admissions for Patients with Eating Disorders	Changing our care delivery model for patients with eating disorder by moving from an inpatient to an outpatient approach. This change is	Providence Health Care, Vancouver	Elaine McGlenister, David MacDonald	DMW-2004
Patient Flow	Proposal to Enhance Patient Flow through the Emergency Department	Utilizing two methodologies: 1) Networking with comparator hospital sites via site tours, 2) Internet resources via current literature searches we will identify barriers to patient flow through the ER department and submit a proposal of recommendations that will enhance the efficiency and potentiate positive patient outcomes.	Joseph Brant Memorial Hospital	Marianne Fletcher, Kathy Szostak	DMW-2004

Patient Flow	Implementation of an Early Warning Scoring System for Patient Acuity	A pilot toolkit to Identify pt at risk of changing acuity or determination, implement rapid intervention when it can be most effective, and determine appropriate level of care (bed management.)	Chatham-Kent Health Alliance	Lin Stevenson, Karen Millard	DMW-2005
Patient Flow	Improving Patient Flow	Assessing the demand capacity of inpatient surgery unit at TOH Civic Campus and examine the current flow identifying barriers and bottlenecks to minimize variation in activity and decrease OR cancellations.	The Ottawa Hospital	Susan Batista, Jennifer Smylie	DMW-2005
Patient Flow	Utilization Management (UM) System: Improving LOS from acute to subacute areas	Implementation of a computerized system that requires an RN to enter clinical patient information that will enhance team analytical process & assist in providing patient care in the most appropriate setting	Victoria General Hospital, Winnipeg	Joanne Stothers, Donna Romaniuk	DMW-2006
Patient Flow	Optimizing flow of cardiac surgical patients	Improving flow of cardiac surgical patients through peri-operative, critical care, and ward experiences	London Health Sciences Centre	Judy Kojlak, Pat Merrifield, Sherri Lawson	DMW-2006
Patient Flow	Changing Access management in the acute locked adult psychiatric unit	Change perception of entry to acute mental health inpatient locked unit by removing uniformed security officer.	Hotel Dieu Hospital, Kingston	Marnie Dahl, Eval Barnett	DMW-2006
Patient Flow	FIT (facilitating improved throughput) Program	Improve the efficiency of the ADT process in order to decrease length of stay & improve satisfaction of staff, patients & family	Concordia Hospital, Winnipeg	Chris Collier & Bonnie Shipman	DMW-2007
Patient Flow	Patient Flow through the Surgical Program	To focus on 1-2 bottlenecks in the surgical process (OR and Surgical Unit) that hampers patient flow	Concordia Hospital, Winnipeg	Tanya Cheetham, Karin Long	DMW-2007
Patient Flow	Key indicators in managing and facilitating patient flow	Develop a tool to classify hospital patients into stages of urgency and actions needed to optimize patient care	Kingston General Hospital	Andrea Keller & Tracy Fitzgerald	DMW-2008
Patient Flow	Emergency Department (ED) patient flow process mapping	Conduct a diagnostic assessment of ED patient flow processes	South West Nova Scotia District Health Authority	Pamela Robichaud & Debbie Hill-LeBlanc	DMW-2008
Patient Flow	Key indicators in managing and facilitating patient flow	To develop a tool that classifies the hospital into stages of urgency, and suggests actions to optimize patient care	Kingston General Hospital	Reg hart, Tom Hart, Tracy Fitzgerald, Andrea Keller	DMW-2008
Patient Flow	Paved Patient Pathways	Project to ensure efficient patient flow in new outpatient centre.	Grand River Hospital	Michelle Wilhelm & Jane Huiskamp	DMW-2008
Patient Flow	Patient Flow Initiative	Create strategies to remove barriers to discharge, thus enabling timely admission	Peterborough Regional Health Centre	John Whitehead, Brad Sippel, Colleen Howson , Cheryl Coombs	HLI 2006-7
Patient Flow	Implementation of a Discharge Planning model across the organization	Implementing established discharge planning guidelines, ensuring that every patient & family leaves hospital with a printed discharge plan	Royal Ottawa Mental Health Centre	Don Cowell, Ann-Marie O'Brien	HLI 2006-7
Patient Flow	Improving hand-off of rehab plan of care upon discharge	Develop a hand-off tool & process to improve the quality & accuracy of information communicated upon discharge from Sick Kids	The Hospital for Sick Children	Kim Streitenberger, Rita Damignani	HLI 2006-7
Patient Flow	8th Avenue Connector	Waitlist support for clients transitioning from Urgent Mental Health to Community Mental Health, through individualized mental health intervention.	Calgary Health Region	Twila Orto, Cheryl Gardner	HLI 2007-8
Patient Flow	Transitioning patients from inpatient to outpatient neonatology services	Develop a streamlined process for transitioning from inpatient to outpatient neonatology services, with enhanced metrics. Develop joint education process for NNFU & NICU staff to support families in the process	The Hospital for Sick Children	Anne Marie Jewiss, Lesley	HLI 2007-8
Patient Flow	Successful integration back to community	Develop a tool for discharge planning & medication reconciliation	Cambridge Memorial Hospital	Noela Vorsteveld, Kimberley Floyd	HLI 2007-8
Patient Flow	Clinical protocol for risk assessment & mitigation	Develop a risk assessment and mitigation tool for complex patient discharges. Pilot protocol with two multi-disciplinary teams on acute medical units in community hospitals	Winnipeg Regional Health Authority	Marlene Stern, Sandra Loewen	HLI 2007-8
Patient Flow	Inpatient resource alignment	Implement the process, change maangement and organizational improvement strategies that support alignment of inpatient staff resources & facilitate inpatient admissions/transfers in unit	Hospital for Sick Children	Andrea Sepa, Margot Follett Rowe, Colleen Peskun, Jane owes Ciordas	SickKids-HLI 2008
Patient Flow	Driving to Discharge	Develop & implement a visual tool to trigger all te4am members to each discharge goals	Hospital for Sick Children	Alistair Hodinott, Catherine Hebbard, Clare Barford	SickKids-HLI 2008

Patient Flow	Innovative strategies for improving discharge planning for patients with diabetes	Develop a method for facilitating discharge of patients with diabetes, encompassing: admission, assessment, education of staff, patients & families, discharge plan and documentation.	Hamilton Health Sciences Centre	Carol Chagnon & Bo Fusesk	DWNHLI 2009
Patient Flow	Development of entrance criteria for integrated discharge planning unit	Use established hospital categories of client complexity to determine eligibility for the Integrated Discharge Planning Unit	Winnipeg Regional Health Authority	Pat Younger & Carolyn Blieske	DWNHLI 2009
Patient Flow	Review of discharge planning rounds	Review discharge planning rounds in order to make recommendations to enhance planning for patients, which will result in improved patient flow	Grace Hospital, Winnipeg	Gale Pearson & Marie McKie	DWNHLI 2009
Patient Flow	Welcome to our World - Facilitating a smooth transition	Facilitate a smooth transitions throughout HSC - particularly critical care -> surgery -> discharge home	Winnipeg Health Sciences Centre	Asha Pereira & Jane Eason-Hamm	DWNHLI 2009
Patient Flow	Using utilization management tool to more accurately identify homelessness as a barrier to discharge	Standardize & implement ways to identify homelessness barriers early on, in order to facilitate more efficient discharge	Winnipeg Health Sciences Centre	Kathy Hendrickson-Gracie & Stacie Karlowsky	DWNHLI 2009
Patient Flow	Surgical Access Made Easy (S.A.M.E.)	Standardize approach to accessing all surgical care	St Joseph's Health Care, Hamilton	Kim Stephens Woods, Deanna Brunet	DWNHLI 2009
Patient Flow	ICU/SDU Minor/moderate surge capacity plan	Develop a plan which clearly identifies a minor and moderate surge capacity plan and the steps to take to safely care for ICU & SDU patients	IHealth Sciences North- Sudbury	Tina Bloomfield	DWNHLI 2011
Patient Flow	Easy access to health & social services in St James	Provide increased oppportunity to request and access services: walk-in, phone in or crisis/urgent in a more coordinated & efficient manner	Grace Hospital, Winnipeg	Brbara Bolshaw-Dow, Rob Wilson	DWNHLI 2011
Patient Flow	CDU/ED Patient Flow New Project Initiative	To improve patient flow out of the ED of admitted medical patients.	Hamilton Health Sciences- Juravinski Hospital	Carolyn Jones, Sarah Roy	DWNHLI 2012
Patient Flow					
Patient Flow					

Community Development/Population Health

Community Development/ Population Health	Helping First Nations Communities develop an HIV/AIDS Policy	Using a community development process we will craft a (nondiscriminatory) policy that is widely supported by the community, to provide culturally and psychologically safe care for people living with HIV/AIDS in their home communities.	FNIHB – BC	Shelley Henderson, Annette Whitely	DMW-2003
Community Development/ Population Health	Introduction of Full-time On-site Nursing Service to the Remote Northern Community of KeeWayWin	To prepare the work wetting and 2 nurses for their integration into the community on a full-time basis.	FNIHB – Ontario (Sioux Look-Out)	Elizabeth Sequin, Marie Carolan	DMW-2003
Community Development/ Population Health	Reduction of Alcohol Consumption in Women of Child Bearing Years		Health Canada, FNIHB, Ontario	Selina Conn, Mariea Spray	DMW-2004
Community Development/ Population Health	Community Needs Assessment for Reproductive Health Nursing Service in a Remote Community		Health Canada, FNIHB, Ontario	Carienne Bowes- Kerber, Mary Beall	DMW-2004
Community Development/ Population Health	Development of a Girls Club for 13 - 18 year olds in a First Nations Community		Health Canada, FNIHB, Ontario	Evelyn Skotniski, Melanie Turpin	DMW-2004
Community Development/ Population Health	Well Child Video Project	To provide audio-visual and written teaching tools for a well child clinic visit (4 videos and a workbook).	Health Canada, Edmonton	Sue Kodakin, Sabrina Wood	DMW-2004
Community Development/ Population Health	Food Security in a Remote First Nations Community	Healthy choices; affordability; availability; and shared traditional food.	Health Canada, FNIHB, Ontario	Susan Validen, Marie Czinkota	DMW-2004
Community Development/ Population Health	A Centre for Primary Health Care in First Nations Communities	Implementing Primary Health Care delivery as a centre of excellence in First Nations communities.	Health Canada, Edmonton	Chris Lemphers, Donna Brule	DMW-2004
Community Development/ Population Health	Co-creating Adolescent Girls Circles	Co-creating a framework for the development of "Toolkits" that facilitate girls circles in First Nations communities	Health Canada - FNIHB	Judith Stein, Lorelei Newton	DMW-2005
Community Development/ Population Health	Walk the Talk	A one week camp that provides nutrition education, fitness program and cultural awareness to First Nations children and youth	Health Canada - FNIHB (LacSeul First Nation)	Lana Angeconeb, Karen Martin	DMW-2005

Community Development/ Population Health	FNIHB Home & Community Care Program sustainability nurse	Research specific target community needs, create & implement home care nurse position to provide service to small remote communities with recruitment barriers	Health Canada, FNIHB, BC	Candice Corston, Elizabeth Flanders	DMW-2006
Community Development/ Population Health	Building Future Leaders in First Nation Communities	Develop a multi-disciplinary team to work with youth in FN communities to prevent drug/alcohol abuse, by engaging youth to become community leaders	FNIHB-Alberta	Susan Jewitt, Joseph Redhead	DMW-2006
Community Development/ Population Health	Community Grocery Tour	Launch a weekly grocery tour to teach people how to read labels and make healthy choices	First Nations & Inuit Health Branch (High River Alberta)	Leonard Allen & Gina Halliwell	DMW-2008
Community Development/ Population Health	Developing community health plans using a collaborative approach	Support FNIHB staff & community-based staff to develop, implement, monitor & evaluate community health plans collaboratively using a community development approach	Health Canada, FNIHB, Alberta	Joyce Cardinal, Gloria Denechoan	HLI 2005-6
Community Development/ Population Health	Adoption & implementation of Population Health approach for planning & decision making	Adoption of policy by governing board; further refinement of framework & initial phase of policy implementation	Annapolis Valley Health	Tricia Cochrane, Nancy McBay	HLI 2005-6
Community Development/ Population Health	Increasing awareness of chronic disease self-management	Develop a plan for enhancing self-awareness of chronic disease self-management with the Central LHIN	North York General Hospital	Greg Konigshaus, Leslie Soever	HLI 2006-7
Community Development/ Population Health	CHAMPIONS for prevention & promotion of mental health	Establish a mental health prevention & promotion network within the WRHA	Winnipeg Regional Health Authority	Carolyn Strutt, Marg Synyshyn	HLI 2006-7
Community Development/ Population Health	Engaging public health staff in a process to develop vision & values	Design a process to engage staff in crafting mission, vision & values statement for public health services in Lambton County	County of Lambton Community Health Services Department	Kevin Churchill, Andrew Taylor	HLI 2006-7
Community Development/ Population Health	Rural Model for Adult Community Speech & Language Services	Develop creative speech & language service delivery model for clients living in rural areas	HNV Access Centre	Joan Rannie, Kim Ballantyne	HLI 2006-7
Community Development/ Population Health	Bridging the Gap: Developing strategies for working effectively with new Canadians accessing health care	Develop & roll out a training module on within with children & families who are new to Canada, or from different cultures - to increase ability to access services & supports	Hospital for Sick Children	David Brownstone, Plezzie Benitez	HLI 2007-8
Community Development/ Population Health	Public Health Emergency Relief Plan	Develop a plan to reallocate health care resources of need during a declared or local disaster	County of Lambton Community Health Services Department	Charlene McMahon, Jeff Brooks	DWNHLI 2011
Community Development/ Population Health		Increase awareness in Chattankert of signs and symptoms of stroke and increase timely access to care in collaboration with stroke survivors by use of electronic patient education videos/tools on TV, waiting rooms in ED, etc.	Chatham-Kent Health Alliance - District Stroke Centre Chattankert	Linda Butler, Sherry Sims	DWNHLI 2012
Community Development/ Population Health					
Community Development/ Population Health					

HEALTHY WORKPLACE - includes Values & Culture, Healthy Workplace, Orientation, Recruitment & Retention

	Title	Description	Organization	Project Owners	Institute
Values & Culture					
Values & Culture	Inspiring a Site Vision in a Multisite Corporation	Define a process to facilitate a visioning session	Lakeridge Health Corporation - Oshawa Site	Janice Dusek, Kim Cook	DMW-2001
Values & Culture	CO - INC	Our most acutely ill patients will receive compassionate evidence-based nursing care	Royal Ottawa Mental Health Centre	Margaret Tansey	DMW-2001
Values & Culture	The SEHC Ingenuity Institute	Supporting the gaps between new business initiatives & living out our vision.	Saint Elizabeth Health Care, Toronto	Sue Munro, Mary Ann Fish	DMW-2002
Values & Culture	Ask Me	Supporting the gaps between new business initiatives & living out our vision.	Toronto Rehabilitation Institute	Sara Lankshear, Debbie Driver	DMW-2002
Values & Culture	Caring for the Person in the Patient	Developing a philosophy of care & an action plan to implement it.	Chatham-Kent Health Alliance	Judy White, Linda Brown, Lynne Compton, Janice Wilmott	DMW-2002
Values & Culture	Being A.T.H.O.M.E. at Shalom Village Too	Developing a process to bring the feeling, quality presently established at Shalom Village to the newly expanded organization.	Shalom Village, Hamilton	Pat Morden, Jeannette O'Leary	DMW-2002

Values & Culture	Guided Learning – Beginning your Journey at PRH	Formalized guided learning plan to positively impact the organizational culture (for students, new employees & inter-unit transfers).	Peterborough Regional Health Centre	Rilla Rhodes, Mary Anne Ashbridge, Catherine Brumwell	DMW-2002
Values & Culture	We're not in Kansas Anymore – Toto	Front line health care workers provide care that is culturally and spiritually congruent in a respectful and caring manner.	Guelph General Hospital	Nancy Collett, Michelle Bott	DMW-2003
Values & Culture	Culturally Competent Care for Nurses Working in Aboriginal Communities		Aboriginal Nurses, Health Canada	Lisa Dutcher, Brenda Canitz	DMW-2004
Values & Culture	Paradigm Shift on an Acute Medicine Unit - Dumping Ground to Promised Land		Kingston General Hospital	Colleen Small, Michelle Matthews	DMW-2004
Values & Culture	Laying the Groundwork: A Collaborative Approach to Developing a Vision/Value Statement	To engage a multidisciplinary team of ~150 staff in creating a useful and meaningful vision/value statement.	Vancouver General Hospital	Cathie Heritage, Eunice Blancaflor, Toni Trewern, Mary Van der Hoek	DMW-2004
Values & Culture	Discerning the Essence of the Grace	To conduct a diagnostic through interviews, focus groups and story-telling to identify themes that capture the essence of "The Grace".	Toronto Grace	Catherine Petch, Kathy Condie	DMW-2004
Values & Culture	R-E-S-P-E-C-T - What it means to Me		Woodstock General Hospital	Ilene Buchanan, Cheryl Moore	DMW-2005
Values & Culture	Moving Forward - Delight in Dining	It will be the norm for our FEU/REHAB patients to eat in a communal dining room	Leamington District Memorial Hospital	Claudette Levesque, Lucy Coppola	DMW-2005
Values & Culture	Team Growth Through a Culture of Personal Accountability	Introduce concepts and tools to promote personal accountability which will enable the interdisciplinary team to grow and maximize its potential.	Seven Oaks General Hospital, Winnipeg	Bev Laurila, Faye Ostrove	DMW-2005
Values & Culture	Transforming Communication/Creating a Culture of Transparency and Open Communication	To assess the culture of communication in the school of Health Sciences and develop strategies to address the identified needs and celebrate the strengths.	Humber Institute of Technology & Advanced Learning	Joy Shewchuck, Sandra Filice, Rosemary Watkins, Lenore Duquette	DMW-2005
Values & Culture	Improving Customer Relations	Work with professional staff to develop an education and awareness program to improve customer relations	Middlesex Hospital Alliance - Strathroy Middlesex	Sharon Cuttrysse, Cathy Gooding, Gayle Ramsay, Marguerite Walker	DMW-2006
Values & Culture	Service Excellence - "Pilot ER/DI"	A Pilot project of service excellence in the ER & DI	Seven Oaks General Hospital, Winnipeg	Blair Stevenson, Joyce Rokosh, Janine Bllingall Scotten, Kim Goodbrandson	DMW-2006
Values & Culture	Customer Service in the Long Term Care Environment	Create a cultural shift in the way staff address the care needs of the Italian-Canadian elderly in a longterm care environment by adopting a customer service best practice model	Villa Colombo	Nikki Mann, Cheryl Raycroft	DMW-2006
Values & Culture	Embracing Change & Sustainability in a Dynamic Work Environment	Develop a workplace improvement team to address site/facility issues using six critical work place factors. Facilitate & support the cultural changes agreed upon.	North Eastman Health Association Inc Pine Falls Health Complex	Glenda Gould, Brenda Neufeld	DMW-2006
Values & Culture	Ethics in the Workplace	Provide / develop a set of resources to support staff with ethical decision-making	Riverview Health Centre	Nadine Breland & Alexis Firth	DMW-2007
Values & Culture	Inspiring A Quality Culture	Coaching and mentoring plan: Culture of Quality inot daily practice	Hamilton Health Services	Lori MacCullough & Roseanne Zimmerman	DMW-2008
Values & Culture	Customer Service Training Initiative	Build a customer-focused training initiative for our facility	Collingwood General & Marine Hospital	Martin Mazza, Jennifer Cornelisse	HLI 2006-7
Values & Culture	Respectful workplace	Develop a committee of staff/management/elders to empower our organization to ensure staff feel safe, secure and supported physically, emotionally, spiritually, intellectually in the workplace	Carrier Sekani FAMily Services	Marilyn Janzen, Dianna Evans	HLI 2008-9
Values & Culture	Identify core competencies required by all staff to live the values of SOGH	Identify and define competencies, describe what it would look like (behaviours), and generate recommendations to operationalize it.	Seven Oaks General Hospital	Monique Constant, Cathy Johnston	HLI 2008-9
Values & Culture	Earning Respect Project	Improve the culture of the ER by fostering a climate of respect for ourselves, our teams & our patients	London Health Sciences Centre	Karen Bondy & Cindy Langford	DWNHLI 2009
Values & Culture	Protocol for Information Inspiration & Engagement	Develop a protocol for strategic and effective communication and engagement	Winnipeg Health Sciences Centre	Anne-Marie Brown, Kat Washchyshyn	DWNHLI 2009
Values & Culture	Further our awareness of cultural diversity amongst staff at Riverview Health Centre	Develop sensitivity and understanding of other ethnic groups amongst staff at RHC through a cultural awareness publicity campaign	Riverview Health Centre	Lucie Schlichter, Kelly Dutiaume	DWNHLI 2010

