

## Dorothy Wylie Health Leaders Institute - ABBREVIATED Project Database

Welcome to the Dorothy Wylie Health Leaders Institute **ABBREVIATED Project Database!** This database contains a listing of all of the projects that DMW-NLI and HLI participants have undertaken as part of their institute programs **from 2012 onward**. For a complete listing of ALL projects since the Institute began, please refer to the complete database.

**ORGANIZATION OF THE DATABASE:** The database is organized into four main sections: Care Delivery, Healthy Workplace, Business of Healthcare, and Personal/Professional/Team Development. Each section contains clusters of projects grouped under sub-headings for convenience of reference.

**SEARCHING THE DATABASE:** In Adobe Reader click 'View' / 'Zoom' to zoom in or out on the database. Use Control F or 'Edit' / 'Advanced Search' to search by keyword(s) for an area of interest to you. For example, if you were interested in improving patient flow in the Emergency Department, you might search under "Emergency" and "Patient Flow". Or, if you were interested in improving morale and strengthening teamwork in your work unit, you could search using 'morale', 'satisfaction' and 'team'.

When you identify a project of interest to you, you can contact the "Project Owners" through the organization phone number likely listed on the organization's website. A word of caution: some of the individuals may no longer be working on the unit or for the organization listed; but hopefully you will locate someone who remembers the project, and can provide you some information.

### CARE DELIVERY - includes Models of Care, Care Pathways/Best Practices, Client/Patient-Centred Care, Introducing or Changing Clinical Program/Practice, Patient Flow, Community Development/Population Health.

	Title	Description	Organization	Project Owners	Institute
<b>Care Delivery Models</b>					
Care Delivery Models	Optimizing Utilization of Peer Support Competency: Organized Framework	Peer support service delivery model for each inpatient care that is centered on mental health wellness and path to recovery	Ontario Shores Centre for Mental Health	Ifat Witz	DWNHLI 2012
Care Delivery Models	Collaborative Model of Care Development	Begin to create a collaborative model of care delivery on in patient medicine	Chatham-Kent Health Alliance	Lisa Northcott, Julie Demarais	DWNHLI 2013
Care Delivery Models	Labour, Delivery, Recover & Post-partum Model of care	Change the nursing model in L&D to an LDRP model	Bluewater Health	Sally Jenkins, Kelly Chartrand	DWNHLI 2014
Care Delivery Models	3R Care Design Pilot Project	Matching the care needs of the patient with the appropriate level of health care provider	Chatham-Kent Health Alliance	Janet Newham, Ruth Mazan	DWNHLI 2014
Care Delivery Models	Transforming workflow: Challenge & Change	Develop an interprofessional model of care for the radiation department	Niagara Health System	Bonnie VanVeen & Carmen Cernusca	DWHLI 2016
Care Delivery Models	Increasing staff to save staff	Create an effective staffing model (RN, LPN, HCA) & reduce associated costs by 30% (overtime, sick time, agency)	Riverview Health Centre	Gisele Hadaller, Rob Mazur	DWHLI 2016
Care Delivery Models					
Care Delivery Models					

### Care Pathways/Best Practices

Care Pathways/Best Practices	Implementation of Collaborative Goal Setting Achievement Monitoring Process	Introduce best practices in patient goal setting and goal achievement monitoring to Assessment and Rehab Program at Deer Lodge Center	Deer Lodge Centre, Winnipeg, Winnipeg	Philibert Ruberandinda, Sue Lotocki	DWNHLI 2012
Care Pathways/Best Practices	Psychosocial Crisis vs. Psychiatric Emergencies: Coming to a Common Understanding	To develop a shared understanding of psychosocial crisis vs. psychiatric emergencies in patient's presenting to Children's Emergency	Winnipeg Health Sciences Centre	Edith Kovacs, Andrea Funk	DWNHLI 2013

Care Pathways/Best Practices	Implementing Canadian Diabetes Association's 2013 best practices for inpatient care at Winchester District Memorial Hospital	To implement the 2013 Canadian Diabetes Association's Best Practice Guidelines	Winchester District Memorial Hospital	Naomi Thick, Anne Elliott	DWNHLI 2013
Care Pathways/Best Practices	Interprofessional Collaboration in Dementia Care	Developing an education program for staff and caregivers to enhance interprofessional collaboration in the early detection of aggressive behaviours for the residents/clients with dementia in the long term care home and the communities	Yee Hong Centre for Geriatric Care	Lucy Li, Tilda Hui, Agnes Wong	DWNHLI 2013
Care Pathways/Best Practices	Integrated Wound Management Approach	To focus on how the Best Practices Spotlight Organization initiative and implementation of RNAO's Best Practice Guidelines will inform integration of wound management between nursing and rehab. clinicians and develop education and clinical decision supports	VHA Home Health Care	Sandra McKay, Daria Ivantchikhin	DWNHLI 2013
Care Pathways/Best Practices	Reach for Mary	To integrate teach-back methodology to standardize approach for COPD care/treatment/education	Grey Bruce Health Services	Suzanne Set. Croix, Jane Wheildon	DWNHLI 2014
Care Pathways/Best Practices	Substance Misuse Management and Support	Seek appropriate community resources in the development of an in-hospital harm reduction program for clients and staff	Lake of the Woods District Hospital	Brigette Loeppky, Lisa Hatfield	DWNHLI 2014
Care Pathways/Best Practices	Interprofessional Corporate Standards of Care	Establish a framework for interprofessional standards of care	Women's College Hospital	Theresa Kay, Catherine Renwick	DWNHLI 2014
Care Pathways/Best Practices	Engagement of Front-line staff in IPAC in the perioperative surgical program	Develop strategies for engagement of front-line staff to reduce HAI transmission.	Windsor Regional Hospital	Jen Cameron, Karen Riddell	DWHHLI 2014
Care Pathways/Best Practices	Create and implement a QBP education plan on a rehab unit	Educate front-line staff on QBP expectations and goals and implement necessary changes to clinical practice	Bluewater Health	Mary Beth Broadbent, Jenn Mackey	DWNHLI 2014
Care Pathways/Best Practices	Delirium order set implementation	Development and implementation of a delirium order set to assist the interprofessional team in their evaluation & treatment of delirium	Bluewater Health	Linda Dykes, Jennifer Moore-Riley	DWNHLI 2014
Care Pathways/Best Practices	Accreditation for Hospice/Palliative Care Standards within Complex Continuing Care		Hotel Dieu Grace Hospital- Windsor	Sandra Maxwell	DWNHLI 2014
Care Pathways/Best Practices	Oral Care Project	Assess and reinforce oral care best practices for patients admitted to acute care and rehab unit with a diagnosis of stroke.	Grey Bruce Health Services	Cathy Jenkins, Stephanie Hargrave	DWNHLI 2014
Care Pathways/Best Practices	Revising mental health assessment and practice in the rural Emergency Department	Create two assessment tools to guide clinical best practice with suicidal and/or violent patients	Winchester District Memorial Hospital	Sherry Roberts, Laura Landry	DWHLI 2015
Care Pathways/Best Practices	Obstructive Sleep Apnea Care	Develop & implement standardized assessment and care for patients with potential & identified obstructive sleep apnea throughout the surgical experience	Bluewater Health	Patti Steven, Heather Reid	DWHLI 2015
Care Pathways/Best Practices	Care pathway for leisure activity for tertiary mental health patients	Develop an interprofessional tool/guideline to engage patients in meaningful leisure activity	St Joseph's Health Care, London - Parkwood Institute for Mental Health	Joanne Andrews, Krista Harloff	DWHLI 2015
Care Pathways/Best Practices	Promoting interdisciplinary best practices and outcomes to mitigate malnutrition	CNS's work with practice leaders to promote delivery of best practices and quality outcomes for malnutrition	University Health Network	Anne Vandeursen & Shanaaz Dhalla	DWHLI 2015
Care Pathways/Best Practices	Establish a palliative care advisory committee	Establish a palliative care advisory committee to address the needs identified in the integrated models of end of life care final report.	Lennox & Addington County General Hospital	Jenn Masson, Kathy Board	DWHLI 2016
Care Pathways/Best Practices	Language Development Pathway for children with permanent hearing loss	Implement phase I of language development plan for children with permanent hearing loss by September 2017	Markham Stouffville Hospital	Louise Tanaka, Jacque Beauchamp, Dana Putschi	DWHLI 2017
Care Pathways/Best Practices	Optimizing care practices for patients with responsive behaviours	Develop a guideline to support clinicians when encountering patients with responsive behaviours	University Health Network - Toronto Western	Alina Mednikov, Naudea Mair, Brittany Jenkins	DWHLI 2017
Care Pathways/Best Practices					
Care Pathways/Best Practices					

