Welcome to the Dorothy Wylie Health Leaders Project Database! This database contains a listing of all of the projects that DMW-NLI and HLI participants have undertaken as part of their institute programs.

**ORGANIZATION OF THE DATABASE:** The database is organized into four main sections: Care Delivery, Healthy Workplace, Business of Healthcare, and Personal/Professional/Team Development. Each section contains clusters of projects grouped under sub-headings for convenience of reference.

**SEARCHING THE DATABASE:** In Adobe Reader click 'View' / 'Zoom' to zoom in or out on the database. Use Control F or 'Edit' / 'Advanced Search' to search by keyword(s) for an area of interest to you. For example, if you were interested in improving patient flow in the Emergency Department, you might search under "Emergency" and "Patient Flow". Or, if you were interested in improving morale and strengthening teamwork in your work unit, you could search using 'morale', 'satisfaction' and 'team'.

When you identify a project of interest to you, you can contact the "Project Owners" through the organization phone number likely listed on the organization's website. A word of caution: some of the individuals may no longer be working on the unit or for the organization listed; but hopefully you will locate someone who remembers the project, and can provide you some information.

---

**CARE DELIVERY - includes Models of Care, Care Pathways/Best Practices, Client/Patient-Centred Care, Introducing or Changing Clinical Program/Practice, Patient Flow, Community Development/Population Health.**

<table>
<thead>
<tr>
<th>Title</th>
<th>Description</th>
<th>Organization</th>
<th>Project Owners</th>
<th>Institute</th>
</tr>
</thead>
<tbody>
<tr>
<td>Care Delivery Models</td>
<td>Create a customized care delivery model for each patient care unit that is centred on patient needs &amp; nursing capability</td>
<td>William Osler Health Centre</td>
<td>Nancy Purdy</td>
<td>DMW-2001</td>
</tr>
<tr>
<td>Care Delivery Models</td>
<td>Service delivery model for nursing that will help us to address dwindling staff resources and job/patient satisfaction</td>
<td>North York General Hospital</td>
<td>Christine Copplestone &amp; Debbie Hansen</td>
<td>DMW-2001</td>
</tr>
<tr>
<td>Care Delivery Models</td>
<td>Introduction of primary care nursing to a 40-bed unit currently operating in a &quot;team&quot; approach.</td>
<td>Centre for Addiction and Mental Health</td>
<td>Gabriella Golea, Judy-Lynn McGrath</td>
<td>DMW-2002</td>
</tr>
<tr>
<td>Care Delivery Models</td>
<td>Moving toward a model of primary nursing care.</td>
<td>St. Michael's Hospital</td>
<td>Beatrice Mudge, Jill Campbell</td>
<td>DMW-2002</td>
</tr>
<tr>
<td>Care Delivery Models</td>
<td>Working in concert with the APN to bring forward primary nursing as a model of care delivery for Addiction &amp; Mental Health</td>
<td>CAMH - Schizophrenia &amp; Continuing Care Unit</td>
<td>Karen Martin, Wendy Fenomeno</td>
<td>DMW-2002</td>
</tr>
<tr>
<td>Care Delivery Models</td>
<td>Develop a vision &amp; culture shift on the medical/surgical unit, incorporating a change to team nursing</td>
<td>West Parry Sound Health Centre</td>
<td>Bev Hall, Lorraine Vankoughnett</td>
<td>DMW-2002</td>
</tr>
<tr>
<td>Care Delivery Models</td>
<td>In partnership with communities, create a conceptual framework for an interdisciplinary, culturally centered model for a maternal/child health program</td>
<td>FNHB – BC</td>
<td>Gail Peekeekoot, Priya Chetty</td>
<td>DMW-2003</td>
</tr>
<tr>
<td>Care Delivery Models</td>
<td>Revise the care delivery model to ensure patient centred care that provides quality outcomes while maximizing limited resources.</td>
<td>St. Michael’s Hospital</td>
<td>Tish Belza, Joyce Fenuta, Ella Ferris, Jana Jeffery</td>
<td>DMW-2003</td>
</tr>
<tr>
<td>Care Delivery Models</td>
<td>Development &amp; implementation of a cross-education plan to facilitate the transition from a traditional birthing model to a LDRP/SRMC model</td>
<td>Windsor Regional Hospital</td>
<td>Lucia St. Aubin, Cathy Bennett</td>
<td>DMW-2003</td>
</tr>
<tr>
<td>Care Delivery Models</td>
<td>Hamilton Health Sciences Corp.</td>
<td></td>
<td></td>
<td>DMW-2003</td>
</tr>
<tr>
<td>Care Delivery Models</td>
<td>The Hospital for Sick Children</td>
<td></td>
<td></td>
<td>DMW-2004</td>
</tr>
</tbody>
</table>
Care Delivery Models
Medical Paediatric Alternative Care Module (Patient FOCUS Care)
Explore the feasibility of creating a medical alternate module by collecting data, identifying patients and reviewing actual process of care delivery.
McGill University Health Centre
Nadia Eldaoud, Josie Revuelta
DMW-2004

Care Delivery Models
Development & Implementation of a Nursing Practice Model
Triad of RN, RPN and CCA working to full scope of practice to deliver care to ratio of patients.
Weeneebayko General Hospital, Moose Factory
Susan McLeod, Christine Dobson
DMW-2004

Care Delivery Models
Implementation of a Collaborative Practice Model of Care in an Acute Care Surgical and Alternate Level of Care Units
New and experienced nurses working together sharing ideas and experience - moving from primary care model to total care
Pictou County Health Authority, New Glasgow, Nova Scotia
Kim Chisholm, Debra Sinnis
DMW-2004

Care Delivery Models
Flexible total care delivery model - A component of teamwork
York Central Hospital
Ritchie Tika, Barb Gray
DMW-2005

Care Delivery Models
Framework/Model for Nursing Care in Ambulatory Care
Articulate and identify the unique contribution nurses have in ambulatory settings and clinics.
The Ottawa Hospital
Carolyn Sauve, Sheryl IzzI
DMW-2005

Care Delivery Models
New Model of Care Delivery for Nursing
Redesign of nursing care delivery system by engagement of nurses.
Toronto Rehab Institute
Nancy Bouso, Lori Korkola
DMW-2005

Care Delivery Models
Crystalizing the shape of care delivery
Assessing & describing existing care delivery. Redefining care delivery model to fully meet the needs of the patient population.
Seven Oaks General Hospital
C. DeKeyster, C. Boudreau, C. Franceschetti, A. Bachynski
DMW-2006

Care Delivery Models
Preparing to implement a collaborative total patient care model across the surgical program
Expanding scope of practice for practical nurses to enable implementation of a total patient care model
Niagara Health System
Patty Welychka & Kim McNaughtons
DMW-2006

Care Delivery Models
Implementation of new nursing care delivery model at the Montfort Hospital
Plan, implement and evaluate the implementation of a new nursing delivery model
Montfort Hospital, Ottawa
DMW-2007

Care Delivery Models
Implementation of non-regulated service providers into the Emergency Services team
Develop a collaborative practice model of care in the Emergency Department, based on the data from the staff workforce mapping exercise.
Quinte Health Care
Wendy Parker & Pat Tressera
DMW-2008

Care Delivery Models
Implementation of a Verbal Communication Tool
Optimizing communication of healthcare providers for consistent information exchange.
Cambridge Memorial Hospital
Heather Forbes & Lorna Zubrikas
DMW-2008

Care Delivery Models
Evaluating the Nursing Care Delivery Model at MSK
Evaluate care delivery model in musculoskeletal program
Toronto Rehab Institute
Thomas John & Carol Mc Anuff
DMW-2008

Care Delivery Models
Measuring for Success: How will we know when we are there?
To plan the evaluation of a newly implemented nursing care delivery model
Toronto Rehab Institute
Wanda Kiernowski & Dora Asare-Ahbabu
DMW-2008

Care Delivery Models
Improving the culture of health care transitions at SickKids
Support a paradigm shift in the culture at SickKids to embrace transition thinking, and imbue transition practices to improve long term health of children and adolescents with chronic conditions
Hospital for Sick Children
Good to Go Team: Sharon Lorber, Melissa Klarn, Laurie Horricks, Geraldine Cullen-Dean, Khush Amarta, Miriam Kaufman, Beth Dettmier
SickKids-HLI 2008

Care Delivery Models
A pilot project in applying Collaborative Problem Solving (CPS) for managing children with behavioural challenges
Application of a collaborative solving approach to medical psychiatry in Neurology rounds. Consistent framework & approach to dealing with neuropsychology population
Hospital for Sick Children
Janice Mulligan, Sandra Bijeljac-Meja, Ivanna Yau, Maria Zak
SickKids-HLI 2008

Care Delivery Models
Interprofessional Model of Care
Implement an interprofessional model of care within the Assessment & Reintegration Program's 3 inpatient units
Ontario Shores Centre for Mental Health
Roban Hakowski, Melanie Nguyen, Leslie Johnstone
DWNHLI 2009

Care Delivery Models
New practice model of care for mental health
Implement a new practice model on the in-patient unit in mental health
Montfort Hospital
Suzanne Cloutier & Claude Caron
DWNHLI 2009

Care Delivery Models
Redesigning Model of Care for a new 12 bed specialized adolescent unit
Optimizing nursing scope of practice
Ontario Shores Centre for Mental Health
Sandra Chen, Tracey Holz
DWNHLI 2010

Care Delivery Models
Blue Team
Establish & Implement an Assistive Personnel Team to enhance role optimization & care delivery based on the Nova Scotia collaborative care model.
South West Nova District Health Authority
Patty Roberts, Dana Andrews
DWNHLI 2010

Care Delivery Models
Model of Transitional Care ( Reactivation and Restoration)
Identify an interprofessional model of care that will support the transition of Reactivation and Restoration patients from their program to home safely
Markham-Stouffville Hospital & St John's Rehab
Zelda Formanow, Cathy Pupo, Elaine Forde, Julie Sullivan
DWNHLI 2010
<table>
<thead>
<tr>
<th>Care Delivery Models</th>
<th>Customizing Ottawa Hospital Clinical Nursing Practice Model</th>
<th>Pilot the Ottawa Hospital Model for Clinical Nursing Practice, and customize it to the Montfort Hospital</th>
<th>Montfort Hospital</th>
<th>Guylaine Raymond, Louise Scherer</th>
<th>DMW-2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Care Delivery Models</td>
<td>Care Provision for Endoscopy at McMaster University Medical Centre</td>
<td>Redefine roles, responsibilities &amp; team function in order to reinforce patient-focused model of care that meets needs of all stakeholders</td>
<td>Hamilton Health Sciences Corp.</td>
<td>Martin Rauxa, Jenauet Bulgins</td>
<td>DMW-2011</td>
</tr>
<tr>
<td>Care Delivery Models</td>
<td>Optimizing Utilization of Peer Support Competency Organized Framework</td>
<td>Peer support service delivery model for each inpatient care that is centered on mental health wellness and path to recovery</td>
<td>Ontario Shores Centre for Mental Health</td>
<td>Hat Witz</td>
<td>DMW-2012</td>
</tr>
<tr>
<td>Care Delivery Models</td>
<td>Collaborative Model of Care Development</td>
<td>Begin to create a collaborative model of care delivery on in patient medicine</td>
<td>Chatham-Kent Health Alliance</td>
<td>Lisa Northcott, Julie Demarais</td>
<td>DWNHLI 2013</td>
</tr>
<tr>
<td>Care Delivery Models</td>
<td>Labour, Delivery, Recover &amp; Post-partum Model of care</td>
<td>Change the nursing model in L&amp;D to an LDRP model care</td>
<td>Bluewater Health</td>
<td>Sally Jenkins, Kelly Chartrand</td>
<td>DWNHLI 2014</td>
</tr>
<tr>
<td>Care Delivery Models</td>
<td>3R Care Design Pilot Project</td>
<td>Matching the care needs of the patient with the appropriate level of health care provider</td>
<td>Chatham-Kent Health Alliance</td>
<td>Janet Newham, Ruth Mazan</td>
<td>DWNHLI 2014</td>
</tr>
<tr>
<td>Care Delivery Models</td>
<td>Transforming workflow. Challenge &amp; Change</td>
<td>Develop an interprofessional model of care for the radiation department</td>
<td>Niagara Health System</td>
<td>Bonnie VanVeen &amp; Carmen Cermusca</td>
<td>DWHLI 2016</td>
</tr>
<tr>
<td>Care Delivery Models</td>
<td>Increasing staff to save staff</td>
<td>Create a robust, engaged Relief Team that minimizes overtime, reduces sick time and reduces use of Agency</td>
<td>Riverview Health Centre</td>
<td>Gisele Hadaller, Rob Mazur</td>
<td>DWHLI 2016</td>
</tr>
<tr>
<td>Care Delivery Models</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Care Pathways/Best Practices

<table>
<thead>
<tr>
<th>Care Pathways/Best Practices</th>
<th>Programming for Elderly Challenging Behaviour Practices</th>
<th>Evaluate the current programming for dementia clients, assess &amp; improve that process</th>
<th>Ontario Shores Centre for Mental Health</th>
<th>Darlene Albright Byers</th>
<th>DMW-2001</th>
</tr>
</thead>
<tbody>
<tr>
<td>Care Pathways/Best Practices</td>
<td>Building a Centre of Excellence for Paediatric Rehabilitation</td>
<td>Build on the ideas &amp; framework presented to MOHLTC for the successful funding of an inpatient rehab program within an acute care hospital</td>
<td>Children's Hospital of Eastern Ontario</td>
<td>Jeanne Robertson, Carol Ann Elliot</td>
<td>DMW-2002</td>
</tr>
<tr>
<td>Care Pathways/Best Practices</td>
<td>Clinical Pathway – A Multi-disciplinary Team”</td>
<td>Developing &amp; implementing a generic clinical pathway, utilizing a multi-disciplinary team approach in collaboration with the hospitalists</td>
<td>Grand River Hospital</td>
<td>Tammy Tebbit, Liz Piccin</td>
<td>DMW-2002</td>
</tr>
<tr>
<td>Care Pathways/Best Practices</td>
<td>The Cutting Edge</td>
<td>Establish &amp; implement the RN First Assist role at Timmins &amp; District hospital</td>
<td>Timmins &amp; District Hospital</td>
<td>Rachel Cull, Josee Jean</td>
<td>DMW-2002</td>
</tr>
<tr>
<td>Care Pathways/Best Practices</td>
<td>A Comprehensive Framework for RN Practice at HHS</td>
<td>Develop a comprehensive professional framework for RNs across the corporation that includes standardized practice &amp; increased quality of care</td>
<td>Halton Health Services</td>
<td>Dawn Prentice, (P) Patricia Jappy-Loker</td>
<td>DMW-2002</td>
</tr>
<tr>
<td>Care Pathways/Best Practices</td>
<td>Putting “Standards” into Practice – Leading the Way in Quality Mental Health Care</td>
<td>Provide the mental health interdisciplinary team with the resources required to deliver exemplary client care that reflects our standards</td>
<td>Chatham-Kent Health Alliance Mental Health Services</td>
<td>Paula Reanne-Zimmer, Dan Saunders</td>
<td>DMW-2002</td>
</tr>
<tr>
<td>Care Pathways/Best Practices</td>
<td>Where Tertiary Care Meets Community!!!!!!</td>
<td>Development of a nurse-managed wound assessment/intervention and intravenous infusion service located in a tertiary site and offered in</td>
<td>Winnipeg Health Sciences Centre</td>
<td>Helga Bryant, Wendy Rudnick</td>
<td>DMW-2003</td>
</tr>
<tr>
<td>Care Pathways/Best Practices</td>
<td>Best Practices in Cardiac Care from a Rural Perspective</td>
<td>Grey Bruce Health Services</td>
<td>Rebecca Coblehtz, Val Marcella</td>
<td>DMW-2003</td>
<td></td>
</tr>
<tr>
<td>Care Pathways/Best Practices</td>
<td>Paediatric Pain Management</td>
<td>Acadia-Bathurst Health Authority</td>
<td>Pierrette Lavigne, Kellie McLean</td>
<td>DMW-2004</td>
<td></td>
</tr>
<tr>
<td>Care Pathways/Best Practices</td>
<td>Clinical Pathway Percutaneous Coronary Intervention Practices</td>
<td>Health Sciences North- Sudbury</td>
<td>Joyce Paquette, Janice Love</td>
<td>DMW-2004</td>
<td></td>
</tr>
<tr>
<td>Care Pathways/Best Practices</td>
<td>Bridging the Gap - Patient Care Pathway for Dialysis Patients</td>
<td>St. Michael’s Hospital</td>
<td>Joyce Hunter, Mina Kashani</td>
<td>DMW-2004</td>
<td></td>
</tr>
<tr>
<td>Care Pathways/Best Practices</td>
<td>Clinical Pathway - Cardiac Surgery</td>
<td>Health Sciences North- Sudbury</td>
<td>Gloria Richer, Debra Anderson</td>
<td>DMW-2004</td>
<td></td>
</tr>
<tr>
<td>-----------------------------</td>
<td>----------------------------------</td>
<td>--------------------------------</td>
<td>---------------------------</td>
<td>-----------</td>
<td></td>
</tr>
<tr>
<td>Care Pathways/Best Practices</td>
<td>The Cornerstones We Will Build and Connections We Will Make in Caring for Our Patients' Safety</td>
<td>Hamilton Health Science Centre</td>
<td>Teresa Smith, Sharon Pierson</td>
<td>DMW-2004</td>
<td></td>
</tr>
<tr>
<td>Care Pathways/Best Practices</td>
<td>Putting Best Practice into Practice</td>
<td>Peterborough Regional Health Centre</td>
<td>Samantha Dalby, Joni Wilson</td>
<td>DMW-2004</td>
<td></td>
</tr>
<tr>
<td>Care Pathways/Best Practices</td>
<td>Raising Standards for Best Practice - Clinical Practice on a General Surgery/Int Unit</td>
<td>St. Michael's Hospital</td>
<td>Joan Henry, Linda Loughridge</td>
<td>DMW-2004</td>
<td></td>
</tr>
<tr>
<td>Care Pathways/Best Practices</td>
<td>Promoting patient safety in elderly clients in an acute care environment</td>
<td>Cape Breton District Health Authority</td>
<td>Claire MacQuarrie, Roberta Taylor</td>
<td>DMW-2005</td>
<td></td>
</tr>
<tr>
<td>Care Pathways/Best Practices</td>
<td>Creating a structure and process for a circle of obstetrical care</td>
<td>Guilford General Hospital, Wellington Dufferin Public Health</td>
<td>Faye Hamilton, Amber Lunn</td>
<td>DMW-2005</td>
<td></td>
</tr>
<tr>
<td>Care Pathways/Best Practices</td>
<td>Development of a template to undertake a process review of the patient journey through the integrated cancer program</td>
<td>Grand River Hospital Integrated Cancer Program</td>
<td>Donna Van Allen, Sue Robertson</td>
<td>DMW-2005</td>
<td></td>
</tr>
<tr>
<td>Care Pathways/Best Practices</td>
<td>Guide to behavioral assessment and approaches to challenging behaviours of dementia</td>
<td>Toronto Rehab Institute</td>
<td>Ursula Denedza, Donnisa San Andres</td>
<td>DMW-2005</td>
<td></td>
</tr>
<tr>
<td>Care Pathways/Best Practices</td>
<td>Advanced Triage Reassessment</td>
<td>The Ottawa Hospital</td>
<td>Ann Marie Dimillo</td>
<td>DMW-2005</td>
<td></td>
</tr>
<tr>
<td>Care Pathways/Best Practices</td>
<td>Best Practice Guideline Renal Patients</td>
<td>Peterborough Regional Health Centre</td>
<td>Dev Hall, Linda Klosterman</td>
<td>DMW-2005</td>
<td></td>
</tr>
<tr>
<td>Care Pathways/Best Practices</td>
<td>EIR Identification of Psychogeriatric Patients</td>
<td>Chatham-Kent Health Alliance</td>
<td>Catherine McFarland, Denise Dodman</td>
<td>DMW-2005</td>
<td></td>
</tr>
<tr>
<td>Care Pathways/Best Practices</td>
<td>Preparing the CCAC for Integration through the Development of Case Manager Best Practice</td>
<td>CCAC of York Region</td>
<td>Joan Doran, Monica Gabriel</td>
<td>DMW-2005</td>
<td></td>
</tr>
<tr>
<td>Care Pathways/Best Practices</td>
<td>Least restraint environment: Best practices</td>
<td>Kensington Gardens</td>
<td>Editha Salmasan, Josephine Gopez</td>
<td>DMW-2006</td>
<td></td>
</tr>
<tr>
<td>Care Pathways/Best Practices</td>
<td>Fast Track Report (Transfer of Accountability)</td>
<td>TOA documentation tool utilized for admitted patients from ED to the inpatient units</td>
<td>Hamilton Health Science Centre</td>
<td>Elizabeth O'Sullivan, Daniela Ovitsky</td>
<td>DMW-2006</td>
</tr>
<tr>
<td>Care Pathways/Best Practices</td>
<td>Care Pathway for the High Risk Joint Replacement Patient</td>
<td>Concordia Hospital, Winnipeg</td>
<td>Louise Campbell, Georgia Wiens</td>
<td>DMW-2006</td>
<td></td>
</tr>
<tr>
<td>Care Pathways/Best Practices</td>
<td>Assessment &amp; Management of Wound Care Practices</td>
<td>Royal Terrace</td>
<td>Joyce Riehle, Michelle Tosh</td>
<td>DMW-2006</td>
<td></td>
</tr>
<tr>
<td>Care Pathways/Best Practices</td>
<td>Implementation of a best practice guideline in an organization that provides service in a diverse environment</td>
<td>FNIHB- Office of Nursing Services</td>
<td>Deborah Archbald, Pamela Bradley</td>
<td>DMW-2006</td>
<td></td>
</tr>
<tr>
<td>Care Pathways/Best Practices</td>
<td>Falls Prevention program</td>
<td>CAMH</td>
<td>Athina Perivolaris &amp; Maria Reyes</td>
<td>DMW-2007</td>
<td></td>
</tr>
<tr>
<td>Care Pathways/Best Practices</td>
<td>Care of Mental Health client on an acute paediatric inpatient unit</td>
<td>Niagara Health System</td>
<td>Heather Gallagher &amp; Donna Rothwell</td>
<td>DMW-2007</td>
<td></td>
</tr>
<tr>
<td>Care Pathways/Best Practices</td>
<td>Prevention of Surgical Site Infections in Colorectal patients through implementation of best practice</td>
<td>Markham-Stouffville Hospital</td>
<td>Tracie Scott, Loretta Morson, Sheila Churilla</td>
<td>DMW-2008</td>
<td></td>
</tr>
</tbody>
</table>
Care Pathways/Best Practices
Develop an evidence-based pathway to determine level of care for individuals requiring admission to the inpatient mental health unit
Markham-Stouffville Hospital
Elizabeth Price & Karen McLeod
DMW-2008

Care Pathways/Best Practices
Steps to Care/ Stroke Care Pathway
Develop care pathways for management of stroke patients
Southlake Regional Health Centre
Heather Davis & Tara Angus
DMW-2008

Care Pathways/Best Practices
Discovering directions to detect and divert delirium
Translating current best evidence into an easily accessible tool for the prevention, detection, and management of delirium.
Markham-Stouffville Hospital
Ellen Timson & Rhonda Seidman-Carlson
DMW-2008

Care Pathways/Best Practices
Clinical Pathway for Patients Undergoing Cardiac Surgery
Development of a tool to implement and coordinate care of patients undergoing cardiac surgery.
Health Sciences North - Sudbury
Kim Waine & Kim Whittleker
DMW-2008

Care Pathways/ Best Practices
Child & adolescent engagement in decision-making at Sick Kids - A best practices inventory
Create an inventory of good practices used to enhance children & adolescents' decision-making about their health care
Hospital for Sick Children
Orville Brown, Sharon Geger, Christine Harrison, Caron Irwin
SickKids-HLI 2008

Care Pathways/ Best Practices
Family Care Rounds
Develop & implement a standard approach to family rounds across the organization
Hospital for Sick Children
Joanne Bignell, Kim Meighan, Jill Adolphe, Meredith Frise, Pam Hubley
SickKids-HLI 2008

Care Pathways/ Best Practices
Family-centred developmentally supportive care mapping for infants and families in the NICU
Develop & implement a Family-Centred care map which incorporates best practice guidelines and system of evaluation
Hospital for Sick Children
Sandie Steinvender, Dianne Treshellar, Lindsay McClelland, Michelle Berton, Cyndie Whitehouse
SickKids-HLI 2008

Care Pathways/ Best Practices
Improving transitions for families with serious prenatal diagnoses to pediatric care
Document the transitions process of prenatally diagnosed infants from Mt Sinai to SickKids: Develop a tool for families to document & share experiences; Develop plan for disseminating info to providers
Hospital for Sick Children
Regan Klatt, Christopher Trevors, Karen Tam
SickKids-HLI 2008

Care Pathways/ Best Practices
Advance Care Planning (End of Life)
Implement process hospital-wide for developing plans of care for children with life-threatening illness that reflect communication between healthcare professionals & families about wants, needs and desires for end of life care
Hospital for Sick Children
Maria Rugg, Gurjit Sangha
SickKids-HLI 2008

Care Pathways/ Best Practices
Opening the door to a natural death
Develop a reflective practice tool for health care professionals, addressing their values, attitudes and beliefs about end-of-life care
Hamilton Health Sciences Centre
Peter Lopiski, Jane Smith-Eivemark
SickKids-HLI 2008

Care Pathways/ Best Practices
Implementation of Blaylock Discharge Planning Assessment Tool
Planning tool to identify patients at risk for prolonged hospital stay, and need of discharge planning resources
Cambridge Memorial Hospital
Jules Chesney, Tracy Foreshaw
SickKids-HLI 2008

Care Pathways/ Best Practices
Fever Control
Conduct a survey of how much parents/caregivers know about fever control; design & implement a teaching program to fill the knowledge gaps
Health Canada - FNBH - Duncan Health Centre
Marilyn Byam & Jyoti Vasudev
DWNHLI 2009

Care Pathways/ Best Practices
Standardizing Insulin Practice
Develop strategies to implement the RNAO BPG for subcutaneous administration of insulin in adults with Type 2 diabetes
St Michael's Hospital
Charlie Yang & Tres Montada-Atin
DWNHLI 2009

Care Pathways/ Best Practices
Impossible decisions made possible: engaging the community in pandemic triage planning
Conduct a systematic review of the current HHS Critical Care Pandemic Triage Protocol, including: engaging the public, developing a companion pediatric protocol & evaluating the Triage Team model
Hamilton Health Sciences Centre
Andrea Firel, Carrie-Lynn Meyer
DWNHLI 2010

Care Pathways/ Best Practices
Development of a Transitional Geriatric Interim Stream (TGIS)
Develop & implement a transitional stream to facilitate the rapid assessment, intervention & discharge disposition for non-admitted, non acute, displaced geriatric patients presenting in the ER
Victoria General Hospital, Winnipeg
Mike Fehr, Cynthia Mooreby
DWNHLI 2010

Care Pathways/ Best Practices
Clinical Care Pathways - creating a sustainable process
Develop a process map for creating clinical care pathways for the Medicine Program
Peterborough Regional Health Centre
Denise Freeburn, Andrew Park
DWNHLI 2010

Care Pathways/ Best Practices
Interprofessional Medication Reconciliation on Admission
Make recommendations based on best practices to build medication reconciliation process in Meditech & to allow for interprofessional collaboration
Ontario Shores Centre for Mental Health
Sara Sadooghi, Bobbi Ivanovic, Sanaz Rashidi
DWNHLI 2010

Care Pathways/ Best Practices
Stroke Best Practice Guidelines
Build multidisciplinary programs to take charge of patients diagnosed with stroke as per BP guidelines
Montfort Hospital
Annie Tremblay, Annie Boisvert
DWNHLI 2011

Care Pathways/ Best Practices
Geriatric Behavioural Unit
Develop a specialized service for adults who have a diagnosis of dementia and exhibit challenging behaviours
Quinte Health Care
Judeline Innocent, Sue Kotell
DWNHLI 2011
Care Pathways/Best Practices

- Multi-disciplinary approach to implementation of distress symptom management guidelines within a GI oncology ambulatory setting
- Pilot project to implement evidence-based symptom management for fatigue & anxiety as reported by patients

- Princess Margaret Hospital
- Sheila Webster, Pamela Savage
- DWNHLI 2011

- Ideal Vascular Access in NICU
- Develop & implement best practice for neonatal vascular access device to meet provincial mandate
- Health Sciences North- Sudbury
- Kim Warren, Shannon Dowdall
- DWNHLI 2011

- Venous Thromboembolism (VTE) Prevention - a Safety Endeavour
- Align GBHS with best evidence based practice in preventing venous thromboembolism
- Grey Bruce Health Services
- Debbie Kennedy, Stephan Siddiqui
- DWNHLI 2011

- Visiting kits for families of patient with dementia
- Create a box of resources to provide an opportunity for engaging quality visits with dementia patients
- Deer Lodge Centre, Winnipeg, Winnipeg
- Carol Anderson, Rosie Sikora
- DWNHLI 2011

- Mobilizing the ventilated patient
- Develop a plan to improve early mobilization of the ventilated patient in the Intensive Care Unit based on best practice guidelines
- Concordia Hospital, Winnipeg
- Cheryl McKillop, Shelley Munro
- DWNHLI 2011

- Implementation of Collaborative Goal Setting Achievement Monitoring Process
- Introduce best practices in patient goal setting and goal achievement monitoring to Assessment and Rehab Program at Deer Lodge Center
- Deer Lodge Centre, Winnipeg, Winnipeg
- Philibert Ruberandinda, Sue Lotocks
- DWNHLI 2012

- Psychosocial Crisis vs. Psychiatric Emergencies: Coming to a Common Understanding
- To develop a shared understanding of psychosocial crisis vs. psychiatric emergencies in patient's presenting to Children's Emergency
- Winnipeg Health Sciences Centre
- Edith Kovacs, Andrea Funk
- DWNHLI 2013

- Implementing Canadian Diabetes Association's 2013 best practices for inpatient care at Winchester District Memorial Hospital
- To implement the 2013 Canadian Diabetes Association's Best Practice Guidelines
- Winchester District Memorial Hospital
- Naomi Thack, Anne Elliott
- DWNHLI 2013

- Interprofessional Collaboration in Dementia Care Practices
- Developing an education program for staff and caregivers to enhance interprofessional collaboration in the early detection of aggressive behaviours for the residents/clients with dementia in the long term care home and the communities
- Yee Hong Centre for Geriatric Care
- Lucy Li, Tikka Hui, Agnes Wong
- DWNHLI 2013

- Integrated Wound Management Approach
- To focus on how the Best Practices Spotlight Organization initiative and implementation of RNAO's Best Practice Guidelines will inform integration of wound management between nursing and rehab clinicians and develop education and clinical decision supports
- VHA Home Health Care
- Sandra McKay, Daria Ivanitchkin
- DWNHLI 2013

- Reach for Mary
- To integrate teach-back methodology to standardize approach for COPD care/treatment/education
- Grey Bruce Health Services
- Suzanne Set. Crox, Jane Wheelton
- DWNHLI 2014

- Substance Mousse Management and Support
- Seek appropriate community resources in the development of an in-hospital harm reduction program for clients and staff
- Lake of the Woods District Hospital
- Brigitte Loeppky, Lisa Hatfield
- DWNHLI 2014

- Interprofessional Corporate Standards of Care Practices
- Establish a framework for interprofessional standards of care
- Women's College Hospital
- Theresa Kay, Catherine Renwick
- DWNHLI 2014

- Engagement of Front-line staff in IPAC in the perioperative surgical transmission
- Develop strategies for engagement of front-line staff to reduce HAI transmission.
- Windsor Regional Hospital
- Ien Cameron, Karen Riddell
- DWNHLI 2014

- Create and implement a QBP education plan on a rehab unit
- Educate front-line staff on QBP expectations and goals and implement necessary changes to clinical practice.
- Bluewater Health
- Mary Beth Broadbent, Jenn Mackey
- DWNHLI 2014

- Delirium order set implementation
- Development and implementation of a delirium order set to assist the interprofessional team in their evaluation & treatment of delirium
- Bluewater Health
- Linda Dykes, Jennifer Moore-Riley
- DWNHLI 2014

- Accreditation for Hospice/Palliative Care Standards within Complex Continuing Care
- Assess and reinforce oral care best practices for patients admitted to acute care and rehab unit with a diagnosis of stroke
- Hotel Dieu Grace Hospital- Windsor
- Sandra Maxwell
- DWNHLI 2014

- Oral Care Project
- Create two assessment tools to guide clinical best practice with suicidal and/or violent patients
- Winchester District Memorial Hospital
- Sherry Roberts, Laura Landry
- DWNHLI 2015

- Obstructive Sleep Apnea Care
- Develop & implement standardized assessment and care for patients with potential & identified obstructive sleep apnea throughout the surgical experience
- Bluewater Health
- Patti Steven, Heather Reid
- DWNHLI 2015

- Care pathway for leisure activity for tertiary mental health patients
- Develop an interprofessional tool/guideline to engage patients in meaningful leisure activity
- St Joseph's Health Care, London - Parkwood Institute for Mental Health
- Joanne Andrews, Krista Harloff
- DWNHLI 2015
### Care Pathways/Best Practices

| Promoting interdisciplinary best practices and outcomes to mitigate malnutrition | CNS's work with practice leaders to promote delivery of best practices and quality outcomes for malnutrition | University Health Network | Anne Vandeursen & Shanaaz Dhalla | DWHLI 2015 |
|---|---|---|---|---|---|
| Establish a palliative care advisory committee | Establish a palliative care advisory committee to address the needs identified in the integrated models of end of life care final report. | Lennox & Addington County General Hospital | Jenn Masson, Kathy Board | DWHLI 2016 |
| Language Development Pathway for children with permanent hearing loss | Implement phase I of language development plan for children with permanent hearing loss by September 2017 | Markham Stouffville Hospital | Louise Tanaka, Jacqui Beanchamp, Dina Putschi | DWHLI 2017 |
| Optimizing care practices for patients with responsive behaviours | Develop a guideline to support clinicians when encountering patients with responsive behaviours | University Health Network - Toronto Western | Alina Miednik, Naudea Mann, Brittany Jenkins | DWHLI 2017 |
| Inpatient Rehab model of care for hip & knee arthroplasty | Submit a recommendation of an inpatient rehabilitation model for hip & knee arthroplasty patients aligned with Rehab Care Alliance best practices | Southlake Regional Health Centre | Marianne Beardsall, Anne Forsey | DWHLI 2018 |
| Optimizing practices for admitted patients requiring cardiac telemetry | Create and implement a model of care for cardiac I telemetry, to improve patient education and satisfaction | Stevenson Memorial Hospital | Mary-beth Hennin, Erin Arsenault | DWHLI 2018 |
| A promising practice pathway for wound care | Develop a promising practice pathway for wound and skin care in selected Indigenous communities, honouring Indigenous ways of healing | FNHB - Atlantic | Josephine Muxlow, Corey McKenzie | DWHLI 2018 |

### Patient/Client Centred Care

| For the Love of Feet | Develop & implement a process for assessing, monitoring, improving & evaluating foot care practices within the Diabetes Comprehensive Care Program | St. Michael’s Hospital | Kathryn Herridge, Julie Carthew | DMW-2002 |
| I Can See, I Can Pee | Development of renal transplant & retinal surgical clinical pathways | St. Michael’s Hospital | Ramona Cook, Carolyn Dempsey | DMW-2002 |
| Tender Care | Residents make decisions about their own care: homelike atmosphere; homelike schedule | Peel Manor | Kathleen Black, Dorothy Shinkaruk | DMW-2002 |
| Going the Extra Mile: Improving Customer Care in a Community Health Setting | Youville Centre, as a champion in health care, will be known for its high level of customer care/service. We will have raving fans that will talk to others about the exceptional level of service they received. As a result, staff will rave that Youville is the best place to work, and this will show in their commitment to the organization. | Youville Centre | Sylvia Oosterveen, Barb Wasilewski | DMW-2003 |
| Grouping Patients with Similar Diagnoses within a Family Medicine Program | Creating two subspecialties (cardiology & ALS) within an otherwise large generalized family medicine program... to improve quality of care delivery and outcomes, to maximize utilization and to minimize risk. | Victoria General Hospital, Winnipeg | Sheila Bowles, Bose Agbeyewa, Char Schatsky, Allan Perron | DMW-2003 |
| A Plan for Inventory/Examination of Orthopedic Care & Services Using a Patient Centred Care Framework and Process Mapping Technology* | To provide a specific physical area for family members of peri-operative clients to seek out information. | Peterborough Regional Health Centre | Colleen Armstrong, Bonnie Clark | DMW-2004 |
| Environment of Least Restraint | Develop a tool to assist staff in evaluating 1) the need for and 2) the release of restraint use at any given time. | St. Joseph's Healthcare, Hamilton | Sharon Simons, Jane McKenzie | DMW-2004 |
| Embracing skill development for family-centred care | Strengthening the professional relationship between a cross-training dyad | Health Sciences North- Sudbury | Angela Wisewor, Anne Marie Stanzel, Pauline Seguin, Jana St. Aubin | DMW-2005 |

*This project was supported by a grant from the Canadian Foundation for Healthcare Improvement (CFHI) and funded by the Government of Canada through the Canadian Institutes of Health Research (CIHR).
Patient/Centred Care | The Waiting Game | Identify strategies to improve patient satisfaction in regards to wait times (involves patient survey/analysis, development of strategies & implementation) | St. Boniface Hospital | Brenda Van Walleghem, Donna Nowasad | DMW-2005

Patient/Centred Care | Improving Customer Service at Triage | Audio-visual "educational" presentation to ED staff re: incorporation of customer service attitudes and techniques for the triage nurse | Chatham Kent Health Alliance | Paula Roth, Willie Kenko | DMW-2005

Patient/Centred Care | Miramichi Lodge Resident-specific care plans | To provide resident-centred care by enhancing NCPs which guide resident-specific care assessments & improved communication | Miramichi Lodge | Catherine Gilmer, Penny Fox | DMW-2006

Patient/Centred Care | Implementing Family Nursing through Collaborative Problem Solving | Train nurses how to use the Collaborative Problem Solving approach with adolescents, children and their families | Montreal Children’s Hospital | Jocelyne Albert, Jenny Milne-Smith | DMW-2006

Patient/Centred Care | Life after cancer treatment: A survivor's booklet | Development and implementation of a cancer survivors booklet for patients and families upon discharge from the oncology clinic. | Markham Stouffville Hospital | Susan Clarke, Paul Cappuccio, Theresa Dean, Cindy Draper | DMW-2006

Patient/Centred Care | Professional Shift Exchange | Develop a tool which will standardize & enhance professional exchange report | Toronto East General Hospital | Miki Layton & Fiona Harrington | DMW-2007

Patient/Centred Care | Promoting client centred-care | Develop an education & mentoring program to assist nursing staff to work in partnership with residents & families in planning & delivering care | City of Ottawa Carleton Lodge | Rebecca Seguin & Gerry Blathwayt | DMW-2007

Patient/Centred Care | Patient & Family-centred care: who's in the bed? | Development & implementation of a family storyboard to facilitate dialogue to help staff get to know who's in the bed | Chatham-Kent Health Alliance | Jackie Logan-Stephens & Laura Dufield | DMW-2007

Patient/Centred Care | Optimize scope of practice in a nurse-led clinic to facilitate patient-centred care in ambulatory prenatal | Pilot test newly developed toolkit to facilitate a) operational review of perinatal nursing clinical, and b) define, articulate & implement full | Winnipeg Health Sciences - Women's Health Centre | Shauna Boitson & Pat Gregory | DMW-2007

Patient/Centred Care | Client Centred Care Plan: The Mercury is Rising | Revitalization of the labour / birth / post partum plan | Markham Stouffville Hospital | JoAnne MacKenzie, Sally Rogers, Sandy Brodie & Neeninder Kainth | DMW-2007

Patient/Centred Care | Maternal / Newborn Family Centred Care - Your first steps | Develop a publication (brochure) for the consumer and primary care providers to increase awareness of services | Chatham Kent Health Alliance | Tina Bogaart & Anne-Marie Embury | DMW-2007

Patient/Centred Care | Delirium recognition and prevention in the elderly | Educate all ER staff on signs and symptoms of delirium and strategies for management. Carry all education to medicine, oncology and surgery programs | Grand River Hospital (Kitchener / Waterlo) | Sue Edgar, Kelly Walke, Brenda Less & Xanne Brown | DMW-2007

Patient/Centred Care | Patient and Family Centred Care: Your choice to be present | Development of guidelines that assist staff in facilitating family presence during resuscitation efforts | Chatham-Kent Health Alliance | M.C. Pye & Linda Youngs | DMW-2007

Patient/Centred Care | Emergency Elder Care | Improve care of elderly patients in the ER past the emergency phase of their stay if admitted but no bed in the crisis program | Kingston General Hospital | Mike Mc Donald & Pam Devine | DMW-2007

Patient/Centred Care | Development of a Patient / Family Centred Professional Practice Model | Patient / family at centre of care - key components of leadership - healthy work environment - professional competency - education - commitment / relationships surrounded by corporate mission vision values | Scarborough Hospital | Nancy Fletcher & Bonnie Westcott | DMW-2007

Patient/Centred Care | Facilitating Disposition Planning at End of Life for Hospitalized Patients | This project will enhance the decision-making processes of the health care team in disposition planning for hospitalized patients, at end of life care | Winnipeg Regional Health Authority | Trish Bergal & Christine Newell | DMW-2008

Patient/Centred Care | Development of a plan for the Senior Friendly Hospital Committee | Using the regional geriatric playbook, identify components that are in existence, being developed or planned, and/ or needing to be initiated | Southlake Regional Health Centres | Sue King & Sharon Desormeaux | DMW-2008

Patient/Centred Care | Introduction of Clinical Nursing Rounds (Pilot) | Development and implementation of Nursing Rounds for the family medicine program - to form the foundation for accountability for care delivery | Concordia Hospital, Winnipeg | Judy Bruce-Smith & Elaine Raynbird | DMW-2008

Patient/Centred Care | Healthy Mother- Healthy Baby Clinic | Develop a coordinated prenatal clinic and program that promotes maternal health, positive birth outcomes & healthy infancy | Northern Lights Health Region | Vicki Greening | DMW-2008

Patient/Centred Care | Advancing Patient-Centred Care (PCC) at Seven Oaks | 1. Conduct literature review to identify key principles of PCC; 2. Develop survey tool to evaluate experience of other organizations that have a patient-centred care model | Seven Oaks General Hospital | Evelyn Mitchell, Deb Frechette, Cyndy Park, Julia Bailey | DMW-2008

Patient/Centred Care | Engaging the interdisciplinary Medical Program team in taking the first steps toward more patient-centred care | Examinations of principles, practices and processes required to support a new patient-centred care model | Halton Healthcare | Nancy Merrill & Delayne Haasz | DMW-2008
Engaging patients and families as part of the healthcare team

Developing guidelines for fully engaging patients and families as part of the healthcare team. Riverview Health Centre

B Bev Lomatski & Laura Cerqueti

DMW-2008

Supporting continuity of client-care across unit transfer

Developing a standardized reporting format for inter-departmental patient transfers. Markham Stouffville Hospital

Brin Finlayson, Elainie Howarth, Mary-Lou James, Doreen Kanenko, Sharon Moore

HLI 2005-6

Enhancing elder care accessibility - a corporate toolkit

Develop a resource kit & provide education aimed at creating an organizational culture that is sensitive & responsive to the needs of the senior population as we move into a new facility. Peterborough Regional Health Centre

Bill Classen, Cathy Berges

HLI 2005-6

Development of a Paediatric Centre of Excellence

Dev't of a unique family-centred facility, on or near the hospital campus - offering general & specialized pediatric care. Health Sciences North- Sudbury (Family Child Program)

Puerette Lefebvre, Sally Spence

HLI 2005-6

Addressing diversity in meeting child & family needs

Professional don't program that addresses new standards of care; issues of RT diversity. Action focused program for interprofessional staff.