Values & Culture	Developing Mindful practices to nurture & strengthen cultures of compassion	Cultivate leadership presence through mindfulness and mindful practices, to nurture & strengthen a culture of compassion	Centre de sante Saint Boniface & Catholic Health Corporation of Manitoba	Lynne Jamault-Crocker, Micheline St Hilaire	DWNHLI 2011
Values & Culture	It's About People	To produce a multi-media presentation for staff on organizational values	Riverview Health Centre	Debbie Svaling, Kia Murray	DWNHLI 2012
Values & Culture					
Values & Culture					

Healthy Workplaces / Quality of Work life

Healthy Workplaces / Quality of Work life	Nurses Racing for Recognition	Identifying what would make nurses feel valued & developing recommendations.	First Nations Inuit Health Branch, Halifax	Susan Ross, Brenda Roos	DMW-2002
Healthy Workplaces / Quality of Work life	You Can't Decorate Until You Renovate	Exploring ways to create a healthier work environment for nurse managers.	Baycrest Centre for Geriatric Care	Kathi Catton, Gina Peragene	DMW-2002
Healthy Workplaces / Quality of Work life	Lighting the Way for Workplace Satisfaction	Regional nursing conference to connect & share new practice & research information amongst all nurses working in FN communities	Health Canada, FHNIB, Ontario	Daunette Tucker, Elaine Asselin	DMW-2002
Healthy Workplaces / Quality of Work life	Encouraging the Heart	Building & encouraging support systems for staff.	Royal Ottawa Mental Health Centre	Karen Daley, Faye Bryers	DMW-2002
Healthy Workplaces / Quality of Work life	Building a Healthier Workplace – One Step at a Time	Gain senior management and board acceptance of the NQI healthy workplace environment criteria.	SouthWest Nova Scotia Health Authority	Jodi Ybarra, Judy LeBlanc	DMW-2003
Healthy Workplaces / Quality of Work life	Development of Support Strategies for a Changing Work Environment		Victoria General Hospital, Winnipeg	Donna Britton, Brenda Weiss	DMW-2004
Healthy Workplaces / Quality of Work life	Fostering a Culture for Nurse Empowerment	Implementation of a Nursing Council for South West Nova Scotia District Health Authority.	South West Nova Scotia District Health Authority	Meredith Alexander, Kathy Vallillee	DMW-2004
Healthy Workplaces / Quality of Work life	Changing a Nursing Team Culture	Address a number of issues that affect patient care delivery, teamwork and communication on nursing units.	West Park Healthcare Centre	Monica Codjoe, Valerie Parkes	DMW-2004
Healthy Workplaces / Quality of Work life	Building staff morale, the cornerstone of health care	Through use of team building, exercise and a retreat with use of a facilitator, we will increase the morale of the 6GI staff	St. Joseph's Health Care, Hamilton	Krysta Kolodziejski, Heather Wende	DMW-2005
Healthy Workplaces / Quality of Work life	Apotex Reconnecting to Care		Baycrest Centre for Geriatric Care	Penney Minor, Catherine Kohm	DMW-2005
Healthy Workplaces / Quality of Work life	Quality Improvement Program		Acadie-Bathurst Health	Annie LeClerc, Michelle Godin	DMW-2005
Healthy Workplaces / Quality of Work life	A Model of Caring: Nurses Reflections on a Positive Working Environment	Provide a framework that will encourage nurses to be supportive and professional in their communication with colleagues.	Cambridge Memorial Hospital	Deborah Snider, Brigitte Shannon	DMW-2005
Healthy Workplaces / Quality of Work life	Empowering Staff	Inspire staff to identify & communicate issues or concerns in a positive, effective approach	Haliburton Highlands Health Services	Darcy Burke, JoAnne Ecclestone	DMW-2006
Healthy Workplaces / Quality of Work life	Put the smile back into nursing	Improving staff morale by creating a healthy workplace (employing the use of humour)	IHealth Sciences North- Sudbury	L. Bugg, S. Lacroix, K. McImoylile, P. Plummer, M. Scott, P. Toffoli	DMW-2006
Healthy Workplaces / Quality of Work life	Establishing WHO WE ARE & Securing our future	Enabling staff & teambuilding to facilitate changes that will occur with implementing an identified mandate through a planned retreat.	St Joseph's Health Care, Hamilton	Maureen Snider, Jennifer Doerrsan	DMW-2006
Healthy Workplaces / Quality of Work life	Having Fun at work	Get all staff involved and motivated for creating a better workplace environment where joy coexists with willingness to come to work.	Residence Saint-Louis	Jessie Dubourg, Josee Belke	DMW-2006
Healthy Workplaces / Quality of Work life	Healthy Hearts	Create a supportive environment in the workplace to promote individuals' ability to gain positive health behaviours. Model improve	Skidegate Health Centre / Xaaynangaa Naay (House of Life)	Heather Barnes, Robin Boese	DMW-2006
Healthy Workplaces / Quality of Work life	Toward Excellence - The Journey of Community Building	Using new grad transitions/integration into RN-PDC programs to springboard a collaborative culture among educators	Capital District Health Authority (AB)	Valerie Eden & Kelly Lackie	DMW-2007
Healthy Workplaces / Quality of Work life	Healthier Happier Workplace	Growth and change in our nursing environment	Vision 74 Inc	Linda Williamson & Dana Horton	DMW-2007
Healthy Workplaces / Quality of Work life	Pilot project for engaging Hotel Dieu Hospital in a culture of wellness	Implement a minimum of 5 wellness strategies that have minimal cost (time, fiscal, human resources) & open discussions about wellness.	Hotel Dieu Hospital (Kingston)	Kelly Youmans, Jennifer O'Neil	DMW-2008

Healthy Workplaces / Quality of Work life	Promoting a Positive Work Environment When Mandated to go over Census	Identify and implement strategies for front line teams during an over-census situation.	London Health Sciences Centre	Kit Wong & Heather Tales	DMW-2008
Healthy Workplaces / Quality of Work life	Building a Healthier Workplace Environment	Initiative to foster support and decrease negativity through incorporation of LHSC's core values.	London Health Sciences Centre	Marg Kooy & Trish Walker	DMW-2008
Healthy Workplaces / Quality of Work life	Wellness and Mentorship for Managers	Project to establish a support system using mentorship and team meetings promoting a structured wellness program.	Kingston General Hospital	Maureen Charette, Wilma Cohrs, Christina Panopoulos-Rowe, & Kelly Bodie	DMW-2008
Healthy Workplace	Building A Healthier Work Environment by Strengthening Social Relationships	Guideline development for life events and annual celebrations by a social committee.	London Health Sciences Centre University Hospital	Joyce Shannon & Eileen deVeber	DMW-2008
Healthy Workplaces / Quality of Work life	Developing & piloting employee recognition	Profile home care employee's success stories in FN communities in the Alberta Region, using the FN web portal	Health Canada, FNIHB, Alberta	Melanie Pooyak, Lorene Mills	HLI 2005-6
Healthy Workplaces / Quality of Work life	Reward & Recognition Framework	Design a meaningful reward & recognition framework for our organization	Concordia Hospital, Winnipeg	Brent Kreller, Alison Allard	HLI 2007-8
Healthy Workplaces / Quality of Work life	Reward & Recognition Excellence	Review literature of best practices; Dialogue with staff. - to assess & improve our reward & recognition program	Seven Oaks Hospital	Eva Karpzyza, Carol Deckert	HLI 2007-8
Healthy Workplaces / Quality of Work life	Taking care of those who care	Create an environment that provides coping resiliency for health care professionals, patients and parents at SickKids	Hospital for Sick Children	Nicky Brookes, Patti Rowe, Jen Schredel, Julie Keagan, Dana	SickKids-HLI 2008
Healthy Workplaces / Quality of Work life	Developing an education program to support staff in handling difficult conversations	How to handle the difficult situations that staff in temporary leadership roles routinely find themselves in	Winnipeg Regional Health Authority; Victoria General Hospital Winnipeg	Connie Newman (VGH), Eric Bradley (WRHA)	HLI 2008-9
Healthy Workplaces / Quality of Work life	Creating a healthy & vibrant workplace framework	Develop and communicate the Hospital's commitment to a healthy workplace. Develop an action plan to implement the Healthy	Markham-Stouffville Hospital	Anne Kennie, Diane Purdy	HLI 2008-9
Healthy Workplaces / Quality of Work life	Impact of job on personal life: Identifying & Improving the relationship	Meet with individual team members to explore/identify impacts of their jobs on their personal lives; Develop an action plan to resolve	IHealth Sciences North- Sudbury	Joanne Guizzo, Judy Latendre-Paquette	HLI 2008-9
Healthy Workplaces / Quality of Work life	Care for the Caregiver	Assist staff to be able to identify symptoms of caregiver/compassion fatigue and available resources by 1) education sessions; 2) self-evaluation tool; 3) pamphlet with suggestions for help; 4) conference with experts in stress management/ burnout/ compassion fatigue	London Health Sciences Centre	Laurie Young & Janet Taylor	DWNHLI 2009
Healthy Workplaces / Quality of Work life		Two-part initiative: a) develop strategy for informing all staff of current program to create a safety program for staff who fear violence from an intimate partner; b) develop & implement a program to train staff & family in techniques of personal safety	Kingston Hospitals	Donna Joyce & Marcy Mundt	DWNHLI 2009
Healthy Workplaces / Quality of Work life	Pathways to Wellness... For you and your team	Engaging staff in the process of determining the status of their own well-being and the well-being of the teams they are members of. Based on that determination, practices to enhance positive mental health will be cultivated & pathways available identified	Winnipeg Regional Health Authority	Marion Cooper, Susan Stratford	DWNHLI 2010
Healthy Workplaces / Quality of Work life	Improving the environment in Peri-Operative Services	Develop a healthy workplace within and amongst the departments of peri-operative services; and to improve communication processes & practices.	Ross Memorial Hospital	Jan Robinson, Ann Wehrstein	DWNHLI 2011
Healthy Workplaces / Quality of Work life	Ensuring our workplace supports productivity and job-worklife satisfaction	Create a healthy workplace	deSouza Institute	Mary Jane Esplen, Sandra Li-James	DWNHLI 2011
Healthy Workplaces / Quality of Work life	The next 5 years: generating possibilities	Assess the strengths and possibilities of NRT stakeholders using an Appreciative Inquiry as the guiding methodology	University Health Network	Emelia Sekoh, Opal Robinson	DWNHLI 2011
Healthy Workplaces / Quality of Work life	Civility: the only Option?	Develop a learning module to support Humber College ITAL School of Health Sciences students to understand & model civil behaviour, and to recognize & appropriately respond to uncivil behaviours	Humber Institute of Technology & Advanced Learning	Stacey McPhail, Elena Ptack	DWNHLI 2011
Healthy Workplaces / Quality of Work life	Staff Influenza vaccination program	Increase influenza compliance of staff/physicians and change culture toward accepting it as a standard of care	Chatham-Kent Health Alliance	Marcel Blais, Carol Turner	DWNHLI 2011
Healthy Workplaces / Quality of Work life	CGHH Social Media Strategy	Develop and initiate a social media strategy that will be followed through at our hospital	Collingwood General & Marine Hospital	Mike Lacroix, Kelly Hopkins	DWNHLI 2012
Healthy Workplaces / Quality of Work life	Self Care From the Inside Out- The Benefits of Mindfulness in the Workplace	We would like to develop an interactive participatory workshop to share the importance of bringing mindfulness to healthcare delivery	Winnipeg Health Sciences Centre	Kurt Schwarz, Linda Perrin	DWNHLI 2012

Healthy Workplaces / Quality of Work life	Stretch with ED	Position temporary nursing positions within the emergency services program as a growth opportunity within a different clinical setting that is risk-free and stimulating to other nurses within the organization	Rouge Valley Health System	Dianna Harrison, Chris Jones	DWNHLI 2012
Healthy Workplaces / Quality of Work life	Healthy Workplace Environment	Implement the RNAO's best practice guideline "Developing and Sustaining Effective Staffing and Workload Practices" related to the development of a healthy work environment in 3E Hemodialysis	Grand River Hospital	Pam Cerqueria, Kim Hendrick	DWNHLI 2012
Healthy Workplaces / Quality of Work life					
Healthy Workplaces / Quality of Work life					

Retention / Recruitment

Retention / Recruitment	Special Opportunities in Our Special Care Units (Paediatrics) - Career Advancement for Novice	Formation & operation of an acuter care pediatric nursing float pool	Hamilton Health Sciences, Children's Hospital	Donna LaForce, Patty Harris	DMW-2001
Retention / Recruitment	Retention Strategies” – Follow-up to Successful Recruitment	Implement strategies of rewarding efforts and achievements, promoting a learning environment and supporting professional development.	Acadie-Bathurst Health Authority (Chaleur Regional Hospital)	Debbie Gammon, Lucy Vienneau	DMW-2003
Retention / Recruitment	Mentorship - a Recruitment & Retention Strategy		Annapolis Valley District Health Authority	Judy Hainstock, Erin MacDonald	DMW-2003
Retention / Recruitment	Preceptor/Mentorship Program for Oncology Nurses		Hamilton Health Sciences Corp.	Sandra McFarlane, Bunny Ruiz, Toni Simpson	DMW-2003
Retention / Recruitment	Development of a Mentorship Program for Surgical Nurses		Joseph Brant Hospital	Claudia Carson, Beverley John	DMW-2004
Retention / Recruitment	Nursing Practice Council Mentorship Project		Winnipeg Health Sciences Centre	Ingrid Olson, Brenda Kline	DMW-2004
Retention / Recruitment	Development of a Mentorship Program for New Employees		Mental Health Centre of Penetanguishene	Deborah Duncan, Carol Campbell	DMW-2004
Retention / Recruitment	Establishing a Mentorship Program for Nursing		Ontario Shores Centre for Mental Health	Susan Taylor, Heather Canuel	DMW-2004
Retention / Recruitment	Metamorphosis of a Mentor		Woodstock General Hospital	Patricia Elliott, Janice Koekebakker	DMW-2004
Retention / Recruitment	Recruitment and Retention of Aboriginal Nurses in First Nation Communities		Health Canada, FNIHB, Ontario	Daisy Sugarhead, Debbie Kenate	DMW-2004
Retention / Recruitment	Nursing Mentorship Program	Develop a mentoring program for nursing to support nurses as they aspire to consolidate skills; further professional development and	Sioux Lookout Meno-Ya-Win Health Centre	Laura Kokocinski, Heather Fukushima	DMW-2004
Retention / Recruitment	Succession Planning at Peterborough Regional Health Centre	Succession planning utilizing current staff at Peterborough Regional Health Centre.	Peterborough Regional Health Centre	Lisa Milligan, Jennifer White	DMW-2004
Retention / Recruitment	Roots Retention & Recruitment		Markham-Stouffville Hospital	Nancy Hood, Pauline Brillinger, Molly Court, Joan Baker	DMW-2005
Retention / Recruitment	Preceptor/ Mentoring program	Development of a preceptoring/mentoring program to support staff nurses in a teaching role	Southlake Regional Health Centre	Brenda Mundy, Marcie Dunn	DMW-2006
Retention / Recruitment	Assessment of career aspirations of clinical nurses in Resource team	To assess the career aspirations and related teaming needs of clinical nurses in the resource team at KGH and to identify how these aspirations fit with the organizational needs.	Kingston General Hospital	Janice Minard, Sabrina Martin	DMW-2006
Retention / Recruitment	New Nurse Support Network	Develop a support network for newly graduated RNs	Riverview Health Centre	Kim Olver, Jason Hillier	DMW-2006

Retention / Recruitment	Development of a new nurse integration program	Provide a mentoring experience that gives new nurses the tools and resources they need to practice as confident, satisfied & evolving	Grace General Hospital, Winnipeg	Terry Desautels, Abby Gagan	DMW-2006
Retention / Recruitment	Recruitment of 4th year nursing students to the Operating Room	Develop a presentation to inform 4th year nursing students about placements and employment opportunities in the Operating Room	Health Sciences North- Sudbury	Brenda Burns, Sheri-Lynn McEwan	DMW-2006
Retention / Recruitment	Your opinion counts! A collaborative approach to	Developing action plans in response to themes revealed in NICU	Hospital for Sick Children	Kristin Comar & Melody Hicks	DMW-2007
Retention / Recruitment	New graduate integration	Develop a framework/process map to enhance ability of clinical managers to mentor & grow new nurses in order to enhance	The Ottawa Hospital	Lyse Huneault & Marnie Houlahan	DMW-2007
Retention / Recruitment	Mentorship Program	Develop guidelines for mentors to follow when mentoring	Northern Lights Health Region	Dallas Kuhr	DMW-2007
Retention / Recruitment	5B Bravo Program	Structured program developed to provide daily, weekly, and monthly staff recognition to nurses	Hospital for Sick Children	Maria Plastina & Candice Rosenberg	DMW-2007
Retention / Recruitment	Retention and Recruitment of Nurses	Community engagement in the recruitment and retention of nurses	Red Lake Margaret Cochenour Memorial Hospital	Debbie Larson & Barb Menard	DMW-2007
Retention / Recruitment	Recruitment / Orientation / Retention	To have a good facility / unit orientation program in order to recruit and retain new grads and nurses	Acadie Bathurst Health Authority	Sophie Landry & Brigitte Therrien	DMW-2007
Retention / Recruitment	"We're Listening" - Eliciting the learning & integration needs of novice emergency department	Develop and implement focus groups with experienced, intermediate and novice nurses in the ED.	Victoria General Hospital, Winnipeg	Leanne Johnson, Laura Anning	DMW-2008
Retention / Recruitment	Review & modify nurse selection criteria	Modify existing criteria to ensure consistent, transparent & objective recruitment/selection decisions for all classifications of nurses	Victoria General Hospital, Winnipeg	Jackie Dutfield, Mike Mencik	DWNHLI 2009
Retention / Recruitment	Retention of Nurses	Designing a pilot project to enhance front line retention in a critical care environment	Hamilton Health Sciences Corp.	Laura Farrelly, Anne Marie VanSickle	DWNHLI 2012
Retention / Recruitment					
Retention / Recruitment					