### Patient/Client Centred Care

Patient/Client-Centred Care	Translation of Patient Education Materials in the Languages Most Frequently Identified by Patients	Translation of key patient education materials	Ontario Shores Centre for Mental Health	Chris Uranis, Rosanna Macri	DWNHLI 2012
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Patient/Client-Centred Care	Patient/Family Centred Council	Through community engagement, create & implement an effective patient/family-centred council to improve quality of care	Hotel Dieu Grace Hospital- Windsor	Kris Voycey, Sonny Kristensen	DWNHLI 2012
Patient/Client-Centred Care	Providing excellence in the patient and family experience in perioperative services	We aim to challenge the current process, where systems +/- process tends to be tailored to meet the needs of staff, to a place where we tailor our systems +/- the process to meet each patient's individual needs.	University Health Network - Toronto Western Hospital	Georgeta Savu, Erica McLean	DWNHLI 2013
Patient/Client-Centred Care	IMPACT Medicine	Integrate all services to focus on patient care plan to provide person-centred, comprehensive care	Quinte Health Care	Christine Wilkinsen, Adrienne Bell-Smith	DWNHLI 2014
Patient/Client-Centred Care	Partners in Planning	Engaging staff in developing a client-centred model of care	St Joseph's Care Group	David Engberg, Julie Zdep	DWNHLI 2014
Patient/Client-Centred Care	Patient Portal	Launch an electronic portal that provides patients with access to their electronic medical record	Ontario Shores Centre for Mental Health	Melinda Wall, Andrea Porter, Grace Chauky, Cindy Pritchard	DWNHLI 2014
Patient/Client-Centred Care	Improving patient satisfaction regarding noise in surgical unit	Identify source/s of noise on surgical unit and implement strategies to address	Chaleur Regional Hospital	Paul Rouscelle, Christian Rousselle	DWHLI 2015
Patient/Client-Centred Care	Provision of mental health assessments in ED overnight	Provide equitable access to care & decrease wait times with a 24/7 standardized mental health assessments	Rouge Valley Health System	Julie Kish, Arden Eldridge	DWHLI 2015
Patient/Client-Centred Care	Implementing a Primary Nursing Model on a dialysis unit	Establish individualized plan of care for each patient through collaboration between patient and primary caregiver	London Health Sciences Centre	Lisa Hannah, Carolyn Mack	DWHLI 2015
Patient/Client-Centred Care	Improved use of care plans on a selected unit	Staff will update standard key areas of care plan daily	Rouge Valley Health System	Dawn Chin, Marika Beaumont	DWHLI 2015
Patient/Client-Centred Care	Patient & Family Advisory Council	Improve patient and family involvement in their care through the development of a Patient & Family Advisory Council	Guelph General Hospital	Deb Hastings, Patricia Mlekuz	DWHLI 2016
Patient/Client-Centred Care	Patient-oriented discharge	Develop & implement a Patient-Oriented Discharge (POD) strategy to improve patient readiness for discharge	Ross Memorial Hospital	Anne Overhoff, Wendy Outram	DWHLI 2016
Patient/Client-Centred Care	Improve patient experience through person-centred goal setting	Building on the question 'what's most important to you?', implement person-centred goal setting for 50% of patient in each of 3 patient care areas within the next 6 months	Sunnybrook Health Sciences Centre	Nancy Neale, Maria Parzanese, Jennifer Shaffer	DWHLI 2016
Patient/Client-Centred Care	Patient & Family Idea Board	Generate two Patient & Family Centred Care (PFCC) ideas per month on 3 West & 7 West from March 2017 onward	Rouge Valley Health System	Ramona Visser, Danielle Powell	DWHLI 2016
Patient/Client-Centred Care	Enhancing the patient care experience through guided empathy training	Develop facilitator guided empathy training for the interdisciplinary team	St. Joseph's Healthcare, Hamilton	Larisa Volman, Theresa Sanson	DWHLI 2017
Patient/Client-Centred Care	Enhance quality care by developing a support program for lead PSW role	Develop & implement tools & processes needed to support the lead PSW role & job satisfaction	St. Elizabeth Healthcare	Patricia , Doherty-Baranowski, Jessica Ennis	DWHLI 2017
Patient/Client-Centred Care					
Patient/Client Centred Care					

### New/Changed Clinical Program or Practice

New/Changed Clinical Program or Practice	COPD Readmission Avoidance	Using a systems approach to decrease COPD-related ED visits and hospital admissions	Grey Bruce Health Services	Graham Fry, Robin Dykeman	DWNHLI 2012
New/Changed Clinical Program or Practice	Enhanced communication of patient clinical changes	Effective communication strategies when patient condition changes-SBAR	Health Science Centre, Winnipeg	Louise Cameron, Deb Melanson	DWNHLI 2012
New/Changed Clinical Program or Practice	Optimizing the Role of the Front-Line Nurse in Transition Discharge Planning	To clearly define the role and required competencies of the front-line nurse in transition (discharge) planning	Winnipeg Regional Health Authority	Mary Anne Lynch, Krista Williams	DWNHLI 2012
New/Changed Clinical Program or Practice	Education of Joint Arthroplasty Patients	Pre-admission to discharge: A comprehensive approach to education for total hip and knee arthroplasty patients	Health Sciences North- Sudbury	Suzanne Harvey, Elizabeth Lacelle	DWNHLI 2012
New/Changed Clinical Program or Practice	Promoting Continence, Reducing Risk in the Hospitalized Elderly	Promoting urinary continence in patients 65 years and over. Supporting and implementing best practices to reduce catheter days and promote prompted voiding	Ross Memorial Hospital- Lindsay	Jodi Dunn, Marsha Coombs	DWNHLI 2012
New/Changed Clinical Program or Practice	Same Day Discharge PCI	Developing policy and procedure for same-day discharge PCI	Health Sciences North- Sudbury	Julie Ryan, Colleen Kennedy	DWNHLI 2012
New/Changed Clinical Program or Practice	Early Mobilization of Critical Care Patients	Introduce early and safe mobilization of adult critical care patients	Hamilton Health Sciences- Juravinski Site	Angela Banjar, Gemeni Ved	DWNHLI 2012