The Hospital for Sick Children

Michelle Durrant, Bonnie Fleming-Carroll

HLI 2005-6

Patient-Centred Care: Phase I - O.R. Family Communications

One point of contact (volunteer) for families to receive information about their loved one during OR procedures. Collingwood General & Marine Hospital

Judy Speyer, Joey Pritchard-Kerr

HLI 2007-8

Patient/Family Centred approach to discharge planning

Improve communication & goal setting consistent with the needs of patient & family by identifying patient/family goals & expectations before team goals are established. Seven Oaks General Hospital

Maureen Brouwer, Tara Evans

HLI 2007-8

Phlebectomy Redesign 2008: Interprofessional Collaboration

Redesign phlebectomy service & improve specimen integrity through interprofessional collaboration, engaging nursing & clinics, renovation & reorganization of the phlebectomy suite. Hospital for Sick Children

Heather McMullen & colleagues

SickKids-HLI 2008

A tool to facilitate daily care of long-term hospitalized children in the CCU and PICU

The creation of a tool to facilitate consistent daily care for children who experience long-term hospitalization in the PICU &CCU. Hospital for Sick Children

Alison Hassall, Maggie Harkness, Robin Deliva

SickKids-HLI 2008

Peer support for parents

Development of a parent peer support program.

Hospital for Sick Children

David Nicholas, Ruta Niedra, Lori Burton, Jill Adolphe, Patty Martinez

SickKids-HLI 2008

SickKids Transplant Centre: Family Resource Making it BrEEEZer

Gather information & resources for binder/website; Provide an avenue for patient/family organization.

Hospital for Sick Children

Emily Ghent, Wendy Drew, Jacquelyn Brigs, Wanda Schoonhuyzen

SickKids-HLI 2008

Creating health equity: Developing a model of intensive case management for immigrant children and families served at SickKids

To develop a model of intensive case management to ensure health equity for immigrant children and families receiving care at SickKids. Hospital for Sick Children

Patty Martinez, Mayola Matthew, Susan Sweet, Pat Malloy, Ted McNell, Suranga Fernando, David Brownstone

SickKids-HLI 2008

Quality Improvement through patient/caregiver engagement

Develop a plan to maximize patient/caregiver engagement (including staff, education & tool development).

Markham Stouffville Hospital

Susan Sheffield, Trisha Strong, Megan Rubenstein

HLI 2008-9

Grey-Bruce Health Services Patient-Centred Collaborative Care Model

Lay the groundwork for a patient-centred collaborative care model. Grey-Bruce Health Services

Ainin Becks, Jennifer Butuk

HLI 2008-9

Children's Treatment Centre (CTC) on the move

Develop an action plan for the move of CTC to the hospital campus - to have a well-planned, family , innovative unit with great teamwork.

Health Sciences North- Sudbury

Penny Jacob, Joanne Tramontini

DWNHLI 2009

How do we do this at the bedside? Unit-level implementation of Patient-Centred Care

Create an electronic resource to support FCC delivery at the unit level. Resource would include readiness assessment, barriers to delivery & strategies to address those barriers.

Winnipeg Health Sciences Centre

Gis Castaneda & Leo O'Rourke

DWNHLI 2009

The patient experience and the impact of a client-centred approach to care

Develop and pilot a patient satisfaction tool that assesses the central elements of client-centred care.

Winnipeg Regional Health Authority

Karen Dunlop & Lisa Zidkovski

DWNHLI 2009

Addressing variances between families expectations and services provided to pediatric patients in ambulatory care areas

1. Identify gaps between expectations of families and service provided in ambulatory care areas; 2. Clearly address issues around the gaps in order to create a culture of mutual respect and understanding.

Winnipeg Health Sciences Centre

Debbie Wrublowsky, Ray Sanchez

DWNHLI 2010

Learning for Life

Develop effective evidence-based forensic mental health curriculum for client-centred services, delivered by trained multi-disciplinary team.

Ontario Shores Centre for Mental Health

Sarah Flogen, Thomas Jones

DWNHLI 2010

"May Hope Flourish in this Place" - Enhancing awareness of Supportive Services

Provide a hopeful communication for planned and unplanned visits outlining supportive services available to patients and their families.

Winnipeg Regional Health Authority

Andrea Edmunds, Beth Sawatsky

DWNHLI 2010

"Changing the Conversation": Promoting a patient & family-centred model in paediatric health care

Introduce a self-management model in paediatric and chronic care & a teaching module for healthcare providers.

Winnipeg Health Sciences Centre

Megan Beamish, Marie Anderson

DWNHLI 2011
Translation of Patient Education Materials in the Languages Most Frequently Identified by Patients

Translation of key patient education materials

Ontario Shores Centre for Mental Health

Chris Uranis, Rosanna Macri

DWNHLI 2012

Patient/Family Centred Care

Patient/Family Centre Model of care

Engaging staff in developing a client-centred model of care

St Joseph’s Care Group

David Engberg, Julie Zlep

DWNHLI 2014

Patient Portal

Launch an electronic portal that provides patients with access to their electronic medical record

Ontario Shores Centre for Mental Health

Melinda Wall, Andrea Pomer, Grace Chaukly, Cindy Pritchard

DWNHLI 2014

Patient/Client-Centred Care

Translation of key patient education materials

Guelph General Hospital

Susan Porterfield & Joan MacNeil

DWNHLI 2014

New/Changed Clinical Program or Practice

Implementation of New Nursing Procedures for Diagnostic Imaging and Transportation of Patients

Implementing new procedures to all staff. First 2 procedures are transportation of Patients, and New Nursing Procedures for Diagnostic Imaging

Children’s Hospital of Eastern Ontario (CHEO)

Susan Porterfield & Joan MacNeil

DMW-2001

New/Changed Clinical Program or Practice

Program Building

Develop a plan for delivery of health & social services programs in Inuvik best utilizing our four sites of service delivery, including new Government of the Northwest Territories, Inuvik Regional Health

Bonnie Lee

DMW-2001

New/Changed Clinical Program or Practice

The Surgical Link

Creating a streamlined process to prepare patients for surgery at surgeon’s office to day of surgery.

Guelph General Hospital

Joyce Rolph, Charlene O’Connell

DMW-2002
<table>
<thead>
<tr>
<th>New/Changed Clinical Program or Practice</th>
<th>Description</th>
<th>Implementing Organization</th>
<th>Primary Contact</th>
<th>Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Creation of an Early Years Team</td>
<td>Integrating Reproductive Health, Child Health, Healthy Babies/Healthy Children &amp; Early Child Development programs/initiatives.</td>
<td>North Bay and District Health Unit</td>
<td>Pauline Kenny, Catherine Menzies-Boule</td>
<td>DMW-2002</td>
</tr>
<tr>
<td>Improving Admission, Transfer &amp; Readmission Processes for Geriatric Rehabilitative Patients</td>
<td>Toronto Rehab Institute</td>
<td>Carol Lori</td>
<td>DMW-2002</td>
<td></td>
</tr>
<tr>
<td>Thriving with Change</td>
<td>Facilitation of the transition from present processes and facility of Emergency care to the future facility &amp; processes when the new ER will open.</td>
<td>Southlake Regional Health Centre</td>
<td>Peggy Gosan, Jill Wideman</td>
<td>DMW-2003</td>
</tr>
<tr>
<td>Trading Places – Creating Opportunity out of Change</td>
<td>Assess impact of upcoming physical unit reconfiguration on patient care needs and identify and begin to plan around issues which will arise from a patient and staff perspective.</td>
<td>Children's Hospital of Eastern Ontario (CHEO)</td>
<td>Carol Cooke, Erin O'Shaughnessy</td>
<td>DMW-2003</td>
</tr>
<tr>
<td>Practice Competencies for Diabetes CNS</td>
<td>Every patient will have the best possible pain management for their surgical/obstetrical experience.</td>
<td>FNIHB – Alberta</td>
<td>Deo Dee Skoreyko, Sylvia Gladue</td>
<td>DMW-2003</td>
</tr>
<tr>
<td>Development of a Corporate Acute Pain Service</td>
<td>(The) Ottawa Hospital</td>
<td>Paula Doering, Denise Belanger</td>
<td>DMW-2003</td>
<td></td>
</tr>
<tr>
<td>Critical Examination of Admitted Patients in the Emergency Department</td>
<td>Victoria General Hospital, Winnipeg</td>
<td>Patrick Griffith, Theresa Iniah</td>
<td>DMW-2003</td>
<td></td>
</tr>
<tr>
<td>Implementing a Peritoneal Dialysis Service</td>
<td>Halton Healthcare Services</td>
<td>Nabilia Lowe, Alison Thomas</td>
<td>DMW-2003</td>
<td></td>
</tr>
<tr>
<td>Developing a Comprehensive Breast Cancer Program</td>
<td>Acadian-Bathurst Health Authority</td>
<td>Michelle-Ann Doucet, Alison Hebert</td>
<td>DMW-2003</td>
<td></td>
</tr>
<tr>
<td>Integration of ‘Tidal Model’ Tools with Solution-Focused Therapy</td>
<td>Royal Ottawa Mental Health Centre</td>
<td>Mary Sharp, Richard Tomlinson</td>
<td>DMW-2003</td>
<td></td>
</tr>
<tr>
<td>Disaster Plan for the ER department - Lessons Learned from SARS - Are we ready?</td>
<td>Guelph General Hospital</td>
<td>Kim Crawford, Ian McCormick</td>
<td>DMW-2003</td>
<td></td>
</tr>
<tr>
<td>Telemetry/Cardiac Care Expansion</td>
<td>Joseph Brant Memorial Hospital</td>
<td>Anne Marie MacDonald, Kim Moore</td>
<td>DMW-2003</td>
<td></td>
</tr>
<tr>
<td>Initiating a Fast-Track Process in the ER Department</td>
<td>Stanton Territorial Health Authority</td>
<td>Candy Grim, Heather Leslie</td>
<td>DMW-2003</td>
<td></td>
</tr>
<tr>
<td>Functional Separation of an Adult-Paediatric ICU at MUMC</td>
<td>Hamilton Health Sciences Corp.</td>
<td>Elaine Chemeron, Nancy Fram, David St. Amant</td>
<td>DMW-2003</td>
<td></td>
</tr>
<tr>
<td>Steamlining the Pre-admission Process</td>
<td>South Bruce Grey Health Centre</td>
<td>Melody King, Ollie Regier</td>
<td>DMW-2004</td>
<td></td>
</tr>
<tr>
<td>Successful Merging of a Paediatric and Maternal Newborn Unit</td>
<td>Chatham-Kent Health Alliance</td>
<td>Sara Gee, Nancy Paling</td>
<td>DMW-2004</td>
<td></td>
</tr>
<tr>
<td>Introduction of Routine Screening for Domestic Abuse</td>
<td>Health Sciences North- Sudbury</td>
<td>Mary Carter, Nancy Horan</td>
<td>DMW-2004</td>
<td></td>
</tr>
<tr>
<td>Implementation of a Neonatal Abstinence Program</td>
<td>Health Sciences North- Sudbury</td>
<td>Debra Lahit, Kynum Azzeh</td>
<td>DMW-2004</td>
<td></td>
</tr>
<tr>
<td>Development of a Care Tracking Tool for Clients with Diabetes</td>
<td>Health Canada, FNIHB, Ontario</td>
<td>Barbara Flaherty, Susan Siwik</td>
<td>DMW-2004</td>
<td></td>
</tr>
<tr>
<td>Creating a Guide to Mental Health Assessments</td>
<td>Health Sciences North- Sudbury</td>
<td>Cathy Langlois, Gwen Cecile</td>
<td>DMW-2004</td>
<td></td>
</tr>
<tr>
<td>Self Drug Administration on Combined Care Services</td>
<td>Health Sciences North- Sudbury</td>
<td>Linda Hagen, Jean McKay</td>
<td>DMW-2004</td>
<td></td>
</tr>
<tr>
<td>Pre-Surgery Screening: Patient Participation, Education and Empowerment</td>
<td>Reduce OR cancellation rate by: determining the reason for cancellation; and providing education to seek assistance within their community.</td>
<td>Stanton Regional Hospital</td>
<td>Jill Habicht, Shena Schmok</td>
<td>DMW-2004</td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Hearts Together: Integrating Cardiac Nurses Care Across the Continuum</td>
<td>This project will integrate staff from four areas (medical, surgical, intervention and diagnostic) of a newly defined program to create common standards, skill sets and processes.</td>
<td>Kingston General Hospital</td>
<td>Lisa Smith, Mac Squires</td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Change Recovery</td>
<td>To facilitate the transition process of patient care service from a rehab to a medicine program.</td>
<td>Victoria General Hospital, Winnipeg</td>
<td>Suzanne Campeau, Valerie Paulley</td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Development of a Plan for the Merger of two Specialized Units</td>
<td>To develop a plan to elicit input &amp; support from frontline staff &amp; relevant stakeholders in 2 distinct units that are amalgamating. Hope to identify &amp; address the anticipated fears &amp; issues from the staff. A pre &amp; post survey will form the foundation.</td>
<td>Vancouver Coastal Health</td>
<td>Tracey Tanaka, Dawn Benson, Laurie McLaughlin, Carolyn Greenfield</td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Acute care of the elderly initiative</td>
<td>Creating an acute care for the elderly initiative</td>
<td>Joseph Brant Memorial Hospital</td>
<td>Ted Reesor, Susan Downing</td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Development of an Acute Palliative Pain/Symptoms Management Model of Care</td>
<td>An acute palliative pain &amp; symptom management program is currently under development through 5 interdisciplinary task groups. This project will facilitate integration of all the program components and information into a recognized and accepted model for palliative care that can be applied to day-to-day practice.</td>
<td>Guelph General Hospital</td>
<td>Wendy Kolodziejczyk, Leisa Faulkner</td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Critical Care Response Team</td>
<td>A team of clinicians who bring critical care expertise to the patients bedside. (wherever that may be.)</td>
<td>North York General Hospital</td>
<td>Cathie Badeau, Kate Zimmerman</td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Implementation of Observation Beds</td>
<td>To open 3 clinical decisions beds in the ICU/CCU.</td>
<td>Cambridge Memorial Hospital</td>
<td>Jayne Menard, Susan Harris-Howe</td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Developing a Prehab Program for Patients awaiting Joint Replacement Surgery</td>
<td>The purpose of this program is to develop, initiate and evaluate a comprehensive pre-hab program of multidisciplinary assessment, intervention, education, and exercise for people awaiting elective hip and knee replacement surgery.</td>
<td>Concordia Hospital, Winnipeg</td>
<td>Laurie Wahns, Ann Reichert</td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Presence of Families During Codes</td>
<td>To implement proper process of involving family observation at Code Blues.</td>
<td>Health Sciences North- Sudbury</td>
<td>Lynne Innes, Margaret Trudeau</td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Managing Spinal Cord Injury Patients across the Continuum</td>
<td>Integrate the continuum of care for the Spinal Cord Injury patients between acute &amp; rehab. Outline a model of care that crosses the continuum and integrate best practices between 2 units.</td>
<td>Hamilton Health Science Centre</td>
<td>Brenda St. Amand, Louise MacRae</td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Stroke Prevention Clinic: Planning &amp; Implementing</td>
<td>To plan and implement a stroke prevention clinic that is collaborative with the existing stroke prevention clinic at the HHSC.</td>
<td>St. Joseph's Healthcare, Hamilton</td>
<td>Donna Johnson, Stephanie Pust</td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>From Here to There &amp; Back Again</td>
<td>Neurosciences unit will revert to neurosurgical unit with short stay cardiac beds.</td>
<td>Health Sciences North- Sudbury</td>
<td>Lisa Thomas, Melissa Sperelman</td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Delirium assessment as the first step in the implementation of elder-friendly care strategies throughout the facility</td>
<td>Implementation of a Delirium protocol on an acute care surgical orthopedic unit. Screening of patients 65 years and older in preadmission clinic &amp; via Emergency.</td>
<td>Seven Oaks General Hospital</td>
<td>Kora Otto-Shannon, Candyce Szkwarek, Kim Goodbrandson</td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Framework to transition to a Schedule 1 Facility</td>
<td>The creation of a framework to transition the mental health program to a Schedule 1 Facility.</td>
<td>York Central Hospital</td>
<td>Gundell Lee, Janet Hogan</td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Routine notification and request for organ/ tissue donation</td>
<td>To integrate organ &amp; tissue donation as a routine part of end of life care.</td>
<td>Lake of the Woods District Hospital</td>
<td>Marg Stevenson, Sonia Hill</td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Geriatric Renal Rehabilitation - Bridging the gap</td>
<td>To provide geriatric focused rehabilitative services for hemodialysis patients at HSC, where service is currently unavailable outside the centre.</td>
<td>Health Science Centre, Winnipeg</td>
<td>Jan Schneider, Christine Johnson</td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Pre-Admission Assessment Tool for Joint Replacement Patients</td>
<td>To identify &amp; pilot a pre-admission assessment tool for total joint replacement patients, and to analyze the data.</td>
<td>Cambridge Memorial Hospital</td>
<td>Charlie Bauman, Liz Elliott</td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Move in on Up!</td>
<td>Build consensus and a shared vision with staff and key stakeholders around distribution and design of medicine services on medical units</td>
<td>Peace Country Health - QWII</td>
<td>Bonnie Kennedy, Amanda Deschene, Kail Deagle</td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Falls Management, Education &amp; Prevention</td>
<td>Work to eliminate preventable falls in the community &amp; hospital through collaboration across the continuum of care.</td>
<td>Health Sciences North- Sudbury</td>
<td>Hope Marchbank &amp; Lisa Zemans</td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Analysis of a proposed practice change on inpatient cardiology</td>
<td>To examine the feasibility of having specially trained RNs perform femoral sheath removal post PCI</td>
<td>Health Sciences North- Sudbury</td>
<td>Janice Corkal, Laurie Zinger</td>
</tr>
</tbody>
</table>
New/Changed Clinical Program or Practice
Moving the NICU
Facilitate the move of the NICU from current temporary space to new permanent space, incorporating practice & behavioral changes along the way
Health Sciences North- Sudbury Sheena Shannon, Rosalyn Straw DMW-2006

New/Changed Clinical Program or Practice
Education program for oncology patients & families
Develop a multiple-aspect education program for oncology (incl. CD, video & telehealth)
Orillia Solids Memorial Hospital Berry Crooks, Dianne Sofarelli DMW-2006

New/Changed Clinical Program or Practice
Development of a Psoriasis Out-patient program
Development of an out-patient program to provide services to clients suffering from psoriasis
Chaleur Regional Hospital Frances Duquay, Karla Bertholet DMW-2006

New/Changed Clinical Program or Practice
Improve facility admission process
 Improve current admission process for new residents to facilitate a smooth transition & promote quality of life
Martiniun Lilian Margit Cikel & Marian Doering DMW-2007

New/Changed Clinical Program or Practice
Meeting IV therapy needs of clients at CAMH
Implement structures & processes for meeting the IV therapy needs of clients & implement a plan for building nursing capacity & competence in IV therapy
CAMH Linda Slodan & Ann Pottinger DMW-2007

New/Changed Clinical Program or Practice
Mixed gender patient rooms
Pilot project for mixed gender room assignment to improve patient flow, decrease inter-unit transfer, and decrease LOS in emergency
North York General Hospital Lesma Bartley & Jennifer Eccles DMW-2007

New/Changed Clinical Program or Practice
Paediatric Asthma Clinic
Provide assessment, education & action plan for difficult-to-control asthmatic patients
Southlake Regional Health Centre Catherine Genco & Janet Bowles DMW-2007

New/Changed Clinical Program or Practice
Creating a Chemotherapy Documentation tool
Creating a Chemotherapy Documentation tool that meets both the current and future needs of the cancer program; aligned with CNO & CANO standards & suitable for electronic administration
Hamilton Health Sciences Centre - Juravinski Cancer Program Rosemary Bland & Jennifer Wiernikowski DMW-2007

New/Changed Clinical Program or Practice
Caring for patients experiencing delirium post cardiac surgery
Implementation of screening & caregiving strategies for post-surgical delirium in the cardiac care patient population
Hamilton Health Sciences Centre Jenn Foley, Anne Pizzacalla, Irene Travalu DMW-2007

New/Changed Clinical Program or Practice
Leading the way out of the Preadmission Clinic Process Maze
Implementing MICE2 model using K+P leadership principles to encourage the exemplary leadership practices and improve / enhance and redesign the current preadmission process
Soldiers Memorial Hospital, Orillia Norah Holder, Jessica Bigelow DMW-2007

New/Changed Clinical Program or Practice
Development of Palliative Care Unit
Transforming oncology / medicine unit of 30 beds by dividing unit into a medicine oncology unit and a palliative care unit
Southlake Regional Health Centre Roz Gambell & Jean Petruzkiewicz DMW-2007

New/Changed Clinical Program or Practice
Transition to the New Lac du Bonnet Personal Care Home
Consultation and buy-in from the existing staff in working towards a plan of change in the development of a new 70 bed personal care home
North Eastman Health Association Lorraine Dent-Prychun & Brenda Rose-Wiebe DMW-2007

New/Changed Clinical Program or Practice
Restorative Care - What's it all about?
Introducing the concepts of restorative care to the interdisciplinary team
Belmont House Donna Locke & Gwen Chiu DMW-2007

New/Changed Clinical Program or Practice
Planning and Implementation of COPD Program at QCH
Successful implementation of a COPD program which includes standardization of care, inpatient rehab, outpatient clinics, supported by the introduction of an APN role
Queensway Carleton Hospital Susan McDowell & Karen Carruthers DMW-2007

New/Changed Clinical Program or Practice
Diabetes Algorithm and Communication Tool
A communication tool including diabetes best practice algorithm to link information and services between health care providers
O’Cheese Health Centre Sandra Livingston & Dawn-Lee Nielsen DMW-2007

New/Changed Clinical Program or Practice
Chronic Ventilator Program for Complex Continuing Care (CCC)
Enhance the care delivery model for ventilated patients in CCC to include Registered Practical Nurses
Niagara Health System Wendy Robb, Beth Draper DMW-2008

New/Changed Clinical Program or Practice
Opening the Door
Opening an alternative milieu setting promoting client independence, choice, dignity and freedom
Centre for Addiction & Mental Health Olga Vuksic & modest Rutemba DMW-2008

New/Changed Clinical Program or Practice
Optimizing the care of mental health patients in the Emergency Department
Revise role of (crisis) mental health team to facilitate movement of mental health patients out of the Emergency Department
Markham-Stouffville Hospital Joanne Alfane & Sandy Marangos DMW-2008

New/Changed Clinical Program or Practice
Transition of Telemetry
To ensure a smooth transitions of telemetry-monitored patients from the ICU to Medicine
Cambridge Memorial Hospital Gwerwinder Dhaliwal & Jackie Cole DMW-2008

New/Changed Clinical Program or Practice
Ambulance patient off-load improvement project
Design and implement a project aimed at expediting off-load of emergency service ambulance patients
Mount Sinai Hospital Carolyn Farquharson & Sheena Schuck DMW-2008

New/Changed Clinical Program or Practice
Communication of ARO (Antibiotic Resistant Organism) status within oncology units
To establish a clear process of communicating patients’ ARO status to all caregivers within the clinics and at transitions points; develop an
Hamilton Health Sciences - Juravinski Cancer Centre Angela Djuric Paulin & Carol Robertson DMW-2008