BUSINESS OF HEALTH CARE - includes Knowledge Development/Transfer; Information Systems/Technology/Management, Introducing or Changing Non-Clinical Program/Process, Resource Management, Workload/Staffing, Standards/M Measurement/Evaluation, Strategic Priorities)

	Title	Description	Organization	Project Owners	Institute
Knowledge Development & Transfer					
Knowledge Development & Transfer	Circle of Influence	Exchange program between CNO staff & college members (nurses) to enable CNO to maintain an up-to-date knowledge about practice issues & environments, and to foster heightened awareness of member about CNO role.	College of Nurses	Heather Crawford, Sharon Avey-Morrison	DMW-2002
Knowledge Development & Transfer	Nurse-in-Charge (NIC) Resource Manual	Make available (on line & in hard copy) to NICs a document outlining standardized information pertinent to the administrative procedures of a FHNIB health facility.	FNIHB – Alberta	Linda Paul, Deb Vermunt	DMW-2003
Knowledge Development & Transfer	Development of a Parent Advisory Council		Chatham-Kent Health Alliance	Brenda Foster, Diane Forsyth de Bruyn	DMW-2003
Knowledge Development & Transfer	Resources to Support Charge Nurses in Rehabilitative Medicine		Peterborough Regional Health Centre	Jane Calder, Janis Darrah	DMW-2003
Knowledge Development & Transfer	Building a Culture of Nursing Inquiry		Trillium Health Centre	Cecille Marville Williams	DMW-2004
Knowledge Development & Transfer	Bridging the Gap Between Evidence and Practice	A project to enhance the capacity of nursing research at a large 4-site tertiary care teaching hospital with approximately 4000 nurses	Hamilton Health Science Centre	Ruth Lee, Sandra Ireland	DMW-2004
Knowledge Development & Transfer	Patient Satisfaction with Transfer of Accountability	Develop an evaluation process that will enable us to gather data regarding patients & families feedback related to the transfer of accountability process within the rehab and ortho program and HHSC	Hamilton Health Sciences Centre	Bev Morgan, Joanne Wright	DMW-2005

Knowledge Development & Transfer	Pre-Natal Program tracking to Health Centres in First Nations Communities	To design a manual tool for CHNs in First Nations Health settings to capture the parameters of a prenatal program	Health Canada - FNIHB	Karen Clarke, Elizabeth Torr	DMW-2005
Knowledge Development & Transfer	Intranet Charge Nurse Resource Tool	Development of resource manual for charge nurses with eventual publication on the Intranet.	Peterborough Regional Health Centre	Beth Reid, Bev. Day	DMW-2005
Knowledge Development & Transfer	Transfer knowledge about end of life care to from palliative care experts to long-term care staff	Develop an educational initiative to transfer knowledge about end-of-life care & pilot on one unit	Baycrest Centre for Geriatric Care	Mary Lou Ip & Inga Grnaovskaya	DMW-2007
Knowledge Development & Transfer	Integration of RAI 2.0 measurable outcomes into clinical practice	Create a protocol to use the outcomes identified through the MDS assessment to establish a resident-specific baseline for follow-up	Specialty Care Inc (Bradford Valley)	Lynn Ironside & Clarrissa DeValk	DMW-2007
Knowledge Development & Transfer	Care to Imagine... dare to be Challenged	Encourage all levels of staff to manage operational change for Niagara Region Public Health	Niagara Region Public Health Department	Christina Bradley & Vanessa DiPietro	DMW-2007
Knowledge Development & Transfer	Pain Matters: Knowledge Transfer Project	Developing knowledge transfer strategies which will support the implementation of the RAO pain management guidelines	The Hospital for Sick Children	Lori Palozzi & Tracey Deline	DMW-2007
Knowledge Development & Transfer	Collaborative Waitlist Management	Develop mutual waitlist criteria to improve the communication within the waitlist process.	Deer Lodge Centre, Winnipeg	Sylvia Ptashnik & Maureen Chounard	DMW-2008
Knowledge Development & Transfer	Cost Containment Strategies: Consumables	A project to analyze consumable utilization and spending and implement strategies to determine an effective operational process	St. Michael's Hospital	Colleen Johns & Pam Robinson	DMW-2008
Knowledge Development & Transfer	Mental Health Program Service Manuals	Development of service manuals that are consistent in style, format, and content.	Lakehead Psychiatric Hospital	Mary Perkovic, Earla Navratil, Liz Littleford & Pat Paradis	DMW-2008
Knowledge Development & Transfer	Right level of care: Key stakeholder engagement plan	Establish a formal system to more effectively use beds. Two components: 1. strategic approach to using information to make better	Markham-Stouffville Hospital	Carole Moore, Farrah Hirji	HLI 2008-9
Knowledge Development & Transfer	Engaging nurses in self-regulation, through partnership & collaboration	Develop a systematic way (that reaches nurses at all levels and areas of practice) of seeking stakeholder feedback that is measurable and able to demonstrate efficacy	College of Nurses of Ontario	Sharon McNickle, Angela McNabb, Myra Kreick	HLI 2008-9
Knowledge Development & Transfer	Streamline policy & procedure development for critical care	Develop & implement a collaborative process for timely development & review of critical care policies & procedures using web-based technologies	Winnipeg Health Sciences Centre	Priya Doodnauth, Lissa Currie, Susan Gerlach	DWNHLI 2011
Knowledge Development & Transfer					
Knowledge Development & Transfer					
Information Systems/Technology/Management					
Information Systems/Technology/ Management	Back to the Future	Organize the information & learnings from DMW-NLI wee & share with the management team	Southlake Regional Health Centre	Laura LeBlanc	DMW-2001
Information Systems/Technology/ Management	Health Program Division Framework	A framework for developing a strategic planning process within the Health Programs Division	Niagara Health System	Mary Parker	DMW-2001
Information Systems/Technology/ Management	Opening the Doors - Rubik's Cube	Organizing an orientation of new staff to our brand new facilities which are opening over next 3 years.	Extendicare (Canada) Inc.	Bobbie Rogan, Heather VancerSchaaf	DMW-2001
Information Systems/Technology/ Management	Nursing Leaders Information Management System	Developing a nursing database to provide information to multiple users with multiple focuses.	First Nations Inuit Health Branch, Winnipeg	Debi Matias, Wendy Ducharme	DMW-2002
Information Systems/Technology/ Management	Our Big Fat-----Roll Out	Developing a plan for communicating & implementing recently developed Professional Practice Model for Nurse Case Managers at WSIB	Workplace Safety Insurance Board	Lynne Purvis, Janet Kivisto	DMW-2002
Information Systems/Technology/ Management	Template for Emergency Preparedness in FNIHB Facilities in BC	Develop template to record accurate up-to-date emergency preparedness plan.	FNIHB – BC	Marcia Mirinas, Lori Tulloch	DMW-2003
Information Systems/Technology/ Management	Field Reports and Data Collection Analysis"		Health Canada, FNIHB Edmonton	Levina Ewasiuk, Deborah Greyeyes	DMW-2003
Information Systems/Technology/Management	Implementation of an Electronic Patient Care System Across 3 Sites		Health Sciences North- Sudbury	Diane Belanger-Gardner, Grace St. Jean	DMW-2003

Information Systems/ Technology/ Management	Establishment of Infrastructure to Support Implementation of an Electronic Health Record"		Deloitte & Touche, St Michaels Hospital	Kaiyan Fu, Jane Merkley	DMW-2004
Information Systems/ Technology/ Management	Universal Screening for Domestic Violence	To develop a universal abuse screening tool for all women => 16 years old, based on best practice guidelines.	Chatham-Kent Health Alliance	Paula Morrison, Cathy Dickson	DMW-2004
Information Systems/ Technology/ Management	Comprehensive Model for Disaster Planning in Remote Northern First Nations Communities	Development of a model/template for First Nation communities to use in a comprehensive disaster plan.	Health Canada, Ontario	Valerie Whitt, Selina Dockery	DMW-2004
Information Systems/ Technology/ Management	Responsive Scheduling	This project will be the pilot for the Vancouver Island Health Authority and will entail the design and development of responsive scheduling practices for 3 units at the Campbell River Hospital.	Vancouver Island Health Authority, Victoria	Anne Cooke, Mia Stalberg	DMW-2004
Information Systems/ Technology/Management	Motivating the OR Team toward accepting a computerized OR Management & Information System	The implementation of the PICIS ORIMS in the N.W.T.	Stanton Territorial Health Authority	Wendy Baker, Michelle Muise	DMW-2005
Information Systems/ Technology/ Management	"The missing link" - Improving data collection process for cardiac information	Improve the efficiency & quality of data collected for MOHLTC, HRSRH, and Critical Care Network; and prevent duplication while maintaining best practices	Health Sciences North- Sudbury	Linda Anderson, Karen Jelen	DMW-2006
Information Systems/ Technology/ Management	Tracking tool for mandatory training & corporate initiatives for staff	Develop a tracking tool for managers/educators to keep track of staff training and corporate initiatives	The Ottawa Hospital	Barry Hollywood, Rosemary Bickerton	DMW-2006
Information Systems/ Technology/Management	Multidisciplinary Documentation Improvement	Develop a computerized resident information system	Craigwiel Gardens	Gerri Picken, Jennifer Parent	DMW-2006
Information Systems/ Technology/Management	Develop Implementation Plan for Clinical Documentation	Implement an electronic database for the Electronic Health Record in ER	Grey Bruce Health Services	Melissa Thomson, Michele Turcette	DMW-2006
Information Systems/ Technology/Management	A problem-solving tool kit	Develop a tool to guide registered staff in their critical and clinical decision-making	Yee Hong Centre for Geriatric Care	Chau Nhieu-Vi & Susan Griffin Thomas	DMW-2007
Information Systems/ Technology/Management	Multimedia tutorial template & prototype	Develop a template for e-learning. Develop a prototype online tutorial that can then be customized based on content	Winnipeg Health Science Centre	Cherie Pinkerton & Brenda Stutsky	DMW-2007
Information Systems/ Technology/ Management	Changing perceptions - adoption of an electronic health record in the regional cancer program	Survey knowledge, attitudes & beliefs of primary nurses re: proposed changes to clinical documentation processes & initiate educational program re electronic documentation	Health Sciences North- Sudbury - Regional Cancer Program	Tracie Parks & Jeannette Mallay	DMW-2007
Information Systems/ Technology/ Management	The Art of comprehensive documentation	Engage all relevant departments in development of a nursing admission database in keeping with regional standards	Winnipeg Grace General Hospital	Brenda Janz & Sandra Gerbrandt	DMW-2007
Information Systems/ Technology/ Management	"DOS to Win" Software Conversion in Food Services	Conversion of software & data from obsolete DOS-based platform to newer, evolving Windows environment	Collingwood General & Marine Hospital	Robin Gilman	HLI 2005-6
Information Systems/ Technology/ Management	Creating a newsletter to connect health & social services staff from remote communities	Develop & distribute e-newsletter to Kitikmeot/Baffin Health & Social Services (then expand to all regions) "Northern Loop"	Dept. Health & Social Services - Nunavut	Connie Kwon, Florence Wood, Karen Lue-Kim	HLI 2005-6
Information Systems/ Technology/ Management	Security & Privacy Model for Records Management	Conduct a complete review of how employee & client information is received, managed, stored & disposed of during entire life-cycle - develop processes	Comcare Health Services	Nancy Sills, Debbie Vieira, Mary Atkinson	HLI 2005-6
Information Systems/ Technology/ Management	Data Quality Improvement & Efficiency	Achievement of excellent data, to optimize efficiency, redesign, performance & accountability	Chatham-Kent Health Alliance	Karen Waymouth, Deb Caza	HLI 2006-7
Information Systems/ Technology/ Management	Implement voice recognition	Conversion of manual transcription to automated voice-recognition transcription	Markham Stouffville Hospital	Lynne Campkin, Elizabeth Lalingo, Andrea Laman-Mackenzie	HLI 2006-7
Information Systems/ Technology/ Management	Implementation of Resident Assessment Instrument - Mental Health (RAI-MH)	Develop an implementation plan for the purchase and roll-out of RAI-MH	Royal Ottawa Mental Health Centre	Lori Norris, Mary Lou MacFarlane	HLI 2006-7
Information Systems/ Technology/ Management	Automated patient registration	Transition from multiple manual registration sites to centralized automated self-serve kiosks	Collingwood General & Marine Hospital	Paula Pattenden, Patti-Redpath-Plater	HLI 2006-7
Information Systems/ Technology/ Management	Drug Distribution -Automation	Purchase & initiation of an automated packaging machine	Markham Stouffville Hospital	Patty Brown, Shellyna Moledina	HLI 2006-7
Information Systems/ Technology/ Management	LINC UXBRIDGE: Leading internal network communication	Revise Uxbridge Intranet page to enhance internal communication, using a central repository for information	Markham Stouffville Hospital - Uxbridge Site	Elaine Goulbourne, Debbie Konecny, Sheila Brunet, Edith McDermott, Lynne Smart	HLI 2007-8

Information Systems/ Technology/ Management	Social Work tool kit	Developing a virtual file cabinet that links clinical pathways with community resources	Hamilton Health Sciences Centre	Tim Dyck, Lisa Lloyd Scott	HLI 2007-8
Information Systems/ Technology/ Management	Early interventions for success	Implement the use of PDAs and specific software to track the achievement of paramedic student competencies in hospital and field settings	Humber Institute of Advanced Learning (Paramedic Program)	Lynne Urszenyi	HLI 2007-8
Information Systems/ Technology/ Management	Managing change: from P-excellence (paper) to E-excellence	Develop a blueprint for delivering communication and engagement strategies to fully involve EDIS stakeholders in EDIS implementation	Cambridge Memorial Hospital	Deb Prno, Nisha Walibhai	HLI 2007-8
Information Systems/ Technology/ Management	Finding the Answer	During a regular shift, nurses will be enabled (by a peer covering their duties) to receive a 1-hour individualized instruction in quickly finding clinical information	Chatham-Kent Health Alliance	Margaret Campbell, Marguerite Miller	HLI 2007-8
Information Systems/ Technology/ Management	Rolling out a plan for interprofessional documentation methodology	Develop and implement an interprofessional process to adopt a common documentation methodology across two hospitals	Kingston General Hospital	Cindy Bolton, Susan Hall	HLI 2007-8
Information Systems/ Technology/ Management	Facilitating successful implementation of IT projects	Identify what is needed to create an environment where IT projects are successful with nurses	Mount Sinai Hospital	Judy Fleming	DWNHLI 2009
Information Systems/ Technology/ Management	Electronic Patient Care Documentation - a Business Plan	Develop a blueprint for our organization to move forward on an electronic patient documentation system	Lake of the Woods District Hospital	Kathy Dawe, Patty Tittlemier	DWNHLI 2010
Information Systems/ Technology/ Management	Implementation of Focused Charting	Develop standardized charting tools that enable seamless transition from paper to electronic documentation	North Wellington Health Care	Angela Stanley, Nancy Cleary	DWNHLI 2011
Information Systems/ Technology/ Management	Handling of Referral documents for patients who do not show up for appointment	Eliminate filing of redundant documents in patients chart	Winnipeg Health Sciences Centre	Daljit Kainth, Julie Knight	DWNHLI 2011
Information Systems/ Technology/ Management	En-gauging Your Care	Electronically develop the individual RAI outcome measures to enhance clinical usage	Ontario Shores Centre for Mental Health Sciences	Tan Nguyen, Maria Ahmed	DWNHLI 2012
Information Systems/ Technology/ Management	Broken Telephone No More	Improving team communication and patient care throughout the cancer journey	Princess Margaret Hospital	Anna Lambie , Cheryl Liverpool	DWNHLI 2012
Information Systems/ Technology/ Management	Develop a Blueprint for a Clinical Research Services Intranet Website	To develop a blueprint for a clinical research services intranet website that provides research information, guidelines, SOPs, tools and	Hospital for Sick Children	Rita Street, Judy Sweeney	DWNHLI 2012
Information Systems/ Technology/ Management					
Information Systems/ Technology/ Management					
New/Changed Non-clinical Program or Practice					
New/Changed Non-clinical Program or Practice	Preadmission Service Booking Schedule	Redesign the booking template for preadmission service, and develop guidelines for better utilization of resources.	Kingston-Hotel Dieu	Karen Meadwell, Barb Allen	DMW-2003
New/Changed Non-clinical Program or Practice	Defining Visiting Guidelines (post SARS) in a Family-Centred Care Framework		Joseph Brant Memorial Hospital	Sue Burlock, Marilyn Hollick	DMW-2003
New/Changed Non-clinical Program or Practice	Revision of Nursing Assessment Forms for Pre-op Assessment and Admission		West Parry Sound Health Centre	Pat Healey, Marlene Villeneuve	DMW-2003
New/Changed Non-clinical Program or Practice	Creation of a Single Quality Council for the Areas of Child, Youth & Family Mental Health & Addictions		Centre for Addiction & Mental Health	Rob Bancroft, Linda Joseph-Massiah	DMW-2003
New/Changed Non-clinical Program or Practice	Standardized Medication Administration Practices		Health Sciences North- Sudbury	Vanda Cooper, Jean Ship	DMW-2004
New/Changed Non-clinical Program or Practice	Program Strategic Planning		St. Michael's Hospital	Ruth Anne Campbell, Amy McCutcheon	DMW-2004
New/Changed Non-clinical Program or Practice	Influenza Strategy	To develop strategies, tools and a framework to effectively increase awareness, knowledge and immunization rates of HCW and those at risk.	Annapolis Valley District Health Authority	Deb Mander, Kim McGill	DMW-2004
New/Changed Non-clinical	"Cath Lab Expansion Project"	The financial, resource and budgetary plan to initiate the function of a	Health Sciences North- Sudbury	Colette Plourde, Debbie Gray	DMW-2004