New/Changed Clinical Program or Practice	Identify Inconsistencies in the Discharge Planning Process and Create Standard work for PFC's	To create standard work for PFC and to create an assessment tool for initial assessment	Markham-Stouffville Hospital	Maria Easow, Munira Thayani	DWNHLI 2012
New/Changed Clinical Program or Practice	Antimicrobial Stewardship	Address antimicrobial misuse in an effort to combat antimicrobial resistance	Lake of the Woods District Hospital	Lynn Ronnebeck, Tracy Stasiuk	DWNHLI 2012
New/Changed Clinical Program or Practice	Life With My New Lungs	To transition patients requiring chronic mechanical ventilation from the intensive care unit to a medical unit with a view to optimizing living with new restrictions	Hotel Dieu Grace Hospital- Windsor	Michael Dame, Peggy Oldfield	DWNHLI 2012
New/Changed Clinical Program or Practice	Safe for Patients Safe for Staff	To improve communication between ER and DI staff in regards to patients requiring infection control precautions	Concordia Hospital, Winnipeg		DWNHLI 2012
New/Changed Clinical Program or Practice	Integrating Services for a Community of Clients	To pilot an integrated service delivery team. Services will include nursing, rehabilitation, and personal support	VHA Home Healthcare	Vicki MacCallum, Carey Lucki, Olivia Mabborang, Caroline Hunter	DWNHLI 2012
New/Changed Clinical Program or Practice	Communication Stars	To use SBAR tool for handover communication as a pilot on the Wingham inpatient unit by February 2013	Listowel Wingham Hospital Alliance	Arlene Lanting, Sandra Albrecht	DWNHLI 2012
New/Changed Clinical Program or Practice	Nursing Skills Mix Partnerships-Building the Bridge for a Model of Care Delivery Project	Using the three factor framework and the CNO standards to create framework for patient assignment for registered staff working in a mental health setting so that assignments change based on acuity of patient care needs	Royal Ottawa Health Care Group	Vicki McMurdo, Heather Masson, Lou Donais, Carol Anne Cumming, Laina Jack	DWNHLI 2012
New/Changed Clinical Program or Practice	Early Mobilization of the Critically Ill Patient	The WRHA ABCDE protocol: A- Awaken patient using spontaneous awakening trials, B- perform daily spontaneous breathing trials, C- coordinated with choice of effective analgesia, sedation, and delirium treatment, D- delirium avoidance, recognition and treatment, E- early mobilization and exercise	Grace Hospital Winnipeg	Allison Blazek, Trudy Nernberg	DWNHLI 2012
New/Changed Clinical Program or Practice	Integrated Pregnancy Continuum of Care	Development of a pathway for care that allows families to access service at anytime during the prenatal, antenatal, and postnatal period	Sioux Lookout Meno Ya Win Health Centre	Sue Anderson, Heather Fukushima	DWNHLI 2012
New/Changed Clinical Program or Practice	Stop the Sticking	To decrease the number of unnecessary needle sticks related to blood work during patient hospital stay by allowing nursing staff to access saline locks for blood draws	Winnipeg Regional Health Authority and Health Sciences Centre	Heather Lytwyn, Barb Kuehrig	DWNHLI 2012
New/Changed Clinical Program or Practice	Enhancement of Critical Care services and capacity with strengthened interfacility collaboration. (Process Improvement Project)	Implement the Ottawa Hospital's Critical Care Response training (CCRT) for all nurses in CCU at Cornwall - thus increasing capacity & strengthening partnership with the Ottawa Hospital	Cornwall Community Hospital	Ginette Ferguson, Michael Kroon	DWNHLI 2012
New/Changed Clinical Program or Practice	Promoting Continence, Reducing Risk in the Hospitalized Elderly	Promoting urinary continence in patients 65 years and over. Supporting and implementing best practices to reduce catheter days and promote prompted voiding	Ross Memorial Hospital- Lindsay	Jodi Dunn, Marsha Coombs	DWNHLI 2012
New/Changed Clinical Program or Practice	Providing excellence in psychosocial/oncology care	Complete an inventory of current tools and clinical practice in the area of psychosocial assessment and care	Princess Margaret Cancer Centre	Barb Fitzgerald, Allyson Nowell, Trish Murphy-Kane	DWNHLI 2013
New/Changed Clinical Program or Practice	Maximizing exercise opportunities for patients through active participation in self-directed on-unit exercise	Implement self-directed on-unit exercise developed by physiotherapy and supported/reinforced by evening/weekend nurses	Deer Lodge Centre, Winnipeg	Adrian Salonga, Jocelyn Kerr	DWNHLI 2013
New/Changed Clinical Program or Practice	???	To develop and implement a strategy to prevent the development of hospital acquired pressure ulcers for our in-patient population at Seven Oaks General Hospital	Seven Oaks General Hospital	Donna Kenny, Heloise Buhler, Jonathan Bahrychuk, Michael Perrella	DWNHLI 2013
New/Changed Clinical Program or Practice	Safety without stigma	To develop a system to appropriately identify patients within the mental health facility that will support safety while maintaining confidentiality	Ontario Shores Centre for Mental Health Sciences	Caroline Tykoliz, Maria Shier	DWNHLI 2013
New/Changed Clinical Program or Practice	Improving Client Experience Results in Toronto Central	Determine strategies to improve client experience based on results from the client experience evaluation for OT and PT service.	VHA Home Healthcare	Brenda Glenns, Seema Shah	DWNHLI 2013
New/Changed Clinical Program or Practice	Seniors Friendly Hospitals	To make MIC's Group of Health Services Hospitals more senior friendly	MICs Group of Health Services	Joanne Mayer, Joyce Rickard, Helga Dragus, Kelly Baxter	DWNHLI 2013
New/Changed Clinical Program or Practice	Airloss Bed Utilization Project	Development of a process to track airloss beds and usage based on patient needs	Health Sciences Centre	Carl White, Kristen Valeri	DWNHLI 2013