New/Changed Clinical Program or Practice
Consolidation of Palliative and Mental Health Services
Move Palliative Care to General Campus; Move Mental Health to Grace Campus; and support staff development to develop unique skills
The Scarborough Hospital Maureen Sunter & Gaye Bell DMW-2008
<table>
<thead>
<tr>
<th>Program or Practice</th>
<th>New/Changed Clinical Program or Practice</th>
<th>Interdisciplinary communication tool to optimize length of stay in a service excellence model.</th>
<th>Development of communication tools to optimize patient care.</th>
<th>Grace Hospital Winnipeg</th>
<th>Diana Doyle-Zebun, Ryan Shymko, Andrea Olsson &amp; Shelley Keast</th>
<th>DMW-2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program or Practice</td>
<td>New/changed Clinical Program or Practice</td>
<td>Implementation of a nurse led critical care response team (CCRT)</td>
<td>Improved patient safety, quality, teamwork, and utilization of resources with a CCRT.</td>
<td>Cambridge Memorial Hospital</td>
<td>Scott Hutchings &amp; Vera Heldmann</td>
<td>DMW-2008</td>
</tr>
<tr>
<td>Program or Practice</td>
<td>New/changed Clinical Program or Practice</td>
<td>Implementation of a high acuity unit on a surgical ward</td>
<td>Introduction of 4 new surgical beds for high acuity patients.</td>
<td>London Health Sciences Centre</td>
<td>Jenn Mellecke &amp; Linda Downing</td>
<td>DMW-2008</td>
</tr>
<tr>
<td>Program or Practice</td>
<td>New/changed Clinical Program or Practice</td>
<td>Transfer of Care- Accountability-Patient Handover</td>
<td>Creation of template for shift report.</td>
<td>Peterborough Regional Health Centre</td>
<td>Terri Early &amp; Sherry Quibell</td>
<td>DMW-2008</td>
</tr>
<tr>
<td>Program or Practice</td>
<td>New/changed Clinical Program or Practice</td>
<td>Transfer of Care Tool</td>
<td>Development of a tool to ensure accurate and efficient patient information transfer.</td>
<td>St. Joseph's Healthcare, Hamilton</td>
<td>Brooke Cowell &amp; Tara Coffin-Simpson</td>
<td>DMW-2008</td>
</tr>
<tr>
<td>Program or Practice</td>
<td>New/changed Clinical Program or Practice</td>
<td>Building a Bridge to Promote Effective Communication Practices in a Family Centered Program</td>
<td>Develop formal opportunities of effective communication between families and healthcare providers.</td>
<td>Southlake Regional Health Centre</td>
<td>Sue Mcleod &amp; Erika Cheung</td>
<td>DMW-2008</td>
</tr>
<tr>
<td>Program or Practice</td>
<td>New/changed Clinical Program or Practice</td>
<td>Discharge Transfer Record to Long Term Care</td>
<td>Development of a discharge and transfer record to long term care from the ER.</td>
<td>London Health Sciences Centre</td>
<td>Tracy Frezzell &amp; Jennifer Van Houwelingen</td>
<td>DMW-2008</td>
</tr>
<tr>
<td>Program or Practice</td>
<td>New/changed Clinical Program or Practice</td>
<td>Reducing Fall Risk Through Teamwork and Education</td>
<td>Identification of appropriate strategies to reduce falls.</td>
<td>St Boniface General Hospital</td>
<td>Sue Ann Hobb &amp; Barb Tallman</td>
<td>DMW-2008</td>
</tr>
<tr>
<td>Program or Practice</td>
<td>New/changed Clinical Program or Practice</td>
<td>Medication Reconciliation Program</td>
<td>Develop formal process for obtaining a complete &amp; accurate list of each patient's current home medication &amp; comparing the physician's admission, transfer &amp; discharge order to the list.</td>
<td>Toronto Rehabilitation Institute</td>
<td>Edith Rolko</td>
<td>HLI 2005-6</td>
</tr>
<tr>
<td>Program or Practice</td>
<td>New/changed Clinical Program or Practice</td>
<td>Managing transitions of Acquired Brain Injury (ABI) patients</td>
<td>Facilitate a team visioning &amp; planning exercise</td>
<td>Sudbury Reg Hosp (CC &amp; Rehab Program)</td>
<td>Andrea Lee, Linda Scherzinger</td>
<td>HLI 2005-6</td>
</tr>
<tr>
<td>Program or Practice</td>
<td>New/changed Clinical Program or Practice</td>
<td>Development of an integrated program plan for mental health &amp; addictions</td>
<td>Creation/adaptation of common vision for Mental Health in Sudbury Region</td>
<td>Northeast Mental Health Centre Sudbury &amp; Sudbury Reg Hosp (Mental Health Program)</td>
<td>Jean-Guy Levesque, Diana Price, Beth McCarthy-Kent, Marueen McLellan, Amanda Conrath, Wendy Crother-Kalychy</td>
<td>HLI 2005-6</td>
</tr>
<tr>
<td>Program or Practice</td>
<td>New/changed Clinical Program or Practice</td>
<td>Engaging rehabilitation clinicians in utilization initiatives</td>
<td>Establish discharge criteria for rehab patients. begin planning for safe discharge during the acute care phase</td>
<td>Joseph Brant Memorial Hospital</td>
<td>Kelly Ingram, Marg Nelson, Leslie Brooks</td>
<td>HLI 2005-6</td>
</tr>
<tr>
<td>Program or Practice</td>
<td>New/changed Clinical Program or Practice</td>
<td>Development of cross-hospital oncology “thrive”</td>
<td>Definition &amp; creation of theme - using interprogrammatic, interdepartment &amp; interdisciplinary approach - to advance cancer care &amp; develop niche opportunities</td>
<td>St Michael's Hospital</td>
<td>Susan Blacker</td>
<td>HLI 2005-6</td>
</tr>
<tr>
<td>Program or Practice</td>
<td>New/changed Clinical Program or Practice</td>
<td>The Unforgettable Life Adventure</td>
<td>Develop a proposal to support clients of mental health services in Eastern Ontario to develop leadership skills through an outdoor recreation experience</td>
<td>Royal Ottawa Mental Health Centre</td>
<td>Lindsay Webber</td>
<td>HLI 2006-7</td>
</tr>
<tr>
<td>Program or Practice</td>
<td>New/changed Clinical Program or Practice</td>
<td>Navigating the way</td>
<td>Improving the process from (police) custody to care</td>
<td>Hotel Dieu Hospital, Kingston</td>
<td>Troy Savage, Peter Kennedy</td>
<td>HLI 2006-7</td>
</tr>
<tr>
<td>Program or Practice</td>
<td>New/changed Clinical Program or Practice</td>
<td>Asthma Education Clinic</td>
<td>Open a multi-disciplinary clinic to address the needs of asthmatic patients in the community</td>
<td>Winnipeg Regional Health Authority</td>
<td>Tracy Simcoe, Philip Friesen</td>
<td>HLI 2006-7</td>
</tr>
<tr>
<td>Program or Practice</td>
<td>New/changed Clinical Program or Practice</td>
<td>Work Preparation Program</td>
<td>Develop an interdisciplinary program that will educate &amp; prepare clients to return to work</td>
<td>Health Sciences North- Sudbury</td>
<td>Trevor Harris, Angelique O'Donnell</td>
<td>HLI 2006-7</td>
</tr>
<tr>
<td>Program or Practice</td>
<td>New/changed Clinical Program or Practice</td>
<td>Excellence in End Of Life care</td>
<td>Develop &amp; implement a pain management education plan for patients, families, staff &amp; physicians</td>
<td>Chatham-Kent Health Alliance</td>
<td>Lois Blair, Nance Snobelen</td>
<td>HLI 2006-7</td>
</tr>
<tr>
<td>Program or Practice</td>
<td>New/changed Clinical Program or Practice</td>
<td>Arrhythmia Services Assessment &amp; Review</td>
<td>Compare current pacemaker service to published guidelines and peer hospitals… in order to facilitate change</td>
<td>Health Sciences North- Sudbury</td>
<td>Brenda Ann Brown, Craig Armstrong, D Grey, R Carrier</td>
<td>HLI 2006-7</td>
</tr>
<tr>
<td>Program or Practice</td>
<td>New/changed Clinical Program or Practice</td>
<td>Enhancing Emergency Practice</td>
<td>Create an interdisciplinary team to review a) policy, b) evidence, c) current practices… to facilitate timely access to ER care</td>
<td>St. John's Rehab Hospital</td>
<td>Kristin Newman, Elizabeth Bildfell</td>
<td>HLI 2006-7</td>
</tr>
<tr>
<td>Program or Practice</td>
<td>New/changed Clinical Program or Practice</td>
<td>Improving end-of-life care at NYGH</td>
<td>Comprehensive policy &amp; educational initiative to improve the quality of end-of-life care in the organization</td>
<td>North York General Hospital</td>
<td>Jonathan Breslin, Ellen Kampf</td>
<td>HLI 2006-7</td>
</tr>
<tr>
<td>Program or Practice</td>
<td>New/changed Clinical Program or Practice</td>
<td>Partners in Recovery</td>
<td>Design &amp; implement a family program across Whitby Mental Health Centre, where families are valued in the recovery process</td>
<td>Ontario Shores Centre for Mental Health</td>
<td>Ann Kidd, Paula Podolski</td>
<td>HLI 2007-8</td>
</tr>
<tr>
<td>Program or Practice</td>
<td>New/changed Clinical Program or Practice</td>
<td>Community CHF clinic</td>
<td>Develop a nurse-run CHF clinic in the community care access centre, where acute care facility can refer patients</td>
<td>Concordia Hospital, Winnipeg</td>
<td>Kim Dieleman, Judy Cumberfield</td>
<td>HLI 2007-8</td>
</tr>
<tr>
<td><strong>New/Changed Clinical Program or Practice</strong></td>
<td><strong>Reorganization within Family Health Services</strong></td>
<td><strong>Middlesex-London Health Unit</strong></td>
<td><strong>Irene Buckland-Foster, Debbie Shugar, Nancy Summers</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>------------------------------------------</td>
<td>-----------------------------------------------</td>
<td>---------------------------------</td>
<td>---------------------------------</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>New/Changed Clinical Program or Practice</strong></td>
<td><strong>Follow-up outpatient rehabilitation for stroke survivors</strong></td>
<td><strong>Chatham-Kent Health Alliance</strong></td>
<td><strong>Kim deHaan, Maureen McKerral</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>New/Changed Clinical Program or Practice</strong></td>
<td><strong>Improve inter-hospital transfer for diagnostic testing</strong></td>
<td><strong>Grey Bruce Health Services</strong></td>
<td><strong>Diana Ryman, Paula Clark</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>New/Changed Clinical Program or Practice</strong></td>
<td><strong>Breath of Life - Portable Oxygen (and the availability of...)</strong></td>
<td><strong>St. Joseph’s Health Care, Toronto</strong></td>
<td><strong>Betty Ann Jolly, Margaret Williams</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>New/Changed Clinical Program or Practice</strong></td>
<td><strong>Development of cognitive assessment decision-making tool</strong></td>
<td><strong>Hospital for Sick Children</strong></td>
<td><strong>Hadi Mohseni-Bod, Rose Gaineiro, Clyde Matava, Marie Pinard, Diane Soares, Michael Rotstein</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>New/Changed Clinical Program or Practice</strong></td>
<td><strong>Code Blue - reducing chaos and improving role clarity (including family)</strong></td>
<td><strong>Health Sciences North- Sudbury</strong></td>
<td><strong>Sharnmaine St. Denis, Shannon Gouchie</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>New/Changed Clinical Program or Practice</strong></td>
<td><strong>Parental Presence during OR induction</strong></td>
<td><strong>Health Sciences North- Sudbury</strong></td>
<td><strong>Sharnmaine St. Denis, Shannon Gouchie</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>New/Changed Clinical Program or Practice</strong></td>
<td><strong>An allocation matrix for OT/PT acute care inpatient staffing at HRSRH (one site)</strong></td>
<td><strong>Health Sciences North- Sudbury</strong></td>
<td><strong>Sharnmaine St. Denis, Shannon Gouchie</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>New/Changed Clinical Program or Practice</strong></td>
<td><strong>Improving patient/family satisfaction with the ER experience at Concordia Hospital</strong></td>
<td><strong>Concordia Hospital, Winnipeg</strong></td>
<td><strong>Gloria Dixon, Kathleen R-Boschman</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>New/Changed Clinical Program or Practice</strong></td>
<td><strong>Launching LEAN</strong></td>
<td><strong>Collingwood General &amp; Marine Hospital</strong></td>
<td><strong>Linda MacLeod, Lisa Nicol</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>New/Changed Clinical Program or Practice</strong></td>
<td><strong>The 3 Rs: Respect, Responsibility, Risk and understanding the ROMHC Drug Policies</strong></td>
<td><strong>Royal Ottawa Mental Health Centre</strong></td>
<td><strong>Alison Middlesex, Karen Poole</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>New/Changed Clinical Program or Practice</strong></td>
<td><strong>Treatment Transitions Documents (Child &amp; Adolescent)</strong></td>
<td><strong>Manitoba Adolescent Treatment Centre (MATC)</strong></td>
<td><strong>Joye Miles, Mary Beth Dunning</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>New/Changed Clinical Program or Practice</strong></td>
<td><strong>Enhancing capacity of staff to care for patients with concurrent disorders</strong></td>
<td><strong>Ontario Shores Centre for Mental Health</strong></td>
<td><strong>Elaine Wiedgett, Anastasia Kalim, Jennifer Gardner</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>New/Changed Clinical Program or Practice</strong></td>
<td><strong>Build skills of staff to recognize client's perspective with concurrent disorders</strong></td>
<td><strong>Health Sciences North- Sudbury</strong></td>
<td><strong>Lisa Chamberlain, Maureen O'Hare-Nebre</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>New/Changed Clinical Program or Practice</strong></td>
<td><strong>Initial assessment tool</strong></td>
<td><strong>Cambridge Memorial Hospital</strong></td>
<td><strong>Theresa Milani, Tracy Forsaw</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>New/Changed Clinical Program or Practice</strong></td>
<td><strong>Refine the Occupational Therapy services to personal care</strong></td>
<td><strong>Deer Lodge Centre, Winnipeg</strong></td>
<td><strong>Diane Rawluk, Cheryl Lebleu</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>New/Changed Clinical Program or Practice</strong></td>
<td><strong>Toronto Public Health (TPH) Healthy Babies, Healthy Children (BBHC) and Tuberculosis (TB) Collaboration 2008-2009</strong></td>
<td><strong>Toronto Public Health</strong></td>
<td><strong>Ann Liddy, Adrian Sebastian</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>New/Changed Clinical Program or Practice</strong></td>
<td><strong>Least restraint in mental health</strong></td>
<td><strong>Ontario Shores Centre for Mental Health</strong></td>
<td><strong>Cynthia Heare, Julie Paradis</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>New/Changed Clinical Program or Practice</strong></td>
<td><strong>PULSE: People Using Lifestyle Strategies Effectively</strong></td>
<td><strong>Health Sciences North- Sudbury</strong></td>
<td><strong>Anne Phillips, Kerry Charsuk</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>New/Changed Clinical Program or Practice</strong></td>
<td><strong>Bridging the way: Developing transition (with the patients) from the paediatric system to the adult system for Rheumatoid Arthritis (RA) patients</strong></td>
<td><strong>Winnipeg Health Sciences Centre</strong></td>
<td><strong>Tanya Welsh, Regan Speaker</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Right Time, Right Place, Right Person: Basic Diabetes education triaged to community partners</td>
<td>Implement a database to triage diabetic education to community partners within our catchment area</td>
<td>St. Michael's Hospital</td>
<td>Jacqueline Chen &amp; Trixie Williams</td>
<td>DWNHLI 2009</td>
<td></td>
</tr>
<tr>
<td>----------------------------------------</td>
<td>--------------------------------------------------</td>
<td>--------------------------------------------------</td>
<td>---------------------</td>
<td>-----------------------------</td>
<td>-------------</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Clinically appropriate, effective, patient care cardiac monitoring</td>
<td>Identify &amp; assemble key information required to support decision-making relative to cardiac monitoring in a new building</td>
<td>Hamilton Health Sciences Centre</td>
<td>Art Colleran &amp; Erlene Seaborne</td>
<td>DWNHLI 2009</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>(Mechanical) Restrainment-free environment in forensic care</td>
<td>Implement a (mechanical) restraint-free environment in a (minimum and medium level) forensic mental health unit</td>
<td>Ontario Shores Centre for Mental Health</td>
<td>Sheila Gallagher &amp; Kim Cearns</td>
<td>DWNHLI 2009</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Smoking, health &amp; healing</td>
<td>Implement an interdisciplinary approach to smoking cessation for inpatients suffering from a mental illness</td>
<td>Royal Ottawa Mental Health Centre</td>
<td>Raluca Grobolschi &amp; Lisa-Marie Burk</td>
<td>DWNHLI 2009</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Effective implementation of a least restraint policy</td>
<td>Modify &amp; implement a least restraint policy that is consistent with the law</td>
<td>Grand River Hospital</td>
<td>Joy Bevan, Karen Conway &amp; Heather Camass</td>
<td>DWNHLI 2009</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Preparing staff for change to a Schedule 1 Facility</td>
<td>Establish an environment on an inpatient mental health unit that will prepare staff for becoming a Schedule 1 facility</td>
<td>Cambridge Memorial Hospital</td>
<td>Julie Doversier &amp; Karen Anderson</td>
<td>Keith</td>
<td>DWNHLI 2009</td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Improving multidisciplinary communication, satisfaction &amp; outcomes in the intensive care unit using a daily goals worksheet</td>
<td>Implement a daily goals worksheet for use during multidisciplinary rounds - to improve communication and standardization of the approach to addressing patient care goals</td>
<td>St. Joseph's Health Care, Hamilton</td>
<td>Lily Waugh &amp; Angela Greiter</td>
<td>DWNHLI 2009</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Ensuring discharge transportation home</td>
<td>Develop a process, tools &amp; education to proactively assure that patients have appropriate transportation leaving LHSC</td>
<td>London Health Sciences Centre</td>
<td>Heather Hern &amp; Trish Fitzpatrick</td>
<td>DWNHLI 2009</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Redeployment &amp; integration of critical care services</td>
<td>Plan for 'Access to Best Care' (corporate initiative) while amalgamating adult critical care resources on one site</td>
<td>Deer Lodge Centre, Winnipeg</td>
<td>Patricia Major &amp; Dennis St. Laurent</td>
<td>DWNHLI 2009</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Advancing patient safety initiatives</td>
<td>Develop a patient safety forum to promote patient safety initiatives. Goals: 1) improved staff involvement; 2) task forces to work on safety initiatives</td>
<td>London Health Sciences Centre</td>
<td>R. Kohr; Jackie Crandall; Lori Hunt</td>
<td>DWNHLI 2009</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Standardized Roles &amp; Responsibilities of the Triage Nurse</td>
<td>Define &amp; standardize the roles &amp; responsibilities of the ER triage nurse throughout 8 ERs in Winnipeg</td>
<td>Winnipeg Regional Health Authority</td>
<td>Debbie McMahon, Karen Samson</td>
<td>DWNHLI 2010</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Develop a self-care program for medicine inpatients with diabetes</td>
<td>Patients admitted into hospital on medicine units with diabetes are supported, educated and empowered to self-manage their disease in a collaborative self and family centred approach</td>
<td>Chatham-Kent Health Alliance</td>
<td>Lisa Shepely, Sherri Saunders</td>
<td>DWNHLI 2010</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>One Moment in Time</td>
<td>Hourly patient rounds to include nurses &amp; other clinical staff, checking in on patients every hour around the clock</td>
<td>St. Joseph's Health Care, Hamilton</td>
<td>Deb Langlois, Joy Clarke</td>
<td>DWNHLI 2010</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Efficiently &amp; safely... Every single med</td>
<td>Process mapping and LEAN methodology to improve medication withdrawal, transportation and administration</td>
<td>Peterborough Regional Health Centre</td>
<td>Liz Hawthorne, Jude Handley</td>
<td>DWNHLI 2010</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Alternate approach to education program delivery</td>
<td>Implement a foot care management education program to nurses working in Home Care.</td>
<td>First Nations Inuit Health Branch (Alberta)</td>
<td>Cheryl Brace-Beaudry, Robin Cooper</td>
<td>DWNHLI 2010</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Patient Report for Transfer (PRT)</td>
<td>Develop a communication tool for patient report between ER and inpatient units prior to transfer of care</td>
<td>Grace Hospital Winnipeg</td>
<td>Laurie Leslie, Jennifer Cumsty</td>
<td>DWNHLI 2010</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Scheduled Rounding - A Full Prevention Strategy</td>
<td>Scheduled rounds to check on the needs of residents within domains specific to LVC residents</td>
<td>Deer Lodge Centre, Winnipeg</td>
<td>Daryl Dyck, Joyce Harnacy</td>
<td>DWNHLI 2010</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>ABC Retention/Transition</td>
<td>Develop a transition plan for staff in closing of adult inpatient unit and moving beds to other sites of HHS, with ultimate goal of staff retention</td>
<td>Hamilton Health Sciences</td>
<td>Kim Bryanton, Cheryl Bertrand</td>
<td>DWNHLI 2010</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Patient follow-up post surgical procedure</td>
<td>With consent, a post-op day surgery patient receives a follow-up phone call from a trained volunteer regarding patient satisfaction &amp; experience</td>
<td>Collingwood General &amp; Marine Hospital</td>
<td>Sadie Nixon, Karen Redpath</td>
<td>DWNHLI 2010</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Two Patient Identifiers</td>
<td>Utilization of two patient identifiers for accurate identification prior to delivery of any health care services or treatment - to minimize risk and provide safe care</td>
<td>Peterborough Regional Health Centre</td>
<td>Lisa Mcconkey, Sue Dunford</td>
<td>DWNHLI 2011</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Healthy Bowels, Healthy People</td>
<td>Develop facility-wide program to ensure consistent bowel care is provided by nursing staff</td>
<td>Collingwood General &amp; Marine Hospital</td>
<td>Debbie Ball, Jennifer Meesters</td>
<td>DWNHLI 2011</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Transfer of Care</td>
<td>Assess &amp; evaluate the current shift transfer of nursing care processes, recommend &amp; implement new &amp; improved processes</td>
<td>Health Sciences North-Sudbury</td>
<td>Aimee Stinson, Judy Garbutt</td>
<td>DWNHLI 2011</td>
<td></td>
</tr>
<tr>
<td>----------------------------------------</td>
<td>------------------</td>
<td>---------------------------------------------------------------------------------------------------------------------------------</td>
<td>-----------------------------</td>
<td>-----------------------------</td>
<td>------------------</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Role of Full Risk Management in Decreasing Emergency Department Burden</td>
<td>Develop a program which would allow for follow-up of community dwelling older adults who have presented to the Emergency department with a fall or fall risk factors</td>
<td>Grace Hospital Winnipeg</td>
<td>Andrea Thiessen, Maggie Wallin</td>
<td>DWNHLI 2011</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Building the Plan: Specialized Services for Older Manitobans</td>
<td>Develop a plan to transitions the agency to a specialized service provider for older Manitobans</td>
<td>Age &amp; Opportunity, Manitoba</td>
<td>Amanda Macrae, Stacey Miller</td>
<td>DWNHLI 2011</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Medication Administration/IV Fluid Safety</td>
<td>4 month data collection re: medication &amp; IV fluid problems, analysis &amp; sharing of data, identification of opportunities</td>
<td>Deer Lodge Centre, Winnipeg</td>
<td>Kusum Chabba, Leanne Greig</td>
<td>DWNHLI 2011</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Guide to Care &amp; services for patients &amp; families while at the Grace Hospital</td>
<td>Develop a patient &amp; family resource guide to enhance patient experience through sharing information related to care &amp; services provided at the hospital</td>
<td>Grace Hospital Winnipeg</td>
<td>Leslie Frye, Noreen Shortliff</td>
<td>DWNHLI 2011</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>You CAN get there from here!</td>
<td>Implement a patient transfer process from emergency department to in patient unit</td>
<td>Health Sciences North-Sudbury</td>
<td>Lisa Grace, Crystal Pittfield</td>
<td>DWNHLI 2011</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Bridging the diabetes care gap in in-patient diabetes management</td>
<td>Optimizing management of inpatient with diabetes in an acute care hospital, through an interdisciplinary team</td>
<td>Grace Hospital Winnipeg</td>
<td>Joanne McKay, Bonnie Clark</td>
<td>DWNHLI 2011</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>GET UP &amp; GO: Strategic plan to promote patient functional independence</td>
<td>Interprofessional team will work together to enhance increase functional independence through education, communication &amp; standardized patient lift program</td>
<td>Niagara Health System</td>
<td>Celia Aiello, Craig Sutton</td>
<td>DWNHLI 2011</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Supporting the clinical needs of acute hepatobiliary and colorectal surgical services patients</td>
<td>Evaluate the effectiveness of the 3-bed observational unit developed within the acute care surgical ward</td>
<td>Hamilton Health Sciences Centre - Juravinski Site</td>
<td>Marg Deacon, Karen Robinson</td>
<td>DWNHLI 2011</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Antimicrobial stewardship program (ASP)</td>
<td>Develop an ASP which aims to promote judicious use of anti-infectives and minimizes adverse consequences; Establish clinician ownership of their role in ASP</td>
<td>Hamilton Health Sciences Centre</td>
<td>Annie Brooks, Melani Sung</td>
<td>DWNHLI 2011</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Earlier Strides to Recovery</td>
<td>Mobilizing total joint arthroplasty patients on the day of surgery</td>
<td>Grace Hospital Winnipeg</td>
<td>Joe Trozzo, Susan Leonard</td>
<td>DWNHLI 2011</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>COPD Readmission Avoidance</td>
<td>Using a systems approach to decrease COPD-related ED visits and hospital admissions</td>
<td>Grey Bruce Health Services</td>
<td>Graham Fry, Robin Dykeman</td>
<td>DWNHLI 2012</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Enhanced communication of patient clinical changes</td>
<td>Effective communication strategies when patient condition changes-SBARD</td>
<td>Health Science Centre, Winnipeg</td>
<td>Louise Cameron, Deb Melanson</td>
<td>DWNHLI 2012</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Optimizing the Role of the Front-Line Nurse in Transition Discharge Planning</td>
<td>To clearly define the role and required competencies of the front-line nurse in transition (discharge) planning</td>
<td>Winnipeg Regional Health Authority</td>
<td>Mary Anne Lynch, Krista Williams</td>
<td>DWNHLI 2012</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Education of Joint Arthroplasty Patients</td>
<td>Pre-admission to discharge: A comprehensive approach to education for total hip and knee arthroplasty patients</td>
<td>Health Sciences North- Sudbury</td>
<td>Suzanne Harvey, Elizabeth Lacelle</td>
<td>DWNHLI 2012</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Promoting Continence, Reducing Risk in the Hospitalized Elderly</td>
<td>Promoting urinary continence in patients 65 years and over. Supporting and implementing best practices to reduce catheter days and promote prompted voiding</td>
<td>Ross Memorial Hospital- Lindsay</td>
<td>Jodi Dunn, Marsha Coombs</td>
<td>DWNHLI 2012</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Same Day Discharge PCI</td>
<td>Developing policy and procedure for same-day discharge PCI</td>
<td>Health Sciences North- Sudbury</td>
<td>Julie Ryan, Colleen Kennedy</td>
<td>DWNHLI 2012</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Early Mobilization of Critical Care Patients</td>
<td>Introduce early and safe mobilization of adult critical care patients</td>
<td>Hamilton Health Sciences- Juravinski Site</td>
<td>Angela Banjar, Gemeni Ved</td>
<td>DWNHLI 2012</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Identify Inconsistencies in the Discharge Planning Process and Create Standard work for PFC's</td>
<td>To create standard work for PFC and to create an assessment tool for initial assessment</td>
<td>Markham-Stouffville Hospital</td>
<td>Maria Easow, Munira Thayani</td>
<td>DWNHLI 2012</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Antimicrobial Stewardship</td>
<td>Address antimicrobial misuse in an effort to combat antimicrobial resistance</td>
<td>Lake of the Woods District Hospital</td>
<td>Lynn Ronnebeck, Tracy Stastnik</td>
<td>DWNHLI 2012</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical Program or Practice</td>
<td>Life With My New Lungs</td>
<td>To transition patients requiring chronic mechanical ventilation from the intensive care unit to a medical unit with a view to optimizing living with new restrictions</td>
<td>Hotel Dieu Grace Hospital- Windsor</td>
<td>Michael Dame, Peggy Oldfield</td>
<td>DWNHLI 2012</td>
<td></td>
</tr>
<tr>
<td>Program or Practice</td>
<td>Description</td>
<td>Organization/Authors</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>------------------------------------------------------------------------------------</td>
<td>-----------------------------------------------------------------------------</td>
<td>-----------------------------------------------------------------------------------------------------------------------------------------------------</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Safe for Patients Safe for Staff</td>
<td>To improve communication between ER and DI staff in regards to patients requiring infection control precautions</td>
<td>Concordia Hospital, Winnipeg</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Integrating Services for a Community of Clients</td>
<td>To pilot an integrated service delivery team. Services will include nursing, rehabilitation, and personal support</td>
<td>VHA Home Healthcare, Vicki MacCallum, Carey Lucks, Olivia Mabborang, Caroline Hunter</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Communication Stars</td>
<td>To use SBAR tool for handover communication as a pilot on the Wingham inpatient unit by February 2013</td>
<td>Listowel Wingham Hospital Alliance, Arlene Lanting, Sandra Albrecht</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nursing Skills Mtx Partnerships-Building the Bridge for a Model of Care Delivery Project</td>
<td>Using the three factor framework and the CNO standards to create framework for patient assignment for registered staff working in a mental health setting so that assignments change based on acuity of patient care needs</td>
<td>Royal Ottawa Health Care Group, Vicky McMurdo, Heather Masson, Ins Donais, Carol Anne Cummins, Laina Jack</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Early Mobilization of the Critically Ill Patient</td>
<td>The WRHA ABCDE protocol: A- Awaken patient using spontaneous awakening trials, B- perform daily spontaneous breathing trials, C- coordinated with choice of effective analgesia, sedation, and delirium treatment, D- delirium avoidance, recognition and treatment, E- early mobilization and exercise</td>
<td>Grace Hospital Winnipeg, Allison Blaziek, Trudy Nernberg</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Integrated Pregnancy Continuum of Care</td>
<td>Development of a pathway for care that allows families to access service at anytime during the prenatal, antenatal, and postnatal period</td>
<td>Sioux Lookout Meno Ya Win Health Centre, Sue Anderson, Heather Fukushima</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stop the Sticking</td>
<td>To decrease the number of unnecessary needle sticks related to blood work during patient hospital stay by allowing nursing staff to access saline locks for blood draws</td>
<td>Winnipeg Regional Health Authority and Health Sciences Centre, Heather Lytwyn, Barb Kuehrig</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Enhancement of Critical Care services and capacity with strengthened interfacility collaboration. (Process Improvement Project)</td>
<td>Implement the Ottawa Hospital's Critical Care Response training (CCRT) for all nurses in CCU at Cornwall - thus increasing capacity &amp; strengthening partnership with the Ottawa Hospital</td>
<td>Cornwall Community Hospital, Ginette Ferguson, Michael Koon</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Promoting Continence, Reducing Risk in the Hospitalized Elderly</td>
<td>Promoting urinary continence in patients 65 years and over. Supporting and implementing best practices to reduce catheter days and promote prompted voiding</td>
<td>Ross Memorial Hospital- Lindsay, Jodi Dunn, Marshla Coombs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Providing excellence in psychosocial/oncology care</td>
<td>Complete an inventory of current tools and clinical practice in the area of psychosocial assessment and care</td>
<td>Princess Margaret Cancer Centre, Barb Fitzgerald, Allyson Nowell, Trish Murphy-Kane</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Maximizing exercise opportunities for patients through active participation in self-directed on-unit exercise</td>
<td>Implement self-directed on-unit exercise developed by physiotherapy and supported/reinforced by evening/weekend nurses</td>
<td>Deer Lodge Centre, Winnipeg, Adrian Salonga, Joelyn Kerr</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Safety without stigma</td>
<td>To develop and implement a strategy to prevent the development of hospital acquired pressure ulcers for our in-patient population at Seven Oaks General Hospital</td>
<td>Seven Oaks General Hospital, Donna Kenny, Heloise Bulher, Jonathan Bahrzychuk, Michael Porreilla</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Improving Client Experience Results in Toronto Central</td>
<td>Determine strategies to improve client experience based on results from the client experience evaluation for OT and PT service.</td>
<td>Ontario Shores Centre for Mental Health Sciences, Caroline Tykoloz, Maria Shier</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Seniors Friendly Hospitals</td>
<td>To make MIC's Group of Health Services Hospitals more senior friendly</td>
<td>MICs Group of Health Services, Joanne Mayer, Joyce Rickard, Helga Dragus, Kelly Baxter</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Airloss Bed Utilization Project</td>
<td>Development of a process to track airloss beds and usage based on patient needs</td>
<td>Health Sciences Centre, Carl White, Kristen Valeri</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Reduction in Hospital Inquired Infections</td>
<td>To promote hand hygiene and compliance, therefore reducing the rates of hospital acquired infections</td>
<td>Health Sciences Centre, Bobbi Jackson, Anthony Laguna</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Exploring the evidence supporting the use of alternative therapies in chronic illness and patient's</td>
<td>To explore the benefit of the various alternative therapies by conducting a literature search and to explore the patient's perceptions</td>
<td>Health Sciences North, Bonnie MacKinnon, Tereza Tailliefer, Tracie Lefebvre, Joanna Guizzo</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Reduce Pressure Ulcers</td>
<td>To improve our pressure ulcer rates</td>
<td>Seven Oaks General Hospital, Lisa Albens, Stephanie VanHoute</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Patient Specimen Procurement</td>
<td>Educate staff on the importance of accurate specimen procurement and initiate staff engagement to the corporate Performance Improvement</td>
<td>Windsor Regional Hospital, Daniella Dickens, Claudio Pulo</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program or Practice</td>
<td>New/Changed Clinical</td>
<td>Program or Practice</td>
<td>New/Changed Clinical</td>
<td>Program or Practice</td>
<td>New/Changed Clinical</td>
<td></td>
</tr>
<tr>
<td>-------------------------------------------------------------------------------------</td>
<td>--------------------------------------------------------------------------------------</td>
<td>-------------------------------------------------------------------------------------</td>
<td>--------------------------------------------------------------------------------------</td>
<td>-------------------------------------------------------------------------------------</td>
<td>-------------------------------------------------------------------------------------</td>
<td></td>
</tr>
<tr>
<td>To determine if a short-stay surgical unit is needed</td>
<td>Identification of the potential need for a short-stay surgical unit providing recommendations to the project sponsor</td>
<td>Ross Memorial Hospital- Lindsay</td>
<td>Lisa Rollin, Tracy Dunn</td>
<td>DWNHLI 2014</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Inpatient Diabetes Education &amp; Management Team</td>
<td>Creation of a robust inpatient diabetes strategy</td>
<td>St Michael's Hospital</td>
<td>Dana Whithare, June Mason</td>
<td>DWNHLI 2014</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Preparing to respond to new vision for Children's Rehaabilitive Services</td>
<td>Create a blueprint for integrated rehabilitation services across the paediatric age span for children and youth with special needs</td>
<td>Thames Valley Children's Care</td>
<td>Carnie Laskey, Michelle Truppe, Jennifer Savel</td>
<td>DWHLI 2015</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Improving falls prevention at Seven Oaks</td>
<td>Ensure a consistent approach to falls prevention and management within all areas of patient care</td>
<td>Seven Oaks General Hospital</td>
<td>Harjinder Brar, Kelly Franczyk</td>
<td>DWHLI 2015</td>
<td></td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical</td>
<td>Continuity of care for the family unit</td>
<td>Bluewater Health</td>
<td>Lindsay Grant, Melanie Phillips</td>
<td>DWHLI 2015</td>
<td></td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical</td>
<td>A multi-disciplinary, multidepartmental, multisite review of the care journey for surgical oncology patients</td>
<td>University Health Network</td>
<td>Joseph Gajasan, Laura Corman, Julie Yip, Melissa Lan</td>
<td>DWHLI 2015</td>
<td></td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical</td>
<td>Develop a process for the implementation of an electronic narcotic/medication management system</td>
<td>Restructuring medication management, including the integration of a site of the art narcotic dispensing cabinet</td>
<td>Holland Bloorview Children's Rehabilitation Hospital</td>
<td>Irene Simpson, Ana DiMambro, Maryanne Fellin, Michelle Balkaran</td>
<td>DWHLI 2015</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical</td>
<td>New/Changed Clinical</td>
<td>Reduce physical restraint use</td>
<td>Develop and implement an algorithm for the safe use of restraints</td>
<td>DWHLI 2015</td>
<td></td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical</td>
<td>Brain and behavioural supportive wellness assessment team</td>
<td>Within 72 hours of referral to Brain &amp; Supportive Wellness Assessment, a client will have an assessment and care plan that incorporates implementation by front line staff</td>
<td>Hotel Dieu Grace Hospital- Windsor</td>
<td>Ron Chevalier, Joe Karb</td>
<td>DWHLI 2015</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical</td>
<td>Nursing using HOBIC data in a rural medical surgical unit</td>
<td>Patients will be discharged with enhanced self-care abilities as measured by HOBIC outcomes</td>
<td>Grey Bruce Health Services</td>
<td>Jackie Hood, Jo McBride</td>
<td>DWHLI 2015</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical</td>
<td>Transfer of accountability (TOA) between medical- surgical ICU, operating room (OR) and/or post-anesthetic care unit (PACU)</td>
<td>Develop and implement a formatted TOA process between identified unity, with a 75% compliance rate</td>
<td>St. Michael's Hospital</td>
<td>Melissa Geyab, Debbie Snatenchuck</td>
<td>DWHLI 2015</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical</td>
<td>Improve waiting list experience in the Emergency Department</td>
<td>Improve NRC results and reduce number of patients LWBS by 25%</td>
<td>Chatham-Kent Health Alliance</td>
<td>Annette O'Neil, Heather Badder</td>
<td>DWHLI 2015</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical</td>
<td>Perinatal hemoglobin testing in First Nations Communities</td>
<td>Develop &amp; launch an anaemia intervention for targeted women and communities, based on hemoglobin testing of prenatatal and postnatal women in 29 communities</td>
<td>First Nations Inuit Health Branch (Saskatchewan)</td>
<td>Colleen Bowen, Catherine Miller</td>
<td>DWHLI 2016</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical</td>
<td>Weekly interprofessional care rounds</td>
<td>Improve accuracy of estimated discharge dates by including the frontline nurse in weekly interprofessional care rounds</td>
<td>Hotel-Dieu Grace Healthcare</td>
<td>Angela Masse, Amanda Oliveira</td>
<td>DWHLI 2016</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical</td>
<td>Launch multidisciplinary rounding for inpatient obstetrics and paediatrics</td>
<td>Improve post-discharge patient experience survey results and decrease length of stay by initiating multidisciplinary care rounding</td>
<td>Peterborough Regional Health Centre</td>
<td>Lisa Killen, Bobbi Martin-Haw</td>
<td>DWHLI 2016</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical</td>
<td>Enhance pre-assessment of dialysis patients to prepare for transfer from Health Sciences to local renal centres</td>
<td>Standardize the pre-assessment process for the Local Renal program to improve timelines between transfer from available hemodialysis spaces and patient assessments.</td>
<td>Winnipeg Health Sciences Centre</td>
<td>Alison Lindsay, Amanda Lee-Paget</td>
<td>DWHLI 2016</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical</td>
<td>No Retained Surgical Rem (RSI) - Never Event</td>
<td>Through education, compliance audits, opportunity for improvement identification and communication, eliminate count discrepancies and improve practice to ensure no RSI.</td>
<td>University Health Network</td>
<td>Gillian Gravel, Maria Masella</td>
<td>DWHLI 2016</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical</td>
<td>Review ambulatory care clinics to assess compliance with corporate standards</td>
<td>Review 2 current ambulatory clinics for 1) compliance to corporate standards, and 2) describe current resource allocation distribution, as related to SMH ambulatory care model</td>
<td>St Michael's Hospital</td>
<td>Kim Boswell, Anna DeMarch</td>
<td>DWHLI 2017</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical</td>
<td>Enhance safe medication practices for FNIBN nurses in Manitoba</td>
<td>Create &amp; implement a standard medication documentation form</td>
<td>First Nations Inuit Health Branch (Manitoba)</td>
<td>Wendy McCrea, Marcie Einerssen</td>
<td>DWHLI 2017</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical</td>
<td>Improve standard of care for Diabetes Comprehensive Care Program</td>
<td>Improve standard of care for Diabetes Comprehensive Care Program, through revitalization of Quality Improvement Committee</td>
<td>St Michael's Hospital</td>
<td>Norlita Notice, Elizabeth Anderson</td>
<td>DWHLI 2017</td>
<td></td>
</tr>
<tr>
<td>New/Changed Clinical</td>
<td>Implementation of Corporate Privilege Approval policy</td>
<td>Implement &amp; evaluate sustainability of Corporate Privilege Approval policy</td>
<td>Royal Ottawa Health Care Group</td>
<td>Melissa Berquist, Tom Dobson, Jean-Laurent Domingue</td>
<td>DWHLI 2017</td>
<td></td>
</tr>
<tr>
<td>Program or Practice</td>
<td>New/Changed Clinical Program or Practice</td>
<td>Description</td>
<td>Authors</td>
<td>Location</td>
<td></td>
<td></td>
</tr>
<tr>
<td>---------------------</td>
<td>----------------------------------------</td>
<td>-------------</td>
<td>---------</td>
<td>----------</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Patient Flow</td>
<td>Smooth transitions for geriatric rehab patients</td>
<td>Smooth transitions for geriatric rehab patients</td>
<td>Lori Adler, Carol Holmes</td>
<td>Toronto Rehabilitation Institute</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Patient Flow</td>
<td>Optimizing Patient Flow for Surgical Same-Day Admission Patients</td>
<td>Optimizing Patient Flow for Surgical Same-Day Admission Patients</td>
<td>Rose Jansen, Jo Ann Noble</td>
<td>Mount Sinai Hospital</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Patient Flow</td>
<td>Improving Access to Specialized Inpatient Rehabilitation Services</td>
<td>Improving Access to Specialized Inpatient Rehabilitation Services</td>
<td>Cathy Dunbrook, Helen Zipes</td>
<td>The Ottawa Hospital</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Patient Flow</td>
<td>Continuity through Planned Connections</td>
<td>Continuity through Planned Connections</td>
<td>Linda Myles, Nancy Wilson</td>
<td>York Central Hospital</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Patient Flow</td>
<td>Using the HUB to Streamline Admissions for Patients with Eating Disorders</td>
<td>Using the HUB to Streamline Admissions for Patients with Eating Disorders</td>
<td>Elaine McGlenister, David MacDonald</td>
<td>Providence Health Care, Vancouver</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Patient Flow  
Proposal to Enhance Patient Flow through the Emergency Department  
Utilizing two methodologies: 1) Networking with comparator hospital sites via site tours, 2) Internet resources via current literature searches we will identify barriers to patient flow through the ED department and submit a proposal of recommendations that will enhance the efficiency and potential positive patient outcomes.  
Joseph Brunt Memorial Hospital  
Marianne Fletcher, Kathy Szostak  
DMW-2004

Patient Flow  
Implementation of an Early Warning Scoring System for Patient Acuity  
A pilot toolkit to Identify pt at risk of changing acuity or determination, implement rapid intervention when it can be most effective, and determine appropriate level of care (bed management.)  
Chatham-Kent Health Alliance  
Lin Stevenson, Karen Millard  
DMW-2005

Patient Flow  
Improving Patient Flow  
Assessing the demand capacity of inpatient surgery unit at TOH Civic Campus and examine the current flow identifying barriers and bottlenecks to minimize variation in activity and decrease OR cancellations.  
The Ottawa Hospital  
Susan Batista, Jennifer Smylie  
DMW-2005

Patient Flow  
Utilization Management (UM) System: Improving LOS from acute to subacute areas  
Implementation of a computerized system that requires an RN to enter clinical patient information that will enhance team analytical process & assist in providing patient care in the most appropriate setting.  
Victoria General Hospital, Winnipeg  
Joanne Stothers, Donna Romaniuk  
DMW-2006

Patient Flow  
Optimizing flow of cardiac surgical patients  
Improving flow of cardiac surgical patients through peri-operative, critical care, and ward experiences.  
London Health Sciences Centre  
Judy Kojak, Pat Merrifield, Sherri Lawson  
DMW-2006

Patient Flow  
Changing Access management in the acute locked adult psychiatric unit  
Change perception of entry to acute mental health inpatient locked unit by removing uniformed security officer.  
Hotel Dieu Hospital, Kingston  
Marnie Dahl, Eval Barnett  
DMW-2006

Patient Flow  
Put(T) (facilitating improved throughput) Program  
Improve the efficiency of the ADT process in order to decrease length of stay & improve satisfaction of staff, patients & family.  
Concordia Hospital, Winnipeg  
Chris Collier & Bonnie Shipman  
DMW-2007

Patient Flow  
Patient Flow through the Surgical Program  
To focus on 1-2 bottlenecks in the surgical process (OR and Surgical Unit) that hampers patient flow.  
Concordia Hospital, Winnipeg  
Tanya Cheetham, Karin Long  
DMW-2007

Patient Flow  
Key indicators in managing and facilitating patient flow  
To develop a tool that classifies hospitals patients into stages of urgency and actions needed to optimize patient care.  
Kingston General Hospital  
Andrea Keller & Tracy Fitzgerald  
DMW-2008

Patient Flow  
Emergency Department (ED) patient flow process mapping  
Conduct a diagnostic assessment of ED patient flow processes to develop a tool to classify the hospital into stages of urgency, and suggests actions to optimize patient care.  
Kingston General Hospital  
Reg hart, Tom Hart, Tracy Fitzgerald, Andrea Keller  
DMW-2008

Patient Flow  
Paved Patient Pathways  
Project to ensure efficient patient flow in new outpatient centre.  
Grand River Hospital  
Michelle Wilhelm & Jane Huiskamp  
DMW-2008

Patient Flow  
Patient Flow Initiative  
Create strategies to remove barriers to discharge, thus enabling timely discharge and submit a proposal of recommendations that will enhance the process.  
Peterborough Regional Health Centre  
John Whitehead, Brad Sippel, Colleen Howson, Cheryl Coombs  
HLI 2006-7

Patient Flow  
Implementation of a Discharge Planning model across the organization  
Implementing established discharge planning guidelines, ensuring that every patient & family leaves hospital with a printed discharge plan.  
The Ottawa Hospital  
Don Cowell, Ann-Marie O'Brien  
HLI 2006-7

Patient Flow  
Improving hand-off of rehab plan of care upon discharge  
Develop a hand-off tool & process to improve the quality & accuracy of information communicated upon discharge from Sick Kids.  
The Hospital for Sick Children  
Kim Streitenberger, Rita Damugnani  
HLI 2006-7

Patient Flow  
8th Avenue Connector  
Waitlist support for clients transitioning from Urgent Mental Health to Community Mental Health, through individualized mental health intervention.  
Calgary Health Region  
Twila Orto, Cheryl Gardner  
HLI 2007-8

Patient Flow  
Transitioning patients from inpatient to outpatient neonatology services  
Develop a streamlined process for transitioning from inpatient to outpatient neonatology services, with enhanced metrics. Develop joint education process for NNFU & NICU staff to support families in the process.  
The Hospital for Sick Children  
Anne Marie Jewiss, Lesley  
HLI 2007-8

Patient Flow  
Successful integration back to community  
Develop a tool for discharge planning & medication reconciliation.  
Concordia Hospital, Winnipeg  
Noela Vorisefield, Kimberley Floyd  
HLI 2007-8