New/Changed Non-clinical Program or Practice	Operating Room Process Review	An OR process review, with terms of reference for an outside review to be included in the team review. Opportunity to address deficiencies, i.e., allocate resources and plan for future development - "enhancement"	Dryden Regional Health Centre	Darlene Furlong, Marlene Ryan	DMW-2004
New/Changed Non-clinical Program or Practice	Obtaining written consent	Develop a consent process that is compliant with the required standards	Peterborough Regional Health Centre	Diane Barkey, Mary Ellen Kerr	DMW-2005
New/Changed Non-clinical Program or Practice	Resource Team Strategy	Development of nursing relief initiative to support transferred and non-transferred First Nations communities	Health Canada - FNIHB	Michael Caron, Phyllis Jorgensen	DMW-2005
New/Changed Non-clinical Program or Practice	Beyond the Crisis: Shared Experiential Journey after a Clinical Critical Occurrence	Strategic, consistent and well-organized approach to supporting staff following critical clinical occurrences	Winnipeg Health Sciences Centre	Heather Falk, Pat Rothney	DMW-2005
New/Changed Non-clinical Program or Practice	Practice Change/Scheduling Change	A change in master rotation and on call hours based on change in surgeons schedule requires acceleration in cross training to accommodate changes.	Health Sciences North- Sudbury	Debbie Regan, Barbara Roy	DMW-2005
New/Changed Non-clinical Program or Practice	Improving organizational response to Code White	Staff education program on code white response and management to all professional & non-professional staff. Developing role-specific competencies.	Cambridge Memorial Hospital	Deb Warren, Debbie Woods	DMW-2006
New/Changed Non-clinical Program or Practice	Review and revision of charts and multi-disciplinary client documentation	Review & revise chart order, chart forms. Develop clear & concise multidisciplinary documentation; investigate a new chart folder; lay	Health Sciences North- Sudbury	Kate Blanchette, Judy Poupore	DMW-2006
New/Changed Non-clinical Program or Practice	Assess pros/ cons restricted vs. unrestricted visiting hours on adult inpatient units	Literature review (visiting hours + client-centred care + family support), review current practice develop guidelines/recommendations	Health Science Centre, Winnipeg	Tracy Robinson, Raj Monfru	DMW-2006
New/Changed Non-clinical Program or Practice	PACU Innovative Schedule	Innovative, flexible scheduling	Orillia Soliders Memorial Hospital	Linda Laing, Sonya Mah	DMW-2006
New/Changed Non-clinical Program or Practice	Attendance management	Establish a pilot program which designed to implement the WRHA attendance p=management policy	Victoria General Hospital, Winnipeg	Jason Trottier & Myles Duff	DMW-2007
New/Changed Non-clinical Program or Practice	Decommissioning a Transitional Care Unit	Develop & implement a plan to redeploy staff & residents from a 55 bed interim transitional care unit	Deer Lodge Centre, Winnipeg	Luella Lee & Harriet Maynard	DMW-2007
New/Changed Non-clinical Program or Practice	Revise patient/visitor information pamphlet	Revamp patient/visitor information pamphlet to ensure it is current & accurate	Victoria General Hospital - Winnipeg	Barb Boyd & Joyce Stabner	DMW-2007
New/Changed Non-clinical Program or Practice	Framework for Unit Based Decision making	To develop and implement a framework to guide the process of decision making at the unit level	Grace General Hospital, Winnipeg	Pat Crocker & Kavitha Nadarajah	DMW-2007
New/Changed Non-clinical Program or Practice	Eliminating Taped Report - Transfer of Accountability	Develop an information package for nursing staff to implement a new Transfer of Accountability process	Niagara Health System	Marianne de Prince & Debbie Smith	DMW-2008
New/Changed Non-clinical Program or Practice	Transfer of Accountability	Develop guidelines for safe and effective transfer of accountability at every point of patient transfer	Ontario Shores Centre for Mental Health	Rosalia Alfonso & Karen Kirkham	DMW-2008
New/Changed Non-clinical Program or Practice	Transfer of Accountability	Implementation of communication framework to improve shift to shift transfer of accountability on an inpatient rehabilitation unit	St. Joseph's Healthcare, Hamilton	Lynnette Gillis & Patricia Onlekuz	DMW-2008
New/Changed Non-clinical Program or Practice	Case Cart Implementation	To implement an Operating Room case cart system	Cambridge Memorial Hospital	Ruth Dixon & Teri Buchanan	DMW-2008
New/Changed Non-clinical Program or Practice	Clarification of Strategic Priorities	Develop a methodology to define the scope of the top 3 strategic priorities in the organization	Seven Oaks General Hospital	Sandra Biesheuvell, Jonny Hinz, Erin Finlayson	HLI 2005-6
New/Changed Non-clinical Program or Practice	Right information at the right place at the right time (transferring responsibility for pt. registration to Health Records)	Redefinition of clerical roles (switchboard & registration) Set standards for collection of information at point of registration	Collingwood General & Marine Hospital	Jan Sanderg, Anne Gamble	HLI 2005-6
New/Changed Non-clinical Program or Practice	Pharmacy Drug distribution Integration	Amalgamation of unit dose packaging	The Scarborough Hospital	Norma Young, Hsui Ling Hau	HLI 2006-7
New/Changed Non-clinical Program or Practice	Through a manager's eyes: Transformation of Human Resources service delivery	Development of a framework to empower managers through the implementation of automated, online Human Resources transactional services	Winnipeg Health Sciences Centre	Beth Beaupre, Kim Warner	HLI 2007-8
New/Changed Non-clinical Program or Practice	Collaborative management of depression in the community	Pilot project to have Provincial Health Call Centre provide telephone follow-up for clients living with mild to moderate depression	Winnipeg Regional Health Authority	Daniels Evanson, Margaret Koxlowski	HLI 2007-8

New/Changed Non-clinical Program or Practice	HR Transformation	Phase I of a multi-phase project to transform the HR team to a strategic business partner . Focus of this phase is work processes & Knowledge	St. Joseph's Health Care, Toronto	Wendy Steele, David Golding	HLI 2007-8
New/Changed Non-clinical Program or Practice	Development & implementation of a quality assurance process	Successfully implement a quality assurance process through assessment, auditing, regular reporting & data analysis	Montfort Hospital	Dave Carey, Andre Laflamme	HLI 2007-8
New/Changed Non-clinical Program or Practice	PRIME - Program Evaluation	Evaluate the effectiveness of PRIME, using qualitative and quantitative analysis	Deer Lodge Centre, Winnipeg	Judy Ahrens-Townsend & Leona Lane	DWNHLI 2009
New/Changed Non-clinical Program or Practice	Incident Review Processes	Standardize process & expectations regarding review, monitoring and investigation of identified incidents - to promote communication, understanding & prevention	Collingwood General & Marine Hospital	Anita Chevalier & Angie Bowman	DWNHLI 2009
New/Changed Non-clinical Program or Practice		Develop a user-friendly calendar for managers to be well-informed of expected audits, how to do them, who they belong to & what we will	Deer Lodge Centre, Winnipeg	Patricia Major, Denis St Laurent	DWNHLI 2009
New/Changed Non-clinical Program or Practice	Equipment Maintenance Control	Tracking of equipment and associated maintenance costs	Lake of the Woods District Hospital	Cheryl O'Flaherty, Mary Hall	DWNHLI 2012
New/Changed Non-clinical Program or Practice	Leadership Through a Health Equity Lens	How to address power differentials within teams, engage individuals with diverse backgrounds and determine a common vision within the	Winnipeg Regional Health Authority	Sheryl Bates-Dancho, Krista Wilson	DWNHLI 2012
New/Changed Non-clinical Program or Practice	Strategic Understanding	The project will develop an informed understanding of topics and issues that are to be discussed at the College of Nursing Strategic	College of Nursing, University of Saskatchewan	Lynn Jansen, Sheena Rowan, Phil Woods	DWNHLI 2012
New/Changed Non-clinical Program or Practice	Implementation of Best Practices for Inventory Management in Respiratory Therapy	Determining efficient processes for controlled inventory management in respiratory therapy	Health Science Centre, Winnipeg	Brenda Book, Leah Jenkyns	DWNHLI 2012
New/Changed Non-clinical Program or Practice	VGH Employment Process	This project will provide a framework to assist managers in navigating the hiring process.	Victoria General Hospital, Winnipeg	Reid Love, Jen Spencer	DWNHLI 2012
New/Changed Non-clinical Program or Practice					
New/Changed Non-clinical Program or Practice					

Workload/Staffing

Workload/Staffing	"Workload Measurement in Primary Health Care"	Planning the development of a community health nursing workload measurement system in a primary care setting in First Nations	First Nations Inuit Health Branch, Ottawa	Maria MacNaughton, Peggy Richardson	DMW-2002
Workload/Staffing	Rapid Response Team	Creating a special response team to respond to a community in chronic	First Nations Inuit Health Branch	Pat Cruickshank, Sharon Stanton	DMW-2002
Workload/Staffing	Matching Skills and Workload of RNs & Practical Nurses in a Medical Unit		Timmins & District Hospital	Maureen Laughren, Ann Ludgate, Karen Meinechenko	DMW-2003
Workload/Staffing	Improving effectiveness & outcomes of the staffing/scheduling process	Redesign/realign the staffing/scheduling process so that users and clients are satisfied & accountable for the process, and units have proper staffing complements	Victoria General Hospital, Winnipeg	Melissa Penner, Larissa Nimchonok	DMW-2005
Workload/Staffing	ICU Staffing Ratios	To provide guidelines which will ensure the safe staffing of the ICU.	St. Joseph's Healthcare, Hamilton	Edelgard Lenzo, Janice Klutt	DMW-2005
Workload/Staffing	Slaying the Dragon or Awakening the Giant in	Confirm if current activity is strategic and essential. Identify	St. Joseph's Healthcare, Hamilton	Karen Daly, John Principato	DMW-2005
Workload/Staffing	Development of a New Staffing Model for Dialysis	Development of staffing model for 2 units which is a result of dividing the dialysis unit in half.	St. Joseph's Healthcare, Hamilton	Peggy Maskell, Janet Feener	DMW-2005
Workload/Staffing	Identifying optimal staffing patterns	Optimize road to recover through development of appropriate staffing patterns	Ontario Shores Centre for Mental Health	Sheryl McPherson & Debra Churchill	DMW-2007
Workload/Staffing					
Workload/Staffing					

Standards/ Measurement/ Evaluation					
Standards/ Measurement/ Evaluation	Accountability Agreement	A meaningful staff development process through self-directed accountability agreement, challenging the process of standardized performance reviews	Ontario Shores Centre for Mental Health	Marjory Whitehouse & Brenda Lahey	DMW-2001
Standards/ Measurement/ Evaluation	Step by Step – Designing a Tool for Program Development/Evaluation	Design a user-friendly framework designed to demonstrate the need for a new program or evaluating a current one	Huron Perth	Liz Phelan, Donna Vines	DMW-2002
Standards/ Measurement/ Evaluation	Creating order out of chaos: A model to manage change	To inspire the use of evidence-based practice across the corporation to proactively manage planned change	Grey Bruce Health Services	Susan Wentworth, Lisa Laviolette	DMW-2002
Standards/ Measurement/ Evaluation	Ontario Region Tuberculosis Program Medical Directives	To produce quality, user-friendly TB program medical directives that will provide standards of excellence, continuity of care, and ultimately positive client outcomes.	FNHIB – Ontario	Debby Davis Van Every, Edith Martel	DMW-2003
Standards/ Measurement/ Evaluation	A Performance Review Tool for PSWs		Baycrest Centre for Geriatric Care	Rachel Beaulieu, Claire Taasin	DMW-2003
Standards/ Measurement/ Evaluation	Helping Staff to Deal with Benchmarking Changes, in a Total Patient Care Environment		Chatham-Kent Health Alliance	Jen Burnham, Lynda De Buck	DMW-2003
Standards/ Measurement/ Evaluation	Standards of Paediatric Care in the ICU	To provide enhanced pediatric care in an adult ICU through the development of care standards and guidelines.	Health Sciences North- Sudbury	Glenda Hicks, Kari Kostiw	DMW-2005
Standards/ Measurement/ Evaluation	Resident Care Planning	Improve accuracy and specificity of care planning through the development of a system to audit resident care (check list use)	Finlandia Nursing Home	Angela Harvey, Claire McChesney	DMW-2006
Standards/ Measurement/ Evaluation	Obtaining written consent	Balanced scorecard translates mission & strategic initiatives for ROHCG into objectives & measures for nursing (Innovation & Learning; Quality & Clinical Outcomes; Finance; Stakeholders).	Royal Ottawa Healthcare Group	Bev Holmes, Bev Easton	DMW-2006
Standards/ Measurement/ Evaluation	What are standards of care? How do these influence my job?	Staff will become familiar with standards of care & indicators of quality	Saugeen Valley Nursing Centre	Kim McCarthy, Heather Moyer	DMW-2006
Standards/ Measurement/ Evaluation	Nursing Strategy Evaluation Framework	Develop an evaluation framework to apply to the next NS Nursing Strategy (2007-2012)	NS Health	Donna Denney, Danielle Mercier	DMW-2006
Standards/ Measurement/ Evaluation	Alberta Home & Community Care Program Review Tool	Develop a tool to evaluate individual Home Care programs in Alberta First Nations communities	Alberta FHNIB	Linda Baich, Rhonda Hornstra	DMW-2006
Standards/ Measurement/ Evaluation	Using HOBIC to identify patients at risk for discharge planning	Using HOBIC data to improve identification of patients requiring enhanced discharge planning	Orillia Soldiers Memorial Hospital	Ryan Miller & Cathy Miske	DMW-2007
Standards/ Measurement/ Evaluation	Enhance awareness of College of Reg. Nurses Alberta standards & practice behaviours that reflect those standards	Assess baseline knowledge of standards; conduct chart audits; hold teaching session focusing on 2 standards.	Northern Lights Health Region	Angie Mann	DMW-2007
Standards/ Measurement/ Evaluation	Implementing RAI/MDS assessments & care planning	Educating nurses to implement RAI/MDS assessments & RAPS (resident assessment protocol)	Parkwood Mennonite LTC Facility	Michelle Ridgeway & Shelley Edwards-Dick	DMW-2007
Standards/ Measurement/ Evaluation	Pediatric Standards of Care in an adult ICU	Develop standards of care for pediatric patients in an adult ICU	Health Sciences North- Sudbury	Janet Riehl, Renee Fillier	DMW-2007
Standards/ Measurement/ Evaluation	Clinical Assessment Tool for Internship Practical Nurse Program	Develop a clinical evaluation tool for the internship part of the program	Nova Scotia Community College	Roxanne Williams, Monique Wood	DMW-2008
Standards/ Measurement/ Evaluation	Clinical Evaluation for Internship	Develop a clinical evaluation tool for internship	Nova Scotia Community College	Roxanne Williams & Monique Wood	DMW-2008
Standards/ Measurement/ Evaluation	ED Documentation Audit Tool	Development and implementation of A of I flowsheet.	London Health Sciences Centre	Justine Jewele & Donna Simpson	DMW-2008
Standards/ Measurement/ Evaluation	Nursing Standards in ECT Practice	Develop a set of standards/expectations that will enable nurses to provide efficient & safe care to patients receiving ECT	Northeastern Mental Health Centre, Sudbury	Shelly Chatelain, Sandra Choptain	HLI 2006-7
Standards/ Measurement/ Evaluation	Implementation of Ontario Public Health Standards and Protocols (Lambton)	To develop a framework/plan to implement the Ontario Public Health Standards and Protocols	County of Lambton Community Health Services Department	Nancy Wai, Connie Ptolemy	HLI 2007-8
Standards/ Measurement/ Evaluation	Implementation of Ontario Public Health Standards and Protocols (Middlesex London)	To develop a framework/plan to implement the Ontario Public Health Standards and Protocols	Middlesex-London Health Unit	Mary Ann Simpson	HLI 2007-8

Standards/ Measurement/ Evaluation	Maximizing success of strategic plan through self-assessment	Through self-assessment, we will identify gaps & opportunities for realignment with regional strategic plan.	Central East Infection Control Network	Joanne Habib, Teri Murduff	HLI 2007-8
Standards/ Measurement/ Evaluation	Physiotherapy Standard of Care for transfer of patient care in a coverage situation in critical care	Develop a standard of care to aid the safety and consistency of physio care including a) the standard, and b) a transfer of care form	Health Sciences North- Sudbury	Jim Boland, Chris Frattini	HLI 2007-8
Standards/ Measurement/ Evaluation	Family Centred Care (FCC) & Interprofessional Practice (IPP) Health Leadership Institute Evaluation Project	To evaluate through measurable outcomes, the impact of participation in the HLI on advancing FCC & IPP	Hospital for Sick Children	Shirine Riahi, Bonnie Stevens, Stephanie LappanGracon, Suranga Fernando, Margaret Keatings	SickKids-HLI 2008
Standards/ Measurement/ Evaluation	Laboratory Accreditation: meeting and maintaining requirements	Develop a strategy to prepare staff properly for the purpose of meeting and maintaining accreditation criteria for our medical laboratory	Markham-Stouffville Hospital	Jonathan Kwan, Brent Burgess	HLI 2008-9
Standards/ Measurement/ Evaluation	Reclaiming the value of our Admission, Transfer, Discharge (ATD) system	Develop & implement standards for understanding and use of the ATD system (including documentation & training)	Winnipeg Health Sciences Centre	Rachel Porter, Dana Erickson	HLI 2008-9
Standards/ Measurement/ Evaluation	Patient Satisfaction	Develop a patient satisfaction survey tool to be used in all patient care areas	Concordia Hospital, Winnipeg	Katherine Graham, Lynne Knelsen	DWNHLI 2010
Standards/ Measurement/ Evaluation	Client Satisfaction Survey	Implement a client satisfaction survey	Health Sciences North- Sudbury	Stephanie Lawton, Sue Bale, Wendy Longarin, Anne Sprack, Stacey Schmidt-Harper, Carrie Powell	DWNHLI 2010
Standards/ Measurement/ Evaluation	Metrics and outcome measures for Children's Treatment Centre	Identify and structure a framework for metrics and outcome measures that is balanced and addresses accountability, value and efficiency.	Health Sciences North- Sudbury	Jeff Sampson	DWNHLI 2012
Standards/ Measurement/ Evaluation					
Standards/ Measurement/ Evaluation					

PERSONAL/PROFESSIONAL/TEAM DEVELOPMENT - includes Role Development, Scope of Practice, Professional Practice, Leadership Development, Education, Orientation, Relationship Building, Teambuilding

	Title	Description	Organization	Project Owners	Institute
Role Development					
Role Development	Building the Researcher	Under the mentor, this project is focussing on developing the research capacity on human health resources, planning development & working with decision-makers and policy makers	Nursing Effectiveness Research Unit (NRU)	Manon Lemonde	DMW-2001
Role Development	A Time for Change	To establish the nursing role in the mental health inpatient unit.	Children's Hospital of Eastern Ontario	Marion Rattray, Beverly Swartz	DMW-2002
Role Development	Creating a Mental Health Nursing Mosaic	Create fulltime nursing positions using cross-trained staff from 2 unique mental health sites.	St. Joseph's Healthcare, Hamilton	Vivian Pelletier, Jennifer Anderson	DMW-2002
Role Development	Redefining the TL Role – Introduction of the Clinical Resource Leader	New role will have defined responsibilities for support, mentoring, and coordinating day-to-day activities (major change will be no patient assignment, and formal opportunity for leadership development).	Mount Sinai Hospital	Karen Meadwell, Barb Allen	DMW-2003
Role Development	Role of the 'Clinical Unit Leader	Converting traditional charge nurse role into new role that supports nurses to deliver care in recently implemented total patients care	Chatham-Kent Health Alliance – Sydenham Campus	Dorothy LeTarte, Janis Modde	DMW-2003
Role Development	FNIHB/C.N.A Competency Gap Assessment	To work with the C.N.A. and evaluation experts to identify the 20% of national nurse practitioner competencies which do not match the	Health Canada, FNIHB – Ontario	Shari Glenn, Heather M. Smith	DMW-2003
Role Development	A Nurse Practitioner (EC) run Post-discharge Follow-up Clinic	To submit a proposal to open a post-discharge follow-up clinic run by a NP(EC) to follow patients seen by hospitalists, for whom there is no GP available in the community.	Peterborough Regional Health Centre	Sylvia Cashmore, Patti Fitzgerald	DMW-2003
Role Development	Implementing the Role of a Psycho-Geriatric Nurse Practitioner		Centre for Addiction & Mental Health	Emma Encinares, Josie Ibrahim	DMW-2003