New/Changed Clinical Program or Practice	Reduction in Hospital Inquired Infections	To promote hand hygiene and compliance, therefore reducing the rates of hospital acquired infections	Health Sciences Centre	Bobbi Jackson, Anthony Lagartera	DWNHLI 2013
New/Changed Clinical Program or Practice	Exploring the evidence supporting the use of alternative therapies in chronic illness and patient's	To explore the benefit of the various alternative therapies by conducting a literature search and to explore the patient's perceptions	Health Sciences North	Bonnie MacKinnon, Teresa Taillefer, Tracie Lefebvre, Joanne Guizzo	DWNHLI 2013
New/Changed Clinical Program or Practice	Reduce Pressure Ulcers	To improve our pressure ulcer rates	Seven Oaks General Hospital	Lisa Albensi, Stephanie VanHoute	DWNHLI 2014
New/Changed Clinical Program or Practice	Patient Specimen Procurement	Educate staff on the importance of accurate specimen procurement and & initiate staff engagement to the corporate Performance Improvement	Windsor Regional Hospital	Daniella Dickens, Claudio Pulo	DWNHLI 2014
New/Changed Clinical Program or Practice	To determine if a short-stay surgical unit is needed	Identification of the potential need for a short-stay surgical unit providing recommendations to the project sponsor	Ross Memorial Hospital- Lindsay	Lisa Rollin, Tracy Dunn	DWNHLI 2014
New/Changed Clinical Program or Practice	Inpatient Diabetes Education & Management Team	Creation of a robust inpatient diabetes strategy	St Michael's Hospital	Dana Whithare, Jane Mason	DWNHLI 2014
New/Changed Clinical Program or Practice	Preparing to respond to new vision for Children's Rehabilitative Services	Create a blueprint for integrated rehabilitation services across the paediatric age span for children and youth with special needs	Thames Valley Children's Care	Carnie Laskey, Michelle Truppe, Jennifer Savel	DWHLI 2015
New/Changed Clinical Program or Practice	Improving falls prevention at Seven Oaks	Ensure a consistent approach to falls prevention and management within all areas of patient care	Seven Oaks General Hospital	Harjinder Brar, Kelly Franczyk	DWHLI 2015
New/Changed Clinical Program or Practice	Continuity of care for the family unit	Train 25 MIC staff to provide immediate post-op care to spinal C-section patients.	Bluewater Health	Lindsay Grant, Melanie Phillips	DWHLI 2015
New/Changed Clinical Program or Practice	A multi-disciplinary, multidepartmental, multisite review of the care journey for surgical oncology patients	Create a multi-disciplinary, multidepartmental, multisite team to review current policies, procedures, guidelines and practices relating to surgical site infections prevention, and compare with <i>Safer Healthcare Now</i>	University Health Network	Joseph Gajasan, Laura Corman, Julie Yip, Melissa Lan	DWHLI 2015
New/Changed Clinical Program or Practice	Develop a process for the implementation of an electronic narcotic/medication management system	Restructuring medication management, including the integration of a site of the art narcotic dispensing cabinet	Holland Bloorview Children's Rehabilitation Hospital	Irene Simpson, Ana DiMambro, Maryanne Fellin, Michelle Balkaran	DWHLI 2015
New/Changed Clinical Program or Practice	Reduce physical restraint use	Develop and implement an algorithm for the safe use of restraints	Deer Lodge Centre, Winnipeg	Alexandra Beel, Stephanie LeBlanc	DWHLI 2015
New/Changed Clinical Program or Practice	Brain and behavioural supportive wellness assessment team	Within 72 hours of referral to Brain & Supportive Wellness Assessment, a client will have an assessment and care plan that incorporates implementation by front line staff	Hotel Dieu Grace Hospital- Windsor	Ron Chevalier, Joe Karb	DWHLI 2015
New/Changed Clinical Program or Practice	Nursing using HOBIC data in a rural medical surgical unit	Patients will be discharged with enhanced self-care abilities as measured by HOBIC outcomes	Grey Bruce Health Services	Jackie Hood, Jo McRobert	DWHLI 2015
New/Changed Clinical Program or Practice	Improve waiting list experience in the Emergency Department	Improve NRC results and reduce number of patients LWBS by 25%	Chatham-Kent Health Alliance	Annette O'Neil, Heather Badder	DWHLI 2015
New/Changed Clinical Program or Practice	Perinatal hemoglobin testing in First Nations Communities	Develop & launch an anemia intervention for targeted women and communities, based on hemoglobin testing of prenatal and postnatal women in 29 communities	First Nations Inuit Health Branch (Saskatchewan)	Colleen Bowen, Catherine Miller	DWHLI 2016
New/Changed Clinical Program or Practice	Weekly interprofessional care rounds	Improve accuracy of estimated discharge dates by including the frontline nurse in weekly interprofessional care rounds	Hotel-Dieu Grace Healthcare	Angela Masse, Amanda Oliveira	DWHLI 2016
New/Changed Clinical Program or Practice	Launch multidisciplinary rounding for inpatient obstetrics and paediatrics	Improve post-discharge patient experience survey results and decrease length of stay by initiating multidisciplinary care rounding	Peterborough Regional Health Centre	Lisa Killen, Bobbi Martin-Haw	DWHLI 2016
New/Changed Clinical Program or Practice	Enhance pre-assessment of dialysis patients to prepare for transfer from Health Sciences to local renal centres	Develop guidelines, templates and/or working documents to facilitate ongoing information requests and transfer; Enhance working relationship between HSC & local sites	Winnipeg Health Sciences Centre	Alison Lindsay, Amanda LeePaget	DWHLI 2016
New/Changed Clinical Program or Practice	No Retained Surgical Item (RSI) - Never Event	Through education, compliance audits, opportunity for improvement identification and communication, eliminate count discrepancies and improve practice to ensure no RSI.	University Health Network	Gillian Gravely, Maria Masella	DWHLI 2016
New/Changed Clinical Program or Practice	Review ambulatory care clinics to assess compliance with corporate standards	Review 2 current ambulatory clinics for 1) compliance to corporate standards, and 2) describe current resource allocation distribution, as related to SMH ambulatory care model	St Michael's Hospital	Kim Boswell, Anna DeMarch	DWHLI 2017

New/Changed Clinical Program or Practice	Enhance safe medication practices for FNIHB nurses in Manitoba	Create & implement a standard medication documentation form	First Nations Inuit Health Branch (Manitoba)	Wendy McCrea, Marcie Einerssen	DWHLI 2017
New/Changed Clinical Program or Practice	Improve standard of care for Diabets Comprehensive Care Program	Improve standard of care for Diabets Comprehensive Care Program, through revitalization of Quality Improvement Committee	St Michael's Hospital	Nordia Notice, Elizabeth Anderson	DWHLI 2017
New/Changed Clinical Program or Practice	Implementation of Corporat Privilege Approval	Implement & evaluate sustainability of Corporate Privilege Approval policy	Royal Ottawa Health Care Group	Melissa Berquist, Tom Dobson, Jean-Laurent Domingue	DWHLI 2017
New/Changed Clinical Program or Practice	Standardized interprofessional debrief after unexpected patient deterioration	Establish a process where a debrief takes place post unexpected patient deterioration/code, with all involved team members on the medical radiation unit	Princess Margaret Cancer Centre	Anet Julius, Ana Luisa Costa	DWHLI 2017
New/Changed Clinical Program or Practice	Provide a safe and healing environment for clients, and a sense of security for patients, families, employees & community-at-large during Code Whites	Develop recommendations to revise the Code White policy and procedure	Ontario Shores Centre for Mental Health Sciences	Naveen Lobo, Julie Paradis, Michele Newman, Christopher Kask, Terance, Hedley	DWHLI 2017
New/Changed Clinical Program or Practice					
New/Changed Clinical Program or Practice					