Patient Flow  
Clinical protocol for risk assessment & mitigation  
Develop a risk assessment and mitigation tool for complex patient discharges. Pilot protocol with two multi-disciplinary teams on acute medical units in community hospitals.  
Winnipeg Regional Health Authority  
Marlene Stern, Sandra Loewen  
HLI 2007-8
<table>
<thead>
<tr>
<th>Patient Flow</th>
<th>Inpatient resource alignment</th>
<th>Hospital for Sick Children, Andrea Sepa, Margot Follett Rowe, Colleen Peskun, Jane owes Ciordas</th>
<th>SickKids-HLI 2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patient Flow</td>
<td>Inpatient &amp; Discharge Planning (DWP)</td>
<td>Hospital for Sick Children, Alistair Hodinott, Catherine Hobbard, Clare Barford</td>
<td>SickKids-HLI 2008</td>
</tr>
<tr>
<td>Patient Flow</td>
<td>Innovative strategies for improving discharge planning for patients with diabetes</td>
<td>Hamilton Health Sciences Centre, Carol Chagnon &amp; Bo Funesk</td>
<td>DWNHLI 2009</td>
</tr>
<tr>
<td>Patient Flow</td>
<td>Development of entrance criteria for integrated discharge planning</td>
<td>Winnipeg Regional Health Authority, Pat Younger &amp; Carolyn Blieske</td>
<td>DWNHLI 2009</td>
</tr>
<tr>
<td>Patient Flow</td>
<td>Review of discharge planning rounds</td>
<td>Grace Hospital, Winnipeg, Gale Pearson &amp; Marie McKie</td>
<td>DWNHLI 2009</td>
</tr>
<tr>
<td>Patient Flow</td>
<td>Welcome to our World - Facilitating a smooth transition</td>
<td>Winnipeg Health Sciences Centre, Asha Pereira &amp; Jane Eason-Hamm</td>
<td>DWNHLI 2009</td>
</tr>
<tr>
<td>Patient Flow</td>
<td>Using utilization management tool to more accurately identify homelessness as a barrier to discharge</td>
<td>Winnipeg Health Sciences Centre, Kathy Hendrickson-Gracie &amp; Stacie Karlowsky</td>
<td>DWNHLI 2009</td>
</tr>
<tr>
<td>Patient Flow</td>
<td>ICU/SDU Minor/moderate surge capacity plan</td>
<td>health Sciences North- Sudbury, Tina Bloomfield</td>
<td>DWNHLI 2011</td>
</tr>
<tr>
<td>Patient Flow</td>
<td>Easy access to health &amp; social services in St James</td>
<td>Grace Hospital, Winnipeg, Barbara Bolshaw-Dow, Rob Wilson</td>
<td>DWNHLI 2011</td>
</tr>
<tr>
<td>Patient Flow</td>
<td>CDU/ED Patient Flow New Project Initiative</td>
<td>Hamilton Health Sciences- Juravinski Hospital, Carolyn Jones, Sarah Roy</td>
<td>DWNHLI 2012</td>
</tr>
<tr>
<td>Patient Flow</td>
<td>Improving Transitions in Care of the Medically Complex and Frail Older Adults</td>
<td>Health Sciences North, Laura Green, Kayla Stevens</td>
<td>DWNHLI 2013</td>
</tr>
<tr>
<td>Patient Flow</td>
<td>Patient Flow between Adult &amp; Children's Emergency ER Departments</td>
<td>Winnipeg Health Sciences Centre, Carole Legrips, Sheila Hutton</td>
<td>DWNHLI 2014</td>
</tr>
<tr>
<td>Patient Flow</td>
<td>Partnering for Better Transitions</td>
<td>IWK - Dalhousie, Krista Rigby, Nancy Cashen, Megan Brunet朱</td>
<td>DWNHLI 2014</td>
</tr>
<tr>
<td>Patient Flow</td>
<td>Linking unattached patients to a primary care provider</td>
<td>South Winnipeg Integrated Health &amp; Social Service, Natalie Imbrogio, Gail Bembeneck</td>
<td>DWNHLI 2014</td>
</tr>
<tr>
<td>Patient Flow</td>
<td>Social Workers go with the flow</td>
<td>Winnipeg Health Sciences Centre, Glen Land, Alyson Haar</td>
<td>DWNHLI 2014</td>
</tr>
<tr>
<td>Patient Flow</td>
<td>Early mobilization</td>
<td>Concordia Hospital, Winnipeg, Rachel Mammott, Patrice Lee</td>
<td>DWNHLI 2014</td>
</tr>
<tr>
<td>Patient Flow</td>
<td>Bye Bye Beavers</td>
<td>Winnipeg Health Sciences Centre, Barb Lamonna, Lisa Anthony</td>
<td>DWNHLI 2014</td>
</tr>
<tr>
<td>Patient Flow</td>
<td>Creating Criteria for ease of movement of patients from Emergency to Complex Continuing Care</td>
<td>Winchester Hospital, Randall Smolinski, Sean Brutnet</td>
<td>DWNHLI 2014</td>
</tr>
<tr>
<td>Patient Flow</td>
<td>Transfer of accountability (TOA) between medical-surgical ICU, operating room (OR) and/or post-anaesthetic care unit (PACU)</td>
<td>St. Michael's Hospital, Melissa Goyab, Debbie Swensel, Dyley Pavlin, Pam McEachan</td>
<td>DWNHLI 2015</td>
</tr>
<tr>
<td>Patient Flow</td>
<td>Transfer of Accountability (TOA) from Emergency (ED) to ICU</td>
<td>St. Michael's Hospital, Liz Butorac, Jenna Moulder, Victoria Govan, Jodi DemBlok</td>
<td>DWNHLI 2015</td>
</tr>
<tr>
<td>Project Title</td>
<td>Description</td>
<td>Collaborators</td>
<td>Funding Agency</td>
</tr>
<tr>
<td>------------------------------------------------------------------------------</td>
<td>-----------------------------------------------------------------------------------------------</td>
<td>------------------------------------------------------------------------------------------------</td>
<td>----------------------------------------------------</td>
</tr>
<tr>
<td>All palliative patients in the Georgian Triangle will have access to a palliative approach to care, navigated by a buddy</td>
<td>hospice Georgian Triangle&lt;br&gt;Trish Rawn, Alison MaHaig</td>
<td>DWHLI 2015</td>
<td></td>
</tr>
<tr>
<td>In collaboration with Community Health Centres and Family Healthcare Teams, prior to discharge, book discharge follow-up appointments for patients within 7 days of their discharge</td>
<td>Bluewater Health &lt;br&gt;Kim Kerr, Heather Mayea</td>
<td>DWHLI 2015</td>
<td></td>
</tr>
<tr>
<td>Develop a formal process of service delivery that enhances organization and improves client satisfaction &amp; outcomes</td>
<td>First Nations &amp; Inuit Health Board (Alberta)&lt;br&gt;Donalda Stanley, Kelly Christie</td>
<td>DWHLI 2016</td>
<td></td>
</tr>
<tr>
<td>Ensure all patients are discharged safely within their expected date of discharge (standardize approach, develop checklist, etc.)</td>
<td>Niagara Health&lt;br&gt;Shawna Speck, Victor Chu</td>
<td>DWHLI 2017</td>
<td></td>
</tr>
<tr>
<td>Create and pilot a discharge planning handoff tool for surgical patients</td>
<td>University Health Network (Toronto General Hospital)&lt;br&gt;Mariana Zubriniec, Jesseyne DuRomana</td>
<td>DWHLI 2017</td>
<td></td>
</tr>
</tbody>
</table>

**Community Development/Population Health**

<table>
<thead>
<tr>
<th>Project Title</th>
<th>Description</th>
<th>Collaborators</th>
<th>Funding Agency</th>
<th>Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Helping First Nations Communities develop an HIV/AIDS Policy</td>
<td>Using a community development process we will craft a (nondiscriminatory) policy that is widely supported by the community, to provide culturally and psychologically safe care for people living with HIV/AIDS in their home communities.</td>
<td>FNHB – BC&lt;br&gt;Shelley Henderson, Annette Whitely</td>
<td>DMW-2003</td>
<td></td>
</tr>
<tr>
<td>Introduction of Full-time On-site Nursing Service to the Remote Northern Community of KeeWayWin</td>
<td>To prepare the work wetting and 2 nurses for their integration into the community on a full-time basis.</td>
<td>FNHB – Ontario (Sioux Look-Out)&lt;br&gt;Elizabeth Sequin, Marie Carolan</td>
<td>DMW-2003</td>
<td></td>
</tr>
<tr>
<td>Reduction of Alcohol Consumption in Women of Child Bearing Years</td>
<td>Health Canada, FNHB, Ontario&lt;br&gt;Selina Conn, Mariea Spray</td>
<td>DMW-2004</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Community Needs Assessment for Reproductive Health Nursing Service in a Remote Community</td>
<td>Health Canada, FNHB, Ontario&lt;br&gt;Carienne Bowes-Kerber, Mary Beall</td>
<td>DMW-2004</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Well Child Video Project</td>
<td>To provide audio-visual and written teaching tools for a well child clinic visit (4 videos and a workbook).</td>
<td>Health Canada, Edmonton&lt;br&gt;Sue Kodakun, Sabrina Wood</td>
<td>DMW-2004</td>
<td></td>
</tr>
<tr>
<td>Food Security in a Remote First Nations Community</td>
<td>Healthy choices; affordability; availability; and shared traditional food</td>
<td>Health Canada, FNHB, Ontario&lt;br&gt;Susan Valden, Marie Czinkota</td>
<td>DMW-2004</td>
<td></td>
</tr>
<tr>
<td>A Centre for Primary Health Care in First Nations Communities</td>
<td>Implementing Primary Health Care delivery as a centre of excellence in First Nations communities.</td>
<td>Health Canada, Edmonton&lt;br&gt;Chris Lempshers, Donna Brule</td>
<td>DMW-2004</td>
<td></td>
</tr>
<tr>
<td>Walk the Talk</td>
<td>A one week camp that provides nutrition education, fitness program and cultural awareness to First Nations children and youth</td>
<td>Health Canada - FNHB (LacSeul First Nation)&lt;br&gt;Lana Angeconeob, Karen Martin</td>
<td>DMW-2005</td>
<td></td>
</tr>
<tr>
<td>FNHB Home &amp; Community Care Program sustainability nurse</td>
<td>Research specific target community needs, create &amp; implement home care nurse position to provide service to small remote communities with recruitment barriers</td>
<td>Health Canada, FNHB, BC&lt;br&gt;Candice Corston, Elizabeth Flanders</td>
<td>DMW-2006</td>
<td></td>
</tr>
<tr>
<td>Building Future Leaders in First Nation Communities</td>
<td>Develop a multi-disciplinary team to work with youth in FN communities to prevent drug/alcohol abuse, by engaging youth to become community leaders</td>
<td>FNHB-Alberta&lt;br&gt;Susan Jewitt, Joseph Redhead</td>
<td>DMW-2006</td>
<td></td>
</tr>
<tr>
<td>Community Grocery Tour</td>
<td>Launch a weekly grocery tour to teach people how to read labels and make healthy choices</td>
<td>First Nations &amp; Inuit Health Branch (High River Alberta)&lt;br&gt;Leonard Allen &amp; Gina Halliwell</td>
<td>DMW-2008</td>
<td></td>
</tr>
<tr>
<td>Developing community health plans using a collaborative approach</td>
<td>Support FNHB staff &amp; community-based staff to develop, implement, monitor &amp; evaluate community health plans collaboratively using a community development approach</td>
<td>Health Canada, FNHB, Alberta&lt;br&gt;Joyce Cardinal, Glorit Denechown</td>
<td>HL-2005-6</td>
<td></td>
</tr>
</tbody>
</table>
HEALTHY WORKPLACE - includes Values & Culture, Healthy Workplace, Orientation, Recruitment & Retention

<table>
<thead>
<tr>
<th>Values &amp; Culture</th>
<th>Description</th>
<th>Organization</th>
<th>Project Owners</th>
<th>Institute</th>
</tr>
</thead>
<tbody>
<tr>
<td>Values &amp; Culture</td>
<td>Inspiring a Site Vision in a Multisite Corporation</td>
<td>Define a process to facilitate a visioning session</td>
<td>Lake Ridge Health Corporation - Oshawa Site</td>
<td>Janice Dusek, Kim Cook</td>
</tr>
<tr>
<td>Values &amp; Culture</td>
<td>CO - INC</td>
<td>Our most acutely ill patients will receive compassionate evidence-based nursing care</td>
<td>Royal Ottawa Mental Health Centre</td>
<td>Margaret Tansey</td>
</tr>
<tr>
<td>Values &amp; Culture</td>
<td>The SEHC Ingenuity Institute</td>
<td>Supporting the gaps between new business initiatives &amp; living out our vision</td>
<td>Saint Elizabeth Health Care, Toronto</td>
<td>Sue Munro, Mary Ann Fish</td>
</tr>
<tr>
<td>Values &amp; Culture</td>
<td>Ask Me</td>
<td>Supporting the gaps between new business initiatives &amp; living out our vision</td>
<td>Toronto Rehabilitation Institute</td>
<td>Sara Lankshear, Debbie Driver</td>
</tr>
<tr>
<td>Values &amp; Culture</td>
<td>Caring for the Person in the Patient</td>
<td>Developing a philosophy of care &amp; an action plan to implement it</td>
<td>Chatham-Kent Health Alliance</td>
<td>Lucy White, Linda Brown, Lynne Compton, Janice Wilmot</td>
</tr>
<tr>
<td>Values &amp; Culture</td>
<td>Being A.T.H.O.M.E. at Shalom Village Too</td>
<td>Developing a process to bring the feeling, quality presently established at Shalom Village to the newly expanded organization</td>
<td>Shalom Village, Hamilton</td>
<td>Pat Morden, Jeannette O'Leary</td>
</tr>
<tr>
<td>Values &amp; Culture</td>
<td>Guided Learning – Beginning your Journey at PRH</td>
<td>Formalized guided learning plan to positively impact the organizational culture (for students, new employees &amp; inter-unit transfers).</td>
<td>Peterborough Regional Health Centre</td>
<td>Rilla Rhodes, Mary Anne Ashbridge, Catherine Brunwell</td>
</tr>
<tr>
<td>Values &amp; Culture</td>
<td>We're not in Kansas Anymore – Toto</td>
<td>Front line health care workers provide care that is culturally and spiritually congruent in a respectful and caring manner.</td>
<td>Guelph General Hospital</td>
<td>Nancy Collett, Michelle Bott</td>
</tr>
</tbody>
</table>
Culturally Competent Care for Nurses Working in Aboriginal Communities

Aboriginal Nurses, Health Canada
Lisa Dutcher, Brenda Canitz
DMW-2004

Paradigm Shift on an Acute Medicine Unit - Dumping Ground to Promised Land

Kingston General Hospital
Colleen Small, Michelle Matthews
DMW-2004

Laying the Groundwork: A Collaborative Approach to Developing a Vision/Value Statement

Vancouver General Hospital
Cathie Heritage, Eunice Blancafort, Toni Trewern, Mary Van der Hoek
DMW-2004

Discerning the Essence of the Grace

Toronto Grace
Catherinefetch, Kathy Condie
DMW-2004

R-E-S-P-E-C-T - What it means to Me

Woodstock General Hospital
Bene Buchanan, Cheryl Moore
DMW-2005

Moving Forward - Delight in Dining

Leamington District Memorial Hospital
Claudette Levesque, Lucy Coppola
DMW-2005

Team Growth Through a Culture of Personal Accountability

Seven Oaks General Hospital, Winnipeg
Bev Laurila, Faye Ostrove
DMW-2005

Transforming Communication/Creating a Culture of Transparency and Open Communication

Humber Institute of Technology & Advanced Learning
Joy Sherwuch, Sandra Falcone, Rosemary Watkins, Lenore Duquette
DMW-2005

Improving Customer Relations

Middlesex Hospital Alliance - Stratford Middlesex
Sharon Cuttriss, Cathy Gooding, Gayle Ramsay, Marguerite Walker
DMW-2006

Service Excellence - "Pilot ER/DI"

Seven Oaks General Hospital, Winnipeg
Blair Stevenson, Joyce Rokosh, Janine Blingall Scotten, Kim Goodbrandson
DMW-2006

Customer Service in the Long Term Care Environment

Villa Colombo
Nikki Mann, Cheryl Raycroft
DMW-2006

Embracing Change & Sustainability in a Dynamic Work Environment

North Eastman Health Association Inc- Pine Falls Health Complex
Glenna Gould, Brenda Neufeld
DMW-2006

Ethics in the Workplace

Riverview Health Centre
Nadine Breland & Alexs Firth
DMW-2007

Inspiring A Quality Culture

Hamilton Health Sciences
Lori MacCullouch & Roseanne Zimmerman
DMW-2008

Customer Service Training Initiative

Collingwood General & Marine Hospital
Martin Mazza, Jennifer Cornelles
HLI 2006-7

Respectful workplace

Carrier Sekani Family Services
Marilyn Janzen, Dianna Evans
HLI 2008-9

Identify core competencies required by all staff to live the values of SOGH

Seven Oaks General Hospital
Monique Constant, Cathy Johnston
HLI 2008-9

Earning Respect Project

London Health Sciences Centre
Karen Bondy & Cindy Langford
DWNHLI 2009

Protocol for Information Inspiration & Engagement

Winnipeg Health Sciences Centre
Anne-Marie Brown, Kat Waschubsyn
DWNHLI 2009

Further our awareness of cultural diversity amongst staff at Riverview Health Centre

Riverview Health Centre
Lucie Schlachter, Kelly Dutuame
DWNHLI 2010

Developing Mindful practices to nurture & strengthen cultures of compassion

Centre de sante Saint Boniface & Catholic Health Corporation of Manitoba
Lynne Jammault-Crocker, Michelle St Hilaire
DWNHLI 2011

It's About People

Riverview Health Centre
Debbie Svaling, Kia Murray
DWNHLI 2012
**Values & Culture**

**Engagement: Creating a culture of appreciation**

Inspire the members of the Joint Sector Group to be proud of their co-workers and their workplace

Vitalite Health Network, Chaleur Regional Hospital

Carole Beaudet, Catherine Lanteigne, Chantal Pelletier, Tilda Whelton

DWNHLI 2014

**Values & Culture**

**Notice: Act - Communicate**

Enhance the use of immediacy as a leadership commitment to provide excellent customer service

Interlake Eastern Regional Health Authority

Katherine Podaima, Tracy Abraham

DWNHLI 2015

**Values & Culture**

**Refresh Code of Conduct Policy & Handbook**

Review & refresh Code of Conduct; Develop an educational program related to Code of Conduct and its associated policies for staff

Grey Bruce Health Services

Rebecca Brookham, Colleen Saker

DWNHLI 2016

**Values & Culture**

**Foster a culture that supports psychological wellness in the workplace**

Implement three affirming strategies that support and promote the connection between our values and our behaviour

McMaster Children's Hospital

Alison Gardner, Kyle Graham, Marsha Newby

DWNHLI 2017

---

**Healthy Workplaces / Quality of Work life**

<table>
<thead>
<tr>
<th>Healthy Workplaces / Quality of Work life</th>
<th>Description</th>
<th>Name</th>
<th>Organisation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nurses Racing for Recognition</td>
<td>Identifying what would make nurses feel valued &amp; developing recommendations.</td>
<td>First Nations Inuit Health Branch, Halifax</td>
<td>Susan Ross, Brenda Roos</td>
</tr>
<tr>
<td>You Can’t Decorate Until You Renovate</td>
<td>Exploring ways to create a healthier work environment for nurse managers.</td>
<td>Baycrest Centre for Geriatric Care</td>
<td>Kathi Caton, Gina Peragine</td>
</tr>
<tr>
<td>Lighting the Way for Workplace Satisfaction</td>
<td>Regional nursing conference to connect &amp; share new practice &amp; research information amongst all nurses working in FN communities</td>
<td>Health Canada, FHNIB, Ontario</td>
<td>Daunette Tucker, Elaine Asselin</td>
</tr>
<tr>
<td>Encouraging the Heart</td>
<td>Building &amp; encouraging support systems for staff.</td>
<td>Royal Ottawa Mental Health Centre</td>
<td>Karen Daley, Faye Bryers</td>
</tr>
<tr>
<td>Building a Healthier Workplace – One Step at a Time</td>
<td>Gain senior management and board acceptance of the NQI healthy workplace environment criteria.</td>
<td>SouthWest Nova Scotia Health Authority</td>
<td>Jodi Ybarra, Judy LeBlanc</td>
</tr>
<tr>
<td>Development of Support Strategies for a Changing Work Environment</td>
<td></td>
<td>Victoria General Hospital, Winnipeg</td>
<td>Donna Brutton, Brenda Weiss</td>
</tr>
<tr>
<td>Fostering a Culture for Nurse Empowerment</td>
<td>Implementation of a Nursing Council for South West Nova Scotia District Health Authority.</td>
<td>South West Nova Scotia District Health Authority</td>
<td>Meredith Alexander, Kathy Vaullife</td>
</tr>
<tr>
<td>Changing a Nursing Team Culture</td>
<td>Address a number of issues that affect patient care delivery, teamwork and communication on nursing units.</td>
<td>West Park Healthcare Centre</td>
<td>Monica Coddie, Valerie Parkes</td>
</tr>
<tr>
<td>Building staff morale, the cornerstone of health care</td>
<td>Through use of team building, exercise and a retreat with use of a facilitator, we will increase the morale of the 6GI staff</td>
<td>St. Joseph's Health Care, Hamilton</td>
<td>Krysta Koledzieski, Heather Wende</td>
</tr>
<tr>
<td>Apotex Reconnecting to Care</td>
<td>Building a Healthier Workplace – One Step at a Time</td>
<td>Baycrest Centre for Geriatric Care</td>
<td>Penney Minor, Catherine Kohn</td>
</tr>
<tr>
<td>Quality Improvement Program</td>
<td>Provide a framework that will encourage nurses to be supportive and professional in their communication with colleagues.</td>
<td>Acadia-Bathurst Health</td>
<td>Annie LeClere, Michelle Godin</td>
</tr>
<tr>
<td>A Model of Caring: Nurses Reflections on a Positive Working Environment</td>
<td></td>
<td>Cambridge Memorial Hospital</td>
<td>Deborah Snider, Brigitte Shannon</td>
</tr>
<tr>
<td>Empowering Staff</td>
<td>Inspire staff to identify &amp; communicate issues or concerns in a positive, effective approach.</td>
<td>Haliburton Highlands Health Services</td>
<td>Darcy Burke, JoAnne Eccleston</td>
</tr>
<tr>
<td>Pat the smile back into nursing</td>
<td>Improving staff morale by creating a healthy workplace (employing the use of humour).</td>
<td>Health Sciences North- Sudbury</td>
<td>L. Bugg, S. Lacroix, K. McImoldie, P. Plummer, M. Scott, P. Toffoli</td>
</tr>
<tr>
<td>Establishing WHO WE ARE &amp; Securing our future</td>
<td>Enabling staff &amp; teambuilding to facilitate changes that will occur with implementing an identified mandate through a planned retreat.</td>
<td>St Joseph's Health Care, Hamilton</td>
<td>Maureen Snider, Jennifer Doerrson</td>
</tr>
<tr>
<td>Having Fun at work</td>
<td>Get all staff involved and motivated for creating a better workplace environment where joy coexists with willingness to come to work.</td>
<td>Residence Saint-Louis</td>
<td>Jesse Dubourg, Josee Belke</td>
</tr>
<tr>
<td>Healthy Hearts</td>
<td>Create a supportive environment in the workplace to promote individuals' ability to gain positive health behaviours. Model improve</td>
<td>Skidgate Health Centre / Xaaynangaa Naay ( House of Life)</td>
<td>Heather Barnes, Robin Boose</td>
</tr>
<tr>
<td>Toward Excellence - The Journey of Community Building</td>
<td>Using new grad transitions/integration into RN-PDC programs to springboard a collaborative culture among educators</td>
<td>Capital District Health Authority (AB)</td>
<td>Valerie Eden &amp; Kelly Lackie</td>
</tr>
<tr>
<td>Healthy Workplaces / Quality of Work life</td>
<td>Healthier Happier Workplace</td>
<td>Growth and change in our nursing environment</td>
<td>Vision 74 Inc</td>
</tr>
<tr>
<td>Healthy Workplaces / Quality of Work life</td>
<td>Pilot project for engaging Hotel Dieu Hospital in a culture of wellness</td>
<td>Implement a minimum of 5 wellness strategies that have minimal cost (time, fiscal, human resources) &amp; open discussions about wellness.</td>
<td>Hotel Dieu Hospital (Kingston)</td>
</tr>
<tr>
<td>Healthy Workplaces / Quality of Work life</td>
<td>Promoting a Positive Work Environment When Mandated to go over Census</td>
<td>Identify and implement strategies for front line teams during an over census situation.</td>
<td>London Health Sciences Centre</td>
</tr>
<tr>
<td>Healthy Workplaces / Quality of Work life</td>
<td>Building a Healthier Workplace Environment Initiative to foster support and decrease negativity through incorporation of LHSC's core values.</td>
<td></td>
<td>London Health Sciences Centre</td>
</tr>
<tr>
<td>Healthy Workplaces / Quality of Work life</td>
<td>Wellness and Mentorship for Managers Project to establish a support system using mentorship and team meetings, promoting a structured wellness program.</td>
<td></td>
<td>Kingston General Hospital</td>
</tr>
<tr>
<td>Healthy Workplaces / Quality of Work life</td>
<td>Building A Healthier Work Environment by Strengthening Social Relationships Guideline development for life events and annual celebrations by a social committee.</td>
<td></td>
<td>London Health Sciences Centre University Hospital</td>
</tr>
<tr>
<td>Healthy Workplaces / Quality of Work life</td>
<td>Reward &amp; Recognition Framework Design a meaningful reward &amp; recognition framework for our organization</td>
<td></td>
<td>Concordia Hospital, Winnipeg</td>
</tr>
<tr>
<td>Healthy Workplaces / Quality of Work life</td>
<td>Reward &amp; Recognition Excellence Review literature of best practices; Dialogue with staff - to assess &amp; improve our reward &amp; recognition program</td>
<td></td>
<td>Seven Oaks Hospital</td>
</tr>
<tr>
<td>Healthy Workplaces / Quality of Work life</td>
<td>Taking care of those who care Create an environment that provides coping resiliency for health care professionals, patients and parents at SickKids</td>
<td></td>
<td>Hospital for Sick Children</td>
</tr>
<tr>
<td>Healthy Workplaces / Quality of Work life</td>
<td>Developing an education program to support staff in handling difficult conversations How to handle the difficult situations that staff in temporary leadership roles routinely find themselves in.</td>
<td></td>
<td>Winnipeg Regional Health Authority; Victoria General Hospital Winnipeg</td>
</tr>
<tr>
<td>Healthy Workplaces / Quality of Work life</td>
<td>Creating a healthy &amp; vibrant workplace framework Develop and communicate the Hospital's commitment to a healthy workplace. Develop an action plan to implement the Healthy Workplace Framework</td>
<td></td>
<td>Markham-Stouffville Hospital</td>
</tr>
<tr>
<td>Healthy Workplaces / Quality of Work life</td>
<td>Impact of job on personal life: Identifying &amp; Improving the relationship Meet with individual team members to explore/identify impacts of their jobs on their personal lives; Develop an action plan to resolve</td>
<td></td>
<td>health Sciences North- Sudbury</td>
</tr>
<tr>
<td>Healthy Workplaces / Quality of Work life</td>
<td>Care for the Caregiver Assist staff to be able to identify symptoms of caregiver/compassion fatigue and available resources by 1) education sessions; 2) self-evaluation tool; 3) pamphlet with suggestions for help; 4) conference with experts in stress management/ burnout/ compassion fatigue</td>
<td></td>
<td>London Health Sciences Centre</td>
</tr>
<tr>
<td>Healthy Workplaces / Quality of Work life</td>
<td>Promoting staff personal safety Two-part initiative: a) develop strategy for informing all staff of current program to create a safety program for staff who fear violence from an intimate partner; b) develop &amp; implement a program to train staff &amp; family in techniques of personal safety.</td>
<td></td>
<td>Kingston Hospitals</td>
</tr>
<tr>
<td>Healthy Workplaces / Quality of Work life</td>
<td>Pathways to Wellness... For you and your team Engaging staff in the process of determining the status of their own well-being and the well-being of the teams they are members of. Based on that determination, practices to enhance positive mental health will be cultivated &amp; pathways available identified</td>
<td></td>
<td>Winnipeg Regional Health Authority</td>
</tr>
<tr>
<td>Healthy Workplaces / Quality of Work life</td>
<td>Improving the environment in Peri-Operative Services Develop a healthy workplace within and amongst the departments of peri-operative services; and to improve communication processes &amp; practices.</td>
<td></td>
<td>Ross Memorial Hospital</td>
</tr>
<tr>
<td>Healthy Workplaces / Quality of Work life</td>
<td>Ensuring our workplace supports productivity and job-worklife satisfaction Create a healthy workplace</td>
<td></td>
<td>deSouza Institute</td>
</tr>
<tr>
<td>Healthy Workplaces / Quality of Work life</td>
<td>The next 5 years: generating possibilities Assess the strengths and possibilities of NRT stakeholders using an Appreciative Inquiry as the guiding methodology</td>
<td></td>
<td>University Health Network</td>
</tr>
<tr>
<td>Healthy Workplaces / Quality of Work life</td>
<td>Civility: the only Option? Develop a learning module to support Humber College ITAL School of Health Sciences students to understand &amp; model civil behaviour, and to recognize &amp; appropriately respond to uncivil behaviours</td>
<td></td>
<td>Humber Institute of Technology &amp; Advanced Learning</td>
</tr>
<tr>
<td>Healthy Workplaces / Quality of Work life</td>
<td>Staff Influenza vaccination program Increase influenza compliance of staff/physicians and change culture toward accepting it as a standard of care.</td>
<td></td>
<td>Chatham-Kent Health Alliance</td>
</tr>
<tr>
<td>Healthy Workplaces / Quality of Work life</td>
<td>CCMHL Social Media Strategy</td>
<td>Develop and initiate a social media strategy that will be followed through at our hospital</td>
<td>Collingwood General &amp; Marine Hospital</td>
</tr>
<tr>
<td>Healthy Workplaces / Quality of Work life</td>
<td>Self Care From the Inside Out- The Benefits of Mindfulness in the Workplace</td>
<td>We would like to develop an interactive participatory workshop to share the importance of bringing mindfulness to healthcare delivery</td>
<td>Winnipeg Health Sciences Centre</td>
</tr>
<tr>
<td>Healthy Workplaces / Quality of Work life</td>
<td>Stretch with ED</td>
<td>Position temporary nursing positions within the emergency services program as a growth opportunity within a different clinical setting that is risk-free and stimulating to other nurses within the organization</td>
<td>Rouge Valley Health System</td>
</tr>
<tr>
<td>Healthy Workplaces / Quality of Work life</td>
<td>Healthy Workplace Environment</td>
<td>Implement the RNAO's best practice guideline 'Developing and Sustaining Effective Staffing and Workload Practices' related to the development of a healthy work environment in 3E Hemodialysis</td>
<td>Grand River Hospital</td>
</tr>
<tr>
<td>Healthy Workplaces / Quality of Work life</td>
<td>Collingwood General and Marine Hospital Paragon Program</td>
<td>Recognizing and rewarding employees to inspire, engage, and increase employee performances</td>
<td>Collingwood General &amp; Marine Hospital</td>
</tr>
<tr>
<td>Healthy Workplaces / Quality of Work life</td>
<td>Developing Employee Recognition</td>
<td>To increase employee recognition, implement the process where by staff can nominate co-worker's positive attributes or examples of a job well done that made a difference (went above and beyond).</td>
<td>County of Lambton</td>
</tr>
<tr>
<td>Healthy Workplaces / Quality of Work life</td>
<td>Ready... S.E.T. Go... Strengthen Staff Competence through Social Effective Training</td>
<td>Develop 6, 2 hours sessions on assertive training for middle management in handling interpersonal relations</td>
<td>Yee Hong Center for Geriatric Care</td>
</tr>
<tr>
<td>Healthy Workplaces / Quality of Work life</td>
<td>Reducing Workplace Injuries related to patient handling</td>
<td>Pilot a project on units with the highest rate of patient-handling related staff injuries</td>
<td>Deer Lodge Centre, Winnipeg</td>
</tr>
<tr>
<td>Healthy Workplaces / Quality of Work life</td>
<td>The Performance Conversation</td>
<td>Develop guidelines &amp; a tool to be used by managers to discuss &amp; document performance conversations</td>
<td>Winnipeg Regional Health Authority - SWIHS</td>
</tr>
<tr>
<td>Healthy Workplaces / Quality of Work life</td>
<td>Build a healthier mindscape 5 seconds at a time</td>
<td>Implement a 6-week project to improve psychological well-being of staff by using the 'Take Five' mindfulness tool.</td>
<td>Ontario Shores Centre for Mental Health Sciences</td>
</tr>
<tr>
<td>Healthy Workplaces / Quality of Work life</td>
<td>Managing attendance for Lambton County Public Health Services</td>
<td>Address &amp; eliminate the inconsistencies and gaps in process by creating an absenteeism documentation tool for supervisors and managers</td>
<td>Lambton County Public Health</td>
</tr>
<tr>
<td>Healthy Workplaces / Quality of Work life</td>
<td>Strategic Plan to address bullying in the workplace</td>
<td>Identify systematic gaps that prevent the full implementation of Health Canada’s 'Respectful Workplace Policy' and reduce workplace bullying in Manitoba</td>
<td>First Nations and Inuit Health Branch (Manitoba)</td>
</tr>
<tr>
<td>Healthy Workplaces / Quality of Work life</td>
<td>Take a breath program</td>
<td>Support staff in understanding the importance of being mindful at work</td>
<td>Extendicare</td>
</tr>
<tr>
<td>Healthy Workplaces / Quality of Work life</td>
<td>Office Wellness</td>
<td>Identify and implement strategies and tools to support staff and assist with re-establishing a healthy team relationship</td>
<td>FNHB - Ontario</td>
</tr>
<tr>
<td>Healthy Workplaces / Quality of Work life</td>
<td>Healthy workplace through wellness activities at work</td>
<td>Collect, compile and theme strategies from staff and managers for wellness activities that can be adopted by individuals and groups - leading to the development of a workplace wellness toolkit</td>
<td>Toronto Public Health</td>
</tr>
<tr>
<td>Healthy Workplaces / Quality of Work life</td>
<td>Healthy &amp; high performing staff and organization</td>
<td>Optimize the physical environment and communication within it to support a healthy and high-performing organization</td>
<td>Saskatchewan Registered Nurses’ Association</td>
</tr>
<tr>
<td>Healthy Workplaces / Quality of Work life</td>
<td>Enhance capacity for resilient work environment during surge</td>
<td>Develop three resources/recommendations to optimize health work environments during times of increased patient flow demands</td>
<td>Niagara Health</td>
</tr>
<tr>
<td>Healthy Workplaces / Quality of Work life</td>
<td>Reduce effects of staff absenteeism</td>
<td>Coordinate an organizational assessment to identify issues and gaps that contribute to operational and interpersonal challenges in building an engaged team of support workers</td>
<td>Kovaliq</td>
</tr>
<tr>
<td>Healthy Workplaces / Quality of Work life</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Retention / Recruitment**
<table>
<thead>
<tr>
<th>Retention / Recruitment</th>
<th>Special Opportunities in Our Special Care Units (Paediatrics) - Career Advancement for Novice</th>
<th>Hamilton Health Sciences, Children's Hospital</th>
<th>Donna LaForce, Patty Harris</th>
<th>DMW-2003</th>
</tr>
</thead>
<tbody>
<tr>
<td>Retention / Recruitment</td>
<td>Retention Strategies – Follow-up to Successful Recruitment</td>
<td>Acadian-Bathurst Health Authority (Chaleur Regional Hospital)</td>
<td>Debbie Gammon, Lucy Vienneau</td>
<td>DMW-2003</td>
</tr>
<tr>
<td>Retention / Recruitment</td>
<td>Mentors - a Recruitment &amp; Retention Strategy</td>
<td>Annapolis Valley District Health Authority</td>
<td>Judy Hainstock, Erin MacDonald</td>
<td>DMW-2003</td>
</tr>
<tr>
<td>Retention / Recruitment</td>
<td>Preceptor/Mentorship Program for Oncology Nurses</td>
<td>Hamilton Health Sciences Corp.</td>
<td>Sandra McFarlane, Bunny Ruiz, Toni Simpson</td>
<td>DMW-2003</td>
</tr>
<tr>
<td>Retention / Recruitment</td>
<td>Development of a Mentorship Program for Surgical Nurses</td>
<td>Joseph Brant Hospital</td>
<td>Claudia Carson, Beverly John</td>
<td>DMW-2004</td>
</tr>
<tr>
<td>Retention / Recruitment</td>
<td>Developing a Mentorship Council Mentorship Project</td>
<td>Winnipeg Health Sciences Centre</td>
<td>Ingrid Olson, Brenda Kline</td>
<td>DMW-2004</td>
</tr>
<tr>
<td>Retention / Recruitment</td>
<td>Development of a Mentorship Program for New Employees</td>
<td>Mental Health Centre of Penetanguishene</td>
<td>Deborah Duncan, Carol Campbell</td>
<td>DMW-2004</td>
</tr>
<tr>
<td>Retention / Recruitment</td>
<td>Establishing a Mentorship Program for Nursing</td>
<td>Ontario Shores Centre for Mental Health</td>
<td>Susan Taylor, Heather Canel</td>
<td>DMW-2004</td>
</tr>
<tr>
<td>Retention / Recruitment</td>
<td>Metamorphosis of a Mentor</td>
<td>Woodstock General Hospital</td>
<td>Patricia Elliott, Janice Koekebakker</td>
<td>DMW-2004</td>
</tr>
<tr>
<td>Retention / Recruitment</td>
<td>Recruitment and Retention of Aboriginal Nurses in First Nation Communities</td>
<td>Health Canada, FNIB, Ontario</td>
<td>Daisy Sugarhead, Debbie Kenate</td>
<td>DMW-2004</td>
</tr>
<tr>
<td>Retention / Recruitment</td>
<td>Nursing Mentorship Program</td>
<td>Sioux Lookout Meno-Ya-Win Health Centre</td>
<td>Laura Kokocinski, Heather Fukushima</td>
<td>DMW-2004</td>
</tr>
<tr>
<td>Retention / Recruitment</td>
<td>Succession Planning at Peterborough Regional Health Centre</td>
<td>Peterborough Regional Health Centre</td>
<td>Lisa McIlvan, Jennifer White</td>
<td>DMW-2004</td>
</tr>
<tr>
<td>Retention / Recruitment</td>
<td>Succession Planning - Recruitment &amp; Retention</td>
<td>Markham-Stouffville Hospital</td>
<td>Nancy Hood, Pauline Brillinger, Molly Court, Joan Baker</td>
<td>DMW-2005</td>
</tr>
<tr>
<td>Retention / Recruitment</td>
<td>Preceptor/ Mentoring program</td>
<td>Southlake Regional Health Centre</td>
<td>Brenda Mundy, Marcie Dunn</td>
<td>DMW-2006</td>
</tr>
<tr>
<td>Retention / Recruitment</td>
<td>Assessment of career aspirations of clinical nurses in Resource team</td>
<td>Kingston General Hospital</td>
<td>Janice Minard, Sabrina Martin</td>
<td>DMW-2006</td>
</tr>
<tr>
<td>Retention / Recruitment</td>
<td>New Nurse Support Network</td>
<td>Riverview Health Centre</td>
<td>Kim Oliver, Jason Hillier</td>
<td>DMW-2006</td>
</tr>
<tr>
<td>Retention / Recruitment</td>
<td>Development of a new nurse integration program</td>
<td>Grace General Hospital, Winnipeg</td>
<td>Terry Desautels, Abby Gagan</td>
<td>DMW-2006</td>
</tr>
<tr>
<td>Retention / Recruitment</td>
<td>Recruitment of 4th year nursing students to the Operating Room</td>
<td>Health Sciences North- Sudbury</td>
<td>Brenda Burns, Sherry-Lynn McElwan</td>
<td>DMW-2006</td>
</tr>
<tr>
<td>Retention / Recruitment</td>
<td>Your opinion counts! A collaborative approach to succession planning in NICU</td>
<td>Hospital for Sick Children</td>
<td>Kristin Comar &amp; Melody Hicks</td>
<td>DMW-2007</td>
</tr>
<tr>
<td>Retention / Recruitment</td>
<td>New graduate integration</td>
<td>The Ottawa Hospital</td>
<td>Lyse Hueneault &amp; Marnie Houlan</td>
<td>DMW-2007</td>
</tr>
<tr>
<td>Retention / Recruitment</td>
<td>Mentorship Program</td>
<td>Northern Lights Health Region</td>
<td>Dallas Kuhl</td>
<td>DMW-2007</td>
</tr>
<tr>
<td>Retention / Recruitment</td>
<td>5B Bravo Program</td>
<td>Hospital for Sick Children</td>
<td>Maria Plastina &amp; Candice Rosenberg</td>
<td>DMW-2007</td>
</tr>
<tr>
<td>Retention / Recruitment</td>
<td>Retention and Recruitment of Nurses</td>
<td>Red Lake Margaret Cochenour Memorial Hospital</td>
<td>Debbie Larson &amp; Barb Menard</td>
<td>DMW-2007</td>
</tr>
</tbody>
</table>
Retention / Recruitment
Review and develop the human resources components of hiring and retain new grads and nurses
College of Nurses
Acadian Bathurst Health Authority
Sophie Landry & Brigitte Thetrien
DMW-2007

Retention / Recruitment
"We're Listening" - Eliciting the learning & integration needs of novice emergency department
Develop and implement focus groups with experienced, intermediate and novice nurses in the ED.
Victoria General Hospital, Winnipeg
Leanne Johnson, Laura Anning
DMW-2008

Retention / Recruitment
Review & modify nurse selection criteria
Modify existing criteria to ensure consistent, transparent & objective recruitment/selection decisions for all classifications of nurses.
Victoria General Hospital, Winnipeg
Jackie Duckfield, Mike Mencik
DWNHLI 2009

Retention / Recruitment
Retention of Nurses
Designing a pilot project to enhance front line retention in a critical care environment
Hamilton Health Sciences Corp.
Laura Furlong, Anne Marie VanSickle
DWNHLI 2012

Retention / Recruitment
Competency Based Framework to enhance practice
Review and develop the human resources components of hiring and evaluating nursing competencies in our specialty areas
Northumberland Hills Hospital
Tabitha Carroll, Heather Campbell, Anna-Mare Sutherland
DWNHLI 2013

Retention / Recruitment
Public Health Nursing Orientation and Process
Use the PHN Manual (draft developed by project lead in consultation with a working group) to develop, pilot and review an orientation
Government of Nunavut Department of Health
Angela Luciani
DWHLI 2016