Role Development	Developing the Role of a Nurse-Educators for the Maternal/Child Program		Guelph General Hospital	Diana Martinoni, Sherri Papadedes	DMW-2003
Role Development	Successful Implementation & Evaluation of a Unit Aide Role		Chatham-Kent Health Alliance	Anita Purdy, Betty Oldershaw	DMW-2004
Role Development	Introduction of New Role of Infirmiere Pivot for Oncology (IPO) Patients	Creation of a new position of IPO, within the surgical mission for patients having breast, head & neck, colo-rectal, lung and prostate	McGill University Health Centre	Patricia Meredith, Suzanne Lanctot	DMW-2004
Role Development	Development of Role and Position Specific Competencies for Health Professionals in Alignment with the Corporate CompetencyFramework"	In partnership with organizational development, and utilizing the core competency framework we will facilitate the development of role and position - specific competencies for health professionals.	Hamilton Health Sciences Centre	Ann Higgins, Lesia Kicak	DMW-2004
Role Development	Clinical Resource Nurse & RN Development	Role clarity for CRN / RN / RPN, clarifying accountability.	Winnipeg Regional Health Authority	Jo-Ann McKenzie, Gloria Sim	DMW-2004
Role Development	Clinical Coordination Change	Moving from temporary to permanent coordinators on the Burns & Plastics Unit.	Vancouver General Hospital	Lois Budd, Irene Calder	DMW-2004
Role Development	Assessing the feasibility of implementing the LPN role on a tertiary Oncology inpatient unit	An assessment to consider the feasibility of implementing the LPN as a collaborative health care provider on a tertiary Oncology inpatient unit	Alberta Cancer Board, Cross Cancer Institute	Cindy Cummings-Windfield, Ursula Carroll	DMW-2005
Role Development	Implementation of a patient care facilitator role	Implementing an on-site support role to facilitate critical thinking and decision making in direct care staff	Izaak Walton Killam Health Centre	Barb Bergeron, Shauna Best	DMW-2005
Role Development	Leadership Role Clarity Project within Emergency Care	Project will clarify roles and responsibilities and expectations amongst LHSC Emergency Dept leadership team members and create a model for other LHSC clinical programs.	London Health Sciences Centre	Heather Whyte, Carol Young-Ritchie	DMW-2005
Role Development	Enhancing the Role of the Nurse in Discharge	Maximize the opportunities to advance the care plan from admission to	Collingwood General & Marine	Wendy McLaughlin, Barb Gotuaco	DMW-2005
Role Development	Perioperative Nurse Liaison	The development of a perioperative nurse liaison role within the Surgical Program.	Health Sciences North- Sudbury	Darlene Dupret, Alice Sauve	DMW-2005
Role Development	The Development of Advanced Practice Roles in Nursing	To develop a proposal and implement the Advanced Practice Nursing Role at CMH for cardiac, COPD and DVT patients.	Cambridge Memorial Hospital	Diane Wilkinson, Ann Bartlett	DMW-2005
Role Development	Development of the Role of Clinical Coach	Identify & clarify the role of clinical coach and the placement of the role itself within the organization.	Baycrest Centre for Geriatric Care	Tamara Gherman, Mary Boudart	DMW-2006
Role Development	Needs Assessment for APN in a Regional Palliative Care Program	Use a needs assessment tool in to determine the appropriate APN roles for a community and hospital based palliative care program	Winnipeg Regional Health Authority	Lori Embleton, Jan Currie	DMW-2006
Role Development	RPN roles in the Emergency Department	Explore the feasibility introducing RPNs into specific roles in the Emergency Department	London Health Sciences Centre	Shelagh Bantock, Kris Amores-Hudson	DMW-2006
Role Development	Rapid Assessment Nurse in Emergency Department	Rapid Assessment Nurse will take CTAS 3 patients with specific diagnosis to separate are for assessment & initiation of medical	Queensway Carleton Hospital	Kathleen Nunn & Leah Levesque	DMW-2007
Role Development	Reorganizing of nursing care: Expansion of CPNPs (new grads) integration of RNA's in the Pediatric ER	Introducing the role of a RNA into the emergency department while simultaneously expanding the role of the new grad	Montreal Children's Hospital	Louise Murray, Jasmina Mataja, Denise Kudirka	DMW-2007
Role Development	Re-discovering the Professional Role of the RN	Define & delineate the role of the RN in the Medicine Health Service - clarify responsibilities & integration with others - optimize defined role function	Toronto East General Hospital	Paula Istead, Nancy French	DMW-2007
Role Development	Supporting Practical Nurses to become effective team leaders	Enabling RPNs to embrace their new roles as team leaders in resident home areas	Grandview Lodge	Lee Mesic, Samantha Moir	DMW-2007
Role Development	Strengthening the role of the nurse in discharge planning	Development of a comprehensive tool to guide discharge planning	Grace General Hospital, Winnipeg	Rianna Bettencourt & Pat Biglow	DMW-2007
Role Development	Redevelopment of the Charge Nurse role and resources	Redefine and revitalize the role of the charge nurse; update the 'Charge Nurse Resource Manual'	Grace Hospital Winnipeg	Colleen Bytheway, Rose Thomas	DMW-2008
Role Development	Evaluate the introduction of a Nurse Practitioner (NP) role into the acute care workforce	Develop implementation tools (clients/patients, physicians, nurses & allied health professionals, NPs) for the introduction of NP role in	Winnipeg Regional Health Authority	Betty-Lou Burke & Francis LaBoissiere	DMW-2008
Role Development	Intake Nurse role	Create an intake nurse position to coordinate patients awaiting admission and new patient referrals to a regional cancer program	Health Sciences North- Sudbury	Suzanne Levesque & Carol Chamberland	DMW-2008
Role Development	Physiotherapy role in Medical Day Care	Initiating physiotherapy role in Medical Day Care, including assessment, education, referrals, treatment & program evaluation	Cambridge Memorial Hospital	Joan Tew, Jennifer St Michael	HLI 2007-8

Role Development	Enhancing interprofessional collaboration in defining roles	Clarify unit care delivery model including role descriptions for front-line staff	Hamilton Health Sciences Centre (McMaster Children's Hospital)	Lawna Brotherson, John Prieto	DWNHLI 2010
Role Development	Role clarity of the charge nurse after hours	Role clarity for charge nurse to effectively and efficiently direct, oversee, supervise the clinical team in a primary nursing care delivery model after hours	Royal Ottawa Mental Health Centre	Pam Moorhouse, Jackie Brewer	DWNHLI 2010
Role Development	Service Resource Nurse (SRN)	Bring clarity, consistency and standardization through a well-defined description of the SRN role as a formal leadership role & identify competencies to fulfil the role	Hamilton Health Sciences Centre	Jennifer Pettit, Rhoonca Smith	DWNHLI 2010
Role Development	Patient Care Facilitator (PCF) demonstrates proactive, communication, foresight approach	Facilitate connection & collaboration between PCFs, managers, and professional practice; establish roles and supports networks	Ontario Shores Centre for Mental Health	Lydia Mayotte, Robin Bowerman, Angelika Short	DWNHLI 2011
Role Development	Patient recruitment plan for RN-performed flexible sigmoidoscopy program	Develop a patient roster, patient-care pathway & education to area physicians and community, to recruit average-risk patients for RN-performed flexible sigmoidoscopy	Markham Stouffville Hospital	Sue Willar, Tina Carr	DWNHLI 2011
Role Development	Patient Care Facilitator at Ontario Shores	To review and develop the role and responsibilities of the patient care facilitator	Ontario Shores Centre for Mental Health	Renee Tremblay, Cathy Duivesteyn	DWNHLI 2012
Role Development	A Good Objective of Leadership is to Help Those Who Are Doing Poorly to do Well and to Help Those Who are Doing Well to do Even Better	RN development	Arbour Heights	Jenny Bedard, Annemarie Neville	DWNHLI 2012
Role Development	Front Line Support	Role clarification of the ER Resource/Charge Nurse responsibilities and accountabilities	Collingwood General & Marine Hospital	Mary Jeffery, Geoff Harris	DWNHLI 2012
Role Development	Charge Nurse Leadership Development	To provide charge nurses with the tools/skills/knowledge to develop competencies as a peer leader and to align with the values of HDGH throughout the organization (compassion, respect, teamwork, stewardship)	Hotel Dieu Grace Hospital	Libby French, Jenn Hanson	DWNHLI 2012
Role Development					
Role Development					

Scope of Practice

Scope of Practice	Migrating Nursing Practice - Moving Forward into the Light	Remodeling a current professional nursing practice structure to reflect the pending organizational move to a service-based structure	Peterborough Regional Health Centre	Cyndi Gilmer	DMW-2001
Scope of Practice	Migrating Nursing Practice - Moving Forward into the Light	Through a collaborative process, nursing, through our Professional Nursing Council will create a vision/direction for the future of mental health nursing at WMHC.	Ontario Shore Centre for Mental Health	Janet McMullan	DMW-2001
Scope of Practice	Paving the Path for Nurses at Headwaters	Assessing & planning for maximizing skill levels of RNs & RPNs.	Dufferin-Caledon Health Care Corporation	Doris Cassan, Kathy Millar	DMW-2002
Scope of Practice	Who's Job is it Anyway?	Defining scope of practice for RNs and LPNs.	New Brunswick Regional Health Centre	Wendy Gould, Paula Doucet-Jones, Susan LeBlanc, Margo Jones	DMW-2002
Scope of Practice	Care Coordinators Communicating	RPNs & RNs will work to the full scope of their practice in a collaborative environment. We will understand & respect each others	Chatham-Kent Health Alliance	Laura Zimmer, Pat Easton Corinne Pollard Linda Youngs Lynda	DMW-2003
Scope of Practice	Combined Strength	Optimizing the RPNs scope of practice.	North Bay General Hospital	Ruth Boland, Leslie Bethune	DMW-2003
Scope of Practice	Organizations Supports for RNs & RPNs to Function to Full Scope of Practice		Royal Terrace	Teresa Bateman, Norma Ramchandani	DMW-2003
Scope of Practice	Optimizing Scope of Practice of RNs & Practical Nurses in a Patient-Focused Care Model		South Bruce Grey Health Centre	Sharon Musehi, Maureen Rydall	DMW-2003
Scope of Practice	Quality Care through Specialty Skills		Winnipeg Health Sciences Centre	Dawn Bollman, Anna Marie Papiz	DMW-2004
Scope of Practice	Enhancing the role & skills of the RPN in long-term care	Identifying RPN learning needs and identifying tools to optimize the role of the RPN in long-term care	St Joseph's at Fleming	Anna Edwards, Cathy Lessards	DMW-2006

Scope of Practice	Scope of Practice	Enhancement of patient delivery systems to meet organizational expectations to coincide with job descriptions and maintain scope of practice	Stanton Territorial Hospital	Yvette Deleff, Maria Weir	DMW-2006
Scope of Practice	Optimal Scope of Practice	To engage RNs & LPNs in developing a plan to balance their respective scope of practice. To achieve competencies appropriate to their area of specialty	Cape Breton Regional Hospital	Martha McLean, Connie Gregory	DMW-2006
Scope of Practice	Empowering nurses to practice to their full scope	To increase the scope of practice of RNs and clarify the role of Child	IWK Health Centre	Holly Mackie, Debbie Pierce	DMW-2006
Scope of Practice	Restructuring the Care Delivery Model to optimize scope of practice	Scope of practice of LPNs & RNs will increase with introduction of continuing care assistant in some acute care settings	SouthWest Nova Scotia Health Authority	Debbie Sutherland, Joyce d'Entremont, Carolyn walker	DMW-2007
Scope of Practice	Integration of Registered Practical Nurses	Developing a full scope of practice for RPNs and RNs and building an integrated team	Kingston General Hospital	Darlene Bowman, Delanya Podgers	DMW-2008
Scope of Practice	Leadership Development of RN's, RPN's, HCA's	Develop the role of nursing staff and scope of practice.	Yee Hong Centre for Geriatric Care	Cecilia Yeung & Wendy Li	DMW-2008
Scope of Practice	A framework for examining health professional skill mix within a team	Outline a professional practice framework for examining health professional skill mix within a team	Hamilton Health Sciences Centre	Sue Bramberger, Marita Tonkin	HLI 2007-8
Scope of Practice	Organizational Framework for the introduction of expanded scopes of practice and/or new healthcare professionals	Provide a process for PPLs/Managers to engage the appropriate stakeholders, determine the risks/benefits, resource implications, communication plan, approval process, and a business plan for expanded scopes of practice or new professionals	St. Joseph's Health Care, Hamilton	Angela Coxe, Helen Van deMark	DWNHLI 2010
Scope of Practice					
Scope of Practice					

Professional Practice

Professional Practice	To Establish a Nursing Practice Council	To establish a Nursing Practice Council across 7 sites	Grey-Bruce Health Services	Sonja Glass, Muriel Hindle	DMW-2001
Professional Practice	Rekindling the Passion	Implementing a professional practice framework for nursing.	Calgary Health Region	Jeanne Besner, Katherine Stansfield	DMW-2002
Professional Practice	Shooting for the Constellations	Developing a Nursing Practice Council.	Victoria General Hospital, Winnipeg	Beth Brunsdon-Clark, Sharon Demers	DMW-2002
Professional Practice	Health, Harmony & Communications	Developing a framework for implementing (and marketing) nursing practice councils.	First Nations Inuit Health Branch, Prince George	Margaret Pynenburg, Fiona Jakielaszek	DMW-2002
Professional Practice	Marketing Community Health Nursing in First Nations Communities	Developing a framework to assist First Nations to understand the nursing profession, the role of community health nurses & the partnership between nurses & the community.	First Nations Inuit Health Branch, Ontario Region	Michel Pinard, Surabhi Patel-Widmeyer	DMW-2002
Professional Practice	A Journey through the Rain Forest – Inspiring a Shared Vision for Professional Practice	Establish what is professional practice to frontline professionals. Validate our current assumptions, values & underpinnings.	Vancouver Coastal Health Authority	Marilyn Porter, Marcy Saxe Braithwaite	DMW-2002
Professional Practice	Fostering Professional Practice in the Workplace through the Development of a Nurse Council	Nursing Practice Council will provide opportunities for nurses to become champions of professional practice.	Annapolis Valley District Health Authority	Kathie Swindell, Edith Menzies	DMW-2002
Professional Practice	Professional Practice Resource Manual	Develop a reference binder (both hard copy & intranet) whose content will include scope of practice for each regulated health profession,	York Central Hospital, Stevenson Memorial Hospital	Marion Reid, Linda Ballantine, Anita Low, Cathie Macdonald	DMW-2003
Professional Practice	Healing a Broken Heart	First ever collective agreement ratified in April 2003...To constructively integrate the agreement whilst ensuring a milieu to	Casey House Hospice	Joan Lesmond, Jane Sanders	DMW-2003
Professional Practice	Reflective Practice for First Nations/Inuit - Employed Nurses		Health Canada, FNIHB Halifax	Elizabeth Dawson, Leila Gillis	DMW-2003
Professional Practice	Maximizing Practice Capacity in Nurses Undergoing Significant Personal & Organizational Change		Vancouver Coastal Health Authority	Jill Clark, Krystal Arden	DMW-2003
Professional Practice	Team Support High-Quality Professional Practice During Organizational Change		Vancouver Coastal Health Authority	Gail Babiuk, Andrea Bisailon	DMW-2003
Professional Practice	Assessing Learning Needs & Supports Nurses at WSB Require to Fulfil the Professional Practice Model		Workplace Safety & Insurance Board	Barb Jennings, JoAnne Piccinin, Jane Fahey Walsh	DMW-2003
Professional Practice	Formation of a National Organization for Practical Nurse Regulators		Council for Licensed Practical Nurses	Ann Mann, Paul Fisher	DMW-2004

Professional Practice	Competence in Nursing Practice	Includes but is not limited to: knowledge, skill, attitude & judgment, art and science.	Victoria General Hospital, Winnipeg	Elena Duplessis, Marilyn Goodyear Whiteley	DMW-2004
Professional Practice	Nursing Professional Practice Council		Izaak Walton Killam Grace Health Centre	Melanie Kelly, Carolyn Johnson	DMW-2004
Professional Practice	Chatham-Kent Public Health Unit Nursing Professional Practice Council	To facilitate the formation of a Professional Practice Council for nurses within Chatham-Kent Public Health.	Chatham-Kent Public Health	April Reidyk, Kelly Farrugia	DMW-2004
Professional Practice	Embracing the CNO's Participative Resolution Process	Response to a family member's complaint to the CNO by participating in PRP	Hamilton Health Sciences Centre	Donna Spevakow, Rita Sharratt	DMW-2005
Professional Practice	Developing an Evidenced Based Nursing Fellowship	An 8 month nursing research fellowship for APNs interested in learning how to translate evidence into practice - will involve 6 APNs and their managers in interactive and hands-on sessions	Hospital for Sick Children	Janet Yamada, Bonnie Stevens	DMW-2005
Professional Practice	Nursing Leadership Council	To establish a leadership forum involving nurses in decisions relating to professional growth & development strategic directions and clinical	Cambridge Memorial Hospital	Kim Pittaway, Diane Carter	DMW-2005
Professional Practice	Re-Engaging Nurses in their Practice through Nursing Practice Advisory Committee	Engaging NPAC reps into full participation in the committee. Develop the capacity of NPAC and reps for practice change agency	North York General Hospital	Barbara Jones, Barb Bickie	DMW-2005
Professional Practice	Development and Implementation of a Unit-based Council	Development and implementation of a front-line staff council to function as a decision making body related to staff satisfaction, patient satisfaction, unit processes, standards, etc	St Michael's Hospital	Mary Copeland, Sonya Canzian	DMW-2006
Professional Practice	Restructuring of Nursing Practice Council	Increase front-line participants and ownership of Practice issues & Practice Council	Grace Hospital Winnipeg	Nina Williams, Joan Schultz	DMW-2006
Professional Practice	Promoting evidence-based nursing practice	Establish a model whereby evidence-based nursing practices are explored, developed & implemented	Health Sciences North- Sudbury	Barbara Ballantyne, Michelle Quirion	DMW-2006
Professional Practice	Building bridges to promote clinical & professional excellence	Inspire "Nursing Professional Affairs Committee" to take ownership for clinical & professional excellence	North York General Hospital	Bendali Shehnaz, Mohini Pershad	DMW-2006
Professional Practice	Developing a path to interprofessional practice	Develop a strategic plan to formalize a structural approach to interprofessional care	Queensway Carleton Hospital	Maureen Dougherty, Maureen Taylor-Greenly	DMW-2008
Professional Practice	Professional practice	Web based virtual resource centre for all VON nurses	VON Canada	Fern Brydon, Cindy Hitsman, Vivian Papaiz, Catherine Butler	DMW-2008
Professional Practice	Develop a mentoring model to advance professional practice in the organization	Create a mentorship model for allied health professionals to support & advance clinical & professional practice	Hamilton Health Sciences	Lori Issenman, Mike Kampen, Fidelma Sereidiuk	HLI 2005-6
Professional Practice	Professional Profile	Document for tracking certification & competencies of clinical staff - Setting goals for development	Markham Stouffville Hospital	Suzanne Vanderlip, Kim Brophy	HLI 2005-6
Professional Practice	Integrating the framework of professional practice within SJHC	Review the professional practice model at St. Josephs Health Care	St. Joseph's Healthcare, Toronto	Genefer Behamdouni, Fiona Campbell, Rachel Stack	HLI 2005-6
Professional Practice	Taking ownership of your professional practice	Clarify & standardize roles & responsibilities around professional practice within the program management structure	St. Michael's Hospital	Fay Lim-Lambie, Kevin Taylor	HLI 2005-6
Professional Practice	Develop an Excellence in Professional Practice Model	Develop an Excellence in Professional Practice Model that is aligned with the Corporate Strategic Framework	St. Joseph/s Healthcare, Hamilton	Jane Locke, Monica Alderson	HLI 2006-7
Professional Practice	Engagement of Respiratory Dieticians into shared accountability for professional practice	Cultural shift from individual accountability to shared accountability, through definition of clinical priorities & care standards	Health Sciences North- Sudbury	Lynsay Clark, Mary Townend	HLI 2006-7
Professional Practice	Professional Practice Model	Research, develop & implement a model of professional practice within a self-governance framework	Montfort Hospital	Therese Antoine, Christine Landry, Frederic Thibault-Chabot, Jean	HLI 2006-7
Professional Practice	Development of an organizational model for professional practice leaders	A continuation of work to develop a professional practice model at an academic health science centre	St. Joseph/s Healthcare, Hamilton	Bev Cole, Heather Hoxby	HLI 2007-8
Professional Practice	Modele de pratique professionnelle	Creation d'un forum interprofessionnel pour promouvoir une culture de soins centree sur de patient	Montfort Hospital	Pascale Lavigne, Melanie Dube, Tammy Vaillant, Marie Claude	HLI 2008-9
Professional Practice	Development of an Organizational model for the introduction of additional regulated health	Develop a systematic framework to effectively support newly regulated professionals in achieving excellence in professional practice	St. Joseph's Healthcare, Hamilton	Andrea Tjahja, Carmine Nieuwstraten	HLI 2008-9
Professional Practice	Development of an Interprofessional Practice Council	Interlinking a revamped Interprofessional Practice Council with the Nursing Practice Council, to achieve a stronger collaborative voice	Victoria General Hospital, Winnipeg	Andrea Rodrigue, Deborah Palmer	HLI 2008-9