<b>Patient Flow</b>					
Patient Flow	CDU/ED Patient Flow New Project Initiative	To improve patient flow out of the ED of admitted medical patients.	Hamilton Health Sciences- Juravinski Hospital	Carolyn Jones, Sarah Roy	DWNHLI 2012
Patient Flow	Improving Transitions in Care of the Medically Complex and Frail Older Adults	Defining how and when the Integrated Care Transitions/Rapid Response programs will interface with the Geriatric Care Team, in	Health Sciences North	Laura Green, Kayla Stevens	DWNHLI 2013
Patient Flow	Patient Flow between Adult & Children's Emergency ER Departments	Providing safe flow between Emergency departments when patients present at the wrong ED	Winnipeg Health Sciences Centre	Carole Legare, Sheila Hutton	DWNHLI 2014
Patient Flow	Partnering for Better Transitions	Develop model for discharge planning the builds capacity and supportive relationships along the continuum	IWK - Dalhousie	Krista Rigby, Nancy Cashen, Megan s Andrea Chircop	DWNHLI 2014
Patient Flow	Linking unattached patients to a primary care provider	To develop a clearly developed process to ensure that patients presenting to Victoria General ER department are linked to a primary care provider	South Winnipeg Integrated Health & Social Service	Natalie Imbroglio, Gail Bembenek	DWNHLI 2014
Patient Flow	Social Workers go with the flow	Pilot study for Social Workers to identify early in patients' admissions barriers to early discharge	Winnipeg Health Sciences Centre	Glen Land, Alyson Haiart	DWNHLI 2014
Patient Flow	Early mobilization	Early mobilization to improve patient centred care and decrease length of stay	Concordia Hospital, Winnipeg	Rachel Mamott, Patrice Lee	DWNHLI 2014
Patient Flow	Bye Bye Beavers	Assess and improve flow for the surgical day surgery patients	Winnipeg Health Sciences Centre	Barb Lamonna, Lisa Anthony	DWNHLI 2014
Patient Flow	Creating Criteria for ease of movement of patients from Emergency to Complex Continuing Care	Facilitation of movement of admitted patients from ER to CCC	Winchester Hospital	Randall Smolinski, Sean Brunett	DWNHLI 2014
Patient Flow	Transfer of accountability (TOA) between medical-surgical ICU, operating room (OR) and/or post-anaesthetic care unit (PACU)	Develop and implement a formatted TOA process between identified unity, with a 75% compliance rate	St. Michael's Hospital	Melissa Goiyab, Debbie Sntenchuck, Nancy Rudyk, Pam McLachlan	DWHLI 2015
Patient Flow	Transfer of Accountability (TOA) from Emergency (ED) to ICU	Develop a TOA checklist and complete a one-month Plan-Do-Study-Act cycle	St. Michael's Hospital	Liz Butorac, Jenna Moulder, Victoria Govan, Jodi DenBok	DWHLI 2015
Patient Flow	One point of entry project	All palliative patients in the Georgian Trangle will have access to a palliative approach to care, navigated by a buddy	Hospice Georgian Triangle	Trish Rawn, Allison McHaig	DWHLI 2015
Patient Flow	Decrease 30 day readmissions on medical units	In collaboration with Community Health Centres and Family Healthcare Teams, prior to discharge, book discharge follow-up appointments for patients within 7 days of their discharge .	Bluewater Health	Kim Kerr, Heather Mayea	DWHLI 2015
Patient Flow	CTAS Implementation in Treaty 8 North Alberta	By training nurses in CTAS, ensure that walk-in clients are seen by CTAS priority by August 2017	First Nations & Inuit Health Board (Alberta)	Donalda Stanley, Kelly Christie	DWHLI 2016

Patient Flow	Standardize safe discharge for acute and complex medical patients	Ensure all patients are discharged safely within their expected date of discharge (standardize approach, develop checklist, etc).	Niagara Health	Shawna Speck, Victor Chiu	DWHLI 2017
Patient Flow	Optimize discharge planning for surgical patients	Create and pilot a discharge planning handoff tool for surgical patients	University Health Network (Toronto General Hospital)	Marimana Zubrinic, Jocelyne DeRomana	DWHLI 2017
Patient Flow					
Patient Flow					

### Community Development/Population Health

Community Development/Population Health		Increase awareness in Chattankert of signs and symptoms of stroke and increase timely access to care in collaboration with stroke survivors by use of electronic patient education videos/tools on TV, waiting rooms in ED, etc.	Chatham-Kent Health Alliance - District Stroke Centre Chattankert	Linda Butler, Sherry Sims	DWNHLI 2012
Community Development/Population Health	Click to mental health: Building resources one click at a time	Developing a web based application/linkage for education and resource to support recovery and transition of clients, families, and their supports post d/c from hospital	The Royal Ottawa	Khandra Farah, Marko Punzalan, Marybeth Colton, Nancy Lesiuk, Rosemarie Mousseau, Steven Walsh, Vanessa Woods	DWNHLI 2013
Community Development/Population Health	Integration of health promotion initiatives for families with children across Toronto Public Health Services	Families with children will receive consistent health promotion messages through increase in number of coordinated integrated health promotion initiatives across Healthy Families and Chronic Disease & Injury Prevention directorates	Toronto Public Health	Susan Makin, Marinella Arduini	DWHLI 2015
Community Development/Population Health					
Community Development/Population Health					

### HEALTHY WORKPLACE - includes Values & Culture, Healthy Workplace, Orientation, Recruitment & Retention

	Title	Description	Organization	Project Owners	Institute
<b>Values &amp; Culture</b>					
Values & Culture	Developing Mindful practices to nurture & strengthen cultures of compassion	Cultivate leadership presence presence through mindfulness and mindful practices, to nurture & strengthen a culture of compassion	Centre de sante Saint Boniface & Catholic Health Corporation of Manitoba	Lynne Jamault-Crocker, Micheline St-Hilaire	DWNHLI 2011
Values & Culture	It's About People	To produce a multi-media presentation for staff on organizational values	Riverview Health Centre	Debbie Svaling, Kia Murray	DWNHLI 2012
Values & Culture	Engagement: Creating a culture of appreciation	Inspire the members of the Joint Sector Group to be proud of their co-workers and their workplace	Vitalite Health Network, Chaleur Regional Hospital	Carole Beaudet, Catherine Lanteighen, Chantal Pelletier, Tilda Whelton	DWNHLI 2014
Values & Culture	Notice - Act - Communicate	Enhance the use of immediacy as a leadership commitment to provide excellent customer service	Interlake Eastern Regional Health Authority	Katherine Podaima, Tracy Abraham	DWHLI 2015
Values & Culture	Refresh Code of Conduct Policy & Handbook	Refresh Code of conduct policy & handbook to comply with Bill 132 & improve relevance for specific audiences (including patients, families, volunteers)	Grey Bruce Health Services	Rebecca Brookham, Colleen Saker	DWHLI 2016
Values & Culture	Organizational Culture: From Assessment to Action	Improve the organizational culture within the public health services division	County of Lambton Public Health Services	Tom Moore, Anita Trusler	DWHLI 2017
Values & Culture	Foster a culture that supports psychological wellness in the workplace	Implement three affirming strategies that support and promote the connection between our values and our behaviour	McMaster Children's Hospital	Alison Gardner, Kyle Graham, Marsha Newby	DWHLI 2017
Values & Culture					
Values & Culture					