<table>
<thead>
<tr>
<th>Title</th>
<th>Description</th>
<th>Organization</th>
<th>Project Owners</th>
<th>Institute</th>
</tr>
</thead>
<tbody>
<tr>
<td>Knowledge Development &amp; Transfer</td>
<td>Exchange program between CNO staff &amp; college members (nurses) to enable CNO to maintain an up-to-date knowledge about practice issues &amp; environments, and to foster heightened awareness of member about CNO role.</td>
<td>College of Nurses</td>
<td>Heather Crawford, Sharon Avey-Morrison</td>
<td>DMW-2002</td>
</tr>
<tr>
<td>Knowledge Development &amp; Transfer</td>
<td>Make available (on line &amp; in hard copy) to NICs a document outlining standardized information pertinent to the administrative procedures of a FNHB health facility.</td>
<td>FNHB – Alberta</td>
<td>Linda Paul, Deb Vermunt</td>
<td>DMW-2003</td>
</tr>
<tr>
<td>Knowledge Development &amp; Transfer</td>
<td>A project to enhance the capacity of nursing research at a large 4-site tertiary care teaching hospital with approximately 4000 nurses</td>
<td>Hamilton Health Science Centre</td>
<td>Ruth Lee, Sandra Ireland</td>
<td>DMW-2004</td>
</tr>
<tr>
<td>Knowledge Development &amp; Transfer</td>
<td>Develop an evaluation process to gather data regarding patients &amp; families feedback related to the transfer of accountability process within the rehab and ortho program at HHSC.</td>
<td>Hamilton Health Sciences Centre</td>
<td>Bev Morgan, Joanne Wright</td>
<td>DMW-2005</td>
</tr>
<tr>
<td>Knowledge Development &amp; Transfer</td>
<td>To design a manual tool for CHNs in First Nations Health settings to capture the parameters of a prenatal program</td>
<td>Health Canada - FNHB</td>
<td>Karen Clarke, Elizabeth Toor</td>
<td>DMW-2005</td>
</tr>
<tr>
<td>Knowledge Development &amp; Transfer</td>
<td>Development of resource manual for charge nurses with eventual publication on the Intranet.</td>
<td>Peterborough Regional Health Centre</td>
<td>Beth Reid, Bev, Day</td>
<td>DMW-2005</td>
</tr>
<tr>
<td>Knowledge Development &amp; Transfer</td>
<td>Develop an educational initiative to transfer knowledge about end-of-life care &amp; pilot on one unit</td>
<td>Baycrest Centre for Geriatric Care</td>
<td>Mary Los Ip &amp; Inga Gnaovskaya</td>
<td>DMW-2007</td>
</tr>
<tr>
<td>Knowledge Development &amp; Transfer</td>
<td>Create a protocol to use the outcomes identified through the MDS assessment to establish a resident-specific baseline for follow-up</td>
<td>Specialty Care Inc (Bradford Valley)</td>
<td>Lynn Ironside &amp; Clarissa DeValk</td>
<td>DMW-2007</td>
</tr>
<tr>
<td>Knowledge Development &amp; Transfer</td>
<td>Encourage all levels of staff to manage operational change for Niagara Region Public Health</td>
<td>Niagara Region Public Health Department</td>
<td>Christina Bradley &amp; Vanessa DiPietro</td>
<td>DMW-2007</td>
</tr>
<tr>
<td>Knowledge Development &amp; Transfer</td>
<td>Developing knowledge transfer strategies which will support the implementation of the RNAO pain management guidelines</td>
<td>The Hospital for Sick Children</td>
<td>Lori Palozzi &amp; Tracey Deline</td>
<td>DMW-2007</td>
</tr>
<tr>
<td>Knowledge Development &amp; Transfer</td>
<td>Collaborative Waitlist Management</td>
<td>Develop mutual waitlist criteria to improve the communication within the waitlist process.</td>
<td>Deer Lodge Centre, Winnipeg</td>
<td>Sylvia Plashnik &amp; Maureen Chouinard</td>
</tr>
<tr>
<td>---------------------------------</td>
<td>-----------------------------------</td>
<td>---------------------------------------------------------------------------------</td>
<td>----------------------------</td>
<td>---------------------------------</td>
</tr>
<tr>
<td>Knowledge Development &amp; Transfer</td>
<td>Cost Containment Strategies: Consumables</td>
<td>A project to analyze consumable utilization and spending and implement strategies to determine an effective operational process</td>
<td>St. Michael's Hospital</td>
<td>Colleen Johns &amp; Pam Robinson</td>
</tr>
<tr>
<td>Knowledge Development &amp; Transfer</td>
<td>Mental Health Program Service Manuals</td>
<td>Development of service manuals that are consistent in style, format, and content.</td>
<td>Lakehead Psychiatric Hospital</td>
<td>Mary Perkovic, Earla Navratil, Liz Littleford &amp; Pat Paradis</td>
</tr>
<tr>
<td>Knowledge Development &amp; Transfer</td>
<td>Right level of care: Key stakeholder engagement plan</td>
<td>Establish a formal system to more effectively use beds. Two components: 1. strategic approach to using information to make better decisions; 2. Mediworks software implementation</td>
<td>Markham-Stouffville Hospital</td>
<td>Carole Moore, Farrah Hirji</td>
</tr>
<tr>
<td>Knowledge Development &amp; Transfer</td>
<td>Engaging nurses in self-regulation, through partnership &amp; collaboration</td>
<td>Develop a systematic way (that reaches nurses at all levels and areas of practice) of seeking stakeholder feedback that is measurable and able to demonstrate efficacy</td>
<td>College of Nurses of Ontario</td>
<td>Sharon McKinnick, Angela McNab, Myra Kreick</td>
</tr>
<tr>
<td>Knowledge Development &amp; Transfer</td>
<td>Streamline policy &amp; procedure development for critical care</td>
<td>Develop &amp; implement a collaborative process for timely development &amp; review of critical care policies &amp; procedures using web-based technologies</td>
<td>Winnipeg Health Sciences Centre</td>
<td>Priya Doodnaught, Lissa Currie, Susan Gerlach</td>
</tr>
<tr>
<td>Knowledge Development &amp; Transfer</td>
<td>Structure and Tools to Support Clinical Research at Deer Lodge Centre</td>
<td>To demonstrate proof of concept that research can be done/consumed/contributed to, by clinical staff without unduly adding</td>
<td>Deer Lodge Centre, Winnipeg</td>
<td>Ben Adamant, Colleen Braun-Janzen</td>
</tr>
<tr>
<td>Knowledge Development &amp; Transfer</td>
<td>Improve First Nations financial self-determination</td>
<td>Develop a checklist to assist First Nations communities to apply for alternative funding arrangements by improving existing tools</td>
<td>FNHB - Saskatchewan</td>
<td>Brenda Pacholka, Lindsey Duervin</td>
</tr>
<tr>
<td>Knowledge Development &amp; Transfer</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Information Systems/Technology/Management**

<table>
<thead>
<tr>
<th>Information Systems/Technology/Management</th>
<th>Back to the Future</th>
<th>Organize the information &amp; learnings from DMW-NLI we &amp; share with the management team</th>
<th>Southlake Regional Health Centre</th>
<th>Laura LeBlanc</th>
<th>DMW-2001</th>
</tr>
</thead>
<tbody>
<tr>
<td>Information Systems/Technology/Management</td>
<td>Health Program Division Framework</td>
<td>A framework for developing a strategic planning process within the Health Programs Division</td>
<td>Niagara Health System</td>
<td>Mary Parker</td>
<td>DMW-2001</td>
</tr>
<tr>
<td>Information Systems/Technology/Management</td>
<td>Opening the Doors - Rubik’s Cube</td>
<td>Organizing an orientation of new staff to our brand new facilities which are opening over next 3 years.</td>
<td>Extendicare (Canada) Inc.</td>
<td>Bobbie Rogen, Heather YanceySchaaf</td>
<td>DMW-2001</td>
</tr>
<tr>
<td>Information Systems/Technology/Management</td>
<td>Nursing Leaders Information Management System</td>
<td>Developing a nursing database to provide information to multiple users with multiple focuses.</td>
<td>First Nations Inuit Health Branch, Winnipeg</td>
<td>Debi Matias, Wendy Ducharme</td>
<td>DMW-2002</td>
</tr>
<tr>
<td>Information Systems/Technology/Management</td>
<td>Our Big Fat------Roll Out</td>
<td>Developing a plan for communicating &amp; implementing recently developed Professional Practice Model for Nurse Case Managers at WSIB</td>
<td>Workplace Safety Insurance Board</td>
<td>Lynne Purvis, Janet Kivisto</td>
<td>DMW-2002</td>
</tr>
<tr>
<td>Information Systems/Technology/Management</td>
<td>Field Reports and Data Collection Analysis*</td>
<td></td>
<td>Health Canada, FNHB Edmonton</td>
<td>Levina Ewasinski, Deborah Greyes</td>
<td>DMW-2003</td>
</tr>
<tr>
<td>Information Systems/Technology/Management</td>
<td>Implementation of an Electronic Patient Care System Across 3 Sites</td>
<td></td>
<td>Health Sciences North- Sudbury</td>
<td>Diane Belanger-Gardner, Grace St. Jean</td>
<td>DMW-2003</td>
</tr>
<tr>
<td>Information Systems/Technology/Management</td>
<td>Establishment of Infrastructure to Support Implementation of an Electronic Health Record*</td>
<td></td>
<td>Deloite &amp; Touche, St Michaels Hospital</td>
<td>Karyan Fu, Jane Merkley</td>
<td>DMW-2004</td>
</tr>
<tr>
<td>Information Systems/Technology/Management</td>
<td>Universal Screening for Domestic Violence</td>
<td>To develop a universal abuse screening tool for all women ≥16 years old, based on best practice guidelines.</td>
<td>Chatham-Kent Health Alliance</td>
<td>Paula Morrison, Cathy Dickson</td>
<td>DMW-2004</td>
</tr>
<tr>
<td>Information Systems/Technology/Management</td>
<td>Responsive Scheduling</td>
<td>This project will be the pilot for the Vancouver Island Health Authority and will entail the design and development of responsive scheduling practices for 3 units at the Campbell River Hospital.</td>
<td>Vancouver Island Health Authority, Victoria</td>
<td>Anne Cooke, Mia Stalberg</td>
<td>DMW-2004</td>
</tr>
</tbody>
</table>

*These projects are part of a collaborative approach to using information to make better decisions and implement strategies to determine an effective operational process.*
| Information Systems/ Technology/Management | Motivating the OR Team toward accepting a computerized OR Management & Information System | The implementation of the PRCS ORMS in the N.W.T. | Stanton Territorial Health Authority | Wendy Baker, Michelle Muise | DMW-2005 |
| Information Systems/ Technology/Management | “The missing link” - Improving data collection process for cardiac information | Improve the efficiency & quality of data collected for MOH,TC, HRSRH, and Critical Care Network; and prevent duplication while maintaining best practices | Health Sciences North- Sudbury | Linda Anderson, Karen Jelen | DMW-2006 |
| Information Systems/ Technology/Management | Tracking tool for mandatory training & corporate initiatives for staff | Develop a tracking tool for managers/educators to keep track of staff training and corporate initiatives | The Ottawa Hospital | Barry Hollywood, Rosemary Backerton | DMW-2006 |
| Information Systems/ Technology/Management | Multimedia tutorial template & prototype | Develop a template for e-learning. Develop a prototype online tutorial that can then be customized based on content | Winnipeg Health Science Centre | Cherie Pinkerton & Brenda Stutsky | DMW-2007 |
| Information Systems/ Technology/Management | Changing perceptions - adoption of an electronic health record in the regional cancer program | Survey knowledge, attitudes & beliefs of primary nurses re: proposed changes to clinical documentation processes & initiate educational program re electronic documentation | Health Sciences North- Sudbury - Regional Cancer Program | Tracie Parks & Jeannette Mallay | DMW-2007 |
| Information Systems/ Technology/Management | The Art of comprehensive documentation | Engage all relevant departments in development of a nursing admission database in keeping with regional standards | Winnipeg Grace General Hospital | Brenda Janz & Sandra Gerbrandt | DMW-2007 |
| Information Systems/ Technology/Management | “DOs to Win” Software Conversion in Food Services | Conversion of software & data from obsolete DOS-based platform to newer, evolving Windows environment | Collingwood General & Marine Hospital | Robin Gilman | HLI 2005-6 |
| Information Systems/ Technology/Management | Creating a newsletter to connect health & social services staff from remote communities | Develop & distribute e-newsletter to Kinklink/Buffin Health & Social Services (then expand to all regions) “Northern Loop” | Dept. Health & Social Services - Nunavut | Connie Kwon, Florence Wood, Karen Lee-Kim | HLI 2005-6 |
| Information Systems/ Technology/Management | Security & Privacy Model for Records Management | Conduct a complete review of how employee & client information is received, managed, stored & disposed of during entire life-cycle - develop processes | Comcare Health Services | Nancy Sills, Debbie Vieira, Mary Atkinson | HLI 2005-6 |
| Information Systems/ Technology/Management | Data Quality Improvement & Efficiency | Achievement of excellent data, to optimize efficiency, redesign, performance & accountability | Chatham-Kent Health Alliance | Karen Waymouth, Deb Caza | HLI 2006-7 |
| Information Systems/ Technology/Management | Implement voice recognition | Conversion of manual transcription to automated voice-recognition transcription | Markham Stouffville Hospital | Lynne Campkin, Elizabeth Laloglu, Andrea Laman-Mackenzie | HLI 2006-7 |
| Information Systems/ Technology/Management | Automated patient registration | Transition from multiple manual registration sites to centralized automated self-serve kiosks | Collingwood General & Marine Hospital | Paula Pattenden, Patti Redpath-Plater | HLI 2006-7 |
| Information Systems/ Technology/Management | LINC Distribution - Automation | Purchase & initiation of an automated packaging machine | Markham Stouffville Hospital | Patty Brown, Shellyna Meledina | HLI 2006-7 |
| Information Systems/ Technology/Management | LINX UXBRIDGE: Leading internal network communication | Revise Uxbridge Intranet page to enhance internal communication, using a central repository for information | Markham Stouffville Hospital - Uxbridge Site | Elaine Goulbourne, Debbie Konecny, Sheila Brunet, Edith McDermott, Lynne Smart | HLI 2007-8 |
| Information Systems/ Technology/Management | Social Work tool kit | Developing a virtual file cabinet that links clinical pathways with community resources | Hamilton Health Sciences Centre | Tim Dyck, Lisa Lloyde Scott | HLI 2007-8 |
| Information Systems/ Technology/Management | Early interventions for success | Implement the use of PDAs and specific software to track the achievement of paramed student competencies in hospital and field settings | Hamber Institute of Advanced Learning (Paramedic Program) | Lynne Urszenyi | HLI 2007-8 |
| Information Systems/ Technology/Management | Managing change: from P-excellence (paper) to E-excellence | Develop a blueprint for delivering communication and engagement strategies to fully involve EDIS stakeholders in EDIS implementation | Cambridge Memorial Hospital | Deb Prno, Nisha Walibhai | HLI 2007-8 |
| Information Systems/ Technology/Management | Finding the Answer | During a regular shift, nurses will be enabled (by a peer covering their duties) to receive a 1-hour individualized instruction in quickly finding clinical information | Chatham-Kent Health Alliance | Margaret Campbell, Marguerite Miller | HLI 2007-8 |

**Notes:**
- DMW- indicates a document management and workflow initiative.
- HLI- indicates a Health Learning Institute initiative.
<table>
<thead>
<tr>
<th>Program or Practice</th>
<th>Information Systems/ Technology/ Management</th>
<th>New/Changed Non-clinical Program or Practice</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roll out a plan for interprofessional documentation methodology</td>
<td>Develop and implement an interprofessional process to adopt a common documentation methodology across two hospitals</td>
<td>Kingston General Hospital Cindy Bolton, Susan Hall HLI 2007-8</td>
</tr>
<tr>
<td>Facilitating successful implementation of IT projects</td>
<td>Identify what is needed to create an environment where IT projects are successful with nurses</td>
<td>Mount Sinai Hospital Judy Fleming DWNHLI 2009</td>
</tr>
<tr>
<td>Electronic Patient Care Documentation - a Business Plan</td>
<td>Develop a blueprint for our organization to move forward on an electronic patient documentation system</td>
<td>Lake of the Woods District Hospital Kathy Dawe, Patty Tittlemier DWNHLI 2010</td>
</tr>
<tr>
<td>Implementation of Focused Charting</td>
<td>Develop standardized charting tools that enable seamless transition from paper to electronic documentation</td>
<td>North Wellington Health Care Angela Stanley, Nancy Cleary DWNHLI 2011</td>
</tr>
<tr>
<td>Handling of Referral documents for patients who do not show up for appointment</td>
<td>Eliminate filing of redundant documents in patients chart</td>
<td>Winnipeg Health Sciences Centre Daljit Kanth, Julie Knight DWNHLI 2011</td>
</tr>
<tr>
<td>En-gauging Your Care</td>
<td>Electronically develop the individual RAI outcome measures to enhance clinical usage</td>
<td>Ontario Shores Centre for Mental Health Sciences Fan Nguyen, Maria Ahmed DWNHLI 2012</td>
</tr>
<tr>
<td>Broken Telephone No More</td>
<td>Improving team communication and patient care throughout the cancer journey</td>
<td>Princess Margaret Hospital Anna Lambie, Cheryl Liverpool DWNHLI 2012</td>
</tr>
<tr>
<td>Develop a Blueprint for a Clinical Research Services Intranet Website</td>
<td>To develop a blueprint for a clinical research services intranet website that provides research information, guidelines, SOPs, tools and</td>
<td>Hospital for Sick Children Rita Street, Judy Sweeney DWNHLI 2012</td>
</tr>
<tr>
<td>Feasibility investigation to purchase an Electronic Clinical Procedure Resource</td>
<td>Develop a business case to support both the financial and human resources required to purchase, implement and provide ongoing</td>
<td>Sunnybrook Health Sciences Centre Saman Iqbal, E684Bev Waite DWHLI 2014</td>
</tr>
<tr>
<td>Social Media: Driving Communication and Collaboration</td>
<td>Create a social media framework consisting of internal policy, strategic plan and toolkit to attract new followers, increase subscription and increase engagement</td>
<td>Registered Practical Nurses' Association of Ontario Norma Tomlin, Holy Smither DWHLI 2017</td>
</tr>
<tr>
<td>Work on a Page</td>
<td>Complete 'Work on a Page' template for managers, and complete first PDSA cycle on medicine units</td>
<td>Niagara Health Systems Toni Rogers, Lisa Hildebrand DWHLI 2017</td>
</tr>
<tr>
<td>Develop tool to support evidence-informed decision making</td>
<td>Develop a draft tool (with associated guidelines) that offers a useful, accessible, comprehensive way to present evidence/inputs to decision-makers</td>
<td>Toronto Public Health (Child Health) Marie Klassen, Ulla Wise DWHLI 2017</td>
</tr>
<tr>
<td>Maximizing telehealth capacity</td>
<td>Develop a program to leverage telehealth to perform child and youth mental health assessments and referrals</td>
<td>Royal Victoria Regional Health Centre Martha Cope, Heather Cochrane DWHLI 2018</td>
</tr>
</tbody>
</table>

New/Changed Non-clinical Program or Practice
- Preadmission Service Booking Schedule
- Defining Visiting Guidelines (post SARS) in a Family Centred Care Framework
- Revision of Nursing Assessment Forms for Pre-op Assessment and Admission
- Creation of a Single Quality Council for the Areas of Child, Youth & Family Mental Health & Addictions
- Standardized Medication Administration Practices
- Program Strategic Planning
- Influenza Strategy

Redesign the booking template for preadmission service, and develop guidelines for better utilization of resources.
Joseph Brant Memorial Hospital Sue Burlock, Marilyn Hollick DMW-2003
West Parry Sound Health Centre Pat Healey, Marlene Villeneuve DMW-2003
Centre for Addiction & Mental Health Rob Bancroft, Linda Joseph-Massiah DMW-2003
Health Sciences North- Sudbury Vanda Cooper, Jean Ship DMW-2004
St. Michael's Hospital Ruth Anne Campbell, Amy McCutcheon DMW-2004
A nnapolis Valley District Health Authority Deb Mander, Kim McGill DMW-2004
The financial, resource and budgetary plan to initiate the function of a DMW-2004
Establish a pilot program which designed to implement the WRHA
Jason Trottier & Myles Duff
Tracy Robinson, Raj Monfru
DMW-2008
DMW-2006
Barb Boyd & Joyce Stabner
Marianne de Prince & Debbie Smith
Daniels Evanson, Margaret
Deb Warren, Debbie Woods
Debbie Regan, Barbara Roy
The Scarborough Hospital
DMW-2007
Norma Young, Hsui Ling Hau
DMW-2005
DMW-2006
DMW-2007
Sandra Biesheuvel, Jonny Hinz, Erin
DMW-2006
Develop a methodology to define the scope of the top 3 strategic
Colette Plourde, Debbie Gray
DMW-2005
Implementation of communication framework to improve shift to shift
Cambridge Memorial Hospital
Lynnette Gillis & Patricia Onlekuz
An OR process review, with terms of reference for an outside review
Luella Lee & Harriet Maynard
A change in master rotation and on call hours based on change in
Development of nursing relief initiative to support transferred and non-
Heath Canada - FNHHB
Michael Caron, Phyllis Jorgensen
Beyond the Crisis: Shared Experiential Journey after a Clinical Critical Occurrence
Winnipeg Health Sciences Centre
Heather Falk, Pat Rotnney
Practice Change/Scheduling Change
Health Sciences North- Sudbury
Debbie Regan, Barbara Roy
Improving organizational response to Code White
Staff education program on code white response and management to
Cambridge Memorial Hospital
Deb Warren, Debbie Woods
New/Changed Non-clinical Program or Practice
Review and revision of charts and multi-disciplinary client documentation
Health Sciences North- Sudbury
Kate Blanchette, Judy Poupoire
New/Changed Non-clinical Program or Practice
Assess pros/ cons restricted vs. unrestricted visiting hours on adult inpatient units
Health Science Centre, Winnipeg
Tracy Robinson, Raj Monfru
New/Changed Non-clinical Program or Practice
FACU Innovative Schedule
Innovative, flexible scheduling
Orillia Soldiers Memorial Hospital
Linda Laing, Sonya Mah
New/Changed Non-clinical Program or Practice
Attendance management
Establish a pilot program which designed to implement the WRHA attendance policy
Victoria General Hospital, Winnipeg
Jason Trottier & Myles Duff
New/Changed Non-clinical Program or Practice
Decommissioning a Transitional Care Unit
Develop & implement a plan to redeploy staff & residents from a 55 bed interim transitional care unit
Deer Lodge Centre, Winnipeg
Luella Lee & Harriet Maynard
New/Changed Non-clinical Program or Practice
Revise patient/visitor information pamphlet
Revamp patient/visitor information pamphlet to ensure it is current & accurate
Victoria General Hospital - Winnipeg
Barb Boyd & Joyce Stabner
New/Changed Non-clinical Program or Practice
Framework for Unit Based Decision making
To develop and implement a framework to guide the process of decision making at the unit level
Grace General Hospital, Winnipeg
Pat Crocker & Kavitha Nadarajah
New/Changed Non-clinical Program or Practice
Eliminating Taped Report - Transfer of Accountability
Develop an information package for nursing staff to implement a new Transfer of Accountability process
Niagara Health System
Marianne de Prince & Debbie Smith
New/Changed Non-clinical Program or Practice
Transfer of Accountability
Develop guidelines for safe and effective transfer of accountability for every point of patient transfer
Ontario Shores Centre for Mental Health
Rosalia Alfonso & Karen Kirkham
New/Changed Non-clinical Program or Practice
Transfer of Accountability
Implementation of communication framework to improve shift to shift transfer of accountability on an inpatient rehabilitation unit
St. Joseph's Healthcare, Hamilton
Lynnette Gillus & Patricia Onlekuz
New/Changed Non-clinical Program or Practice
Case Cart Implementation
To implement an Operating Room case cart system
Cambridge Memorial Hospital
Ruth Dixon & Teri Buchanan
New/Changed Non-clinical Program or Practice
Clarification of Strategic Priorities
Develop a methodology to define the scope of the top 3 strategic priorities in the organization
Seven Oaks General Hospital
Sandra Biesheuvel, Jonny Hinz, Erin Finlayson
New/Changed Non-clinical Program or Practice
Right information at the right place at the right time (transferring responsibility for pt. registration to Health Records)
Redefinition of clerical roles (switchboard & registration) Set standards for collection of information at point of registration
Collingwood General & Marine Hospital
Jan Sanderg, Anne Gamble
New/Changed Non-clinical Program or Practice
Pharmacy Drug distribution Integration
Amalgamation of unit dose packaging
The Scarborough Hospital
Norma Young, Hsiu Ling Hua
New/Changed Non-clinical Program or Practice
Through a manager's eyes: Transformation of Human Resources service delivery
Development of a framework to empower managers through the implementation of automated, online Human Resources transactional services
Winnipeg Health Sciences Centre
Beth Beauspr, Kim Warner
New/Changed Non-clinical Program or Practice
Collaborative management of depression in the community
Pilot project to have Provincial Health Call Centre provide telephone follow-up for clients living with mild to moderate depression
Winnipeg Regional Health Authority
Daniels Evanson, Margaret Kokowski
DMW-2004
DMW-2004
DMW-2005
DMW-2005
DMW-2005
DMW-2005
DMW-2005
DMW-2006
DMW-2006
DMW-2006
DMW-2006
DMW-2006
DMW-2006
DMW-2007
DMW-2007
DMW-2007
DMW-2007
DMW-2007
DMW-2008
DMW-2008
DMW-2008
DMW-2008
DMW-2008
New/Changed Non-clinical Program or Practice

HR Transformation

Phase I of a multi-phase project to transform the HR team to a strategic business partner. Focus of this phase is work processes & knowledge.

St. Joseph’s Health Care, Toronto
Wendy Steele, David Golding
HLI 2007-8

New/New Non-clinical Program or Practice

Development & implementation of a quality assurance process

Successfully implement a quality assurance process through assessment, auditing, regular reporting & data analysis.

Montfort Hospital
Dave Carey, Andre Lafamme
HLI 2007-8

New/New Non-clinical Program or Practice

PRIME - Program Evaluation

Evaluate the effectiveness of PRIME, using qualitative and quantitative analysis.

Deer Lodge Centre, Winnipeg
Judy Ahrens-Townsend & Leona Lane
DWNHLI 2009

New/New Non-clinical Program or Practice

Incident Review Processes

Standardize process & expectations regarding review, monitoring and investigation of identified incidents - to promote communication, understanding & prevention.

Collingwood General & Marine Hospital
Anita Chevalier & Angie Bowman
DWNHLI 2009

New/New Non-clinical Program or Practice

Equipment Maintenance Control

Tracking of equipment and associated maintenance costs

Lake of the Woods District Hospital
Cheryl O’Haherty, Mary Hall
DWNHLI 2012

New/New Non-clinical Program or Practice

Leadership Through a Health Equity Lens

How to address power differentials within teams, engage individuals with diverse backgrounds and determine a common vision within the team.

Winnipeg Regional Health Authority
Sheryl Bates-Dancho, Krista Wilson
DWNHLI 2012

New/New Non-clinical Program or Practice

Strategic Understanding

The project will develop an informed understanding of topics and issues that are to be discussed at the College of Nursing Strategic Planning or Program or Practice

College of Nursing, University of Saskatchewan
Lynn Jansen, Sheena Rowan, Phil Woods
DWNHLI 2012

New/New Non-clinical Program or Practice

Implementation of Best Practices for Inventory Management in Respiratory Therapy

Determining efficient processes for controlled inventory management in respiratory therapy.

Health Science Centre, Winnipeg
Brenda Book, Leah Jenkins
DWNHLI 2012

New/New Non-clinical Program or Practice

VGH Employment Process

This project will provide a framework to assist managers in navigating the hiring process.

Victoria General Hospital, Winnipeg
Reid Love, Jen Spencer
DWNHLI 2012

New/New Non-clinical Program or Practice

Outpatient Physiotherapy Booking Process

Streamline physio bookings and decrease multiple handling of paper. Promote proper utilization of booking clerks to book appointments.

Collingwood General & Marine Hospital
Jan Abbott, Edith McDonell
DWNHLI 2014

New/New Non-clinical Program or Practice

Identify interventions in the Emergency Department which are not coded, but have a significant impact on resource utilization.

Improve clinical documentation in the Emergency Department (ED) to ensure accurate and complete data collection.

West Parry Sound Health Centre
Anne Litkowich, Heidi Stephenson
DWHLI 2015

New/New Non-clinical Program or Practice

Create a standardized decision-making framework for selecting strategic initiatives.

Develop a protocol that communicates urgent staffing shortages and outlines the roles & responsibilities of key stakeholders.

First Nations Inuit Health Branch (Ontario)
Bonnie Lee Schram, Claire Goldie
DWHLI 2016

New/New Non-clinical Program or Practice

Create a standardized decision-making framework for selecting strategic initiatives.

Develop a standardized decision making framework to evaluate incoming opportunities to ensure maximum effectiveness of limited resources through consistent, transparent and equitable application of the process.

Canadian Patient Safety Institute
Jennifer Rodgers, Maryanne D’Arpino
DWHLI 2016

New/New Non-clinical Program or Practice

Enhance purchasing process

Undertake a QI project to document and improve the purchasing process.

County of Lambton Public Health Services
Tom Moore, Anita Trusler
DWHLI 2017

New/New Non-clinical Program or Practice

Clinical Equipment/Maintenance Management System

Develop and implement a perpetual working inventory of clinical equipment to that we know what we have, where it is located, its maintenance status & life expectancy.

Riverview Health Centre
Rene Alday, Jim Friess
DWHLI 2018

New/New Non-clinical Program or Practice

Board Reporting Guide to support organizational advocacy

Provide a standardized tool to support board members to complete quarterly reports in a consistent manner.

Registered Practical Nurses Association of Ontario
April Plamton, Melissa Erodö, Evelyn Belches
DWHLI 2018

New/New Non-clinical Program or Practice

Standardized tool for quality assurance

Promote frontline engagement in quality assurance opportunities by developing and integrating a standardized tool and selection criteria.

Kingston Health Science Centre
Stacey Wolfson, Kerri-Lee Bisomette
DWHLI 2018

Workload/Staffing

“Workload Measurement in Primary Health Care”
Planning the development of a community health nursing workload measurement system in a primary care setting in First Nations

First Nations Inuit Health Branch, Ottawa
Maria MacNaughton, Peggy Richardson
DMW-2002
<table>
<thead>
<tr>
<th>Workload/Staffing</th>
<th>Rapid Response Team</th>
<th>Creating a special response team to respond to a community in chronic crisis</th>
<th>First Nations Inuit Health Branch</th>
<th>Pat Cruickshank, Sharon Stanton</th>
<th>DMW-2002</th>
</tr>
</thead>
<tbody>
<tr>
<td>Workload/Staffing</td>
<td>Matching Skills and Workload of RNs &amp; Practical Nurses in a Medical Unit</td>
<td>Timeless &amp; District Hospital</td>
<td>Maureen Laughrue, Ann Ludgate, Karen Moenchensko</td>
<td>DMW-2003</td>
<td></td>
</tr>
<tr>
<td>Workload/Staffing</td>
<td>Improving effectiveness &amp; outcomes of the staffing/scheduling process</td>
<td>Redesign/realign the staffing/scheduling process so that users and clients are satisfied &amp; accountable for the process, and units have proper staffing complements</td>
<td>Victoria General Hospital, Winnipeg</td>
<td>Melissa Penney, Larissa Nimchonok</td>
<td>DMW-2005</td>
</tr>
<tr>
<td>Workload/Staffing</td>
<td>ICU Staffing Ratios</td>
<td>To provide guidelines which will ensure the safe staffing of the ICU.</td>
<td>St. Joseph's Healthcare, Hamilton</td>
<td>Edgelard Lenzo, Janice Klutt</td>
<td>DMW-2005</td>
</tr>
<tr>
<td>Workload/Staffing</td>
<td>Slaying the Dragon or Awakening the Giant in</td>
<td>Confirm if current activity is strategic and essential. Identify</td>
<td>St. Joseph's Healthcare, Hamilton</td>
<td>Karen Daly, John Principato</td>
<td>DMW-2005</td>
</tr>
<tr>
<td>Workload/Staffing</td>
<td>Development of a New Staffing Model for Dialysis</td>
<td>Development of staffing model for 2 units which is a result of dividing the dialysis unit in half.</td>
<td>St. Joseph's Healthcare, Hamilton</td>
<td>Peggy Maskell, Janet Feener</td>
<td>DMW-2005</td>
</tr>
<tr>
<td>Workload/Staffing</td>
<td>Identifying optimal staffing patterns</td>
<td>Optimize route to recover through development of appropriate staffing patterns</td>
<td>Ontario Shores Centre for Mental Health</td>
<td>Sheryl McPherson &amp; Debra Churchill</td>
<td>DMW-2007</td>
</tr>
<tr>
<td>Workload/Staffing</td>
<td>Empower front-line staff to 'trade' shifts</td>
<td>Explore how the trading of shifts can be done by RNs without use of the Request for time off form (blue sheet)</td>
<td>Lake of the Woods Hospital</td>
<td>Chantal Tycholev, Marie Morden</td>
<td>DWHL 2017</td>
</tr>
</tbody>
</table>

**Standards/ Measurement/ Evaluation**

| Standards/ Measurement/ Evaluation | Accountability Agreement | A meaningful staff development process through self-directed accountability agreement, challenging the process of standardized performance reviews | Ontario Shores Centre for Mental Health | Marjory Whitehouse & Brenda Lahey | DMW-2001 |
| Standards/ Measurement/ Evaluation | Step by Step – Designing a Tool for Program Development/Evaluation | Design a user-friendly framework designed to demonstrate the need for a new program or evaluating a current one | St. Joseph's Healthcare, Hamilton | Karen Daly, John Principato | DMW-2005 |
| Standards/ Measurement/ Evaluation | Creating order out of chaos: A model to manage change | To inspire the use of evidence-based practice across the corporation to proactively manage planned change | Grey Bruce Health Services | Susan Wentworth, Lisa Laviolette | DMW-2002 |
| Standards/ Measurement/ Evaluation | Ontario Region Tuberculosis Program Medical Directives | To produce quality, user-friendly TB program medical directives that will provide standards of excellence, continuity of care, and ultimately positive client outcomes | FNHB – Ontario | Debby Davis Van Every, Edith Martel | DMW-2003 |
| Standards/ Measurement/ Evaluation | A Performance Review Tool for PSWs | Interrelationship of Innovation; Quality & Clinical Outcomes; Finance; Stakeholders) | Baycrest Centre for Geriatric Care | Rachel Beaulieu, Claire Taasin | DMW-2003 |
| Standards/ Measurement/ Evaluation | Helping Staff to Deal with Benchmarking Changes, in a Total Patient Care Environment | To provide enhanced pediatric care in an adult ICU through the development of care standards and guidelines. | Chatham-Kent Health Alliance | Jen Burnham, Lynda De Buck | DMW-2003 |
| Standards/ Measurement/ Evaluation | Standards of Paediatric Care in the ICU | To provide enhanced pediatric care in an adult ICU through the development of care standards and guidelines. | Health Sciences North- Sudbury | Glenda Hicks, Kari Koistin | DMW-2005 |
| Standards/ Measurement/ Evaluation | Resident Care Planning | Improve accuracy and specificity of care planning through the development of a system to audit resident care (check list use). | Finlandia Nursing Home | Angela Harvey, Claire McChesney | DMW-2006 |
| Standards/ Measurement/ Evaluation | Obtaining written consent | Balanced scorecard translates mission & strategic initiatives for ROHIC into objectives & measures for nursing (Innovation & Learning; Quality & Clinical Outcomes; Finance; Stakeholders). | Royal Ottawa Healthcare Group | Bev Holmes, Bev Easton | DMW-2006 |
| Standards/ Measurement/ Evaluation | What are standards of care? How do these influence my job? | Staff will become familiar with standards of care & indicators of quality | Saugeen Valley Nursing Centre | Kim McCarthy, Heather Moyer | DMW-2006 |
| Standards/ Measurement/ Evaluation | Alberta Home & Community Care Program Review Tool | Develop a tool to evaluate individual Home Care programs in Alberta First Nations communities | Alberta FHNIB | Linda Baich, Rhonda Horstona | DMW-2006 |
| Standards/ Measurement/ Evaluation | Using HOBIC to identify patients at risk for discharge planning | Using HOBIC data to improve identification of patients requiring enhanced discharge planning | Orillia Soldiers Memorial Hospital | Ryan Miller & Cathy Miske | DMW-2007 |
Standards/ Measurement/ Evaluation  
Enhance awareness of College of Reg. Nurses Alberta standards & practice behaviours that reflect those standards  
Assess baseline knowledge of standards; conduct chart audits; hold teaching session focusing on 2 standards.  
Health Sciences North- Sudbury  
Northern Lights Health Region  
Angie Mann  
DMW-2007

Standards/ Measurement/ Evaluation  
Implementing RAI/MDS assessments & care planning standards  
Educating nurses to implement RAI/MDS assessments & RAPS (resident assessment protocol)  
Parkwood Mennohome LTC Facility  
Michelle Ridgeway & Shelley Edwards-Dick  
DMW-2007

Standards/ Measurement/ Evaluation  
Pediatric Standards of Care in an adult ICU  
Develop standards of care for pediatric patients in an adult ICU  
Health Sciences North- Sudbury  
Janet Riehl, Renee Filler  
DMW-2007

Standards/ Measurement/ Evaluation  
Clinical Assessment Tool for Internship Practical Nurse Program  
Develop a clinical evaluation tool for the internship part of the program  
Nova Scotia Community College  
Roxanne Williams, Monique Wood  
DMW-2008

Standards/ Measurement/ Evaluation  
Clinical Evaluation for Internship  
Develop a clinical evaluation tool for internship  
Nova Scotia Community College  
Roxanne Williams & Monique Wood  
DMW-2008

Standards/ Measurement/ Evaluation  
ED Documentation Audit Tool  
Development and implementation of a Set of standards  
London Health Sciences Centre  
Justine Jewele & Donna Simpson  
DMW-2008

Standards/ Measurement/ Evaluation  
Nursing Standards in ECT Practice  
Develop a set of standards/expectations that will enable nurses to provide efficient & safe care to patients receiving ECT  
Northeastern Mental Health Centre, Sudbury  
Shelly Chatelain, Sandra Choptain  
HLI 2006-7

Standards/ Measurement/ Evaluation  
Implementation of Ontario Public Health Standards and Protocols (Lambton)  
To develop a framework/plan to implement the Ontario Public Health Standards and Protocols  
County of Lambton Community Health Services Department  
Nancy Wat, Connie Piolemy  
HLI 2007-8

Standards/ Measurement/ Evaluation  
Implementation of Ontario Public Health Standards and Protocols (Middlesex London)  
To develop a framework/plan to implement the Ontario Public Health Standards and Protocols  
Middlesex-London Health Unit  
Mary Ann Simpson  
HLI 2007-8

Standards/ Measurement/ Evaluation  
Maximizing success of strategic plan through self-assessment  
Through self-assessment, we will identify gaps & opportunities for realignment with regional strategic plan.  
Central East Infection Control Network  
Joanne Habib, Teri Murdoff  
HLI 2007-8

Standards/ Measurement/ Evaluation  
Physiotherapy Standard of Care for transfer of patient care in a situation critical care  
Develop a standard of care to aid the safety and consistency of physiotherapy care including a) the standard, and b) a transfer of care form  
Health Sciences North- Sudbury  
Jim Boland, Chris Frattini  
HLI 2007-8

Standards/ Measurement/ Evaluation  
Family Centred Care (FCC) & Interprofessional Practice (IPP) Health Leadership Institute Evaluation Project  
To evaluate through measurable outcomes, the impact of participation in the HLI on advancing FCC & IPP  
Hospital for Sick Children  
Shirine Riahi, Bonnie Stevens, Stephanie LappanO'Gracian, Suranga Fernando, Margaret Keatings  
SickKids-HLI 2008