Professional Practice	Interprofessional care approach in Complex Continuing Care (CCC)	Education re: interprofessional practice; Implementation of IP rounds; Evaluation of patient and staff satisfaction metrics	Peterborough Regional Health Centre	Karla Faig, Kasia Luebke	HLI 2008-9
Professional Practice	Professional Development Review Process	Identify clinical competencies to be integrated into the PDRP for clinical healthcare professionals	Mount Sinai Hospital		DWNHLI 2009
Professional Practice	Encouraging professional relationships through self-reflection	Develop a tool for nurses to reflect on their accountability in professional interactions	Cambridge Memorial Hospital	Rosemary Lywood & Krista Pozaic	DWNHLI 2009
Professional Practice	Achieving high quality patient-centred care through interprofessional practice	Develop an interprofessional practice framework to support high quality patient-centred care	Quinte Health Care	Amy Hallaran, Cathy O'Neill	DWNHLI 2010
Professional Practice	Interprofessional practice Council: Bigger, Stronger, Better!!	Reinvent & revitalize current Interprofessional Practice Council (currently on hold since Sept 2009)... To incorporate newly	Toronto Grace Health Centre	Carla Gibson, Nichol Moore	DWNHLI 2010
Professional Practice	Clinical Supervision	Develop a multi-disciplinary framework for clinical supervision	Health Sciences North- Sudbury - Community Mental Health	Mary Jago et al	DWNHLI 2011
Professional Practice					
Professional Practice					

Leadership Development					
Leadership Development	Cascading Leadership Connection - Achieve Success Through Mentoring	Develop a formal mentoring program for new hires or staff transferring to a new unit that ensures a consistent orientation/knowledge of area	Chatham - Kent Health Alliance	Linda Goldsmith	DMW-2001
Leadership Development	Nursing Practice Leader Position	Develop a nursing practice leaders position	York Central Hospital	Ainsley Lee, Kristine Jarvi	DMW-2001
Leadership Development	A Road Map for Leadership	Share the knowledge obtained at the institute with new managers/leaders	Kingston General Hospital	Julie-Ann Barrett	DMW-2001
Leadership Development	Nurse Champions in OR - Pass, Shoot, Score	Develop a mentorship program of excellence for identified members of the OR staff who demonstrate leadership capabilities	Sault Area Hospital	Mary-Ann Suraci	DMW-2001
Leadership Development	Supporting Leaders to Influence Professional Nursing Practice	Supporting front line managers/leaders to utilize their knowledge of CNOs Standards of Practice to support & influence professional nursing practice	The College of Nurses	Sylvia Rodgers & Ru Taggar	DMW-2001
Leadership Development	Supporting Leaders to Influence Professional Nursing Practice. Informational and Developmental Needs of Nursing Leaders to Inspire and Enable Professional Nursing Practice"	Nursing staff are supported by leaders who inspire & enable professional nursing practice	The Scarborough Hospital	Donna Tucker & Susan Evans	DMW-2001
Leadership Development	Inspiring and Leading Professional Nursing Practice	Use focus groups/survey to identify leaders needs; all nursing leaders will inspire & lead professional nursing practice using Kouzes & Posner framework	Hamilton Health Services	Kim Alvarado & Karen White	DMW-2001
Leadership Development	Participative Management / Shared Governance	To empower staff by forming a nursing practice council	Sioux Lookout Zone Hospital	Lyn Button	DMW-2001
Leadership Development	Nursing Leadership Mentoring Cascades	A pilot group of nursing leaders (managers & directors) will be asked to mentor nursing leaders (current & future)	Calgary Health Region	Noreen Linton	DMW-2001
Leadership Development	Front Line Empowerment	To improve nurse's skill at communicating patient issues within a multi-disciplinary forum	St. Michael's Hospital	Norine Meleca	DMW-2001
Leadership Development	Coaching Leadership Group	Coach two leaders one-on-one to assist them to reflect on the leadership institute and leadership competencies	Lakeridge Health Corporation - Oshawa Site	Helen Gibson & Lorraine Sundstrum-Mann	DMW-2001
Leadership Development	Nursing Leadership Competencies	Identifying & defining leadership competencies of first line nursing leaders in First Nations community health nursing services.	First Nations Inuit Health Branch (Vancouver)	Charlotte Thompson, Karen McColgan	DMW-2002
Leadership Development	We hear you"	Responding to the needs of the staff satisfaction survey with a focus on relationships and development of leadership competencies.	Southlake Regional Health Centre	Monique Patenaude, Marjorie Coffee	DMW-2002
Leadership Development	The ABCs of Leadership in Nursing: A Primer for Charge Nurses and Nurse Managers"	A handbook for new charge nurses and nurse managers.	Hotel Dieu Hospital (Kingston)	Theresa Markowski, Karen Laughlin	DMW-2002

Leadership Development	Moving Forward – Synergy in Clinical Leadership	Strengthening the roles of clinical managers & practice leaders to achieve synergistic clinical leadership teams.	Markham-Stouville Hospital	Janet Roberts, Margaret Blastorah	DMW-2002
Leadership Development	Partnerships 1”	Strengthening the leadership dyad between the Nurse Manager & Medical Director.	St. Michael's Hospital	Beatrice Mudge, Mary Lynn Stuckey	DMW-2002
Leadership Development	Partnerships 2	Identifying up & coming leaders & developing leadership qualities in unit staff (a partnership between the manager-resource nurse and the manager-case manager).	St. Michael's Hospital	Beatrice Mudge, Desa Hobbs	DMW-2002
Leadership Development	Lead and Conquer	Providing leadership strategies for registered staff in a nursing home setting, that will enable staff to manage the increasingly medically	Extencicare (CANADA) Inc. Hamilton	Donna Lee, Vicky Carlyle	DMW-2002
Leadership Development	Tomorrow’s Leader Today	Establishment of a mentoring & coaching program for emergent leaders	Ontario Shores Centre for Mental Health	Hazel Pritchard, Beth Brannon, Debbie Nielsen, Marnie Russell	DMW-2002
Leadership Development	Successfully Charging the Charge Nurses	Removing the obstacles, providing the tools & educational support to empower charge nurses as nurse leaders	Central Park Lodges	Lorell Jones, Wendy Munro	DMW-2002
Leadership Development	Nurse in Charge Handbook	Create a Nurse-in-Charge handbook that will address common operational issues	FHNIB (BC)	Clare Nugent, Judy Sandford	DMW-2002
Leadership Development	Precepting for Sustained Success	Developing a preceptorship program	Workplace Safety Insurance Board	Margaret Prior, Jo-Ann Harris	DMW-2002
Leadership Development	Modelling the Way to Exemplary Leadership	Develop an EI based curriculum for new clinical managers utilizing the DMW-NLI conceptual framework & a formal mentoship program to attain competency in K&P practices	Hamilton Health Sciences Centre	Susan Gregoroff, Gail Johnson	DMW-2002
Leadership Development	Front-line Participation in Decision-Making	Determining what decisions front-line nurses want input into and researching & evaluating models that would address this need.	Chatham-Kent Health Alliance	Cheryl Nogueira, Sue Denomy	DMW-2002
Leadership Development	Passing the Torch: Recruiting New and Promoting Existing Leaders	Ensuring excellence in the next generation of Regional Niagara Public Health Nursing Leaders. Development of a comprehensive plan to support the recruitment and promotion of nursing leaders.	Niagara Region Public Health Department	Marilyn St. John, Irene Loewen	DMW-2003
Leadership Development	A Community-based Graduate Program for current and future Nursing Leaders	Research currently available graduate programs, identify potential students, explore partnership with PRHC& Trent University.	Peterborough Regional Health Centre	Patti Tracey, Jayne White	DMW-2003
Leadership Development	Implementing Shared Governance in a Perioperative Setting		Kingston General Hospital	Christine Downey, Tracy Kent-Hillis	DMW-2003
Leadership Development	Core Skills/Competencies for Nurse Leadership in Resident-Centred Care		Deer Lodge Centre, Winnipeg	Julie James, Lori Lamont	DMW-2003
Leadership Development	Development of a Leadership Education Program		Hospital for Sick Children	Dauna Crookes, Lara Pietrolungo	DMW-2003
Leadership Development	Leadership Development for Professional Practice: A Nova Scotia Approach	Development of a self-assessment tool for developing leadership competencies.	Nova Scotia Department of Health	Begun by Debra Barrath, Barbara Oke; completed by Danielle Mercier	DMW-2003
Leadership Development	Nurturing the Seeds of Leadership		Peterborough Regional Health Centre	Deb Ralph, Janice Kaffer	DMW-2004
Leadership Development	Collaborative Leadership Teams for Professional Growth		North York General Hospital	Cheryl Williams, Shirley Ann Godward	DMW-2004
Leadership Development	Creating a New Culture - Investing in our Front Line Leaders		St. Boniface General Hospital	Noelie Lavergne, Rose Reimer	DMW-2004
Leadership Development	Sustaining Inspired Energetic Nursing Managers	To develop a supportive framework/structure for new managers in an ever-changing stressed environment.	Hotel Dieu Hospital (Kingston)	Gail Beck, Rose Marie Treacy	DMW-2004
Leadership Development	Nurturing New Managers into Inspiring Leaders	Development of an orientation guide for new managers. (Managing and Leading).	Chaleur Regional. Hospital, New Brunswick	Karen Frenette, Susan Nickum	DMW-2004
Leadership Development	Opening Doors: A Leadership Experience Strategy for Succession Planning	A leadership shadowing / education / practice opportunity over a period of weeks funded through the Foundation, targeted for staff nurses.	Riverview Health Centre, Winnipeg	Berit Hack, Colleen Berean	DMW-2004
Leadership Development	Implementation of a Transformation Leadership and Shared Governance on Two Patient Care Units	Development of a unit vision for shared governance that eventually can be implemented throughout the organization.	Mount Sinai Hospital	Acieta Small, Valerie Glasgow	DMW-2004

Leadership Development	Leadership Team Building & Role Clarification	1) Assessment of the individual nursing leader on the unit and their perceptions; 2) Facilitating group discussion regarding expectations of each others roles as leaders; 3) Validation of the different roles and responsibilities of the leadership team.	University Health Network	Joy Matienzo, Anne Tattersall	DMW-2004
Leadership Development	Remodeling Leadership Roles within Clinical Team	Clarify organizational roles and responsibilities for new clinical managers and team members.	West Elgin Community Health Centre	Bonnie Rowe, Adrienne Fulford	DMW-2004
Leadership Development	Promoting the Advanced Practice Nurse Leadership Potential	Build a highly cohesive and professional Advanced Nursing Practice group at St. Michael's, which will increase our corporate leadership profile.	St. Michael's Hospital	Martine Andrews, Laura Teague	DMW-2004
Leadership Development	Toolkit to create and enhance the ability and knowledge of clinical nurses in a shared governance	The development of a toolkit to support and educate clinical nurses in a shared governance unit based environment	Kingston General Hospital	Joy Peacock, Bev Mahon	DMW-2005
Leadership Development	Strengthening Nursing Engagement	To critically evaluate the nursing results of the Gallup survey from the past 3 years. To communicate the results, trends & key areas for change or enhancement to nursing leaders & staff. Plans aimed at increasing nursing engagement will be developed, implemented & measured	Hospital for Sick Children	Sue Jewell, Krista Cauz	DMW-2005
Leadership Development	Bringing the excellence back to patient care	Establishing a change to the current medically driven model to a shared leadership model that brings the focus back to the patient	St Michael's Hospital	Cathy Bidwell, Linda Pinches	DMW-2005
Leadership Development	A pathway for leadership development & opportunities	A resource to assist nurses in increasing their awareness regarding opportunities for leadership development and the processes to access	Niagara Regional Public Health	Gloria Morris, Carol Baldinelli	DMW-2005
Leadership Development	Leadership Development Framework Based Managerial Position Description	Development of a managerial position description based on indicators described in the WRHA Leadership Development Framework.	Seven Oaks General Hospital, Winnipeg	Cathy Rippin-Sisler, Sharon Stimpson	DMW-2005
Leadership Development	Role Clarity & Leadership Development	Leadership development of the clinical leader role, develop a leadership framework for the development of clinical leaders.	Middlesex Hospital Alliance - Strathroy General Hospital	Lesa Marsh, Pam Brown, Liz Watson, Kris Kristjanson, Pat	DMW-2005
Leadership Development	Succession Planning	Develop a framework for succession planning for leaders within Southlake Regional Health Centre, consistent with our "people	Southlake Regional Health Centre	J. Klein, B. Rabishaw, C. LaCroix	DMW-2006
Leadership Development	Cultivate Nursing Leaders at WGH	To plan, organize and develop a pool of skilled nurses for vacating leadership positions.	Woodstock General Hospital	Jackie MacKenzie, Trish Blancher	DMW-2006
Leadership Development	Creating the role of After Hours Resource Coach	Explore & develop the role & scope of After-Hours Resource Coach, in order to maintain professional practice	Markham-Stouville Hospital	Terri Stuart-MeEwan, Karen Hickman, Vicky Noguera, Lynn	DMW-2006
Leadership Development	Leadership Development - the Geese begin to fly	Identify how leadership is being used at Humber & incorporate key elements into new faculty orientation	Humber Institute of Advanced Learning & Technology	Cindy Hunt & Jason Powell	DMW-2007
Leadership Development	Optimizing nursing leadership at the bedside	Provide nurses at the bedside with the resources to develop their leadership abilities	Toronto East General Hospital	Anne /(No Suggestions) & Claudette Manhue	DMW-2007
Leadership Development	Without heart, nothing else matters	Meet with other nurse leaders who share the same vision & build a	Kingston General Hospital	Karen Craig, Sharen Chapman,	DMW-2007
Leadership Development	Development of potential leaders	Develop an annual seminar to provide up & coming leaders with tools & strategies to become successful future leaders & mentors	Grace General Hospital, Winnipeg	Linda Pomeroy & Lily Foubert	DMW-2007
Leadership Development	New Managers Welcome Map	Develop orientation package for new managers to provide specific & vital information	Health Science Centre, Winnipeg	Shannon Guerreiro & Gwen McGhan	DMW-2007
Leadership Development	Hands' - Mission Possible	Develop nursing leadership among 4 charge RNs in order to improve critical thinking, decision-making, delegation, etc.	Fairview Mennonite Home	Chris Mitchell & Sara Clemens	DMW-2007
Leadership Development	Enhancing Nursing Student's Core Leadership Skills and Competencies	Incorporating core leadership skills and competencies into a 4th year nursing leadership course using the DWNLI framework	Humber Institute of Advanced Learning & Technology	Margot Rykhoff & Evelyn Wexler	DMW-2007
Leadership Development	Implementation of Community Leadership Development Framework adapted from the WRHA Nursing Leadership Development Framework		Winnipeg Regional Health Authority	Anita Moore & Lynda Tjaden	DMW-2007
Leadership Development	Leadership in the Charge Nurse Role	Clarifying the role of the charge nurse in the inpatient surgical	Kingston General Hospital	Cathy Ewart & Donna Smith	DMW-2007
Leadership Development	Team manager / Nurse Resource Coordinators - Leadership development and Role Clarification	Team managers will demonstrate leadership behaviours that will empower nurse resource coordinators to fulfill the duties and responsibilities of their role as outlined in the new job description and associated competencies	Winnipeg Regional Health Authority	Linda Dando & Eliette Allec	DMW-2007

Leadership Development	Shared Responsibility Leadership Model	A shared leadership model between a clinical manager and clinical leader which effectively supports team work, a healthy work environment and positive patient outcomes.	Hamilton Health Sciences	Leslie Gillies & Allison Petrella	DMW-2008
Leadership Development	Leading the Way	Point of care nurse leadership development. Promote a culture which supports a climate of openness, trust & respect.	Timmins & District Hospital	Natalie Carle, Suzanne Cecchini & Robin Joannis	DMW-2008
Leadership Development	Leadership is for Everyone!	Realize leadership potential in staff, identify and address barriers.	Toronto Public Health	Sandy Zidner & Joanne Cameran	DMW-2008
Leadership Development	Discovering the Leader in You	Process to define the leadership role fo the RN and LPN at Lions PCC identifying what is needed to fulfill the role.	Lions Personal Care Centre	Kathleen Klaasen & Miriam Neufeld	DMW-2008
Leadership Development	Develop of Nursing Unit Leaders	Develop leadership roles on nursing units focusing on patient centered care.	Scarborough General	Kristine Smolsky & Myrna Henry	DMW-2008
Leadership Development	Development of a Resource Package to Support First Core Team Meeting re Nursing Leadership in Africa	Development of a package to support and prepare core team members for meetings	Health Canada, Office Nursing Policy	Thembi Mavuso & Suzanne Michaud	DMW-2008
Leadership Development	Building Leadership Capacity	Consolidate leadership principles, philosophies & values into a single guiding document	Annapolis Valley Health (Kentville)	Geoff Piers, Jan Sandberg	HLI 2005-6
Leadership Development	Team development for leading sustainable change	Develop leadership skills, knowledge and confidence in regional stroke team (individually & collectively)	Regional Stroke Programs (Toronto, Kingston)	Cally Martin, Shelley Sharp	HLI 2006-7
Leadership Development	Establishing leadership practices	Establish a conceptual framework of leadership in the organization	Seven Oaks General Hospital	Maem Slater-Enns, Jennifer Pauluk, Catherine Troia, Grace Van Dyck	HLI 2006-7
Leadership Development	Interprofessional Coaching Team	Leadership development and coaching for general internal medicine, with a focus on interprofessional education, patient-centred change, change management & appreciative inquiry	University Health Network	Mary Jane McNally, Maria Tassone	HLI 2006-7
Leadership Development	Developing a knowledge & leader competency framework in Child, Youth & Family Services	Develop & implement a leadership orientation program for managers in Child, Youth & Family Services, Eastern Health	Eastern Health, NFLD (Child, Youth & Family Services)	Joan Davis-Whelan, Sandra Farrell	HLI 2007-8
Leadership Development	Manager Mentoring & Resource Guide	Develop a resource (for new managers & those interested in ladderding into management positions) outlining tasks, responsibilities & required competencies of the role	Grace Hospital Winnipeg	Anne Strock, Susan Bowman	HLI 2007-8
Leadership Development	Succession Planning: Conceptual & Pragmatic Framework for Front-Line Management	Create a toolkit that effectively identifies and supports the professional neds of new front-line managers	Kingston General Hospital	Kellie Kitchen, Susan McIlroy	HLI 2008-9
Leadership Development	Change: A Discovery Project	Examine and identify the barriers and benefits of the change process at a patient care level, with the end result of making recommendations to assist leaders	Winnipeg Health Sciences Centre	Jacqueline Davis, Shelley Cochrane	HLI 2008-9
Leadership Development	Conversation strategies to identify & promote processes & systems changes	Developmental process to engage leaders, staff & reports in conversations to promote excellence for the improvement of processes & systems (based on Studen's principles & practices	St. Michael's Hospital	Kianda Mauch, Judy Chadwick	DWNHLI 2010
Leadership Development	Building the leader in all of us	Clarify roles of existing & new members of team in our new environment. Set expectations for behavior with respect to practice, team performance, respect & cooperation	Headwaters Health Care	Mary Wheelwright, Kelly Rountree	DWNHLI 2010
Leadership Development	Development of Core Manager Public Health Competencies	Develop & support competencies to manage public health program & teams	Winnipeg Regional Health Authority	Horst Backe, Jean Roch	DWNHLI 2010
Leadership Development	Situational Leadership Day 3	Develop curriculum for the third day of a situational leadership program	Victoria General Hospital, Winnipeg	Rayan Horswill Tees, Lori Ulrich	DWNHLI 2011
Leadership Development	More than meets the eye: " Promoting Nursing Leadership Roles to full Potential"	Assess nursing leadership roles at St Michael's Hospital to better understand how leadership roles are being utilized across services to support unique clinical programs. Identify opportunities for how different roles can be optimized, create alignment & enhance collaboration	St Michael's Hospital	Joanne Bennett, Jonathan Fetros	DWNHLI 2011
Leadership Development	Nursing Empowerment and Leadership Development at Hopital Montfort	Empowering nurses to achieve their full potential as leaders	Hopital Montfort	Sylvie Denise Nault, Margarita Pimental	DWNHLI 2012
Leadership Development	On-Boarding and Enculturation of New Managers	Design and implement an on-boarding strategy for new managers	Hotel Dieu Grace Hospital	Robert Moroz, Sarah Sasso	DWNHLI 2012
Leadership Development	Model for Leadership at Ontario Shores	To develop a proposal for a leadership philosophy/model at Ontario Shores	Ontario Shores Centre for Mental Health	Starlene MacDonald	DWNHLI 2012