Healthy Workplaces / Quality of Work life					
Healthy Workplaces / Quality of Work life	CGMH Social Media Strategy	Develop and initiate a social media strategy that will be followed through at our hospital	Collingwood General & Marine Hospital	Mike Lacroix, Kelly Hopkins	DWNHLI 2012
Healthy Workplaces / Quality of Work life	Self Care From the Inside Out- The Benefits of Mindfulness in the Workplace	We would like to develop an interactive participatory workshop to share the importance of brining mindfulness to healthcare delivery	Winnipeg Health Sciences Centre	Kurt Schwarz, Linda Perrin	DWNHLI 2012
Healthy Workplaces / Quality of Work life	Stretch with ED	Position temporary nursing positions within the emergency services program as a growth opportunity within a different clinical setting that is risk-free and stimulating to other nurses within the organization	Rouge Valley Health System	Dianna Harrison, Chris Jones	DWNHLI 2012
Healthy Workplaces / Quality of Work life	Healthy Workplace Environment	Implement the RNAO's best practice guideline "Developing and Sustaining Effective Staffing and Workload Practices" related to the development of a healthy work environment in 3E Hemodialysis	Grand River Hospital	Pam Cerqueria, Kim Hendrick	DWNHLI 2012
Healthy Workplaces / Quality of Work life	Collingwood General and Marine Hospital Paragon Program	Recognizing and rewarding employees to inspire, engage, and increase employee performances	Collingwood General & Marine Hospital	Rick Lorenz, Micheline Menard, Donna Pegg	DWNHLI 2013
Healthy Workplaces / Quality of Work life	Developing Employee Recognition	To increase employee recognition, implement the process where by staff can nominate co-worker's positive attributes or examples of a job well done that made a difference (went above and beyond).	County of Lambton	Tim McIntyre, Margarita Weaver	DWNHLI 2013
Healthy Workplaces / Quality of Work life	Ready... S-E-T... Go... Strengthen Staff Competence through Social Effective Training	Develop 6, 2 hours sessions on assertive training for middle management in handling interpersonal relations	Yee Hong Center for Geriatric Care	Katie Cheung, Tracy Cheung, Maria Chu, Clara Liu	DWNHLI 2013
Healthy Workplaces / Quality of Work life	Reducing Workplace Injuries related to patient handling	Pilot a project on units with the highest rate of patient-handling related staff injuries.	Deer Lodge Centre, Winnipeg	John Prefontaine, Cara Windle	DWNHLI 2014
Healthy Workplaces / Quality of Work life	The Performance Conversation	Develop guidelines & a tool to be used by managers to discuss & document performance conversations	Winnipeg Regional Health Authority - SWIHSS	Rob Diakiw, Tammie Anthony	DWHLI 2015
Healthy Workplaces / Quality of Work life	Build a healthier mindspace 5 seconds at a time	Improve psychological health & wellbeing of Ontario Shores employees through the implementation of mindfulness	Ontario Shores Centre for Mental Health Sciences	Matthew Rico, Midhelle Lunk, April Marechal, Tabitha Diefenbach, Jen deSouza	DWHLI 2016
Healthy Workplaces / Quality of Work life	Managing attendance for Lambton County Public Health Services	Address & eliminate the inconsistencies and gaps in process by creating an absenteeism documentation tool for supervisors and managers	Lambton County Public Health	Jon Cann, Erin Courtney	DWHLI 2016
Healthy Workplaces / Quality of Work life	Take a breath program	Support staff in understansing the importance of being mindful at work	Extencare	Donna Lee, Noby Blaszczyk, Josee Goulet-Kack	DWHLI 2017
Healthy Workplaces / Quality of Work life					
Healthy Workplaces / Quality of Work life					

Retention / Recruitment					
Retention / Recruitment	Retention of Nurses	Designing a pilot project to enhance front line retention in a critical care environment	Hamilton Health Sciences Corp.	Laura Farrelly, Anne Marie VanSickle	DWNHLI 2012
Retention / Recruitment	Competency Based Framework to enhance practice	Review and develop the human resources components of hiring and evaluating nursing competencies in our specialty areas	Northumberland Hills Hospital	Tabitha Carroll, Heather Campbell, Anna-Marie Sutherland	DWNHLI 2013
Retention / Recruitment	Public Health Nursing Orientation and Process	Use the PHN Manual (draft developed by project lead in consultation with a working group) to develop, pilot and review an orientation	Government of Nunavut Department of Health	Angela Luciani	DWHLI 2016
Retention / Recruitment					
Retention / Recruitment					

**BUSINESS OF HEALTH CARE - includes Knowledge Development/Transfer; Information Systems/Technology/Management, Introducing or Changing Non-Clinical Program/Process, Resource Management, Workload/Staffing, Standards/Masurement/Evaluation, Strategic Priorities)**



	Title	Description	Organization	Project Owners	Institute
<b>Knowledge Development &amp; Transfer</b>					
Knowledge Development & Transfer	Structure and Tools to Support Clinical Research at Deer Lodge Centre	To demonstrate proof of concept that research can be done/consumed/contributed to, by clinical staff without unduly adding	Deer Lodge Centre, Winnipeg	Ben Adaman, Colleen Braun-Janzen	DWNHLI 2013
Knowledge Development & Transfer					
Knowledge Development & Transfer					