Standards/ Measurement/ Evaluation  
Laboratory Accreditation: meeting and maintaining requirements  
Develop a strategy to prepare staff properly for the purpose of meeting and maintaining accreditation criteria for our medical laboratory  
Markham-Stouffville Hospital  
Jonathan Kwan, Brent Burgess  
HLI 2008-9

Standards/ Measurement/ Evaluation  
Reclaiming the value of our Admission, Transfer, Discharge (ATD) system  
Develop & implement standards for understanding and use of the ATD system (including documentation & training)  
Winnipeg Health Sciences Centre  
Rachel Porter, Dana Erickson  
HLI 2008-9

Standards/ Measurement/ Evaluation  
Patient Satisfaction  
Develop a patient satisfaction survey tool to be used in all patient care areas  
Concordia Hospital, Winnipeg  
Katherine Graham, Lynne Kinsel  
DWNHLI 2010

Standards/ Measurement/ Evaluation  
Client Satisfaction Survey  
Implement a client satisfaction survey  
Health Sciences North- Sudbury  
Stephanie Lawton, Sue Bale, Wendy Longarin, Anne Sprack, Stacey Schmidt-Harper, Carrie Powell  
DWNHLI 2010

Standards/ Measurement/ Evaluation  
Metrics and outcome measures for Children's Treatment Centre  
Identify and structure a framework for metrics and outcome measures that is balanced and addresses accountability, value and efficiency.  
Health Sciences North- Sudbury  
Jeff Sampson  
DWNHLI 2012

Standards/ Measurement/ Evaluation  
Implementation of a Patient Outcomes Model to Measure Quality of Care in Psychogeriatrics  
To empirically measure the impact of care provided using validated assessment tools  
Ontario Shores Centre for Mental Health Sciences  
Melanie Kelly, Kim Ritchie  
DWNHLI 2013

Standards/ Measurement/ Evaluation  
Timely Discharge; Patient Record Processing  
Establish and meet standards for processing and completing patient records at discharge to provide information for continuation of care  
Groves Memorial Hospital and North Wellington Health Care  
Wilma Kassian, Gianni Accetella  
DWNHLI 2014

Standards/ Measurement/ Evaluation  
Improving practice standards for medication transcription  
Identify patterns for transcription errors through chart audits and come up with team-based solutions to eliminate transcription errors  
Rouge Valley Health System  
Karl Wong, Aaisha Savvas  
DWNHLI 2014

Standards/ Measurement/ Evaluation  
Patient Information Collection Strategies  
Design a training program for non-clinical staff that promotes consistency in collecting patient information  
Grey Bruce Health Services  
Julie Matheson, Julie Pendleton  
DWNHLI 2015

Standards/ Measurement/ Evaluation  
Developing a Collaborative Curriculum Review Framework  
Establish a known annual process for curricular review.  
College of Nursing, University of Saskatchewan  
Hope Bilinski, Janet McCabe, Trace Raising  
DWNHLI 2017
### PERSONAL/PROFESSIONAL/TEAM DEVELOPMENT - includes Role Development, Scope of Practice, Professional Practice, Leadership Development, Education, Orientation, Mentoring, Succession Planning, Relationship Building, Teambuilding

<table>
<thead>
<tr>
<th>Title</th>
<th>Description</th>
<th>Organization</th>
<th>Project Owners</th>
<th>Institute</th>
</tr>
</thead>
<tbody>
<tr>
<td>Role Development</td>
<td>Building the Researcher</td>
<td>Under the mentor, this project focuses on developing the research capacity on human health resources, planning development &amp; working with decision-makers and policy makers</td>
<td>Nursing Effectiveness Research Unit (NRU)</td>
<td>Manon Lemonde</td>
</tr>
<tr>
<td>Role Development</td>
<td>A Time for Change</td>
<td>To establish the nursing role in the mental health inpatient unit.</td>
<td>Children's Hospital of Eastern Ontario</td>
<td>Marion Rattray, Beverly Swartz</td>
</tr>
<tr>
<td>Role Development</td>
<td>Creating a Mental Health Nursing Mosaic</td>
<td>Create fulltime nursing positions using cross-trained staff from 2 unique mental health sites.</td>
<td>St. Joseph’s Healthcare, Hamilton</td>
<td>Vivian Pelletier, Jennifer Anderson</td>
</tr>
<tr>
<td>Role Development</td>
<td>Redefining the TL Role – Introduction of the Clinical Resource Leader</td>
<td>New role will have defined responsibilities for support, mentoring, and coordinating day-to-day activities (major change will be no patient assignment, and formal opportunity for leadership development).</td>
<td>Mount Sinai Hospital</td>
<td>Karen Meadwell, Barb Allen</td>
</tr>
<tr>
<td>Role Development</td>
<td>Role of the Clinical Unit Leader</td>
<td>Converting traditional charge nurse role into new role that supports nurses to deliver care in recently implemented total patient care</td>
<td>Chatham-Kent Health Alliance – Sydenham Campus</td>
<td>Dorothy LeTarte, Janis Modde</td>
</tr>
<tr>
<td>Role Development</td>
<td>FNIHB/C.N.A Competency Gap Assessment</td>
<td>To work with the C.N.A. and evaluation experts to identify the 20% of national nurse practitioner competencies which do not match the position – specific competencies for health professionals.</td>
<td>Health Canada, FNIHB – Ontario</td>
<td>Shari Glenn, Heather M. Smith</td>
</tr>
<tr>
<td>Role Development</td>
<td>A Nurse Practitioner (EC) run Post-discharge Follow-up Clinic</td>
<td>To submit a proposal to open a post-discharge follow-up clinic run by a NP(EC) to follow patients seen by hospitalists, for whom there is no GP available in the community.</td>
<td>Peterborough Regional Health Centre</td>
<td>Sylvia Cashmore, Patti Fitzgerald</td>
</tr>
<tr>
<td>Role Development</td>
<td>Implementing the Role of a Nurse-Educators for the Material/Child Program</td>
<td>To fulfill the role of a Nurse Educator, providing education and support to nurses, patients, and families.</td>
<td>Guelph General Hospital</td>
<td>Diana Martinoni, Sherri Papadedes</td>
</tr>
<tr>
<td>Role Development</td>
<td>Successful Implementation &amp; Evaluation of a Unit Aide Role</td>
<td>In partnership with organizational development, and utilizing the core competency framework we will facilitate the development of role and position – specific competencies for health professionals.</td>
<td>Chatham-Kent Health Alliance</td>
<td>Anita Pardy, Betty Oldershaw</td>
</tr>
<tr>
<td>Role Development</td>
<td>Introduction of New Role of Infirmiere Pivot for Oncology (IPO) Patients</td>
<td>Creation of a new position of IPO, within the surgical mission for patients having breast, head &amp; neck, colo-rectal, lung and prostate cancers.</td>
<td>McGill University Health Centre</td>
<td>Patricia Meredith, Suzanne Lancot</td>
</tr>
<tr>
<td>Role Development</td>
<td>Development of Role and Position Specific Competencies for Health Professionals in Alignment with the Corporate Competency Framework&quot;</td>
<td>In partnership with organizational development, and utilizing the core competency framework we will facilitate the development of role and position – specific competencies for health professionals.</td>
<td>Hamilton Health Sciences Centre</td>
<td>Ann Higgins, Lesia Kicak</td>
</tr>
<tr>
<td>Role Development</td>
<td>Clinical Resource Nurse &amp; RN Development</td>
<td>Role clarity for CRN / RN / RPN, clarifying accountability.</td>
<td>Winnipeg Regional Health Authority</td>
<td>Jo-Ann McKenzie, Gloria Sim</td>
</tr>
<tr>
<td>Role Development</td>
<td>Clinical Coordination Change</td>
<td>Moving from temporary to permanent coordinators on the Burns &amp; Plastics Unit.</td>
<td>Vancouver General Hospital</td>
<td>Lois Budd, Irene Calder</td>
</tr>
<tr>
<td>Role Development</td>
<td>Assessing the feasibility of implementing the LPN role on a tertiary Oncology inpatient unit</td>
<td>An assessment to consider the feasibility of implementing the LPN as a collaborative health care provider on a tertiary Oncology inpatient unit.</td>
<td>Alberta Cancer Board, Cross Cancer Institute</td>
<td>Cindy Cummings-Windfield, Ursula Carroll</td>
</tr>
<tr>
<td>Role Development</td>
<td>Implementation of a patient care facilitator role</td>
<td>Implementing an on-site support role to facilitate critical thinking and decision making in direct care staff.</td>
<td>Izaak Walton Killam Health Centre</td>
<td>Barb Bergeron, Shauna Best</td>
</tr>
</tbody>
</table>
Leadership Role Clarity Project within Emergency Care

Role Development

Project will clarify roles and responsibilities and expectations amongst LHSC Emergency Dept leadership team members and create a model for other LHSC clinical programs.

London Health Sciences Centre

Heather Whyte, Carol Young-Ritchie

DMW-2005

Enhancing the Role of the Nurse in Discharge

Maximize the opportunities to advance the care plan from admission to discharge.

Collingwood General & Marine

Wendy McLaughlin, Barb Gootsacco

DMW-2005

Perioperative Nurse Liaison

The development of a perioperative nurse liaison role within the Surgical Program.

Health Sciences North- Sudbury

Darlene Dupret, Alice Saue

DMW-2005

The Development of Advanced Practice Roles in Nursing

To develop a proposal and implement the Advanced Practice Nursing Role at CMH for cardiae, COPD and DVT patients.

Cambridge Memorial Hospital

Diane Wilkinson, Ann Bartlett

DMW-2005

Development of the Role of Clinical Coach

Identify & clarify the role of clinical coach and the placement of the role itself within the organization.

Baycrest Centre for Geriatric Care

Tamara Gherman, Mary Boudart

DMW-2006

Needs Assessment for APN in a Regional Palliative Care Program

Use a needs assessment tool in to determine the appropriate APN roles for a community and hospital based palliative care program.

Winnipeg Regional Health Authority

Lori Embleton, Jan Currie

DMW-2006

RPN roles in the Emergency Department

Explore the feasibility introducing RPNs into specific roles in the Emergency Department

London Health Sciences Centre

Sheila Bantock, Kris Amores-Hudson

DMW-2006

Rapid Assessment Nurse in Emergency Department

Rapid Assessment Nurse will take CTAS 3 patients with specific diagnosis to separate are for assessment & initiation of medical treatment.

Queensway Carleton Hospital

Kathleen Nunn & Leah Levesque

DMW-2007

Reorganizing of nursing care: Expansion of CPNPs

Introducing the role of a RNA into the emergency department while simultaneously expanding the role of the new grad

Montreal Children's Hospital

Louise Murray, Jasmina Mataja, Denise Kudirka

DMW-2007

Re-discovering the Professional Role of the RN

Define & delineate the role of the RN in the Medicine Health Service.

Toronto East General Hospital

Paula Istead, Nancy French

DMW-2007

Supporting Practical Nurses to become effective team leaders

Enabling RPNs to embrace their new roles as team leaders in resident home areas

Grandview Lodge

Lee Mesic, Samantha Mose

DMW-2007

Strengthening the role of the nurse in discharge planning

Development of a comprehensive tool to guide discharge planning and care.

Grace General Hospital, Winnipeg

Rianna Bettencourt & Pat Biglow

DMW-2007

Redevelopment of the Charge Nurse role and resources

Redefine and revitalize the role of the charge nurse: update the 'Charge Nurse Resource Manual'

Grace Hospital Winnipeg

Colleen Bytheway, Rose Thomas

DMW-2008

Evaluate the introduction of a Nurse Practitioner (NP) role into the acute care workforce

Develop implementation tools (clients/patients, physicians, nurses & allied health professionals, NPs) for the introduction of NP role in medicine.

Winnipeg Regional Health Authority

Betty-Lou Burke & Francis LabBoussiere

DMW-2008

Initiate Nurse role

Create an intake nurse position to coordinate patients awaiting admission and new patient referrals to a regional cancer program.

Health Sciences North- Sudbury

Suzanne Levesque & Carol Chamberland

DMW-2008

Physiotherapy role in Medical Day Care

Initiating physiotherapy role in Medical Day Care, including assessment, education, referrals, treatment & program evaluation

Cambridge Memorial Hospital

Joan Few, Jennifer St Michael

HLI 2007-8

Enhancing interprofessional collaboration in defining roles

Clarify unit care delivery model including role descriptions for front-line staff.

Hamilton Health Sciences Centre

Lawna Brotherson, John Prieto

DWNHLI 2010

Role clarity of the charge nurse after hours

Role clarity for charge nurse to effectively and efficiently direct, oversee, supervise the clinical team in a primary nursing care delivery model after hours.

Royal Ottawa Mental Health Centre

Pam Moonhouse, Jackie Brewer

DWNHLI 2010

Service Resource Nurse (SRN)

Bring clarity, consistency and standardization through a well-defined description of the SRN role as a formal leadership role & identify competencies to fulfill the role.

Hamilton Health Sciences Centre

Jennifer Pettit, Rhonca Smith

DWNHLI 2010

Patient Care Facilitator (PCF) demonstrates proactive, communication, foresight approach

Facilitate connection & collaboration between PCFs, managers, and professional practice; establish roles and supports networks.

Ontario Shores Centre for Mental Health

Lydia Mayotte, Robin Bowerman, Angelika Short

DWNHLI 2011

Patient recruitment plan for RN-performed flexible sigmoidoscopy program

Develop a patient roster, patient-care pathway & education to area physicians and community, to recruit average-risk patients for RN-performed flexible sigmoidoscopy.

Markham Stouffville Hospital

Sue Willar, Tina Carr

DWNHLI 2011

Patient Care Facilitator at Ontario Shores

To review and develop the role and responsibilities of the patient care facilitator.

Ontario Shores Centre for Mental Health

Reene Tremblay, Cathy Duvesteyn

DWNHLI 2012

Role Development

Leadership Role Clarity Project within Emergency Care

Project will clarify roles and responsibilities and expectations amongst LHSC Emergency Dept leadership team members and create a model for other LHSC clinical programs.

London Health Sciences Centre

Heather Whyte, Carol Young-Ritchie

DMW-2005

Enhancing the Role of the Nurse in Discharge

Maximize the opportunities to advance the care plan from admission to discharge.

Collingwood General & Marine

Wendy McLaughlin, Barb Gootsacco

DMW-2005

Perioperative Nurse Liaison

The development of a perioperative nurse liaison role within the Surgical Program.

Health Sciences North- Sudbury

Darlene Dupret, Alice Saue

DMW-2005

The Development of Advanced Practice Roles in Nursing

To develop a proposal and implement the Advanced Practice Nursing Role at CMH for cardiae, COPD and DVT patients.

Cambridge Memorial Hospital

Diane Wilkinson, Ann Bartlett

DMW-2005

Development of the Role of Clinical Coach

Identify & clarify the role of clinical coach and the placement of the role itself within the organization.

Baycrest Centre for Geriatric Care

Tamara Gherman, Mary Boudart

DMW-2006

Needs Assessment for APN in a Regional Palliative Care Program

Use a needs assessment tool in to determine the appropriate APN roles for a community and hospital based palliative care program.

Winnipeg Regional Health Authority

Lori Embleton, Jan Currie

DMW-2006

RPN roles in the Emergency Department

Explore the feasibility introducing RPNs into specific roles in the Emergency Department

London Health Sciences Centre

Sheila Bantock, Kris Amores-Hudson

DMW-2006

Rapid Assessment Nurse in Emergency Department

Rapid Assessment Nurse will take CTAS 3 patients with specific diagnosis to separate are for assessment & initiation of medical treatment.

Queensway Carleton Hospital

Kathleen Nunn & Leah Levesque

DMW-2007

Reorganizing of nursing care: Expansion of CPNPs

Introducing the role of a RNA into the emergency department while simultaneously expanding the role of the new grad

Montreal Children's Hospital

Louise Murray, Jasmina Mataja, Denise Kudirka

DMW-2007

Re-discovering the Professional Role of the RN

Define & delineate the role of the RN in the Medicine Health Service.

Toronto East General Hospital

Paula Istead, Nancy French

DMW-2007

Supporting Practical Nurses to become effective team leaders

Enabling RPNs to embrace their new roles as team leaders in resident home areas

Grandview Lodge

Lee Mesic, Samantha Mose

DMW-2007

Strengthening the role of the nurse in discharge planning

Development of a comprehensive tool to guide discharge planning and care.

Grace General Hospital, Winnipeg

Rianna Bettencourt & Pat Biglow

DMW-2007

Redevelopment of the Charge Nurse role and resources

Redefine and revitalize the role of the charge nurse: update the 'Charge Nurse Resource Manual'

Grace Hospital Winnipeg

Colleen Bytheway, Rose Thomas

DMW-2008

Evaluate the introduction of a Nurse Practitioner (NP) role into the acute care workforce

Develop implementation tools (clients/patients, physicians, nurses & allied health professionals, NPs) for the introduction of NP role in medicine.

Winnipeg Regional Health Authority

Betty-Lou Burke & Francis LabBoussiere

DMW-2008

Initiate Nurse role

Create an intake nurse position to coordinate patients awaiting admission and new patient referrals to a regional cancer program.

Health Sciences North- Sudbury

Suzanne Levesque & Carol Chamberland

DMW-2008

Physiotherapy role in Medical Day Care

Initiating physiotherapy role in Medical Day Care, including assessment, education, referrals, treatment & program evaluation

Cambridge Memorial Hospital

Joan Few, Jennifer St Michael

HLI 2007-8

Enhancing interprofessional collaboration in defining roles

Clarify unit care delivery model including role descriptions for front-line staff.

Hamilton Health Sciences Centre

Lawna Brotherson, John Prieto

DWNHLI 2010

Role clarity of the charge nurse after hours

Role clarity for charge nurse to effectively and efficiently direct, oversee, supervise the clinical team in a primary nursing care delivery model after hours.

Royal Ottawa Mental Health Centre

Pam Moonhouse, Jackie Brewer

DWNHLI 2010

Service Resource Nurse (SRN)

Bring clarity, consistency and standardization through a well-defined description of the SRN role as a formal leadership role & identify competencies to fulfill the role.

Hamilton Health Sciences Centre

Jennifer Pettit, Rhonca Smith

DWNHLI 2010

Patient Care Facilitator (PCF) demonstrates proactive, communication, foresight approach

Facilitate connection & collaboration between PCFs, managers, and professional practice; establish roles and supports networks.

Ontario Shores Centre for Mental Health

Lydia Mayotte, Robin Bowerman, Angelika Short

DWNHLI 2011

Patient recruitment plan for RN-performed flexible sigmoidoscopy program

Develop a patient roster, patient-care pathway & education to area physicians and community, to recruit average-risk patients for RN-performed flexible sigmoidoscopy.

Markham Stouffville Hospital

Sue Willar, Tina Carr

DWNHLI 2011

Patient Care Facilitator at Ontario Shores

To review and develop the role and responsibilities of the patient care facilitator.

Ontario Shores Centre for Mental Health

Reene Tremblay, Cathy Duvesteyn

DWNHLI 2012
<table>
<thead>
<tr>
<th>Role Development</th>
<th>Description</th>
<th>Institution</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>RN development</td>
<td>A Good Objective of Leadership is to Help Those Who Are Doing Poorly to do Well and to Help Those Who are Doing Well to do Even Better</td>
<td>Arbour Heights</td>
<td>DWNHLI 2012</td>
</tr>
<tr>
<td>RN development</td>
<td>Role clarification of the ER Resource/Charge Nurse responsibilities and accountabilities</td>
<td>Collingwood General &amp; Marine Hospital</td>
<td>DWNHLI 2012</td>
</tr>
<tr>
<td>Community Care Team Model</td>
<td>Role Development of a Personal Support Coach Role &amp; Clinical Supervisory Role in order to optimize the practice of PSWs in the Community</td>
<td>VHA</td>
<td>DWNHLI 2014</td>
</tr>
<tr>
<td>Community Care Team Model</td>
<td>Nurturing Interprofessional Leaders - Novice to Expert Educational Pathways. Developing a framework for the educational and developmental pathway for Health Professions at UHN.</td>
<td>University Health Network</td>
<td>DWNHLI 2014</td>
</tr>
<tr>
<td>Implementation of a Care Coordinator role</td>
<td>Empowerment of RPNs in the new dual base model. Provide encouragement and ongoing support to staff as they develop competency through standardized education</td>
<td>LHWA</td>
<td>DWNHLI 2014</td>
</tr>
<tr>
<td>Implementation of a Care Coordinator role</td>
<td>Implementation of a Care Coordinator role, and see its value by the development of coordinated care plans</td>
<td>Four Villages Community Health Care</td>
<td>DWHL 2015</td>
</tr>
<tr>
<td>Role Development</td>
<td>Collaborative Practice - Supporting the transition/integration of RPNs on to multiple acute care units. Develop a strategy that includes a model &amp; tools to guide collaborative nursing practice on acute care units integrating RPNs.</td>
<td>Sunnybrook Health Sciences Centre (Quebec)</td>
<td>DWHL 2016</td>
</tr>
<tr>
<td>RN/NP role clarity in the Alto-BMT conditioning room</td>
<td>Role Development of the NP &amp; RN in the conditioning room</td>
<td>University Health Network - Princess Margaret Hospital</td>
<td>DWHL 2017</td>
</tr>
<tr>
<td>Role Development</td>
<td>Development of a NP professional pathway in the acute care setting. Conduct a stakeholder engagement &amp; landscape review to initiate a NP professional pathway in the acute care setting.</td>
<td>University Health Network</td>
<td>DWHL 2017</td>
</tr>
<tr>
<td>Charge nurse implementation</td>
<td>Charge nurse implementation. Enhance the delivery of high quality and safe patient care by developing a Charge Nurse development program</td>
<td>London Health Sciences Centre</td>
<td>DWHL 2018</td>
</tr>
<tr>
<td>Role Development</td>
<td>Role Development of a Care Coordinator role, and see its value by the development of coordinated care plans</td>
<td>Four Villages Community Health Care</td>
<td>DWHL 2015</td>
</tr>
<tr>
<td>Role Development</td>
<td>Collaborative Practice - Supporting the transition/integration of RPNs on to multiple acute care units. Develop a strategy that includes a model &amp; tools to guide collaborative nursing practice on acute care units integrating RPNs.</td>
<td>Sunnybrook Health Sciences Centre (Quebec)</td>
<td>DWHL 2016</td>
</tr>
<tr>
<td>Role Development</td>
<td>Role Development of the NP &amp; RN in the conditioning room</td>
<td>University Health Network - Princess Margaret Hospital</td>
<td>DWHL 2017</td>
</tr>
<tr>
<td>Role Development</td>
<td>Creation of a NP professional pathway in the acute care setting. Conduct a stakeholder engagement &amp; landscape review to initiate a NP professional pathway in the acute care setting.</td>
<td>University Health Network</td>
<td>DWHL 2017</td>
</tr>
<tr>
<td>Role Development</td>
<td>Charge nurse implementation. Enhance the delivery of high quality and safe patient care by developing a Charge Nurse development program</td>
<td>London Health Sciences Centre</td>
<td>DWHL 2018</td>
</tr>
<tr>
<td>Role Development</td>
<td>Point of Care Facilitator engages staff in organizational safety initiative. Develop and evaluate standardized tools/resources for point-of-care facilitators to aid them in engaging staff to support the implementation of 10 safety interventions on 5 in-patient units.</td>
<td>Centre of Addiction and Mental Health</td>
<td>DWHL 2018</td>
</tr>
<tr>
<td>Role Development</td>
<td>Role Development of isolated and remote First Nations communities. Enhance the delivery of safe, high quality patient care in isolated and remote First Nations communities by developing a framework that includes role definition, responsibilities and competencies for RN and RPN practice.</td>
<td>FNIHB - Ontario</td>
<td>DWHL 2018</td>
</tr>
</tbody>
</table>

### Scope of Practice

**Scope of Practice**

<table>
<thead>
<tr>
<th>Description</th>
<th>Institution</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Migrating Nursing Practice - Moving Forward into the Light</td>
<td>Remodeling a current professional nursing practice structure to reflect the pending organizational move to a service-based structure.</td>
<td>Peterborough Regional Health Centre</td>
</tr>
<tr>
<td>Migrating Nursing Practice - Moving Forward into the Light</td>
<td>Through a collaborative process, nursing, through our Professional Nursing Council will create a vision/ direction for the future of mental health nursing at WMHC.</td>
<td>Ontario Shore Centre for Mental Health</td>
</tr>
<tr>
<td>Paving the Path for Nurses at Headwaters</td>
<td>Assessing &amp; planning for maximizing skill levels of RNs &amp; RPNs.</td>
<td>Dufferin-Caledon Health Care Corporation</td>
</tr>
<tr>
<td>Who’s Job is it Anyway?</td>
<td>Defining scope of practice for RNs and LPNs.</td>
<td>New Brunswick Regional Health Centre</td>
</tr>
</tbody>
</table>
Scope of Practice | Care Coordinators Communicating
---|---
RPNs & RNs will work to the full scope of their practice in a collaborative environment. We will understand & respect each others. Chatham-Kent Health Alliance Laura Zimmer, Pat Easton Corinne Povillard Linda Youngs Lynda DMW-2003

Scope of Practice | Combined Strength
---|---
Optimizing the RPNs scope of practice. North Bay General Hospital Ruth Buland, Leslie Bethune DMW-2003

Scope of Practice | Organizations Supports for RNs & RPNs to Function to Full Scope of Practice
---|---
Royal Terrace Teresa Bateman, Norma Ramchandani DMW-2003

Scope of Practice | Optimizing Scope of Practice of RNs & Practical Nurses in a Patient-Focused Care Model
---|---
South Bruce Grey Health Centre Sharon Masehi, Maureen Rydall DMW-2003

Scope of Practice | Quality Care through Specialty Skills
---|---
Winnipeg Health Sciences Centre Dawn Bollman, Anna Marie Papiz DMW-2004

Scope of Practice | Enhancing the role & skills of the RPN in long-term care
---|---
St Joseph's at Fleming Anna Edwards, Cathy Lessards DMW-2006

Scope of Practice | Scope of Practice
---|---
Stanton Territorial Hospital Yvette Deleff, Maria Weir DMW-2006

Scope of Practice | Optimal Scope of Practice
---|---
Cape Breton Regional Hospital Martha McLean, Connie Gregory DMW-2006

Scope of Practice | Empowering nurses to practice to their full scope
---|---
IWK Health Centre Holly Mackie, Debbie Pierce DMW-2006

Scope of Practice | Restructuring the Care Delivery Model to optimize scope of practice
---|---
SouthWest Nova Scotia Health Authority Debbie Sutherland, Joyce Hintemont, Carolyn walker DMW-2007

Scope of Practice | Integration of Registered Practical Nurses
---|---
Kingston General Hospital Darlene Bowman, Delanya Podgers DMW-2008

Scope of Practice | Leadership Development of RN's, RPN's, HCA's
---|---
Yee Hong Centre for Geriatric Care Cecilia Yeung &Wendy Li DMW-2008

Scope of Practice | A framework for examining health professional skill mix within a team
---|---
Hamilton Health Sciences Centre Sue Bramberger, Marita Tonkon HLI 2007–8

Scope of Practice | Organizational Framework for the introduction of expanded scopes of practice and/or new healthcare professionals
---|---
St Joseph's Health Care, Hamilton Angela Cox, Helen Van deMark DWNHLI 2010

Scope of Practice | Empowerment of RPN in the New Nursing Structure
---|---
Yee Hong Centre for Geriatric Care Carman Zhou, Roberta Ho, Nancy Gao DWNHLI 2013

Scope of Practice | Maximizing nursing scope of practice for PICC care
---|---
Collingwood General & Marine Hospital Peggy Hughes, Alyson McQueen DWHLI 2015

Scope of Practice | RN/RPN Scope of Practice
---|---
Grey Bruch Health Services, Southampon Donna Chappelle, Helen Konuk DWHLI 2016

Scope of Practice | Enhancing teamwork for nurses in diverse roles
---|---
The Ottawa Hospital Jennifer Bennett, Amy Vandekemp DWHLI 2017

Scope of Practice | Practice profile of band-employed nurses in First Nations communities in Atlantic Region
---|---
First Nations & Inuit Health Branch (Atlantic) Barbara Broom, Lynn Humber DWHLI 2017

Scope of Practice | Delegation to unlicensed care providers (UCPs): Improving outcomes for patients and employees
---|---
Saint Elizabeth Health Care Kylie Meo, Carol-Anne Quart DWHLI 2018

Professional Practice
---|---
To establish a Nursing Practice Council To establish a Nursing Practice Council across 7 sites Grey-Bruce Health Services Sonja Glass, Muriel Hindle DMW-2001