Leadership Development	Level II Re-Investment	Enhance the primary development in the needs of the level II managers by identifying their needs to be successful in the role	VON Canada	Elizabeth MacDonald, Christine Vallis-Page	DWNHLI 2012
Leadership Development					
Leadership Development					
Education					
Education	Operation Choo-Choo	Staff training in the specific aspects of the management of schizophrenic patients... to develop skills, competence and confidence.	Centre for Addiction and Mental Health Toronto, (CAMH)	Heather Fifield, Pat Kern	DMW-2003
Education	Continuing Education Review	To design & conduct a survey to identify educational opportunities presently available and accessed by CHNs in the Thunder Bay zone.	FNIHB – Ontario	Barbara Kircher, Sheryl Chamberlain	DMW-2003
Education	"Diversification of Nursing Competencies"	Develop a modular education program for each specialty area (initially OBS). Provide clinical experience through mentorship.	Lake of the Woods District Hospital	Donna Makowsky, Lesley Brown	DMW-2004
Education	Evaluation of cross training in the family/child program	To evaluate staff satisfaction with the cross-training initiative	Health Sciences North- Sudbury	Madeline Larson, Wendy Kuruliak	DMW-2005
Education	NICU/PICU Collaboration Project	Provide support & education to NICU nurses to cross train/float to PICU	Izaak Walton Killam Health Centre	Barbie Leggett, Joe Veinotte	DMW-2005
Education	Educational plan to advance Telehealth opportunities	Develop an education/marketing plan that will engage health professionals in the use of telehealth technology	Hamilton Health Sciences Centre	Debra Wingfield, Sharon Howlett	DMW-2005
Education	Bridging the Knowledge Gap for Lung Cancer Patients and Nursing Staff	Determining the knowledge needs of nurses and patients regarding lung cancer treatment. Development of educational materials for staff regarding lung cancer. Development of educational materials for patients.	Health Sciences North- Sudbury	Mary Yanchuk, Terry Koski	DMW-2005
Education	Development of a Change Model & Implementation Strategies for Order Entry	To learn about change processes, improve our skills as change agents, share our knowledge with colleagues and apply our skills.	Joseph Brant Memorial Hospital	Denise Hroncek, Joanne Whittaker	DMW-2005
Education	Critical care program on-line comprehensive recertification testing.	To develop comprehensive on-line test questions that ICU staff will complete bi-annually for the purpose of recertification of required skills & knowledge	Health Sciences North- Sudbury	Leila Chorney, Joanne Collin	DMW-2006
Education	Pharmacy Education Module	An educational session to be delivered to all Pacific Region NICs, to include National Narcotic Guidelines & Pharmacy Set-up & Care	FNIHB – BC	Debra Pynn, Marilyn McGarry	DMW-2006
Education	Trillium Gift of Life Network (TGLN) Educational Rollout	To determine and develop the most appropriate educational tool to increase awareness on tissue & organ donation and new government legislation	North York General Hospital	Jasmine Tse & Denise Lee	DMW-2006
Education	Integration of Clinical Simulation into Nursing Curriculum	Engage faculty at Humber in using clinical simulation in nursing programs	Humber Institute of Advanced Learning & Technology	Pam Richardson, Cheryl Gibson	DMW-2006
Education	Creating a interdisciplinary teaching unit	Creating an interdisciplinary clinical teaching unit for all health disciplines (with other educational institutions)	Humber Institute of Advanced Learning & Technology	Wendy Chow, Jennie Miron, Sheila West-Merker	DMW-2006
Education	Framework to support PN faculty in clinical teaching	Develop, implement & evaluate a framework to provide PN educators with necessary competencies to transition from practitioner to educator	Nova Scotia Community College	Petrine Churchill, Michelle Kucey, Carol Rogers, Karen Sigouin	DMW-2006
Education	Implementation of clinical practice change in surgical step-down unit	Re-define core clinical competencies; standardize education & training, recruit & retain qualified staff; define role expectation & performance	Mount Sinai Hospital	Marlene Beallie & Lisa Wayment	DMW-2007
Education	Education in Time	Develop education strategies to address needs of adult learners 24/7	Kingston General Hospital	Glenna Churchill & Constance Sunderland	DMW-2007
Education	Mentorship in the Surgical Program - A win/win relationship	Develop a mentorship program that will develop competencies of new nurses & enhance their ability to practice successfully	Seven Oaks General Hospital, Winnipeg	Krista Maxwell, Maxine Bryan, Ember Benson & Maureen Boyce	DMW-2007
Education	SCOPE - Strategic Career Opportunities for Professional Excellence	Develop an inter-professional career advancement program which is competency-based & involves career pathways	Hospital for Sick Children	Alison Dodds & Jennifer Tyrell	DMW-2007

Education	Staff Education to Acute Rehab	Educational overview of acute rehab length of stay, functional index measurement tool and national rehab reporting system	Cambridge Memorial Hospital	Mary Leversidge & Janine McNab	DMW-2007
Education	Enhancing Emergency Nursing Excellence through C.N.A certification	Facilitate successful completion of C.N.A. emergency nursing certification exam	Cambridge Memorial Hospital	Ruth Muck, Paul Lacey	DMW-2008
Education	Clinical teaching and the Patient Safety Movement	Increase the students' awareness to prevent or minimize harm to the patient when administering	Humber Institute of Technology & Advanced Learning	Tamiza Kassam, Jackie Fraser	DMW-2008
Education	Screening. Identification of abuse in women over the age of 12.	Education to all nurses on the importance of screening for women or partner abuse.	Chatham-Kent Health Alliance	Linda Murray & Pat Charbonneau	DMW-2008
Education	Rehab Patient Education Module: Skin, Bowels, & Bladder	Creation of a 3 module DVD for patient use educating on skin, bowel, and bladder.	Hamilton Health Sciences Centre	Sue McLachlin & Lori Craggs	DMW-2008
Education	Protocol to Investigate International Placements	Implementation of international placements for Hum bar college students	Humber Institute of Technology & Advanced Learning	Beth Brown	DMW-2008
Education	Curriculum Development for Second Degree Accelerated Program	Development and redesign of 2 courses for the BN program	Humber Institute of Technology & Advanced Learning	Marcia Breakwell	DMW-2008
Education	Enhancing and Supporting Specialized Obstetrical Nursing Practice	Creating a transdisciplinary learning environment in perioperative obstetrical nursing	Quinte Healthcare	Jan Tatlock, Janet Baragar	DMW-2008
Education	Transparent education funding mechanism for continuing skills & professional development courses/events	Develop & implement funding criteria for the allocation of continuing prof. dev't funds.	Toronto Rehabilitation Institute	Lynne Sinclair, Elaine Aimone	HLI 2005-6
Education	Quality Assurance Program	Enable staff to complete e-tests based on current policies & procedures to maintain current knowledge	The Hospital for Sick Children	Emily Louca, Lisa Davey	HLI 2006-7
Education	Interdisciplinary student-staff education modules	Framework to implement student education regarding roles of health disciplines	St Michael's Hospital	Jeanette Chee, Kara Ronald	HLI 2006-7
Education	E-learning program on nursing workload	Convert the 'what' and 'why' of an instructor-led course on nursing workload to an e-learning format	University Health Network	Joanne Ryan, Carolyn Sibbick	HLI 2006-7
Education	Respiratory therapy skills & certification profile	Develop a database for 40 employees on 3 sites to track skills, courses & certifications	Health Sciences North- Sudbury	Cathy Savarie, Tony Cunningham	HLI 2006-7
Education	Interdisciplinary mental health/addictions certification	Design & implement a mental health/addictions certificate (recovery-based competencies; collaborative; interdisciplinary)	Health Sciences North- Sudbury	Margaret McArthur, Dan Chilton, Sandra Choptain, Shelley Champlain	HLI 2006-7
Education	New Horizons: the WHA/UHN Exchange Program	Develop a promotional/informational package for use within the organization to promote participation in the WHA/UHN exchange program	Weeneebako General Hospital	Susan McLeod, Kelly Reuben	HLI 2007-8
Education	Implementing the MOHTC Core Competency Level I teaching modules to teach Respiratory Therapists	Use mandatory Level I MOHLTC Core Competency Teaching Modules to core group of respiratory therapists	St. Joseph/s Healthcare, Toronto	Betty-Ann Jolley, Margaret Williams	HLI 2007-8
Education	Everyday communication strategies	Development of advanced interpersonal communication skills module (to be implemented as an interprofessional project in the critical care work env't)	Hospital for Sick Children	Alison Dodds, Liz Ferguson, Geoff Flannagan Val Nicoletti, Ruta Niedra	SickKids-HLI 2008 2008
Education	Interprofessional learning in child maltreatment	Develop, implement & evaluate a model of case-based learning for interprofessional learning in the setting of child maltreatment	Hospital for Sick Children	Corry Azzopardi, Hosanna Au	SickKids-HLI 2008
Education	Leadership in interprofessional practice for Family Centred Care in Complex Respiratory Care	E-learning curriculum for trainees and families who attend/work with the Complex Respiratory Care Service/team.	Hospital for Sick Children	Arlene Chavez, Vera Gueorguieva, Krista Keilty	SickKids-HLI 2008
Education	Advanced dietetics training for International Accreditation	Development of advanced dietetic training/internship program (paediatric focus, fostering FCC & IPP) to prepare for international accreditation	Hospital for Sick Children	Jennifer Bucano, Penni Kean	SickKids-HLI 2008
Education	Management Skills Development (MSD)	Design, develop and implement the MSD program to ensure that all management staff possess the skills and abilities required to perform their jobs	Queensway-Carleton Hospital	Gary Earles, Janet Brown, Ron Marcotte, Peggy Wareham	SickKids-HLI 2008
Education	Interprofessional education curriculum for patient-focused client care	Develop an interprofessional education curriculum for patient focused care for health professionals and non-professionals	Mount Sinai Hospital	Irene Wu-Lau	DWNHLI 2009

Education	Preparation H!	Promote increased self-awareness in staff about Emotional Intelligence and assertive communication, in preparation for upcoming changes	London Health Sciences Centre	Jeanette Vaughan & Nancy Watts	DWNHLI 2009
Education	Creating learning environments that foster clinical competencies	Co-create learning opportunities for adult learners (clinical staff) by identifying areas of key clinical competencies in collaboration with out staff	Casey House	Jim Donovan & Erin Gilgan	DWNHLI 2009
Education	Framework for debriefing clinical placement experiences	Develop & implement a framework for debriefing clinical placement experiences in the areas of: buliging clinical competence & ability; optimizing use of clinical environments & resources; fostering clinical relationships	Humber Institute of Technology & Advanced Learning	Sharon Broughton, Sylvia Wojtalik	DWNHLI 2010
Education	Building Caring Communication Strategies	Training staff to identify & deal with family stress/dysfunction... A video simulation module	Winnipeg Health Sciences Centre	Thomas Jacob, Cheryl Balawka	DWNHLI 2010
Education	Enhancing the role of rehab assistants in wheelchair seating in long termcare	1. Education/training of rehab assistants in the basics of wheelchair seating; 2. Once trained, the RA will assist the OT in delivery & set-up of wheelchair or other seating products	Deer Lodge Centre, Winnipeg, Winnipeg	Vikas Sethi, Doug Furness	DWNHLI 2010
Education	What makes em tick: Uncovering factors in employee motivation	Reserarch employee motivation & find or develop a survery to uncover motivators in our respective departments	Winnipeg Health Sciences Centre	Lori Foulds, Sheri Governo	DWNHLI 2011
Education	Making an informed decision: exploring the profession of Licensed Practical Nurse	Develop & implement a generic presentation for prospective students on the PN program to support informed career choice	Nova Scotia Community College	Cathy Caume	DWNHLI 2011
Education	Creation of a clinical education network	Create a clinical education network to meet the professional development needs of clinical educators	Winnipeg Health Sciences Centre	Jannell Plouffe, Isabelle Jarrin	DWNHLI 2011
Education	Education strategy for moving the RAI-MH into interprofessional documentation of the electronic health record	Develop & evaluate an education strategy for the embedded/integrated RAI-MH into the inter-profesisonal clinical documentation of the electronic health record	Ontario Shores Centre for Mental Health	Erin Anstey, David Long	DWNHLI 2011
Education	Informative Nursing Program Evaluation	To examine the current college program evaluation processes, undertake an environmental scan, and develop and implement a process to evaluate college programs	College of Nursing, University of Saskatchewan	Phil Woods	DWNHLI 2012
Education	Creating an Improvement System: From Fire-Fighters to Farmers	Create an improvement system to be tested in a pilot group, with the intent to evaluate, adjust, and spread to the rest of the organization	Hotel Dieu Grace Hospital - Windsor	Nicki Schmidt, Jean Macri	DWNHLI 2012
Education	ICU Mentoring: It Matters!!	Design a comprehensive and complete ICU preceptorship/mentorship program	Hotel Dieu Grace Hospital - Windsor	Sean Hopkins, Sue Elliott	DWNHLI 2012
Education	Resource Manual for Operating Procedures in the ED	Develop a resource manual for ED staff and physicians	Headwaters Health Care	Shelley O'Grady, Patricia Savoury	DWNHLI 2012
Education	Program mapping - School of Health Sciences	Develop a short reflective workshop that will be delivered to each program to help them understand the concepts associated with program mapping	Humber Institute of Technology & Advanced Learning	Judy Nortin, Sandra Cop	DWNHLI 2012
Education					
Education					

Orientation/Preceptorship/Mentoring

Orientation/ Preceptorship	Rebuilding Nursing Orientation - A New Framework. Operation Orientation 1: A License to Learn	Deesign & implement an evidence-based framework & standards for orientation of staff to new nursing role at LHSC.	London Health Sciences Centre	Carol Wong	DMW-2001
Orientation/ Preceptorship	Standardized Orientation Program for New Nurses working in Remote Communities	Planning, documenting, implementing and evaluation an orientation program that will enable nurses to work in the expanded scope within	FNIHB – Ontario (Moose Factory)	Sheila Watt, Yves Panneton	DMW-2003
Orientation/ Preceptorship	Convocation to Critical Care	Develop an education program for new critical care nursing staff... to increase entry-level functioning and to make the unit attractive to new	Guelph General Hospital	Amy Ireland, Wendy James	DMW-2003
Orientation/ Preceptorship	Revised Orientation Manual to Include Cultural Awareness		Health Canada, FNIHB, Ontario	Roy Carlson, Chantal Chabot	DMW-2004
Orientation/ Preceptorship	Development of an Orientation Resource Manual		Health Canada, FNIHB, Ontario	Patti Devon, Trevor Haynes	DMW-2004

Orientation/ Preceptorship	Enhanced Orientation Project	Comprehensive training centre based clinical nursing experience including three domains: 1) Organizational goals and perspectives; 2) community based goals and perspectives; and 3) nurse centred goals and perspectives.	Health Canada, First Nations Inuit Branch, Alberta Region	Wanda Tait, Maureen McAllister	DMW-2004
Orientation/ Preceptorship	Enhanced Nursing Orientation	Revitalize and extend our current nursing orientation program to improve quality patient care and improve staff retention, recruitment	North York General Hospital	Norma McCormack, Beth Cowper-Fung	DMW-2004
Orientation/ Preceptorship	Development of a Framework for Unit-Based Nursing Orientation		Orillia Soldiers Memorial Hospital	Susan Clark, Debra Clarke	DMW-2004
Orientation/ Preceptorship	Remodelling the WSIB Nurse Care Manager orientation process	Structuring and developing a revised orientation programme that provides a seamless transition from date of hire to the end of probation	WSIB	Maya Guba, Andrea Duncan	DMW-2005
Orientation/ Preceptorship	Enhancing orientation program for new nurses practicing in a small isolated Northern Hospital	The project will create a solid foundation for a nurse to practice to his/her full potential in providing best nursing care	Weeneebayko General Hospital	Kim McComb, Fran Linklater	DMW-2005
Orientation/ Preceptorship	Beyond Orientation: Supporting the new RN		The Ottawa Hospital	Jackie Mace, Janet Hanson	DMW-2005
Orientation/ Preceptorship	Family Medicine Mentorship Program	To explore options for developing a FN Mentorship program that will integrate new hires unto the FN units	Concordia Hospital, Winnipeg	Chris Rimmington, Linda Mumtaz	DMW-2006
Orientation/ Preceptorship	Vancouver Island FN Cultural Orientation	Develop a community-based cultural orientation for nurses working in First Nations on Vancouver Island	NTC/ ITHA	Ina Seitcher, Laurie Dokis	DMW-2006
Orientation/ Preceptorship	Working together toward best practice in surgical care	Develop a standardized education process for orientations, and to maintain a best practice environment	Health Sciences North- Sudbury	Paula Varney, Diane Delvecchio	DMW-2006
Orientation/ Preceptorship	Orientation & mentorship for newly hired practical nurses	Develop an enhanced comprehensive and confidence-building orientation program	John M. Parrott Centre	Debby Conroy & Joan King	DMW-2007
Orientation/ Preceptorship	Practical nursing students orientation program for NS Community Colleges	Develop a comprehensive orientation for practical nursing students beginning their studies at NS-CCs	Nova Scotia Community College	Judy Morrow & Vicki Paddick	DMW-2007
Orientation/ Preceptorship	Template for learning objectives for orientation	Establish a consistent approach to learning objectives for unit-based orientation across the organization & develop a template	Markham-Stouffville Hospital	Janice Leonard & Sandi Lofgren	DMW-2007
Orientation/ Preceptorship	Embedding the competencies of rehab nursing into orientation	Restructure the orientation process for nurses so that it is based on national competencies for rehab nursing	Toronto Rehabilitation Institute	Martha Gibson & Lily Spanjevic	DMW-2007
Orientation/ Preceptorship	Northern Nurses Survival guide	To create an orientation package for new nurses	Health Canada, First Nations Inuit Branch,	Leanne MacDonald & Lorinda Jacobson	DMW-2007
Orientation/ Preceptorship	Preceptorship Orientation in a Community College Program	Develop a 'preceptor orientation package' to be presented by PN faculty to LPN preceptors of practical nursing students	Nova Scotia Community College	Darlene MacDonald, Brenda Fraser	DMW-2008
Orientation/ Preceptorship	Integrating internationally educated RN recruits into the NWHC practice environment	Develop a comprehensive orientation program	Northern Lights Health Region	Susie Klassen	DMW-2008
Orientation/ Preceptorship	Welcome to Our House	Develop a standardized orientation and mentoring program for residential and community nurses	Casey House	Karen de Prinse & Katherine Van der Horde	DMW-2008
Orientation/ Preceptorship	Crosstrained Nurses are Confident, Competent and Flexible	Crosstraining nurses to work throughout organization	Weeneebayko General Hospital	Carlene Linklater & Alison Linklater	DMW-2008
Orientation/ Preceptorship	Mentoring: Success in Public Health Practice	Development of mentoring program for new staff in public health regarding standards of practice	North Eastman Health Assoc Inc	Myrna Suski & Vicky Pizzey	DMW-2008
Orientation/ Preceptorship	Recommendations for Retaining NNGI Mentors in a Critical Care Setting	Assessment tool for retaining mentors in a critical care setting	London Health Sciences Centre	Katie Wheeler & Caroline Waring	DMW-2008
Orientation/ Preceptorship	Mentoring for Success	Development of a formal mentorship program for new clinical nurses.	Markham Stouville Hospital	Jennifer Wellman & Heidi Pederson	DMW-2008
Orientation/ Preceptorship	Development & implementation of a recruitment communications strategy	Hold focus group discussions with student nurses & recently graduated RNs in order to understand what potential employees desire. Based on this information, develop & implement a recruitment communication strategy	Deer Lodge Centre, Winnipeg, Winnipeg	Debbie Gustafson, Janet Menec	HLI 2007-8
Orientation/ Preceptorship	Development of a comprehensive new employee orientatin resource manual	Develop a comprehensive resource manual that establishes a standardized approach to orienting all new employees to our	County of Lambton Community Health Services Department	Chad Ikert, Donna Schmidtmeier	HLI 2008-9
Orientation/ Preceptorship	Nurse Contact: "What colour are my eyes?"	Develop a process to increase service provider face-to--face contact	Victorian Order of Nurses	Debbie Conrad & Sandra MacDonald	DWNHLI 2009