<b>Information Systems/Technology/Management</b>					
Information Systems/Technology/ Management	En-gauging Your Care	Electronically develop the individual RAI outcome measures to enhance clinical usage	Ontario Shores Centre for Mental Health Sciences	Tan Nguyen, Maria Ahmed	DWNHLI 2012
Information Systems/Technology/ Management	Broken Telephone No More	Improving team communication and patient care throughout the cancer journey	Princess Margaret Hospital	Anna Lambie , Cheryl Liverpool	DWNHLI 2012
Information Systems/Technology/ Management	Develop a Blueprint for a Clinical Research Services Intranet Website	To develop a blueprint for a clinical research services intranet website that provides research information, guidelines, SOPs, tools and	Hospital for Sick Children	Rita Street, Judy Sweeney	DWNHLI 2012
Information Systems/Technology/ Management	Feasibility investigation to purchase an Electronic Clinical Procedure Resource	Develop a business case to support both the financial and human resources required to purchase, implement and provide ongoing	Sunnybrook Health Sciences Centre	Suman Iqbal, E684Bev Waite	DWNHLI 2014
Information Systems/Technology/ Management	Social Media: Driving Communication and Collaboartion	Create a social media framework consisting of intrnal policy, strategic plan and toolkit to attract new followers, increase subscription and increase engagement	Registered Practical Nurses' Association of Ontario	Norma Tomlin, Holy Smither	DWNHLI 2017
Information Systems/Technology/ Management	Work on a Page	Complete 'Work on a Page' template for managers, and complete first PDSA cycle on medicine units	Niagara Health System	Toni Rogers, Lisa Hildebrand	DWNHLI 2017
Information Systems/Technology/ Management	Develop tool to support evidence-informed decision-making	Develop a draft tool (with associated guidelines) that offers a useful, accessible, comprehensive way to present evidence/inputs to decision-	Toronto Public Health (Child Health)	Marie Klassen, Ulla Wise	DWNHLI 2017
Information Systems/Technology/ Management					
Information Systems/Technology/ Management					

<b>New/Changed Non-clinical Program or Practice</b>					
New/Changed Non-clinical Program or Practice	Equipment Maintenance Control	Tracking of equipment and associated maintenance costs	Lake of the Woods District Hospital	Cheryl O'Flaherty, Mary Hall	DWNHLI 2012
New/Changed Non-clinical Program or Practice	Leadership Through a Health Equity Lens	How to address power differentials within teams, engage individuals with diverse backgrounds and determine a common vision within the	Winnipeg Regional Health Authority	Sheryl Bates-Dancho, Krista Wilson	DWNHLI 2012
New/Changed Non-clinical Program or Practice	Strategic Understanding	The project will develop an informed understanding of topics and issues that are to be discussed at the College of Nursing Strategic	College of Nursing, University of Saskatchewan	Lynn Jansen, Sheena Rowan, Phil Woods	DWNHLI 2012
New/Changed Non-clinical Program or Practice	Implementation of Best Practices for Inventory Management in Respiratory Therapy	Determining efficient processes for controlled inventory management in respiratory therapy	Health Science Centre, Winnipeg	Brenda Book, Leah Jenkyns	DWNHLI 2012
New/Changed Non-clinical Program or Practice	VGH Employment Process	This project will provide a framework to assist managers in navigating the hiring process.	Victoria General Hospital, Winnipeg	Reid Love, Jen Spencer	DWNHLI 2012
New/Changed Non-clinical Program or Practice	Outpatient Physiotherapy Booking Process	Streamline physio bookings and decrease multiple handling of paper. Promote proper utilization of booking clerks to book appointments.	Collingwood General & Marine Hospital	Jan Abbott, Edith McDonell	DWNHLI 2014
New/Changed Non-clinical Program or Practice	Identify interventions in the Emergency Department which are not coded, but have a significant impact on weighted cases	Improve clinical documentation in the Emergency Department (ED)	West Parry Sound Health Centre	Anne Litkowich, Heidi Stephenson	DWHLI 2015

New/Changed Non-clinical Program or Practice	Develop an early warning & communication protocol for emergency staffing shortages	Develop a protocol that communicates urgent staffing shortages and outlines the roles & responsibilities of key stakeholders	First Nations Inuit Health Branch (Ontario)	Bonnie Lee Schram, Claire Goldie	DWHLI 2016
New/Changed Non-clinical Program or Practice	Create a standardized decision-making framework for selecting strategic initiatives	Strategically align incoming opportunities with CPSI mission and vision through development of a standardized decision-making framework	Canadian Patient Safety Institute	Jennifer Rodgers, Maryanne D'Arpino	DWHLI 2016
New/Changed Non-clinical Program or Practice					
New/Changed Non-clinical Program or Practice					

### Standards/ Measurement/ Evaluation

Standards/ Measurement/ Evaluation	Metrics and outcome measures for Children's Treatment Centre	Identify and structure a framework for metrics and outcome measures that is balanced and addresses accountability, value and efficiency.	Health Sciences North- Sudbury	Jeff Sampson	DWNHLI 2012
Standards/ Measurement/ Evaluation	Implantation of a Patient Outcomes Model to Measure Quality of Care in Psychogeriatrics	To empirically measure the impact of care provided using validated assessment tools	Ontario Shores Centre for Mental Health Sciences	Melanie Kelly, Kim Ritchie	DWNHLI 2013
Standards/ Measurement/ Evaluation	Timely Discharge; Patient Record Processing	Establish and meet standards for processing and completing patient records at discharge to provide information for continuation of care	Groves Memorial Hospital and North Wellington Health Care	Wilma Kassian, Gianni Accettola	DWNHLI 2014
Standards/ Measurement/ Evaluation	Improving practice standards for medication transcription	Identify patterns for transcription errors through chart audits and come up with team-based solutions to eliminate transcription errors	Rouge Valley Health System	Karl Wong, Aaisha Savvas	DWNHLI 2014
Standards/ Measurement/ Evaluation	Patient Information Collection Strategies	Design a training program for non-clinical staff that promotes consistency in collecting patient information	Grey Bruce Health Services	Julie Matheson, Julie Pendleton	DWHLI 2015
Standards/ Measurement/ Evaluation	Developing a Collaborative Curriculum Review Framework	Establish a known annual process for curricular review.	College of Nursing, University of Saskatchewan	Hope Bilinski, Janet McCabe, Tracie Risling	DWHLI 2017
Standards/ Measurement/ Evaluation					
Standards/ Measurement/ Evaluation					

### Workload/Staffing

Workload/Staffing	Empower front-line staff to 'trade' shifts	Explore how the trading of shifts can be done by RNs without use of the 'Request for time off form' (blue sheet)	Lake of the Woods Hospital	Chantal Tycholiz, Marie Morden	DWHLI 2017
Workload/Staffing					
Workload/Staffing					

### PERSONAL/PROFESSIONAL/TEAM DEVELOPMENT - includes Role Development, Scope of Practice, Professional Practice, Leadership Development, Education, Orientation, Mentoring, Succession Planning, Relationship Building, Teambuilding

	Title	Description	Organization	Project Owners	Institute
Role Development	Patient Care Facilitator at Ontario Shores	To review and develop the role and responsibilities of the patient care facilitator	Ontario Shores Centre for Mental Health	Renee Tremblay, Cathy Duivesteyn	DWNHLI 2012
Role Development	A Good Objective of Leadership is to Help Those Who Are Doing Poorly to do Well and to Help Those Who are Doing Well to do Even Better	RN development	Arbour Heights	Jenny Bedard, Annemarie Neville	DWNHLI 2012
Role Development	Front Line Support	Role clarification of the ER Resource/Charge Nurse responsibilities and accountabilities	Collingwood General & Marine Hospital	Mary Jeffery, Geoff Harris	DWNHLI 2012