Professional Practice | Rekindling the Passion
---|---
Implementing a professional practice framework for nursing. Calgary Health Region Jeanne Besner, Katherine Stanfield DMW-2002
<table>
<thead>
<tr>
<th>Professional Practice</th>
<th>Developing a Nursing Practice Council.</th>
<th>Victoria General Hospital, Winnipeg</th>
<th>Beth Brunson-Clark, Sharon Omer</th>
<th>DMW-2002</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professional Practice</td>
<td>Health, Harmony &amp; Communications</td>
<td>Developing a framework for implementing (and marketing) nursing practice councils.</td>
<td>First Nations Inuit Health Branch, Prince George</td>
<td>Margaret Pyneburg, Fiona Jakubaszek</td>
</tr>
<tr>
<td>Professional Practice</td>
<td>Marketing Community Health Nursing in First Nations Communities</td>
<td>Developing a framework to assist First Nations to understand the nursing profession, the role of community health nurses &amp; the partnership between nurses &amp; the community.</td>
<td>First Nations Inuit Health Branch, Ontario Region</td>
<td>Michel Pinard, Surabhi Patel-Widmeyer</td>
</tr>
<tr>
<td>Professional Practice</td>
<td>A Journey through the Rain Forest – Inspiring a Shared Vision for Professional Practice</td>
<td>Establish what is professional practice to frontline professionals. Validate our current assumptions, values &amp; underpinnings.</td>
<td>Vancouver Coastal Health Authority</td>
<td>Marilyn Porter, Marcy Saxh Brathwaite</td>
</tr>
<tr>
<td>Professional Practice</td>
<td>Fostering Professional Practice in the Workplace through the Development of a Nurse Council</td>
<td>Nursing Practice Council will provide opportunities for nurses to become champions of professional practice.</td>
<td>Annapolis Valley District Health Authority</td>
<td>Kathie Swindell, Edith Menzies</td>
</tr>
<tr>
<td>Professional Practice</td>
<td>Professional Practice Resource Manual</td>
<td>Develop a reference binder (both hard copy &amp; intranet) whose content will include scope of practice for each regulated health profession.</td>
<td>York Central Hospital, Stevenson Memorial Hospital</td>
<td>Marion Reid, Linda Ballantine, Anita Low, Cathie Macdonald</td>
</tr>
<tr>
<td>Professional Practice</td>
<td>Healing a Broken Heart</td>
<td>First ever collective agreement ratified in April 2003…To constructively integrate the agreement whilst ensuring a milieu to</td>
<td>Casey House Hospice</td>
<td>Joan Lesmond, Jane Sanders</td>
</tr>
<tr>
<td>Professional Practice</td>
<td>Reflective Practice for First Nations/Inuit - Employed Nurses</td>
<td>Health Canada, FNIB Halifax</td>
<td>Elizabeth Dawson, Leila Gillis</td>
<td>DMW-2003</td>
</tr>
<tr>
<td>Professional Practice</td>
<td>Maximizing Practice Capacity in Nurses Undergoing Significant Personal &amp; Organizational Change</td>
<td>Vancouver Coastal Health Authority</td>
<td>Jill Clark, Krystal Arden</td>
<td>DMW-2003</td>
</tr>
<tr>
<td>Professional Practice</td>
<td>Team Support High-Quality Professional Practice During Organizational Change</td>
<td>Vancouver Coastal Health Authority</td>
<td>Gail Babiuk, Andrea Bisaillon</td>
<td>DMW-2003</td>
</tr>
<tr>
<td>Professional Practice</td>
<td>Assessing Learning Needs &amp; Supports Nurses at WSB Require to Fulfil the Professional Practice Model</td>
<td>Workplace Safety &amp; Insurance Board</td>
<td>Barb Jennings, JoAnne Peccinini, Jane Fahey Walsh</td>
<td>DMW-2003</td>
</tr>
<tr>
<td>Professional Practice</td>
<td>Competence in Nursing Practice</td>
<td>Includes but is not limited to: knowledge, skill, attitude &amp; judgment, art and science.</td>
<td>Victoria General Hospital, Winnipeg</td>
<td>Elenia Duplessis, Marilyn Goodyear Whiteley</td>
</tr>
<tr>
<td>Professional Practice</td>
<td>Nursing Professional Practice Council</td>
<td>To establish a leadership forum involving nurses in decisions relating to professional growth &amp; development strategic directions and clinical</td>
<td>Isaac Walton Killam Grace Health Centre</td>
<td>Melanie Kelly, Carolyn Johnson</td>
</tr>
<tr>
<td>Professional Practice</td>
<td>Chatham-Kent Public Health Unit Nursing Professional Practice Council</td>
<td>To facilitate the formation of a Professional Practice Council for nurses within Chatham-Kent Public Health.</td>
<td>Chatham-Kent Public Health</td>
<td>April Reidy, Kelly Furagia</td>
</tr>
<tr>
<td>Professional Practice</td>
<td>Embracing the CNO's Participative Resolution Process</td>
<td>Response to a family member's complaint to the CNO by participating in PRP</td>
<td>Hamilton Health Sciences Centre</td>
<td>Donna Spevakow, Rita Sharratt</td>
</tr>
<tr>
<td>Professional Practice</td>
<td>Developing an Evidenced Based Nursing Fellowship</td>
<td>An 8 month nursing research fellowship for APNs interested in learning how to translate evidence into practice - will involve 6 APNs and their managers in interactive &amp; hands-on sessions</td>
<td>Hospital for Sick Children</td>
<td>Janet Yamada, Bonnie Stevens</td>
</tr>
<tr>
<td>Professional Practice</td>
<td>Nursing Leadership Council</td>
<td>To establish a leadership forum involving nurses in decisions relating to professional growth &amp; development strategic directions and clinical</td>
<td>Cambridge Memorial Hospital</td>
<td>Kim Pittaway, Diane Carter</td>
</tr>
<tr>
<td>Professional Practice</td>
<td>Re-Engaging Nurses in their Practice through Nursing Practice Advisory Committee</td>
<td>Engaging NPAC reps into full participation in the committee. Develop the capacity of NPAC and reps for practice change agency</td>
<td>North York General Hospital</td>
<td>Barbara Jones, Barb Bickie</td>
</tr>
<tr>
<td>Professional Practice</td>
<td>Development and Implementation of a Unit-based Council</td>
<td>Role of the theatre circulator</td>
<td>St Michael's Hospital</td>
<td>Mary Copeland, Sonya Canzian</td>
</tr>
<tr>
<td>Professional Practice</td>
<td>Restructuring of Nursing Practice Council</td>
<td>Increase front-line participants and ownership of Practice issues &amp; Practice Council</td>
<td>Grace Hospital Winnipeg</td>
<td>Nina Williams, Joan Schulz</td>
</tr>
<tr>
<td>Professional Practice</td>
<td>Promoting evidence-based nursing practice</td>
<td>Establish a model whereby evidence-based nursing practices are explored, developed &amp; implemented</td>
<td>Health Sciences North - Sudbury</td>
<td>Barbara Ballantine, Michelle Quinlan</td>
</tr>
<tr>
<td>Professional Practice</td>
<td>Building bridges to promote clinical &amp; professional excellence</td>
<td>Inspire “Nursing Professional Affairs Committee” to take ownership for clinical &amp; professional excellence</td>
<td>North York General Hospital</td>
<td>Bendall Shehnaz, Mohini Pershad</td>
</tr>
<tr>
<td>Professional Practice</td>
<td>Developing a path to interprofessional practice</td>
<td>Develop a strategic plan to formalize a structural approach to interprofessional care</td>
<td>Queensway Carleton Hospital</td>
<td>Maureen Dougherty, Maureen Taylor Greenly</td>
</tr>
<tr>
<td>Professional Practice</td>
<td>Professional practice</td>
<td>Web based virtual resource centre for all VON nurses</td>
<td>VON Canada</td>
<td>Fern Brydon, Cindy Hitsman, Vivian Papaiz, Catherine Butler</td>
</tr>
<tr>
<td>-----------------------</td>
<td>-----------------------</td>
<td>-----------------------------------------------</td>
<td>-----------</td>
<td>--------------------------------------------</td>
</tr>
<tr>
<td>Professional Practice</td>
<td>Develop a mentoring model to advance professional practice in the organization</td>
<td>Create a mentorship model for allied health professionals to support &amp; advance clinical &amp; professional practice</td>
<td>Hamilton Health Sciences</td>
<td>Liri Jesmon, Mike Kampen, Fidelda Serediuk</td>
</tr>
<tr>
<td>Professional Practice</td>
<td>Professional Profile</td>
<td>Document for tracking certification &amp; competencies of clinical staff - Setting goals for development</td>
<td>Markham Stouffville Hospital</td>
<td>Suzanne Vanderlip, Kim Brophy</td>
</tr>
<tr>
<td>Professional Practice</td>
<td>Integrating the framework of professional practice within SHIC</td>
<td>Review the professional practice model at St. Joseph’s Health Care</td>
<td>St. Joseph’s Healthcare, Toronto</td>
<td>Genefer Behamondzi, Fiona Campbell, Rachel Stack</td>
</tr>
<tr>
<td>Professional Practice</td>
<td>Taking ownership of your professional practice</td>
<td>Clarify &amp; standardize roles &amp; responsibilities around professional practice within the program management structure</td>
<td>St. Michael's Hospital</td>
<td>Fay Lim-Lambie, Kevin Taylor</td>
</tr>
<tr>
<td>Professional Practice</td>
<td>Develop an Excellence in Professional Practice Model</td>
<td>Develop an Excellence in Professional Practice Model that is aligned with the Corporate Strategic Framework</td>
<td>St. Joseph's Healthcare, Hamilton</td>
<td>Jane Locke, Monica Alderson</td>
</tr>
<tr>
<td>Professional Practice</td>
<td>Engagement of Respiratory Dieticians into shared accountability for professional practice</td>
<td>Cultural shift from individual accountability to shared accountability, through definition of clinical priorities &amp; care standards</td>
<td>Health Sciences North- Sudbury</td>
<td>Lynsay Clark, Mary Townsend</td>
</tr>
<tr>
<td>Professional Practice</td>
<td>Professional Practice Model</td>
<td>Research, develop &amp; implement a model of professional practice within a self-governance framework</td>
<td>Montfort Hospital</td>
<td>Therese Antoine, Christine Landry, Frederic Thibault-Chabot, Jean</td>
</tr>
<tr>
<td>Professional Practice</td>
<td>Development of an organizational model for professional practice leaders</td>
<td>A continuation of work to develop a professional practice model at an academic, health science centre</td>
<td>St. Joseph's Healthcare, Hamilton</td>
<td>Bev Cole, Heather Horoby</td>
</tr>
<tr>
<td>Professional Practice</td>
<td>Modele de pratique professionelle</td>
<td>Creation d'un forum interprofessionel pour promouvoir une culture de soins centre sur de patient</td>
<td>Montfort Hospital</td>
<td>Pascale Lavigne, Melanie Dube, Tammy Vaillant, Marie Claude</td>
</tr>
<tr>
<td>Professional Practice</td>
<td>Development of an Organizational model for the introduction of additional regulated health professionals in achieving excellence in professional practice</td>
<td>Develop a systematic framework to effectively support newly regulated professionals in achieving excellence in professional practice</td>
<td>St. Joseph's Healthcare, Hamilton</td>
<td>Andrea Tjahja, Carmine Nieuwstraten</td>
</tr>
<tr>
<td>Professional Practice</td>
<td>Development of an Interprofessional Practice Council</td>
<td>Interlinking a revamped Interprofessional Practice Council with the Nursing Practice Council, to achieve a stronger collaborative voice</td>
<td>Victoria General Hospital, Winnipeg</td>
<td>Andrea Rodrigue, Deborah Palmer</td>
</tr>
<tr>
<td>Professional Practice</td>
<td>Interprofessional care approach in Complex Continuing Care (CCC)</td>
<td>Education re: interprofessional practice; Implementation of IP rounds; Evaluation of patient and staff satisfaction metrics</td>
<td>Peterborough Regional Health Centre</td>
<td>Karla Faig, Kasia Luebke</td>
</tr>
<tr>
<td>Professional Practice</td>
<td>Professional Development Review Process</td>
<td>Identify clinical competencies to be integrated into the PDRP for clinical healthcare professionals</td>
<td>Mount Sinai Hospital</td>
<td></td>
</tr>
<tr>
<td>Professional Practice</td>
<td>Professional Practice Development</td>
<td>Encouraging professional relationships through self-reflection</td>
<td>Cambridge Memorial Hospital</td>
<td>Rosemary Lywood &amp; Krista Pozac</td>
</tr>
<tr>
<td>Professional Practice</td>
<td>Achieving high quality patient-centred care through interprofessional practice</td>
<td>Develop an interprofessional practice framework to support high quality patient-centred care</td>
<td>Quinte Health Care</td>
<td>Amy Hallaran, Cathy O'Neill</td>
</tr>
<tr>
<td>Professional Practice</td>
<td>Interprofessional practice Council: Bigger, Stronger, Better!!</td>
<td>Reinvent &amp; revitalize current Interprofessional Practice Council (currently on hold since Sept 2009)... To incorporate newly introduced</td>
<td>Toronto Grace Health Centre</td>
<td>Carla Gibson, Nichol Moore</td>
</tr>
<tr>
<td>Professional Practice</td>
<td>Clinical Supervision</td>
<td>Develop a multi-disciplinary framework for clinical supervision</td>
<td>Health Sciences North- Sudbury - Community Mental Health</td>
<td>Mary Jago et al</td>
</tr>
<tr>
<td>Professional Practice</td>
<td>Health Professions Council</td>
<td>To develop individual profession councils across University Health Network</td>
<td>University Health Network</td>
<td>Andy Grace, Linda Pugliese</td>
</tr>
<tr>
<td>Professional Practice</td>
<td>When you train, you gain: Developing a professional development strategy</td>
<td>Tie the organization's mission, vision &amp; values into a comprehensive professional development strategy &amp; model</td>
<td>TransForm Shared Service Organization</td>
<td>Jackie Dean-Couture, Michelle Watters</td>
</tr>
<tr>
<td>Professional Practice</td>
<td>Mentoring the future</td>
<td>Improve retention, confidence &amp; morale of staff through a mentorship program</td>
<td>Halldimann War Memorial Hospital</td>
<td>Devon Inglis, Roxanne Souter</td>
</tr>
<tr>
<td>Professional Practice</td>
<td>Mentoring for community health certification</td>
<td>Develop &amp; pilot a mentorship model to promote and support CNA Community Health Certification in FIIIHB Atlantic Region</td>
<td>First Nations Inuit Health Branch, Atlantic Region</td>
<td>Jacqueline MacDonald, Heather MacDonald</td>
</tr>
<tr>
<td>Professional Practice</td>
<td>Supporting nurses and leaders to influence professional nursing practice</td>
<td>Develop a professional practice model for nursing that will define core elements of professional practice expectations and support nurses to inform and provide exceptional person and family-centred care</td>
<td>Baycrest</td>
<td>Calen Freeman, Margot Costa</td>
</tr>
<tr>
<td>Leadership Development</td>
<td>{Leadership Development} Cascading Leadership Connection - Achieve Success Through Mentoring</td>
<td>Develop a formal mentoring program for new hires or staff transferring to a new unit that ensures a consistent orientation/knowledge of area</td>
<td>Chatham - Kent Health Alliance</td>
<td>Linda Goldsmith</td>
</tr>
<tr>
<td>-----------------------</td>
<td>----------------------------------------------------</td>
<td>---------------------------------------------------------------------------------</td>
<td>----------------------------------</td>
<td>----------------</td>
</tr>
<tr>
<td>Leadership Development</td>
<td>{Leadership Development} Nursing Practice Leader Position</td>
<td>Develop a nursing practice leaders position</td>
<td>York Central Hospital</td>
<td>Ainsley Lee, Kristine Jarvis</td>
</tr>
<tr>
<td>Leadership Development</td>
<td>{Leadership Development} A Road Map for Leadership</td>
<td>Share the knowledge obtained at the institute with new managers/leaders</td>
<td>Kingston General Hospital</td>
<td>Julie-Ann Barrett</td>
</tr>
<tr>
<td>Leadership Development</td>
<td>{Leadership Development} Nurse Champions in OR - Pass, Shoot, Score</td>
<td>Develop a mentorship program of excellence for identified members of the OR staff who demonstrate leadership capabilities</td>
<td>Sault Area Hospital</td>
<td>Mary-Ann Suraci</td>
</tr>
<tr>
<td>Leadership Development</td>
<td>{Leadership Development} Supporting Leaders to Influence Professional Nursing Practice</td>
<td>Supporting front line managers/leaders to utilize their knowledge of CNOs Standards of Practice to support &amp; influence professional nursing practice</td>
<td>The College of Nurses</td>
<td>Sylvia Rodgers &amp; Ru Taggar</td>
</tr>
<tr>
<td>Leadership Development</td>
<td>{Leadership Development} Supporting Leaders to Influence Professional Nursing Practice: Informational and Developmental Needs of Nursing Leaders to Inspire and Enable Professional Nursing Practice*</td>
<td>Nursing staff are supported by leaders who inspire &amp; enable professional nursing practice</td>
<td>The Scarborough Hospital</td>
<td>Donna Tucker &amp; Susan Evans</td>
</tr>
<tr>
<td>Leadership Development</td>
<td>{Leadership Development} Inspiring and Leading Professional Nursing Practice</td>
<td>Use focus groups/survey to identify leaders needs; all nursing leaders will inspire &amp; lead professional nursing practice using Kouzes &amp; Posner framework</td>
<td>Hamilton Health Services</td>
<td>Kim Alvarado &amp; Karen White</td>
</tr>
<tr>
<td>Leadership Development</td>
<td>{Leadership Development} Participative Management / Shared Governance</td>
<td>To empower staff by forming a nursing practice council</td>
<td>Sioux Lookout Zone Hospital</td>
<td>Lyn Button</td>
</tr>
<tr>
<td>Leadership Development</td>
<td>{Leadership Development} Nursing Leadership Mentoring Cascade</td>
<td>A pilot group of nursing leaders (managers &amp; directors) will be asked to mentor nursing leaders (current &amp; future)</td>
<td>Calgary Health Region</td>
<td>Noreen Linton</td>
</tr>
<tr>
<td>Leadership Development</td>
<td>{Leadership Development} Front Line Empowerment</td>
<td>To improve nurse's skill at communicating patient issues within a multi-disciplinary forum</td>
<td>St. Michael's Hospital</td>
<td>Norine Meleca</td>
</tr>
<tr>
<td>Leadership Development</td>
<td>{Leadership Development} Coaching Leadership Group</td>
<td>Coach two leaders one-on-one to assist them to reflect on the leadership institute and leadership competencies</td>
<td>Lakeridge Health Corporation - Oshawa Site</td>
<td>Helen Gibson &amp; Lorraine Sundstrom-Mann</td>
</tr>
<tr>
<td>Leadership Development</td>
<td>{Leadership Development} Nursing Leadership Competencies</td>
<td>Identifying &amp; defining leadership competencies of first line nursing leaders in First Nations community health nursing services.</td>
<td>First Nations Inuit Health Branch (Vancouver)</td>
<td>Charlotte Thompson, Karen McColgan</td>
</tr>
<tr>
<td>Leadership Development</td>
<td>{Leadership Development} We hear you*</td>
<td>Responding to the needs of the staff satisfaction survey with a focus on relationships and development of leadership competencies</td>
<td>Southlake Regional Health Centre</td>
<td>Monique Patenaude, Marjorie Coffee</td>
</tr>
<tr>
<td>Leadership Development</td>
<td>{Leadership Development} The ABCs of Leadership in Nursing: A Primer for Charge Nurses and Nurse Managers*</td>
<td>A handbook for new charge nurses and nurse managers.</td>
<td>Hotel Dieu Hospital (Kingston)</td>
<td>Theresa Markowski, Karen Laughlin</td>
</tr>
<tr>
<td>Leadership Development</td>
<td>{Leadership Development} Moving Forward – Synergy in Clinical Leadership</td>
<td>Strengthening the roles of clinical managers &amp; practice leaders to achieve synergistic clinical leadership teams.</td>
<td>Markham-Stouville Hospital</td>
<td>Janet Roberts, Margaret Blairstrah</td>
</tr>
<tr>
<td>Leadership Development</td>
<td>{Leadership Development} Partnerships 1*</td>
<td>Strengthening the leadership dyad between the Nurse Manager &amp; Medical Director</td>
<td>St. Michael's Hospital</td>
<td>Beatrice Mudge, Mary Lynn Stuckey</td>
</tr>
<tr>
<td>Leadership Development</td>
<td>{Leadership Development} Partnerships 2</td>
<td>Identifying up &amp; coming leaders &amp; developing leadership qualities in unit staff (a partnership between the manager-resource nurse and the manager-case manager).</td>
<td>St. Michael's Hospital</td>
<td>Beatrice Mudge, Desa Hobbs</td>
</tr>
<tr>
<td>Leadership Development</td>
<td>{Leadership Development} Lead and Conquer</td>
<td>Providing leadership strategies for registered staff in a nursing home setting, that will enable staff to manage the increasingly medically complex population.</td>
<td>Extendicare (CANADA) Inc. Hamilton</td>
<td>Donna Lee, Vicky Carlyle</td>
</tr>
<tr>
<td>Leadership Development</td>
<td>{Leadership Development} Tomorrow’s Leader Today</td>
<td>Establishment of a mentoring &amp; coaching program for emergent leaders</td>
<td>Ontario Shores Centre for Mental Health</td>
<td>Hazel Pritchard, Beth Brannon, Debbie Nielsen, Marnie Russell</td>
</tr>
<tr>
<td>Leadership Development</td>
<td>{Leadership Development} Successfully Charging the Charge Nurses</td>
<td>Removing the obstacles, providing the tools &amp; educational support to empower charge nurses as nurse leaders</td>
<td>Central Park Lodges</td>
<td>Lorell Jones, Wendy Munro</td>
</tr>
</tbody>
</table>
Leadership Development Nurse in Charge Handbook
Create a Nurse-in-Charge handbook that will address common operational issues.
FHINIB (BC) Clare Nagent, Judy Sandford DMW-2002

Leadership Development Precepting for Sustained Success
Developing a preceptorship program.
Workplace Safety Insurance Board Margaret Pratt, Jo-Ann Harris DMW-2002

Leadership Development Modelling the Way to Exemplary Leadership
Develop an E.I. based curriculum for new clinical managers utilizing the DMW-NLI conceptual framework & a formal mentorship program to attain competency in K&P practices.
Hamilton Health Sciences Centre Susan Gregoroff, Gail Johnson DMW-2002

Leadership Development Front-line Participation in Decision-Making
Determining what decisions front-line nurses want input into and researching & evaluating models that would address this need.
Chatham-Kent Health Alliance Cheryl Nogueira, Sue Denomy DMW-2002

Leadership Development Passing the Torch: Recruiting New and Promoting Existing Leaders
Ensuring excellence in the next generation of Regional Niagara Public Health Nursing Leaders. Development of a comprehensive plan to support the recruitment and promotion of nursing leaders.
Niagara Region Public Health Department Marilyn St. John, Irene Loewen DMW-2003

Leadership Development A Community-based Graduate Program for current and future Nursing Leaders
Research currently available graduate programs, identify potential students, explore partnership with PRHC& Trent University.
Peterborough Regional Health Centre Patti Tracey, Jayne White DMW-2003

Leadership Development Implementing Shared Governance in a Perioperative Setting
Kingston General Hospital Christine Downey, Tracy Kent-Halls DMW-2003

Leadership Development Core Skills/Competencies for Nurse Leadership in Resident-Centred Care
Deer Lodge Centre, Winnipeg Julie James, Lori Lamont DMW-2003

Leadership Development Development of a Leadership Education Program
Hospital for Sick Children Dauna Crookes, Lara Pietrolongo DMW-2003

Leadership Development Leadership Development for Professional Practice: A Nova Scotia Approach
Development of a self-assessment tool for developing leadership competencies.
Nova Scotia Department of Health Begun by Debra Barrath, Barbara Oke; completed by Danielle Mercier DMW-2003

Leadership Development Nurturing the Seeds of Leadership
Peterborough Regional Health Centre Deb Ralph, Janice Kaffer DMW-2004

Leadership Development Collaborative Leadership Teams for Professional Growth
North York General Hospital Cheryl Williams, Shirley Ann Godward DMW-2004

Leadership Development Creating a New Culture - Investing in our Front Line Leaders
St. Boniface General Hospital Noelle Lavergne, Rose Reimer DMW-2004

Leadership Development Sustaining Inspired Energetic Nursing Managers
To develop a supportive framework/structure for new managers in an ever-changing stressed environment.
Hotel Dieu Hospital (Kingston) Gail Beck, Rose Marie Treacy DMW-2004

Leadership Development Nurturing New Managers into Inspiring Leaders
Chaleur Regional. Hospital, New Brunswick
development of an orientation guide for new managers. (Managing and Leading).
Karen Frenette, Susan Nickum DMW-2004

Leadership Development Opening Doors: A Leadership Experience Strategy for Succession Planning
A leadership shadowing / education / practice opportunity over a period of weeks funded through the Foundation, targeted for staff nurses.
Riverview Health Centre, Winnipeg Bert Hack, Colleen Berean DMW-2004

Leadership Development Implementation of a Transformation Leadership and Shared Governance on Two Patient Care Units
Development of a unit vision for shared governance that eventually can be implemented throughout the organization.
Mount Sinai Hospital Acieta Small, Valerie Glasgow DMW-2004

Leadership Development Leadership Team Building & Role Clarification
1) Assessment of the individual nursing leader on the unit and their perceptions; 2) Facilitating group discussion regarding expectations of each others roles as leaders; 3) Validation of the different roles and responsibilities of the leadership team.
University Health Network Joy Matienzo, Anne Tattersall DMW-2004

Leadership Development Remodeling Leadership Roles within Clinical Team
Clarify organizational roles and responsibilities for new clinical managers and team members.
West Elgin Community Health Centre Bonnie Rowe, Adrienne Fulford DMW-2004

Leadership Development Promoting the Advanced Practice Nurse Leadership Potential
Build a highly cohesive and professional Advanced Nursing Practice group at St. Michael's, which will increase our corporate leadership profile.
St. Michael's Hospital Martine Andrews, Laura Teague DMW-2004

Leadership Development Toolkit to create and enhance the ability and knowledge of clinical nurses in a shared governance environment The development of a toolkit to support and educate clinical nurses in a shared governance unit based environment.
Kingston General Hospital Joy Peacock, Bev Mahon DMW-2005

Leadership Development Strengthening Nursing Engagement
To critically evaluate the nursing results of the Gallup survey from the past 3 years. To communicate the results, trends & key areas for change or enhancement to nursing leaders & staff. Plans aimed at increasing nursing engagement will be developed, implemented & measured.
Hospital for Sick Children Sue Jewell, Krista Cauz DMW-2005
Establishing a change to the current medically driven model to a shared leadership model that brings the focus back to the patient

A pathway for leadership development & opportunities

A resource to assist nurses in increasing their awareness regarding opportunities for leadership development and the processes to access

Leadership Development Framework Based Managerial Position Description

Development of a managerial position description based on indicators described in the WRHA Leadership Development Framework

Role-Clarity & Leadership Development

Leadership development of the clinical leader role, develop a leadership framework for the development of clinical leaders.

Leadership Development

Meet with other nurse leaders who share the same vision & build a network.

Discovering the Leader in You

Leadership Development

Developing leadership among 4 charge RNs in order to improve patient outcomes.

Leadership Development

Leadership in the Charge Nurse Role

Clarifying the role of the charge nurse in the inpatient surgical setting.

Leadership Development

Shared Responsibility Leadership Model

A shared leadership model between a clinical manager and clinical leader which effectively supports team work, a healthy work environment and positive patient outcomes.

Leadership Development

Leadership for Everyone!

Realize leadership potential in staff, identify and address barriers.

Leadership Development

Discovering the Leader in You

Process to define the leadership role of the RN and LPN at Lions PCC identifying what is needed to fulfill the role.

Leadership Development

Develop of Nursing Unit Leaders

Develop leadership roles on nursing units focusing on patient centered care.

Leadership Development

Development of a Resource Package to Support First Core Team Meeting re Nursing Leadership in Africa

Development of a package to support and prepare core team members for meetings.

Leadership Development

Building Leadership Capacity

Consolidate leadership principles, philosophies & values into a single guiding document.

Leadership Development

Team development for leading sustainable change

Develop leadership skills, knowledge and confidence in regional stroke team (individually & collectively)

St Michael's Hospital

Cathy Bidwell, Linda Pinches

DMW-2005

Niagara Regional Public Health

Gloria Morris, Carol Baldinelli

DMW-2005

Seven Oaks General Hospital,

Winnipeg

Cathy Rippin-Sisler, Sharon Stimpson

DMW-2005

Middlesex Hospital Alliance - Stratford General Hospital

Lesa Marsh, Pam Brown, Liz Watson, Kris Kristjanson, Pat Manhuse

DMW-2005

Southlake Regional Health Centre, consistent with our "people

J. Klein, B. Rabshaw, C. LaCroix

DMW-2006

Woodstock General Hospital

Jackie MacKenzie, Trish Blanche

DMW-2006

Markham-Stouffville Hospital

Terri Stuari-McEwan, Karen Hickman, Vicky Nogueria, Lynn Siddiqui

DMW-2006

Humber Institute of Advanced Learning & Technology

Cindy Hunt & Jason Powell

DMW-2007

Toronto East General Hospital

Anne /No Suggestions) & Claudette Manhuse

DMW-2007

Kingston General Hospital

Karen Craig, Sharen Chapman,

DMW-2007

Grace General Hospital, Winnipeg

Linda Pomeroy & Lily Foujbert

DMW-2007

Health Science Centre, Winnipeg

Shannon Guerreiro & Gwen McGhan

DMW-2007

Fairview Menononie Home

Chris Mitchell & Sara Clemens

DMW-2007

Humber Institute of Advanced Learning & Technology

Margo Rykoff & Evelyn Wexler

DMW-2007

Winnipeg Regional Health Authority

Anita Moore & Lynda Tjaden

DMW-2007

Kingston General Hospital

Cathy Ewart & Donna Smith

DMW-2007

Winnipeg Regional Health Authority

Linda Dando & Etlette Allec

DMW-2007

Hamilton Health Sciences

Leslie Gilhes & Allison Petrella

DMW-2008

Timmins & District Hospital

Natalie Carle, Suzanne Cecchini & Robin Joannis

DMW-2008

Toronto Public Health

Sandy Zadner & Jeannne Camaran

DMW-2008

Lions Personal Care Centre

Kathleen Klaassen & Miriam Neufeld

DMW-2008

Scarborough General

Kristine Smolsky & Myrna Henry

DMW-2008

Health Canada, Office Nursing Policy

Thembi Mavuso &Suzzanne Michaud

DMW-2008

Annapolis Valley Health (Kentville)

Geoff Piets, Jan Sandberg

HLI 2005-6

Regional Stroke Programs (Toronto, Kingston)

Cally Martin, Shelley Sharp

HLI 2006-7
<table>
<thead>
<tr>
<th>Leadership Development</th>
<th>Establishing leadership practices</th>
<th>Establish a conceptual framework of leadership in the organization</th>
<th>Seven Oaks General Hospital</th>
<th>Maem Slater-Enns, Jennifer Paulsh, Catherine Troia, Grace Van Dyck</th>
<th>HLI 2006-7</th>
</tr>
</thead>
<tbody>
<tr>
<td>Leadership Development</td>
<td>Interprofessional Coaching Team</td>
<td>Leadership development and coaching for general internal medicine, with a focus on interprofessional education, patient-centred change, change management &amp; appreciative inquiry</td>
<td>University Health Network</td>
<td>Mary Jane McNally, Maria Tassone</td>
<td>HLI 2006-7</td>
</tr>
<tr>
<td>Leadership Development</td>
<td>Manager Mentoring &amp; Resource Guide</td>
<td>Develop a resource for new managers &amp; those interested in ladder into management positions outlining tasks, responsibilities &amp; required competencies of the role</td>
<td>Grace Hospital Winnipeg</td>
<td>Anne Strock, Susan Bowman</td>
<td>HLI 2007-8</td>
</tr>
<tr>
<td>Leadership Development</td>
<td>Succession Planning: Conceptual &amp; Pragmatic Framework for Front-Line Management</td>
<td>Create a toolkit that effectively identifies and supports the professional needs of new front-line managers</td>
<td>Kingston General Hospital</td>
<td>Kellie Kitchen, Susan McIroy</td>
<td>HLI 2008-9</td>
</tr>
<tr>
<td>Leadership Development</td>
<td>Change: A Discovery Project</td>
<td>Examine and identify the barriers and benefits of the change process at a patient care level, with the end result of making recommendations to assist leaders</td>
<td>Winnipeg Health Sciences Centre</td>
<td>Jacqueline Davis, Shelley Cochrane</td>
<td>HLI 2008-9</td>
</tr>
<tr>
<td>Leadership Development</td>
<td>Conversation strategies to identify &amp; promote processes &amp; systems changes</td>
<td>Developmental process to engage leaders, staff &amp; reports in conversations to promote excellence for the improvement of processes &amp; systems (based on Studein's principles &amp; practices)</td>
<td>St. Michael's Hospital</td>
<td>Kianda Mauch, Judy Chadwick</td>
<td>DWNHLI 2010</td>
</tr>
<tr>
<td>Leadership Development</td>
<td>Building the leader in all of us</td>
<td>Clarify roles of existing &amp; new members of team in our new environment. Set expectations for behavior with respect to practice, team performance, respect &amp; cooperation</td>
<td>Headwaters Health Care</td>
<td>Mary Wheelwright, Kelly Rountree</td>
<td>DWNHLI 2010</td>
</tr>
<tr>
<td>Leadership Development</td>
<td>Development of Core Manager Public Health Competencies</td>
<td>Develop &amp; support competencies to manage public health program &amp; teams</td>
<td>Winnipeg Regional Health Authority</td>
<td>Horst Backe, Jean Roch</td>
<td>DWNHLI 2010</td>
</tr>
<tr>
<td>Leadership Development</td>
<td>Situational Leadership Day 3</td>
<td>Develop curriculum for the third day of a situational leadership program</td>
<td>Victoria General Hospital, Winnipeg</td>
<td>Rayan Horswill Tees, Lori Ulrich</td>
<td>DWNHLI 2011</td>
</tr>
<tr>
<td>Leadership Development</td>
<td>More than meets the eye: &quot;Promoting Nursing Leadership Roles to full Potential&quot;</td>
<td>Assess nursing leadership roles at St Michael's Hospital to better understand how leadership roles are being utilized across services to support unique clinical programs. Identify opportunities for how different roles can be optimized, create alignment &amp; enhance collaboration</td>
<td>St Michael's Hospital</td>
<td>Joanne Bennett, Jonathan Fetos</td>
<td>DWNHLI 2011</td>
</tr>
<tr>
<td>Leadership Development</td>
<td>Nursing Empowerment and Leadership Development at Hospital Montfort</td>
<td>Empowering nurses to achieve their full potential as leaders</td>
<td>Hospital Montfort</td>
<td>Sylvie Denise Nault, Margarita Pimental</td>
<td>DWNHLI 2012</td>
</tr>
<tr>
<td>Leadership Development</td>
<td>On-Boarding and Enculturation of New Managers</td>
<td>Design and implement an on-boarding strategy for new managers</td>
<td>Hotel Dieu Grace Hospital</td>
<td>Robert Moroz, Sarah Sasso</td>
<td>DWNHLI 2012</td>
</tr>
<tr>
<td>Leadership Development</td>
<td>Model for Leadership at Ontario Shores</td>
<td>To develop a proposal for a leadership philosophy/model at Ontario Shores</td>
<td>Ontario Shores Centre for Mental Health</td>
<td>Starlene MacDonald</td>
<td>DWNHLI 2012</td>
</tr>
<tr>
<td>Leadership Development</td>
<td>Level II Re-Investment</td>
<td>Enhance the primary development in the needs of the level II managers by identifying their needs to be successful in the role</td>
<td>VON Canada</td>
<td>Elizabeth MacDonald, Christine Vallis-Page</td>
<td>DWNHLI 2012</td>
</tr>
<tr>
<td>Leadership Development</td>
<td>Advisor</td>
<td>To have 10 advisors to develop, lead, and mentor on change, process, and policies on daily work</td>
<td>Hotel Dieu Grace Hospital</td>
<td>Jennifer Smith, Jen Trukul</td>
<td>DWNHLI 2013</td>
</tr>
<tr>
<td>Leadership Development</td>
<td>Co-Leadership Model for RPN's and Novice RNs in the Charge Nurse Role</td>
<td>Develop and co-leadership model for the RPNs and novice RNs in our organization in the charge nurse role.</td>
<td>Hotel Dieu Grace Hospital</td>
<td>Kendra Truant, Kathy Quidlan</td>
<td>DWNHLI 2013</td>
</tr>
<tr>
<td>Leadership Development</td>
<td>Align staff roles, resources, and tools with RPNAO outreach activities</td>
<td>Support RPNAOs strategic priorities by aligning staff roles, resources, and tools with specific outreach activities</td>
<td>Registered Practical Nurses Association of Ontario</td>
<td>Annette Weeres, Heidi Birks</td>
<td>DWHLI 2015</td>
</tr>
<tr>
<td>Leadership Development</td>
<td>Develop RPNAO Board Roles &amp; Orientation Package</td>
<td>Ensure that RPNAO Board members have the knowledge, skills confidence &amp; competence to fulfill their roles</td>
<td>Registered Practical Nurses Association of Ontario</td>
<td>Wesley Green, Max Hamlyn, Sherry Shanahan</td>
<td>DWHLI 2015</td>
</tr>
<tr>
<td>Leadership Development</td>
<td>Leading Edge II - Leadership Development Program</td>
<td>Develop, deliver &amp; evaluate a 1-2 day leadership program that builds on the fundamental learning of Leading Edge I</td>
<td>Ontario Shores Centre for Mental Health</td>
<td>Malina Dewhurst, Kelly Delaney, Cyril Abraham, Katie Douglas, Leigh Ann Harper</td>
<td>DWHLI 2015</td>
</tr>
<tr>
<td>Leadership Development</td>
<td>Developing capacity of Clinical Support Nurse in Charge</td>
<td>Develop a standardized approach to provide educational and experiential learning to advance leadership and professional development of Clinical Support Nurses</td>
<td>Hospital for Sick Children</td>
<td>Sarah Alisch, Lauren Scavuzzo</td>
<td>DWHLI 2016</td>
</tr>
<tr>
<td>Leadership Development</td>
<td>Enhancing board governance skills</td>
<td>Identify key skills required to function effectively in the Board role, and organize and present educational opportunities to address them.</td>
<td>Registered Practical Nurses Association of Ontario</td>
<td>Linda Keitl, Deanna Clarworthy, Suzanne Schell</td>
<td>DWHLI 2017</td>
</tr>
<tr>
<td>Leadership Development</td>
<td>Enhance leadership among Program Coordinators</td>
<td>Establish a program to identify individual program coordinators' needs and requirements for leadership development and a model to measure the improved skills once implemented.</td>
<td>Direct Action in Support of Community Homes</td>
<td>Jordan Crouch, Brenda Martinsen</td>
<td>DWHLI 2018</td>
</tr>
<tr>
<td>Leadership Development</td>
<td>Enhancing staff skills and opportunities to build leadership capacity</td>
<td>Develop a leadership framework, in collaboration with management, HR, directors and staff.</td>
<td>Grey Bruce Health Unit</td>
<td>Jasjeet Bola, Amber Shlieck</td>
<td>DWHLI 2018</td>
</tr>
<tr>
<td>Leadership Development</td>
<td>Enhance leadership roles amongst RPNs, using positive reinforcement</td>
<td>Enhance leadership roles amongst RPNs and encourage positive reinforcement to increase morale in the workplace.</td>
<td>Algonquin Nursing Home</td>
<td>Natasha Holens, Carole Labreche</td>
<td>DWHLI 2018</td>
</tr>
<tr>
<td>Leadership Development</td>
<td>A leader's role in the implementation of change</td>
<td>The leadership team will be well prepared to implement change associated with upcoming amalgamation.</td>
<td>Brant County Public Health</td>
<td>Ronda Manning, Mary Va DenNeucker</td>
<td>DWHLI 2018</td>
</tr>
</tbody>
</table>

### Education

| Education | Operation Choo-Choo | Staff training in the specific aspects of the management of schizophrenic patients… to develop skills, competence and confidence. | Centre for Addiction and Mental Health Toronto, (CAMH) | Heather Fifield, Pat Kern | DMW-2003 |
| Education | Continuing Education Review | To design & conduct a survey to identify educational opportunities presently available and accessed by CHNs in the Thunder Bay zone. | FNIMH – Ontario | Barbara Kircher, Sheryl Chamberlain | DMW-2003 |
| Education | 'Diversification of Nursing Competencies' | Develop a modular education program for each specialty area (initially OHS). Provide clinical experience through mentorship. | Lake of the Woods District Hospital | Donna Makowsky, Lesley Brown | DMW-2004 |
| Education | Evaluation of cross training in the family/child program | To evaluate staff satisfaction with the cross-training initiative. | Health Sciences North- Sudbury | Madeline Larson, Wendy Kuruliak | DMW-2005 |
| Education | NICU/PICU Collaboration Project | Provide support & education to NICU nurses to cross train/float to PICU | Isaak Walton Killam Health Centre | Barbie Leggett, Joe Vincotte | DMW-2005 |
| Education | Educational plan to advance Telehealth opportunities | Develop an education/marketing plan that will engage health professionals in the use of telehealth technology | Hamilton Health Sciences Centre | Debra Wingfield, Sharon Howlett | DMW-2005 |
| Education | Bridging the Knowledge Gap for Lung Cancer Patients and Nursing Staff | Determining the knowledge needs of nurses and patients regarding lung cancer treatment. Development of educational materials for staff regarding lung cancer. Development of educational materials for patients. | Health Sciences North- Sudbury | Mary Yanchuk, Terry Koski | DMW-2005 |
| Education | Development of a Change Model & Implementation Strategies for Order Entry | To learn about change processes, improve our skills as change agents, share our knowledge with colleagues and apply our skills. | Joseph Brant Memorial Hospital | Denise Hroncek, Joanne Whittaker | DMW-2005 |
| Education | Critical care program on-line comprehensive recertification testing. | To develop comprehensive on-line test questions that ICU staff will complete bi-annually for the purpose of recertification of required skills & knowledge. | Health Sciences North- Sudbury | Lesa Chorney, Joanne Collin | DMW-2006 |
| Education | Pharmacy Education Module | An educational session to be delivered to all Pacific Region NICs, to include National Narcotic Guidelines & Pharmacy Set-up & Care | FNIMH – BC | Debra Pynn, Marilyn McGarry | DMW-2006 |
| Education | Trillium Gift of Life Network (TGLN) Educational Rollout | To determine and develop the most appropriate educational tool to increase awareness on tissue & organ donation and new government legislation. | North York General Hospital | Jasmine Tse & Denise Lee | DMW-2006 |
| Education | Integration of Clinical Simulation into Nursing Curriculum | Engage faculty at Humber in using clinical simulation in nursing programs | Humber Institute of Advanced Learning & Technology | Pam Richardson, Cheryl Gibson | DMW-2006 |
| Education | Creating a interdisciplinary teaching unit | Creating an interdisciplinary clinical teaching unit for all health disciplines (with other educational institutions) | Humber Institute of Advanced Learning & Technology | Wendy Chow, Jennie Miron, Sheila West-Merker | DMW-2006 |
| Education | Framework to support PN faculty in clinical teaching | Develop, implement & evaluate a framework to provide PN educators with necessary competencies to transition from practitioner to educator. | Nova Scotia Community College | Pétroine Churchill, Michelle Kacey, Carol Rogers, Karen Sigouin | DMW-2006 |
Education
Implementation of clinical practice change in surgical step-down unit
Re-define core clinical competencies; standardize education & training, recruit & retain qualified staff; define role expectation & performance
Mount Sinai Hospital
Marlene Bealite & Lisa Wayment
DMW-2007

Education
Education in Time
Develop education strategies to address needs of adult learners 24/7
Kingston General Hospital
Glenna Churchill & Constance Sunderland
DMW-2007

Education
Mentorship in the Surgical Program - A win/win relationship
Develop a mentorship program that will develop competencies of new nurses & enhance their ability to practice successfully
Seven Oaks General Hospital, Winnipeg
Krista Maxwell, Maxine Bryan, Ember Benso & Maureen Boyce
DMW-2007

Education
SCOPE - Strategic Career Opportunities for Professional Excellence
Develop an inter-professional career advancement program which is competency-based & involves career pathways
Hospital for Sick Children
Alison Dodds & Jennifer Tyrell
DMW-2007

Education
Staff Education to Acute Rehab
Educational overview of acute rehab length of stay, functional index measurement tool and national rehab reporting system
Cambridge Memorial Hospital
Mary Leversidge & Janine McNab
DMW-2007

Education
Enhancing Emergency Nursing Excellence through C.N.A certification
Facilitate successful completion of C.N.A. emergency nursing certification exam
Cambridge Memorial Hospital
Ruth Muck, Paul Lacey
DMW-2008

Education
Clinical teaching and the Patient Safety Movement
Increase the students' awareness to prevent or minimize harm to the patient when administering
Humber Institute of Technology & Advanced Learning
Tamiza Kassam, Jackie Fraser
DMW-2008

Education
Screening: Identification of abuse in women over the age of 12.
Education to all nurses on the importance of screening for women or partner abuse.
Chatham-Kent Health Alliance
Linda Murray & Pat Charbonneau
DMW-2008

Education
Rehab Patient Education Module: Skin, Bowels, & Bladder
Creation of a 3 module DVD for patient use educating on skin, bowel, and bladder
Hamilton Health Sciences Centre
Sue McLachlin & Lori Craggs
DMW-2008

Education
Protocol to Investigate International Placements
Implementation of international placements for Hum bar college students
Humber Institute of Technology & Advanced Learning
Beth Brown
DMW-2008

Education
Curriculum Development for Second Degree Accelerated Program
Development and redesign of 2 courses for the BN program
Humber Institute of Technology & Advanced Learning
Marcia Breakwell
DMW-2008

Education
Enhancing and Supporting Specialized Obstetrical Nursing Practice
Creating a transdisciplinary learning environment in perioperative obstetrical nursing
Qunite Healthcare
Jan Tatlock, Janet Baragar
DMW-2008

Education
Transparent education funding mechanism for continuing skills & professional development courses/events
Develop & implement funding criteria for the allocation of continuing prof. dev't funds.
Toronto Rehabilitation Institute
Lynne Sinclair, Elaine Aimone
HLI 2005-6

Education
Quality Assurance Program
Enable staff to complete e-tests based on current policies & procedures to maintain current knowledge
The Hospital for Sick Children
Emily Louca, Lisa Davey
HLI 2006-7

Education
Interdisciplinary student-staff education modules
Framework to implement student education regarding roles of health disciplines
St Michael's Hospital
Jeanette Chee, Kara Ronald
HLI 2006-7

Education
E-learning program on nursing workload
Convert the ‘what’ and ‘why’ of an instructor-led course on nursing workload to an e-learning format
University Health Network
Joanne Ryan, Carolyn Sibbuck
HLI 2006-7

Education
Respiratory therapy skills & certification profile
Develop a database for 40 employees on 3 sites to track skills, courses & certifications
Health Sciences North- Sudbury
Cathy Savarie, Tony Cunningham
HLI 2006-7

Education
Interdisciplinary mental health/addictions certification programs
Design & implement a mental health/addictions certificate (recovery-based competencies; collaborative; interdisciplinary)
Health Sciences North- Sudbury
Margaret McArthur, Dan Chilton, Sandra Choptain, Shelley Champlain
HLI 2006-7

Education
New Horizons: the WHA/UHN Exchange Program
Develop a promotional/informational package for use within the organization to promote participation in the WHA/UHN exchange program
Weenenbako General Hospital
Susan McLeod, Kelly Reuben
HLI 2007-8

Education
Implementing the MOHLTC Core Competency Level I teaching modules to teach Respiratory Therapists
The mandatory Level I MOHLTC Core Competency Teaching Modules to core group of respiratory therapists
St. Joseph's Healthcare, Toronto
Betty-Ann Jolley, Margaret Williams
HLI 2007-8

Education
Everyday communication strategies
Development of advanced interpersonal communication skills module (to be implemented as an interprofessional project in the critical care work env’t)
Hospital for Sick Children
Alison Dods, Liz Ferguson, Geoff Flannagan, Val Nicoletti, Ruta Niedra, Sunder
SickKids-HLI 2008 2008

Education
Interprofessional learning in child maltreatment
Develop, implement & evaluate a model of case-based learning for interprofessional learning in the setting of child maltreatment
Hospital for Sick Children
Corry Azzopardi, Hosanna Au
SickKids-HLI 2008