Orientation/ Preceptorship	E-learning orientation for Public Health Nurses	Develop e-learning modules for orientation of PHNs working in First Nations Communities	First Nations & Inuit Health Branch, Alberta	Lorraine Trojan, Elizabeth Kyplain	DWNHLI 2010
Orientation/ Preceptorship	Designing an interprofessional practice orientation	Create a one-day patient/client-centred care interprofessional orientation	Niagara Health System	Eric Doucette, Dan Belford, Monica Hlywka, Joanna Mataya	DWNHLI 2010
Orientation/ Preceptorship	Introduction of non-regulated health professionals to st. Joseph's	Develop an organizational model to support the introduction of non-regiatered health professionals new to St Joseph's Health Care Hamilton	St. Joseph's Healthcare, Hamilton	Susy Marrone, James Bellamy	DWNHLI 2011
Orientation/ Preceptorship	Successful Transitions from Clinical Leader to Clinical Manager	Develop a formalized plan for the transitions from clinical leader to clinical manager	Hamilton Health Science Centre	Debra Re, Amy Williams, Leslie Gauthier, Teresa Smith	DWNHLI 2011
Orientation/ Preceptorship					
Orientation/ Preceptorship					

Relationship Building/ Teambuilding

Relationship Building/ Teambuilding	Bridging the Gaps: Patient Expectation & Caregiver Capacity	Patient survey has shown patients are dissatisfied with certain aspects of the care provided. This project is to identify & implement strategies that will address the problems & provide support to caregivers.	Mt. Sinai Hospital	Madeline Bolduc & Susan Ord-Lawson	DMW-2001
Relationship Building/ Teambuilding	Team Revitalization	Further develop & reinforce team bujilding within our unit; extend the concept to other Perioperative services	Hamilton Health Services	Martin Aaulch, Sue Smith	DMW-2001
Relationship Building/ Teambuilding	Bridging the Gap	Facilitating team building between two programs that are now in conflict.	Timmins and District Hospital	Vi Pietila, Lorna Green	DMW-2002
Relationship Building/ Teambuilding	Strengthen the Heart	Promoting pride, confidence & support in the workplace.	O'Neill Centre, Toronto	Christine Dalglish, Jennifer Brown	DMW-2002
Relationship Building/ Teambuilding	Under One Rainbow	Providing support to HCNs & CHNs re: cleint-centred charting being implemented	FNIHB BC	Lauren Brown, Janet Currier	DMW-2002
Relationship Building/ Teambuilding	The Well-Oiled Wheel (Fostering Synergy Among Cardiopulmonary Nurses and Physicians)	To implement a collaborative nurse-physician advirory forum to enhance nurse-physician relationships & improve patient outcomes	Lakeridge Health, Oshawa	Heather Mason-Ball, Christena Selby	DMW-2002
Relationship Building/ Teambuilding	Using Environmental Intelligence to Shape Nursing Practice & Policy	Better linking practice & policy teams by 1) linking current changes in nursing practice to the environmental scan; 2) developing policy that supports nurses in their current practice and is futuristic in nature.	College of Nurses of Ontario (CNO)	Bill Campbell, Karen Ellis-Scharfenberg	DMW-2003
Relationship Building/ Teambuilding	Passing the Baton	Give the next shift momentum by passing on the baton of information. Restructure and improve shift report in order to communicate a complete and accurate picture of resident concerns.	Village of Wentworth Heights & Village of Tansley Woods	Suzanne Mullins, Tracey Lyn Hickey	DMW-2003
Relationship Building/ Teambuilding	Collaborative Partnerships in Critical Care	Improved communication and relationships, and collaboration between ER & ICU... leading to enhanced patient care.	Chatham-Kent Health Alliance	Laura Zimmer, Pat Easton, Corinne Pollard, Linda Youngs, Lynda Hathaway	DMW-2003
Relationship Building	Optimizing Interdisciplinary Collaboration in a Maternal-Child Service		Southlake Regional Health Centre	Annette Jones, Lorrie Reynolds	DMW-2003
Relationship Building/ Teambuilding	X-ers and Boomers - Finding Common Ground		Peterborough Regional Health Centre	Leanne Armstrong, Lisa Jane Casper	DMW-2003
Relationship Building/ Teambuilding	Developing Agency Partnership to Create Supportive Learning Environments for Staff Nurses & Students		George Brown College	Lorraine Betts, Allison Patrick	DMW-2003
Relationship Building/ Teambuilding	" I Need Some Help" Critical Care Resource & Mentoring Team	A core group of critical care resource personnel responsible for responding to clinical situations to assist in the identification of complex patient problems and in the ongoing support of novice nurses to create knowledge workers.	Peterborough Regional Health Centre	Cindy Doris, Liz Loftus	DMW-2005
Relationship Building/ Teambuilding	Who Ya Gonna Call?	Development of a resource tool to improve inter-unit communication and relationships	Winnipeg Health Sciences Centre	Tina Curtis, Shellie Anderson	DMW-2005

Relationship Building/ Teambuilding	Unit Specific Sistering	Provide nurses with the resources to float to a specific unit which will enable staff to develop the skills necessary to provide safe and competent care to patients on a sister unit	North York General Hospital	Lois Adams, Janet Christopher	DMW-2005
Relationship Building/ Teambuilding	Walk a Mile in my Shoes	To expose surgical & medical nursing to each other environments & build a work team	Orillia Soldiers Memorial Hospital	Barb Henderson, Lynn Cherry	DMW-2005
Relationship Building/ Teambuilding	Enabling teams into action	Developing a cohesive team within Ambulatory Care services	York Central Hospital	Lisa Shiozaki, Leslie Motz	DMW-2005
Relationship Building/ Teambuilding	Promoting Healthy Relationships between ICU and Emergency	Team Building	Guelph General Hospital	Jeannie Borg, Jeff Drohan	DMW-2005
Relationship Building/ Teambuilding	Improve Communication with the Medical Director	To use ATHOME approach to resident care to develop improved communication strategy.	Shalom Village, Hamilton	Pat Ostapchuck, Julie Patterson	DMW-2005
Relationship Building/ Teambuilding	Improving Interpersonal Relationships & Team Building within the Patient Care Team	Team project which involves improving interpersonal relationships and team building within the direct patient care team.	Riverview Health Centre, Winnipeg	Lynn Stern, Anita Jacques	DMW-2005
Relationship Building/ Teambuilding	Working Together towards Excellence in Patient Care	Series of interventions to improve relationships between ER and CCU staff.	Guelph General Hospital	Kay Snowe, Karen Rowland	DMW-2005
Relationship Building/ Teambuilding	Developing a Regional Community of Practice for Oncology Nurses within the LHIN	To develop a regional forum for oncology nurses to address common issues related to evidence, practice and process across the spectrum.	The Ottawa Hospital Regional Cancer Centre	Cathy DeGrasse, Lisa Assunta Bitonti	DMW-2005
Relationship Building/ Teambuilding	Inspiring Healthy Workplace Relationships	One day learning opportunity to provide strategies to nurses dealing with effective & respectful communication, to promote healthy workplace rel'ns	IWK Health Centre	Krista Rigby, Leanne MacKeen	DMW-2006
Relationship Building/ Teambuilding	Development of communication tool to improve communication between nurses and physicians	Develop & implement SBAR/SHAR template communication tool to improve nurse-physician communication	Peterborough Regional Health Centre	Jennifer Murdock, Lisa McConkey	DMW-2006
Relationship Building/ Teambuilding	Improving Communication & Promoting Professionalism with Unregulated Workers	Enhance communication, professionalism, customer service & accountability	Woods Pare Care Centre	Tricia Swartz, Fern Weatherby	DMW-2006
Relationship Building/ Teambuilding	Making Multidisciplinary Cancer Conferences Work	Enable seven disease site teams to function as multidisciplinary practice teams	Grand River Regional Cancer Centre	Robinne Hauck, Carolyn Dempsey	DMW-2006
Relationship Building/ Teambuilding	Team Building	To create effective teams	St. Joseph's Care Group - Bethammi Nursing Home	Valerie Jensen & Nadia Thatcher	DMW-2007
Relationship Building/ Teambuilding	Implementing an Innovative Model of Communication in the OR	Improved interpersonal communication among professionals in the OR	Kingston General Hospital	Rosemary Wilson & Kelly McLean	DMW-2007
Relationship Building/ Teambuilding	Building our Team - A Positive Place to be	Build a more cohesive nursing team through the steps of assessment & planning	First Nations Inuit Health Branch - Muskwacis Health Center	Helen Littlechild & Barb Waters	DMW-2007
Relationship Building/ Teambuilding	Changing Minds; Uniting the Team	Team building exercises to re-energize staff to move from the past	Hogarth Riverview Manor	Jared Meadows & Meaghan Sharp	DMW-2007
Relationship Building/ Teambuilding	Encouraging the Heart	Working towards changing culture by encouraging recognition and rewarding of efforts between ICU and ER staff	Orillia Soldiers Memorial Hospital	Bernice DeMunnik & Tamara Smith	DMW-2007
Relationship Building/ Teambuilding	Police/Nurse Professional Relationship Building	To improve professional relationships amongst the emergency department staff and police	Chatham-Kent Health Alliance	Kathy-Lynn Stennett & Katherine Hewitt	DMW-2008
Relationship Building/ Teambuilding	Recapturing team spirit	To build a more functional, interdisciplinary collaborative team on an inpatient unit	Centre for Addiction and Mental Health Toronto (CAMH)	Sophia Geddes & Carolyn Schmidt	DMW-2008
Relationship Building/ Teambuilding	Supporting nurses to build healthy work relationships	Improving/addressing relationships to address dysfunctional behaviour; restoring nursing values and respect; increasing overall job	Brockville Mental Health Centre	Steve Duffy & Linda Bellinger	DMW-2008
Relationship Building/ Teambuilding	Enhancing nurse-to-nurse relationships within the Surgical Services (OR, RR, inpatient units)	Development of a process to enhance intra and inter-departmental communication	Queensway Carleton Hospital	Holly Burns, Cathy Watson, Liliane Narcou, Lynn Sheppard	DMW-2008
Relationship Building/ Teambuilding	Building healthy team relationships	Healthy work environment based on collaborative practice of nursing and interdisciplinary teams	Bluewater Health	Pam Gallie, Joyce Forbes, Lori Jennings, Simone Beaulieu	DMW-2008
Relationship Building/ Teambuilding	Managing relationships through the Crisis Continuum in a mental health setting	In partnership with safe management group (SMG), bring about change in managing relationships through the crisis continuum	Ontario Shores Centre for Mental Health	Joanne Jones & Joanne Saychuk	DMW-2008
Relationship Building/ Teambuilding	Enhancing Interprofessional Communication Team Rounds	Assessing current interprofessional communication processes and improve and standardize communication among interprofessiona1 teams	Joseph Brandt Memorial Hosp	Ed Ziesmann & Paula Restivo	DMW-2008

Relationship Building/ Teambuilding	Developing Teamwork Skills in Humber PN Curriculum	Teamwork component in clinical courses throughout PN program	Humber Institute of Technology and Advanced Learning	Janet Jeffery & Donna Skells	DMW-2008
Relationship Building/ Teambuilding	Foster ICU and Nursing Supervisor Relationships	Initiative to improve working relations between ICU staff and supervisors through mutual respect, communication, and understanding.	Chaleur Regional Hospital Acadia-Bathurst Health Authority	Marc Ferron & Adam Gagnon	DMW-2008
Relationship Building/ Teambuilding	Improving relationships between nursing & allied health through a new management structure	Development of better working relationships between allied health & nurse managers	Deer Lodge Centre, Winnipeg	Janet Clark, Kathy Kelly	HLI 2005-6
Relationship Building/ Teambuilding	Improve collaboration between professional practice & quality utilization & risk management	Improve partnerships & collaboration between professional practice & quality utilization/risk management	North York General Hospital	Daphne Flatt, Andrea Macdonald, Rhonda Schwartz, Faith Boutcher	HLI 2005-6
Relationship Building/ Teambuilding	Engaging others in defining & attaining a common purpose, goals, priorities & accountabilities	Challenging two professional disciplines (perfusionists & RTs) to define & action a common purpose, shared goals, priorities & accountabilities	The Hospital for Sick Children	Zeila DaSilva, Celeste Foreman, Colleen Gruenwald	HLI 2005-6
Relationship Building/ Teambuilding	Developing high impact placement for volunteers in resistant areas of the hospital	Develop new volunteer placements that are meaningful to both the organization & the volunteer	Toronto Rehabilitation Institute	Alison Caird	HLI 2005-6
Relationship Building/ Teambuilding	Integrated role of allied health professionals on the patient care team	Establish a collaborative role for allied health professionals on the patient care team directly involved in assessment & decision-making, to support optimal outcomes	Victoria General Hospital, Winnipeg	Jan Coates, Kristine Benedictson	HLI 2005-6
Relationship Building/ Teambuilding	Allied Health In Acute Care:- Enhancing interdisciplinary collaboration between OT & Speech-Language Pathologists	Redefinition of OT & SLP roles in acute care to facilitate interdisciplinary teamwork.	Winnipeg Health Sciences Centre	Leslie Sarchuk, Kristal Laminman	HLI 2006-7
Relationship Building/ Teambuilding	Collaborative relationships	Promoting a respectful working environment	Bluewater Health	Lisa Regan, Robin Wood, Laurie	HLI 2007-8
Relationship Building/ Teambuilding	A values integration framework to enhance teamwork	Develop & implement a plan to operationalize teamwork in a meaningful & practical way	Leamington District Memorial Hospital	Janice Dawson, John Norton	HLI 2007-8
Relationship Building/ Teambuilding	Using Emotional Intelligence to foster dynamic teams	Teach the EI framework to the teams involved; Demonstrate the application through our own experiences	Kingston General Hospital & Cancer Centre of South Eastern Ontario	Ann Mitchell, Cynthia Stulp	HLI 2007-8
Relationship Building/ Teambuilding	Sharing expertise across programs	Utilize faculty from another program area to deliver a new course in the curriculum of the Occupational Therapy Assistant program	Humber Institute of Technology & Advanced Learning	Janice Dundas	HLI 2007-8
Relationship Building/ Teambuilding	A communication toolkit for a 24/7 operation	Develop a toolkit containing strategies for managers and directors of departments that operate in a 24/7 environment	St. Joseph's Health Care, Toronto	Jennifer Taylor, Brenda Badiuk	HLI 2007-8
Relationship Building/ Teambuilding	Culture & worklife	Form inter-unit partnership councils with medicine, nephrology & emergency staff	Humber River Regional Hospital	Rudy Pedri, Pat Morka	HLI 2007-8
Relationship Building/ Teambuilding	Strengthening Intra-professional collaboration within the family & child program	Facilitate monthly meetings to encourage collaboration amongst team members	Health Sciences North- Sudbury	Judy Fabris, Gail McKee-Humphrey	HLI 2007-8
Relationship Building/ Teambuilding	Perioperative team satisfaction survey	Develop a care provider satisfaction survey that improves provider satisfaction while creating a service with world class efficiency	South West Nova District Health Authority	Paulette Thibodeau & Holly Campbell	DWNHLI 2009
Relationship Building/ Teambuilding	Strengthen collaborative culture through building hman skill sets	Develop a process/consistent approach for 1) networking and information sharing; 2) promoting professional growth through continuing education; 3) sharing information/experiences	Niagara Region Public Health	Lal Rishi & Chris Gaspar	DWNHLI 2009
Relationship Building/ Teambuilding	Rebuilding Public Health Team relationships	Identify opportunities for enhanced collaboration across PH teams; and address them	County of Lambton Community Health Services Department	Kathy Braet & Vicki Hawksworth	DWNHLI 2009
Relationship Building/ Teambuilding	Communication Tool	Let's Communicate - The Messenger Form	London Health Sciences Centre	Kim Staikos, Margaret Archer, Cathy Litwin	DWNHLI 2009
Relationship Building/ Teambuilding	A College in the Know	Create a communication framework using a process that ensures the engagement of faculty & staff, ownership of its components and accountability for its use	University of Saskatchewan, College of Nursing	Lorna Butler, Hope Bilinski	DWNHLI 2011
Relationship Building/ Teambuilding	Interprofessional Collaboration at the Royal Ottawa Mental Health Centre	Develop the framework of interprofessional working relationships within our organization, and a vision toward how we want this to work in the future	Royal Ottawa Mental Health Centre	Anita Bloeman, Gail Farrell, Sandy Roberts, Heather Sulliman	DWNHLI 2011
Relationship Building/ Teambuilding	Team building/relationship building in the cardiac cath lab	Develop & implement a process to enhance team building/relationship building in the cardiac cath lab	Hotel Dieu Grace Hospital	Sharra Hodgins, Lesley Borrelli	DWNHLI 2012

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