Education
Leadership in interprofessional practice for Family Centred Care in Complex Respiratory Care
E-learning curriculum for trainees and families who attend/work with the Complex Respiratory Care Service/team.
Hospital for Sick Children
Arletta Chavez, Vera Gueorguieva, Krista Keilty
SickKids-HLI 2008
<table>
<thead>
<tr>
<th>Education</th>
<th>Development of advanced dietetic training/internship program (paediatric focus, fostering IPCC &amp; IPP) to prepare for international accreditation</th>
<th>Hospital for Sick Children</th>
<th>Jennifer Bucan, Penni Kean</th>
<th>SickKids-HLI 2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education</td>
<td>Design, develop and implement the MSD program to ensure that all management staff possess the skills and abilities required to perform their jobs</td>
<td>Queensway-Carleton Hospital</td>
<td>Gary Earles, Janet Brown, Ron Marcotte, Peggy Wareham</td>
<td>SickKids-HLI 2008</td>
</tr>
<tr>
<td>Education</td>
<td>Develop an interprofessional education curriculum for patient focused care for health professionals and non-professionals</td>
<td>Mount Sinai Hospital</td>
<td>Irene Wu-Lau</td>
<td>DWNHLI 2009</td>
</tr>
<tr>
<td>Education</td>
<td>Promote increased self-awareness in staff about Emotional intelligence and assertive communication, in preparation for upcoming changes</td>
<td>London Health Sciences Centre</td>
<td>Jeanette Vaughan &amp; Nancy Watts</td>
<td>DWNHLI 2009</td>
</tr>
<tr>
<td>Education</td>
<td>Co-create learning opportunities for adult learners (clinical staff) by identifying areas of key clinical competencies in collaboration with our staff</td>
<td>Casey House</td>
<td>Jim Donovan &amp; Erin Gilgan</td>
<td>DWNHLI 2009</td>
</tr>
<tr>
<td>Education</td>
<td>Develop &amp; implement a framework for debriefing clinical placement experiences in the areas of: building clinical competence &amp; ability; optimizing use of clinical environments &amp; resources; fostering clinical relationships</td>
<td>Humber Institute of Technology &amp; Advanced Learning</td>
<td>Sharon Broughton, Sylvia Wojtalik</td>
<td>DWNHLI 2010</td>
</tr>
<tr>
<td>Education</td>
<td>Training staff to identify &amp; deal with family stress/dysfunction... A video simulation module</td>
<td>Winnipeg Health Sciences Centre</td>
<td>Thomas Jacob, Cheryl Balawka</td>
<td>DWNHLI 2010</td>
</tr>
<tr>
<td>Education</td>
<td>1. Education/training of rehab assistants in the basics of wheelchair seating. 2. Once trained, the RA will assist the OT in delivery &amp; set-up of wheelchair or other seating products</td>
<td>Deer Lodge Centre, Winnipeg</td>
<td>Vikas Sethi, Doug Furness</td>
<td>DWNHLI 2010</td>
</tr>
<tr>
<td>Education</td>
<td>Research employee motivation &amp; find or develop a survey to uncover motivators in our respective departments</td>
<td>Winnipeg Health Sciences Centre</td>
<td>Lori Fouldis, Sheri Governo</td>
<td>DWNHLI 2011</td>
</tr>
<tr>
<td>Education</td>
<td>Develop &amp; implement a generic presentation for prospective students on the PN program to support informed career choice</td>
<td>Nova Scotia Community College</td>
<td>Cathy Caume</td>
<td>DWNHLI 2011</td>
</tr>
<tr>
<td>Education</td>
<td>Create a clinical education network to meet the professional development needs of clinical educators</td>
<td>Winnipeg Health Sciences Centre</td>
<td>Jannell Plouffe, Isabelle Jarrin</td>
<td>DWNHLI 2011</td>
</tr>
<tr>
<td>Education</td>
<td>Develop &amp; evaluate an education strategy for the embedded/integrated RAI-MH into the inter-professional clinical documentation of the electronic health record</td>
<td>Ontario Shores Centre for Mental Health</td>
<td>Erin Anstey, David Long</td>
<td>DWNHLI 2011</td>
</tr>
<tr>
<td>Education</td>
<td>To examine the current college program evaluation processes, undertake an environmental scan, and develop and implement a process to evaluate college programs</td>
<td>College of Nursing, University of Saskatchewan</td>
<td>Phil Woods</td>
<td>DWNHLI 2012</td>
</tr>
<tr>
<td>Education</td>
<td>Design a comprehensive and complete ICU preceptorship/mentorship program</td>
<td>Hotel Dieu Grace Hospital - Windsor</td>
<td>Sean Hopkins, Sue Elliott</td>
<td>DWNHLI 2012</td>
</tr>
<tr>
<td>Education</td>
<td>Develop a resource manual for ED staff and physicians</td>
<td>Headwaters Health Care</td>
<td>Shelley O'Grady, Patricia Savoury</td>
<td>DWNHLI 2012</td>
</tr>
<tr>
<td>Education</td>
<td>Develop a short reflective workshop that will be delivered to each program to help them understand the concepts associated with program mapping</td>
<td>Humber Institute of Technology &amp; Advanced Learning</td>
<td>Judy Nortin, Sandra Cop</td>
<td>DWNHLI 2012</td>
</tr>
<tr>
<td>Education</td>
<td>The first step in the development of a strategy to support health profession education across the 4 hospitals at University Health Network</td>
<td>University Health Network (Toronto General, Toronto Western, Princess Margaret Cancer Centre, Toronto Rehab Institute)</td>
<td>Shelley Pinto, Daniela Fierini</td>
<td>DWNHLI 2013</td>
</tr>
<tr>
<td>Education</td>
<td>Developing an innovative education program that will meet the staff's learning needs, as well as, meet the long term care legislative requirements</td>
<td>Yee Hong Centre for Geriatric Care</td>
<td>Julia Zhu, Qing Li Wu, Judy Dao</td>
<td>DWNHLI 2013</td>
</tr>
</tbody>
</table>
Education

Computer Application Training Framework
Standardization of computer application training for our hospital
Hotel Dieu Grace Hospital - Windsor
Kim Ramirez ; Pati Kwiatkowski
DNWHLI 2013

Education
Nurturing Interprofessional Leaders - Novice to Expert Educational Pathways
Develop a framework for educational and developmental pathways for health professions at UHN
University Health Network
Miranda Hadzic, Angela McGloney, Anthony Ng
DNWHLI 2014

Education
Paediatric Mental Health Education
Develop & implement a paediatric mental health training program for nurses working with children
Lake of the Woods District Hospital
Dan Smith, Elizabeth McGogy
DNWHLI 2016

Education
Operationalize the 2016 education strategy at the College of RNs of Nova Scotia
Develop a framework and process to support the delivery of education on regulatory topics for RNs & NPs in Nova Scotia
College of RNs of Nova Scotia
Clare Brown
DNWHLI 2016

Education
Bringing health education to Indigenous Communities in Canada: a Model
Develop a mobile bundle Health Lab that focuses on preparing Indigenous learners for entry-level health careers.
Northern Lakes College & CINA
Joanne Hunter & Harrison Applin
DNWHLI 2017

Education
Rebuilding Nursing Orientation - A New Framework
Nurturing Interprofessional Leaders - Novice to Expert Educational Pathways
Develop a framework for educational and developmental pathways for health professions at UHN
University Health Network
Miranda Hadzic, Angela McGloney, Anthony Ng
DNWHLI 2014

Education
Expanding concurrent disorders support through staff education and capacity building
Enable forensic patients to be better prepared for community reintegration by implementing an education program for champions' staff.
Ontario Shores Centre for Mental Health
Jennifer Elliott, Danielle Woodcock
DNWHLI 2018

Education
From novice to expert: Faculty Development in Nursing Simulation
Plan, deliver and evaluate phased training workshops to terms 3, 5, & 7 faculty on experiential learning in simulations
University of Calgary Faculty of Nursing
Sandra Goldsworthy, Zahra Shajani, Krista Wolny, Catherine Lang
DNWHLI 2018

Education
Indigenous approaches to wellness: Cultural competency
Design and deliver grand rounds to help doctors understand the needs of First Nations clients and to build their cultural competency
Canadian Mental Health Association - Baa'naamiaadisin CHHAMPs
Shane Tabobondung
DNWHLI 2018

Orientation/Mentoring
Rebuilding Nursing Orientation - A New Framework Operation Orientation 1: A License to Learn
Design & implement an evidence-based framework & standards for orientation of staff to new nursing role at LHSC
London Health Sciences Centre
Carol Wong
DMW-2001

Orientation/Mentoring
Standardized Orientation Program for New Nurses working in Remote Communities
Planning, documenting, implementing and evaluating an orientation program that will enable nurses to work in the expanded scope within their current status
FNIBH – Ontario (Moose Factory)
Sheila Watt, Yves Panetton
DMW-2003

Orientation/Mentoring
Convocation to Critical Care
Develop an education program for new critical care nursing staff... to increase entry-level functioning and to make the unit attractive to new nursing simulation program. Guelph General Hospital
Amy Ireland, Wendy James
DMW-2003

Orientation/Mentoring
Revised Orientation Manual to Include Cultural Awareness
Health Canada, FNIBH, Ontario
Roy Carlson, Chantal Chabot
DMW-2004

Orientation/Mentoring
Development of an Orientation Resource Manual
Health Canada, FNIBH, Ontario
Patti Devon, Trevor Haynes
DMW-2004

Orientation/Mentoring
Enhanced Orientation Project
Comprehensive training centre based clinical nursing experience including three domains: 1) Organizational goals and perspectives; 2) community based goals and perspectives; and 3) nurse centred goals and perspectives.
Health Canada, First Nations Inuit Branch, Alberta Region
Wanda Tait, Maureen McAllister
DMW-2004

Orientation/Mentoring
Enhanced Nursing Orientation
Revitalize and extend our current nursing orientation program to improve quality patient care and improve staff retention, recruitment
North York General Hospital
Norma McCormack, Beth Cowper-Fung
DMW-2004

Orientation/Mentoring
Development of a Framework for Unit-Based Nursing Orientation
Orillia Soldiers Memorial Hospital
Susan Clark, Debra Clarke
DMW-2004

Orientation/Mentoring
Remodelling the WSIB Nurse Care Manager orientation process
Structuring and developing a revised orientation programme that provides a seamless transition from date of hire to the end of probation.
WSIB
Maya Gucha, Andrea Duncan
DMW-2005

Orientation/Mentoring
Enhancing orientation program for new nurses practicing in a small isolated Northern Hospital
The project will create a solid foundation for a nurse to practice to his/her full potential in providing best nursing care
Weeneebeyko General Hospital
Kim McComb, Fran Linklater
DMW-2005

Orientation/Mentoring
Beyond Orientation: Supporting the new RN
The Ottawa Hospital
Jackie Mace, Janet Hanson
DMW-2005

Orientation/Mentoring
Family Medicine Mentorship Program
To explore options for developing a FN Mentorship program that will integrate new hires onto the FN units.
Concordia Hospital, Winnipeg
Chris Rimmington, Linda Muntau
DMW-2006

Orientation/Mentoring
Vancouver Island FN Cultural Orientation
Develop a community-based cultural orientation for nurses working in First Nations on Vancouver Island
NCT/ ITHA
Ina Setischer, Laurie Dokis
DMW-2006

Orientation/Mentoring
Operationalize the 2016 education strategy at the College of RNs of Nova Scotia
Develop a framework and process to support the delivery of education on regulatory topics for RNs & NPs in Nova Scotia
College of RNs of Nova Scotia
Clare Brown
DNWHLI 2016

Orientation/Mentoring
Bringing health education to Indigenous Communities in Canada: a Model
Develop a mobile bundle Health Lab that focuses on preparing Indigenous learners for entry-level health careers.
Northern Lakes College & CINA
Joanne Hunter & Harrison Applin
DNWHLI 2017

Orientation/Mentoring
Expanding concurrent disorders support through staff education and capacity building
Enable forensic patients to be better prepared for community reintegration by implementing an education program for 'champions' staff.
Ontario Shores Centre for Mental Health
Jennifer Elliott, Danielle Woodcock
DNWHLI 2018

Orientation/Mentoring
From novice to expert: Faculty Development in Nursing Simulation
Plan, deliver and evaluate phased training workshops to terms 3, 5, & 7 faculty on experiential learning in simulations
University of Calgary Faculty of Nursing
Sandra Goldsworthy, Zahra Shajani, Krista Wolny, Catherine Lang
DNWHLI 2018

Orientation/Mentoring
Indigenous approaches to wellness: Cultural competency
Design and deliver grand rounds to help doctors understand the needs of First Nations clients and to build their cultural competency
Canadian Mental Health Association - Baa'naamiaadisin CHHAMPs
Shane Tabobondung
DNWHLI 2018

Orientation/Mentoring
Rebuilding Nursing Orientation - A New Framework Operation Orientation 1: A License to Learn
Design & implement an evidence-based framework & standards for orientation of staff to new nursing role at LHSC
London Health Sciences Centre
Carol Wong
DMW-2001

Orientation/Mentoring
Standardized Orientation Program for New Nurses working in Remote Communities
Planning, documenting, implementing and evaluation an orientation program that will enable nurses to work in the expanded scope within their current status
FNIBH – Ontario (Moose Factory)
Sheila Watt, Yves Panetton
DMW-2003

Orientation/Mentoring
Convocation to Critical Care
Develop an education program for new critical care nursing staff... to increase entry-level functioning and to make the unit attractive to new nursing simulation program. Guelph General Hospital
Amy Ireland, Wendy James
DMW-2003

Orientation/Mentoring
Revised Orientation Manual to Include Cultural Awareness
Health Canada, FNIBH, Ontario
Roy Carlson, Chantal Chabot
DMW-2004

Orientation/Mentoring
Development of an Orientation Resource Manual
Health Canada, FNIBH, Ontario
Patti Devon, Trevor Haynes
DMW-2004

Orientation/Mentoring
Enhanced Orientation Project
Comprehensive training centre based clinical nursing experience including three domains: 1) Organizational goals and perspectives; 2) community based goals and perspectives; and 3) nurse centred goals and perspectives.
Health Canada, First Nations Inuit Branch, Alberta Region
Wanda Tait, Maureen McAllister
DMW-2004

Orientation/Mentoring
Enhanced Nursing Orientation
Revitalize and extend our current nursing orientation program to improve quality patient care and improve staff retention, recruitment
North York General Hospital
Norma McCormack, Beth Cowper-Fung
DMW-2004

Orientation/Mentoring
Development of a Framework for Unit-Based Nursing Orientation
Orillia Soldiers Memorial Hospital
Susan Clark, Debra Clarke
DMW-2004

Orientation/Mentoring
Remodelling the WSIB Nurse Care Manager orientation process
Structuring and developing a revised orientation programme that provides a seamless transition from date of hire to the end of probation.
WSIB
Maya Gucha, Andrea Duncan
DMW-2005

Orientation/Mentoring
Enhancing orientation program for new nurses practicing in a small isolated Northern Hospital
The project will create a solid foundation for a nurse to practice to his/her full potential in providing best nursing care
Weeneebeyko General Hospital
Kim McComb, Fran Linklater
DMW-2005

Orientation/Mentoring
Beyond Orientation: Supporting the new RN
The Ottawa Hospital
Jackie Mace, Janet Hanson
DMW-2005

Orientation/Mentoring
Family Medicine Mentorship Program
To explore options for developing a FN Mentorship program that will integrate new hires onto the FN units.
Concordia Hospital, Winnipeg
Chris Rimmington, Linda Muntau
DMW-2006

Orientation/Mentoring
Vancouver Island FN Cultural Orientation
Develop a community-based cultural orientation for nurses working in First Nations on Vancouver Island
NCT/ ITHA
Ina Setischer, Laurie Dokis
DMW-2006
| Orientation/Mentoring                                                                 | Developing a standardized education process for orientations, and to maintain a best practice environment | Health Sciences North- Sudbury | Paula Varney, Diane Delveccchio | DMW-2006 |
| Orientation/Mentoring                                                                 | Develop an enhanced comprehensive and confidence-building orientation program | John M. Parrott Centre | Debby Conroy & Joan King | DMW-2007 |
| Orientation/Mentoring                                                                 | Develop a comprehensive orientation for practical nursing students beginning their studies at NS-CC's | Nova Scotia Community College | Judy Morrow & Vicki Paddick | DMW-2007 |
| Orientation/Mentoring                                                                 | Establish a consistent approach to learning objectives for unit-based orientation across the organization & develop a template | Markham-Stouffville Hospital | Janice Leonard & Sandi Loefgren | DMW-2007 |
| Orientation/Mentoring                                                                 | Restructure the orientation process for nurses so that it is based on national competencies for rehab nursing | Toronto Rehabilitation Institute | Martha Gibson & Lily Spanjevic | DMW-2007 |
| Orientation/Mentoring                                                                 | To create an orientation package for new nurses | Health Canada, First Nations Inuit Branch | Leanne MacDonald & Lorinda Jacobson | DMW-2007 |
| Orientation/Mentoring                                                                 | Develop a 'preceptor orientation package' to be presented by PN faculty to LPN preceptors of practical nursing students | Nova Scotia Community College | Darlene MacDonald, Brenda Fraser | DMW-2008 |
| Orientation/Mentoring                                                                 | Develop a comprehensive orientation program | Northern Lights Health Region | Susse Klassen | DMW-2008 |
| Orientation/Mentoring                                                                 | Develop a standardized orientation and mentoring program for residential and community nurses | Casey House | Karen de Prins & Katherine Van der Horden | DMW-2008 |
| Orientation/Mentoring                                                                 | Cross training Nurses are Confident, Competent and Flexible | Weeneebayko General Hospital | Carlene Linklater & Alison Linklater | DMW-2008 |
| Orientation/Mentoring                                                                 | Development of mentoring program for new staff in public health regarding standards of practice | North Eastman Health Assoc Inc. | Myna Suski & Vicky Pizzy | DMW-2008 |
| Orientation/Mentoring                                                                 | Assessment tool for retaining mentors in a critical care setting | London Health Sciences Centre | Kate Wheeler & Caroline Waring | DMW-2008 |
| Orientation/Mentoring                                                                 | Development of a formal mentorship program for new clinical nurses. | Markham Stouffville Hospital | Jennifer Wellman & Heidi Pederson | DMW-2008 |
| Orientation/Mentoring                                                                 | Hold focus group discussions with student nurses & recently graduated RNs in order to understand what potential employees desire. Based on this information, develop & implement a recruitment communication strategy | Deer Lodge Centre, Winnipeg, Winnipeg | Debbie Gustafsson, Janet Menec | HLI-2007-8 |
| Orientation/Mentoring                                                                 | Develop a comprehensive resource manual that establishes a standardized approach to orienting all new employees to our services division, to transition staff to their role in alignment with the corporate values | County of Lambton Community Health Services Department | Chad Iket, Donna Schmidtmeyer | HLI-2008-9 |
| Orientation/Mentoring                                                                 | Develop a process to increase service provider face-to-face contact | Victorian Order of Nurses | Debbie Conrad & Sandra MacDonald | DWNHLI 2009 |
| Orientation/Mentoring                                                                 | Develop e-learning modules for orientation of PHNs working in First Nations Communities | First Nations & Inuit Health Branch, Alberta | Lorraine Trojan, Elizabeth Kyprian | DWNHLI 2010 |
| Orientation/Mentoring                                                                 | Create a one-day patient/client-centred care interprofessional orientation | Niagara Health System | Eric Doucette, Dan Belford, Monica Hlywka, Joanna Mataya | DWNHLI 2010 |
| Orientation/Mentoring                                                                 | Develop an organizational model to support the introduction of non- registered health professionals new to St Joseph's Health Care Hamilton | St. Joseph's Healthcare, Hamilton | Sissy Marone, James Bellamy | DWNHLI 2011 |
| Orientation/Mentoring                                                                 | Develop a formalized plan for the transitions from clinical leader to clinical manager | Hamilton Health Science Centre | Debra Re, Amy Williams, Leslie Gauthier, Teresa Smith | DWNHLI 2011 |
| Orientation/Mentoring                                                                 | Develop and strengthen individuals new to management so they feel supported, through a comprehensive mentor matching problem & orientation | St Michael's Hospital | Karen Wannamaker & Valerie Austin | DWNHLI 2014 |
| Orientation/Mentoring                                                                 | Front-line employees will receive training on how to mentor new staff in alignment with the corporate values | Hotel Dieu-Grace Healthc- Windsor | Sandra Maxwell | DWNHLI 2014 |
| Orientation/Mentoring                                                                 | ImplementModify a mentorship program for Public Health Services division, to transition staff to their role | County of Lambton Community Health Services Department | Steve Robinson, Lori Lucas | DWNHLI 2015 |
| Orientation/Mentoring                                                                 | Develop a PHN manual & orientation program | Government of Nunavut | Angela Luciani | DWNHLI 2016 |
Enhancing FNINH nurses awareness of historical trauma during on-boarding.

Create a map to guide onboarding of staff using an interdisciplinary focus.

The community health nurse orientation will provide a framework to meet public service performance management's work objectives after the first year employment.

Create & implement a community-focused orientation program that supports the development of the unique competencies and attitudes.

Increase the competence and confidence of clinical faculty through a comprehensive orientation and ongoing support framework.

Develop an outline of a standardized orientation package for the roles and responsibilities of NICs in First Nations and Inuit Health Branch.

Develop a preceptor education program to enhance student experience and develop leadership capacity for nursing staff.

Succession Planning

Development of succession management plan for formal leadership positions at North Bay Parry Sound District Health Unit.

Building leadership capacity & skills across the organization so that employees are prepared to assume leadership opportunities and positions.

Succession Management Program to develop a leadership pool for critical vacancies.

Succession Planning

Succession Planning - Northeastern Ontario

Succession Planning - Northwest Territories

Succession Planning - Nunavut

Succession Planning - Yukon

Relationship Building/ Teambuilding

Patient survey has shown patients are dissatisfied with certain aspects of the care provided. This project is to identify & implement strategies that will address the problems & provide support to caregivers.

Further develop & reinforce team building within our unit; extend the concept to other Perioperative services.

Facilitating team building between two programs that are now in conflict.

Promoting pride, confidence & support in the workplace.

Mt. Sinai Hospital

Hamilton Health Services

Timmins and District Hospital

O’Neill Centre, Toronto

Madeline Bolduc & Susan Ord-Lawson

Martin Aaulch, Sue Smith

Vi Petoil, Lorna Green

Christine Dalglish, Jennifer Brown

DMW-2001

DMW-2001

DMW-2002

DMW-2002
Relationship Building/ Teambuilding  Under One Rainbow  Providing support to HCNs & CHNs re: client-centred charting being implemented  FNHIB BC  Lauren Brown, Janet Currier  DMW-2002

Relationship Building/ Teambuilding  The Well-Oiled Wheel (Fostering Synergy Among Cardiopulmonary Nurses and Physicians)  To implement a collaborative nurse-physician advisory forum to enhance nurse-physician relationships & improve patient outcomes  Lakeridge Health, Oshawa  Heather Mason-Ball, Christena Selby  DMW-2002

Relationship Building/ Teambuilding  Using Environmental Intelligence to Shape Nursing Practice & Policy  Better linking practice & policy teams by 1) linking current changes in nursing practice to the environmental scan; 2) developing policy that supports nurses in their current practice and is futuristic in nature. College of Nurses of Ontario (CNO)  Bill Campbell, Karen Ellis-Scharfenberg  DMW-2003

Relationship Building/ Teambuilding  Passing the Baton  Give the next shift momentum by passing on the baton of information. Restructure and improve shift report in order to communicate a complete and accurate picture of resident concerns. Village of Wentworth Heights & Village of Tansley Woods  Suzanne Mullins, Tracey Lyn Hickey  DMW-2006

Relationship Building/ Teambuilding  Collaborative Partnerships in Critical Care  Improved communication and relationships, and collaboration between ER & ICU… leading to enhanced patient care. Chatham-Kent Health Alliance  Laura Zimmer, Pat Easton, Corinne Pollard, Linda Youngs, Lynda Hathaway  DMW-2003

Relationship Building  Optimizing Interdisciplinary Collaboration in a Maternal-Child Service  Southlake Regional Health Centre  Annette Jones, Lorrie Reynolds  DMW-2003

Relationship Building/ Teambuilding  X-ers and Boomers - Finding Common Ground  Peterborough Regional Health Centre  Leanne Armstrong, Lisa Jane Casper  DMW-2003

Relationship Building/ Teambuilding  Developing Agency Partnership to Create Supportive Learning Environments for Staff Nurses & Students  George Brown College  Lorraine Betts, Allison Patrick  DMW-2003

Relationship Building/ Teambuilding  "I Need Some Help" Critical Care Resource & Mentoring Team  A core group of critical care resource personnel responsible for responding to clinical situations to assist in the identification of complex patient problems and in the ongoing support of novice nurses to create knowledge workers. Peterborough Regional Health Centre  Cindy Doris, Liz Loftus  DMW-2005

Relationship Building/ Teambuilding  Who Ya Gonna Call?  Development of a resource tool to improve inter-unit communication and relationships. Winnipeg Health Sciences Centre  Tina Curtis, Shellel Anderson  DMW-2005

Relationship Building/ Teambuilding  Unit Specific Sistering  Provide nurses with the resources to float to a specific unit which will enable staff to develop the skills necessary to provide safe and competent care to patients on a sister unit. North York General Hospital  Lois Adams, Janet Christopher  DMW-2005

Relationship Building/ Teambuilding  Walk a Mile in my Shoes  To expose surgical & medical nursing to each other environments & build a work team. Orillia Soldiers Memorial Hospital  Barb Henderson, Lynn Cherry  DMW-2005

Relationship Building/ Teambuilding  Enabling teams into action  Developing a cohesive team within Ambulatory Care services. York Central Hospital  Lisa Shiorzaki, Leslie Motz  DMW-2005

Relationship Building/ Teambuilding  Promoting Healthy Relationships between ICU and Emergency  Team Building  Guelph General Hospital  Jeannie Borgen, Jeff Drohan  DMW-2005

Relationship Building/ Teambuilding  Improve Communication with the Medical Director  To use ATHOME approach to resident care to develop improved communication strategy. Shalom Village, Hamilton  Pat Ostapchuck, Julie Patterson  DMW-2005

Relationship Building/ Teambuilding  Improving Interpersonal Relationships & Team Building within the Patient Care Team  Team project which involves improving interpersonal relationships and team building within the direct patient care team. Riverview Health Centre, Winnipeg  Lynn Stern, Anita Jacques  DMW-2005

Relationship Building/ Teambuilding  Working Together towards Excellence in Patient Care  Series of interventions to improve relationships between ER and CCU staff. Guelph General Hospital  Kay Snowe, Karen Rowland  DMW-2005

Relationship Building/ Teambuilding  Developing a Regional Community of Practice for Oncology Nurses within the LHIN  To develop a regional forum for oncology nurses to address common issues related to evidence, practice and process across the spectrum. The Ottawa Hospital Regional Cancer Centre  Cathy DelGrase, Lisa Assunta Bitonti  DMW-2005

Relationship Building/ Teambuilding  Inspiring Healthy Workplace Relationships  One day learning opportunity to provide strategies to nurses dealing with effective & respectful communication, to promote healthy workplace reflex. IWK Health Centre  Krista Righy, Leanne MacKeen  DMW-2006

Relationship Building/ Teambuilding  Development of communication tool to improve communication between nurses and physicians  Develop & implement SBAR/SHAR template communication tool to improve nurse-physician communication. Peterborough Regional Health Centre  Jennifer Murdock, Lisa McConkey  DMW-2006

Relationship Building/ Teambuilding  Improving Communication & Promoting Professionalism with Unregulated Workers  Enhance communication, professionalism, customer service & accountability. Woods Park Care Centre  Tricia Swartz, Fern Weatherby  DMW-2006
Making Multidisciplinary Cancer Conferences Work
Enable seven disease site teams to function as multidisciplinary practice teams
Grand River Regional Cancer Centre
Robimne Hauck, Carolyn Dempsey
DMW-2006

To create effective teams
St. Joseph's Care Group - Bethammi Nursing Home
Valerie Jensen & Nadia Thatcher
DMW-2007

Implementing an Innovative Model of Communication in the OR
Improved interpersonal communication among professionals in the OR
Kingston General Hospital
Rosemary Wilson & Kelly McLean
DMW-2007

Building our Team - A Positive Place to be
Build a more cohesive nursing team through the steps of assessment & planning
First Nations Inuit Health Branch - Muskwa Health Center
Helen Littlechild & Barb Waters
DMW-2007

Changing Minds; Uniting the Team
Team building exercises to re-energize staff to move from the past
Hogarth Riverview Manor
Jared Meadows & Meghan Sharp
DMW-2007

Encouraging the Heart
Working towards changing culture by encouraging recognition and rewarding of efforts between ICU and ER staff
Orilla Soldiers Memorial Hospital
Bernice DeMunnik & Tamara Smith
DMW-2007

To improve professional relationships amongst the emergency department staff and police
Chatham-Kent Health Alliance
Kathy-Lynn Stennett & Katherine Hewitt
DMW-2008

Recapturing team spirit
To build a more functional, interdisciplinary collaborative team on an ICU intervention unit
Centre for Addiction and Mental Health Toronto (CAMH)
Sophia Geddes & Carolyn Schmidt
DMW-2008

Improving/addressing relationships to address dysfunctional behaviour; restoring nursing values and respect; increasing overall job satisfaction
Brockville Mental Health Centre
Steve Dufly & Linda Bellinger
DMW-2008

Enhancing nurse-to-nurse relationships within the Surgical Services (OR, RR, inpatient units)
Development of a process to enhance intra and inter-departmental communication
Queensway Carleton Hospital
Holly Burns, Cathy Watson, Liliane Narcou, Lynn Sheppard
DMW-2008

Building healthy team relationships
Healthy work environment based on collaborative practice of nursing and interdisciplinary teams
Bluewater Health
Pam Gallie, Joyce Forbes, Lori Jennings, Simone Beaulieu
DMW-2008

In partnership with safe management group (SMG), bring about change in managing relationships through the crisis continuum
Ontario Shores Centre for Mental Health
Joanne Jones & Joanne Saychuk
DMW-2008

Assessing current interprofessional communication processes and improve and standardize communication among interprofessional teams
Joseph Brandt Memorial Hosp
Ed Ziesmann & Paula Restivo
DMW-2008

Teamwork component in clinical courses throughout PN program
Humber Institute of Technology and Advanced Learning
Janet Jeffery & Donna Skills
DMW-2008

Initiative to improve working relations between ICU staff and supervisors through mutual respect, communication, and understanding
Chaleur Regional Hospital Acadia-Bathurst Health Authority
Marc Ferron & Adam Gagnon
DMW-2008

Development of better working relationships between allied health & nurse managers
Deer Lodge Centre, Winnipeg
Janet Clark, Kathy Kelly
HLI 2005-6

Improve collaboration between professional practice & quality utilization & risk management
North York General Hospital
Daphne Flatt, Andrea Macdonald, Rhonda Schwartz, Faith Boucher
HLI 2005-6

Challenging two professional disciplines (perfusionists & RTs) to define & action a common purpose, shared goals, priorities & accountabilities
The Hospital for Sick Children
Zelia DaSilva, Celeste Foreman, Colleen Gruenwald
HLI 2005-6

Develop new volunteer placements that are meaningful to both the organization & the volunteer
Toronto Rehabilitation Institute
Alison Caird
HLI 2005-6

Establish a collaborative role for allied health professionals on the patient care team
Victoria General Hospital, Winnipeg
Jan Coates, Kristine Benedicton
HLI 2005-6

Redefinition of OT & SLP roles in acute care to facilitate interdisciplinary teamwork.
Winnipeg Health Sciences Centre
Leslie Sarchuk, Kristal Laminacion
HLI 2006-7

Promoting a respectful working environment
Bluewater Health
Lisa Regan, Robin Wood, Laurie Fournier, Jennifer Murphy
HLI 2007-8

Develop & implement a plan to operationalize teamwork in a meaningful & practical way
Leamington District Memorial Hospital
Janice Dawson, John Norton
HLI 2007-8
<table>
<thead>
<tr>
<th>Relationship Building/Teambuilding</th>
<th>Using Emotional Intelligence to foster dynamic teams</th>
<th>Teach the EI framework to the teams involved. Demonstrate the application through our own experiences</th>
<th>Kingston General Hospital &amp; Cancer Centre of South Eastern Ontario</th>
<th>Ann Mitchell, Cynthia Stulp</th>
<th>HLI 2007-8</th>
</tr>
</thead>
<tbody>
<tr>
<td>Relationship Building/Teambuilding</td>
<td>Sharing expertise across programs</td>
<td>Utilize faculty from another program area to deliver a new course in the curriculum of the Occupational Therapy Assistant program</td>
<td>Humber Institute of Technology &amp; Advanced Learning</td>
<td>Janice Dundas</td>
<td>HLI 2007-8</td>
</tr>
<tr>
<td>Relationship Building/Teambuilding</td>
<td>A communication toolkit for a 24/7 operation</td>
<td>Develop a toolkit containing strategies for managers and directors of departments that operate in a 24/7 environment</td>
<td>St. Joseph's Health Care, Toronto</td>
<td>Jennifer Taylor, Brenda Badun</td>
<td>HLI 2007-8</td>
</tr>
<tr>
<td>Relationship Building/Teambuilding</td>
<td>Culture &amp; worklife</td>
<td>Form inter-unit partnership councils with medicine, nephrology &amp; emergency staff</td>
<td>Humber River Regional Hospital</td>
<td>Rudy Pedri, Fat Morka</td>
<td>HLI 2007-8</td>
</tr>
<tr>
<td>Relationship Building/Teambuilding</td>
<td>Strengthening Intra-professional collaboration within the family &amp; child program</td>
<td>Facilitate monthly meetings to encourage collaboration amongst team members</td>
<td>Health Sciences North- Sudbury</td>
<td>Judy Fabris, Gail McKee-Humphrey</td>
<td>HLI 2007-8</td>
</tr>
<tr>
<td>Relationship Building/Teambuilding</td>
<td>Perioperative team satisfaction survey</td>
<td>Develop a care provider satisfaction survey that improves provider satisfaction while creating a service with world class efficiency</td>
<td>South West Nova District Health Authority</td>
<td>Paulette Thibodeau &amp; Holly Campbell</td>
<td>DWNHLI 2009</td>
</tr>
<tr>
<td>Relationship Building/Teambuilding</td>
<td>Strengthen collaborative culture through building human skill sets</td>
<td>Develop a process/consistent approach for 1) networking and information sharing; 2) promoting professional growth through continuing education; 3) sharing information/experiences</td>
<td>Niagara Region Public Health</td>
<td>Lal Rishi &amp; Chris Gaspar</td>
<td>DWNHLI 2009</td>
</tr>
<tr>
<td>Relationship Building/Teambuilding</td>
<td>Rebuilding Public Health Team relationships</td>
<td>Identify opportunities for enhanced collaboration across PH teams; and solidify them</td>
<td>County of Lambton Community Health Services Department</td>
<td>Kathy Braet &amp; Vicki Hawksworth</td>
<td>DWNHLI 2009</td>
</tr>
<tr>
<td>Relationship Building/Teambuilding</td>
<td>Communication Tool</td>
<td>Let's Communicate - The Messenger Form</td>
<td>London Health Sciences Centre</td>
<td>Kim Stakos, Margaret Archer, Cathy Litwin</td>
<td>DWNHLI 2009</td>
</tr>
<tr>
<td>Relationship Building/Teambuilding</td>
<td>A College in the Know</td>
<td>Create a communication framework using a process that ensures the engagement of faculty &amp; staff, ownership of its components and accountability for its use</td>
<td>University of Saskatchewan, College of Nursing</td>
<td>Lorna Butler, Hope Bilinski</td>
<td>DWNHLI 2011</td>
</tr>
<tr>
<td>Relationship Building/Teambuilding</td>
<td>Interprofessional Collaboration at the Royal Ottawa Mental Health Centre</td>
<td>Develop the framework of interprofessional working relationships within our organization, and a vision toward how we want this to work in the future</td>
<td>Royal Ottawa Mental Health Centre</td>
<td>Anita Bloeman, Gail Farrell, Sandy Roberts, Heather Sullivan</td>
<td>DWNHLI 2011</td>
</tr>
<tr>
<td>Relationship Building/Teambuilding</td>
<td>Team building/relationship building in the cardiac cath lab</td>
<td>Develop &amp; implement a process to enhance team building/relationship building in the cardiac cath lab</td>
<td>Hotel Deus Grace Hospital</td>
<td>Sharral Hodgins, Lesley Borelli</td>
<td>DWNHLI 2012</td>
</tr>
<tr>
<td>Relationship Building/Teambuilding</td>
<td>Better Together … An Invitation to Leadership</td>
<td>A leadership/mentorship program that engages the emerging interprofessional clinical staff leaders to inspire a new kind of health care for a healthier community</td>
<td>Trillium Health Partners</td>
<td>Marcella Honour, Shelly Petruskavich</td>
<td>DWNHLI 2013</td>
</tr>
<tr>
<td>Relationship Building/Teambuilding</td>
<td>Clarifying and Implementing the Preceptorship Program</td>
<td>To implement a standardized and interdisciplinary preceptorship training module at Ontario Shores</td>
<td>Ontario Shores Centre for Mental Health</td>
<td>Tina Powers, Jessy Zelman</td>
<td>DWNHLI 2013</td>
</tr>
<tr>
<td>Relationship Building/Teambuilding</td>
<td>Enhancing Communication through Video Program Management</td>
<td>Program Managers to present information to front line staff via video on a monthly basis</td>
<td>County of Lambton</td>
<td>Gary Cassidy, Rhonda Galler</td>
<td>DWNHLI 2014</td>
</tr>
<tr>
<td>Relationship Building/Teambuilding</td>
<td>Empower Now: Change Tomorrow - Shared Governance</td>
<td>Healthy workplace/Quality Worklife/Shared Governance</td>
<td>London Health Sciences Centre</td>
<td>Christine St-Roch, Jarrin Slattery</td>
<td>DWNHLI 2014</td>
</tr>
<tr>
<td>Relationship Building/Teambuilding</td>
<td>Notice - Act - Communicate</td>
<td>Enhance the use of immediacy as a leadership commitment to provide excellent customer service</td>
<td>Interlake Eastern Regional Health Authority</td>
<td>Katherine Podaima, Tracy Abraham</td>
<td>DWHLI 2015</td>
</tr>
<tr>
<td>Relationship Building/Teambuilding</td>
<td>The Guest Book experience</td>
<td>Strengthen the relationship between Lakeland LTC Leadership team and staff</td>
<td>Lakeland Long Term Care</td>
<td>Ida Doughtre, Steve White</td>
<td>DWHLI 2015</td>
</tr>
<tr>
<td>Relationship Building/Teambuilding</td>
<td>Implementing an interprofessional advance care planning framework</td>
<td>Educate &amp; engage professional staff in the oncology program about advance care planning</td>
<td>Sunnybrook Health Sciences Centre</td>
<td>Al Lopez, Angela Leachey, Lisa DiProspello</td>
<td>DWHLI 2015</td>
</tr>
<tr>
<td>Relationship Building/Teambuilding</td>
<td>Change the culture of nursing education by introducing a model of collaborative team teaching</td>
<td>Support development of a collaborative team teaching approach among faculty; Enhance engagement of faculty by visibly linking expertise to course delivery</td>
<td>Dalhousie University School of Nursing</td>
<td>Beth Halperin, Brenda Sabo</td>
<td>DWHLI 2016</td>
</tr>
<tr>
<td>Relationship Building/Teambuilding</td>
<td>Determine the feasibility of a Yukon RN and LPN Association merger</td>
<td>Execute a comprehensive stakeholder engagement process to determine the feasibility of a combined Professional and Regulation association for all nursing in the territory</td>
<td>Yukon Registered Nurses Association</td>
<td>Mieke Leonard, Keri Moore, Christa Sim</td>
<td>DWHLI 2016</td>
</tr>
<tr>
<td>Relationship Building/Teambuilding</td>
<td>Ontario Special Needs Strategy Implementation - Team Development Plan</td>
<td>Staff will work as a high functioning team following the changes of the Ontario Special Needs Strategy</td>
<td>thames Valley Children's Centre</td>
<td>Jenny Kermer, Janet Gritzien</td>
<td>DWHLI 2017</td>
</tr>
<tr>
<td>Relationship Building/Teambuilding</td>
<td>Platform for Nurse-in-Charge communications</td>
<td>Develop and implement an electronic community of practice Information site for Nurses-in-Charge in northern Manitoba</td>
<td>FNIHB - Manitoba</td>
<td>Cynthia Haller, Maria Wikstrom</td>
<td>DWHLI 2018</td>
</tr>
<tr>
<td>-----------------------------------</td>
<td>---------------------------------------------</td>
<td>----------------------------------------------------------------</td>
<td>-----------------</td>
<td>----------------------------</td>
<td>------------</td>
</tr>
<tr>
<td>Relationship Building/Teambuilding</td>
<td>Focus Group Design to advance building of authentic Indigenous partnerships</td>
<td>Recommend a focus group design that will identify key components to build authentic Indigenous partnerships</td>
<td>Canadian Indigenous Nurses Association (CINA)</td>
<td>Moriah Whitney, Santanita Oka</td>
<td>DWHLI 2018</td>
</tr>
</tbody>
</table>