Role Development	Charge Nurse Leadership Development	To provide charge nurses with the tools/skills/knowledge to develop competencies as a peer leader and to align with the values of HDGH throughout the organization (compassion, respect, teamwork, stewardship)	Hotel Dieu Grace Hospital	Libby French, Jenn Hanson	DWNHLI 2012
Role Development	Job Description for the Role of Nurse Manager in MDR	To develop guidelines, for practice, responsibilities, staff and equipment to help with the integration with other hospital departments	Concordia Hospital	Colleen Ungrin, Dorota Szurlej	DWNHLI 2013
Role Development	Community Care Team Model	Implementation of a Personal Support Coach Role & Clinical Supervisory Role in order to optimize the practice of PSWs in the Community	VHA	Andrea Beattie, Denise Lywood	DWNHLI 2014
Role Development	Nurturing Interprofessional Leaders - Novice to Expert Educational Pathways	Developing a framework for the educational and developmental pathway for Health Professions at UHN	University Health Network	Miranda Hadzic, Angela McGauley, Anthony Ng	DWNHLI 2014
Role Development	Empowerment of RPNs in the new dual base model	Provide encouragement and ongoing support to staff as they develop competency through standardized education	LWHA	Christine Reyes, Pauline Daugherty	DWNHLI 2014
Role Development	Implementation of a Care Coordinator role	Develop a care coordinator framework, and see its value by the development of coordinated care plans	Four Villages Community Health Care	Sandra Almeida, Kasia Filaber	DWHLI 2015
Role Development	Integrate nursing & community health services for expectant mothers, mothers & children age 0-6	Clarify respective roles & responsibilities of the RN and community health worker, develop plans to address gaps & duplications and launch a conjoint plan of care for this population	First Nations & Inuit Health Branch (Quebec)	Priscilla Pichette, Patrice Rice	DWHLI 2016
Role Development	Collaborative Practice - Supporting the transition/integration of RPNs on to multiple acute care units	Develop a strategy that includes a model & tools to guide collaborative nursing practice on acute care units integrating RPNs	Sunnybrook Health Sciences Centre	Laura Rashleigh, Milissa Aamson	DWHLI 2017
Role Development	RN/NP role clarity in the Allo-BMT conditioning room	Clearly define roles for the NP & Rn in the conditioning room	University Health Network - Princess Margaret Hospital	Zoe Evans, Sara Barr	DWHLI 2017
Role Development	Creation of a NP professional pathway in the acute care setting	Conduct a stakeholder engagement & landscape review to initiate a NP professional pathway in the acute care setting	University Health Network	Dawn Tymianski, Nooring Jamal	DWHLI 2017
Role Development					
Role Development					

### Scope of Practice

Scope of Practice	Empowerment of RPN in the New Nursing Structure	This project will help define the RN and RPN scope of practice, define leadership roles and supervisor role, and improve collaboration and communication between RN and RPN and the rest of the interdisciplinary team	Yee Hong Centre for Geriatric Care	Carman Zhou, Roberta Ho, Nancy Gao	DWNHLI 2013
Scope of Practice	Maximizing nursing scope of practice for PICC care	All nurses on medical & surgery units will increase current scope of practice regarding PICC care, through use of training package & practical demonstration-return demonstration	Collingwood General & Marine Hospital	Peggy Hughes, Alyson McQueen	DWHLI 2015
Scope of Practice	RN/RPN Scope of Practice	Measure progress of role development & implementation at 5 GBHS sites; continue development of joint RN/RPN Code Blue education	Grey Bruce Health Services, Southampton	Donna Chappelle, Helen Koniuk	DWHLI 2016
Scope of Practice	Enhancing teamwork for nurses in diverse roles	Nurses on the unit will verbalize an increased understanding of scope of practice of the RPN and RN, as evidenced by a decrease in errors and increase in confidence	The Ottawa Hospital	Jennifer Bennett, Amy Vandekemp	DWHLI 2017
Scope of Practice	Practice profile of bnd-employed nurses in First Nations communities in Atlantic Region	Create a practice profile of band employed nurses by surveying the nurses in current practice.	First Nations & Inuit Health Branch (Atlantic)	Barbara Broom, Lynn Humber	DWHLI 2017
Scope of Practice					
Scope of Practice					

### Professional Practice

Professional Practice	Health Professions Council	To develop individual profession councils across University Health Network.	University Health Network	Andy Grace, Linda Pugliese	DWNHLI 2013
Professional Practice	When you train, you gain: Developing a professional development strategy	Tie the organization's mission, vision & values into a comprehensive professional development strategy & model	TransForm Shared Service Organization	Jackie Dean-Couture, Michelle Watters	DWNHLI 2014

Professional Practice	Mentoring the future	Improve retention, confidence & morale of staff through a mentorship program	Haldimand War Memorial Hospital	Devon Inglis, Roxanne Souter	DWNHLI 2016
Professional Practice	Mentoring for community health certification	Develop a mentorship model to promote and support CNA Community Health Certification in FHIHB Atlantic Region	First Nations Inuit Health Branch, Atlantic Region	Jacquelyn MacDonald, Heather MacDonald	DWNHLI 2016
Professional Practice					
Professional Practice					

### Leadership Development

Leadership Development	Nursing Empowerment and Leadership Development at Hopital Montfort	Empowering nurses to achieve their full potential as leaders	Hopital Montfort	Sylvie Denise Nault, Margarita Pimental	DWNHLI 2012
Leadership Development	On-Boarding and Enculturation of New Managers	Design and implement an on-boarding strategy for new managers	Hotel Dieu Grace Hospital	Robert Moroz, Sarah Sasso	DWNHLI 2012
Leadership Development	Model for Leadership at Ontario Shores	To develop a proposal for a leadership philosophy/model at Ontario Shores	Ontario Shores Centre for Mental Health	Starlene MacDonald	DWNHLI 2012
Leadership Development	Level II Re-Investment	Enhance the primary development in the needs of the level II managers by identifying their needs to be successful in the role	VON Canada	Elizabeth MacDonald, Christine Vallis-Page	DWNHLI 2012
Leadership Development	Advisor	To have 10 advisors to develop, lead, and mentor on change, process, and policies on daily work.	Hotel Dieu Grace Hospital	Jennifer Smith, Jen Trkulja	DWNHLI 2013
Leadership Development	Co-Leadership Model for RPN's and Novice RNs in the Charge Nurse Role	Develop and co-leadership model for the RPNs and novice RNs in our organization in the charge nurse role.	Hotel Dieu Grace Hospital	Kendra Truant, Kathy Quinlan	DWNHLI 2013
Leadership Development	Align staff roles, resources, and tools with RPNAO outreach activities	Support RPNAOs strategic priorities by aligning staff roles, resources, and tools with specific outreach activities	Registered Practical Nurses Association of Ontario	Annette Weeres, Heidi Birks	DWHLI 2015
Leadership Development	Develop RPNAO Board Roles & Orientation Package	Ensure that RPNAO Board members have the knowledge, skills confidence & competence to fulfil their roles	Registered Practical Nurses Association of Ontario	Wesley Green, Max Hamlyn, Sherry Shanahan	DWHLI 2015
Leadership Development	Leading Edge II - Leadership Development Program	Develop, deliver & evaluate a 1-2 day leadership program that builds on the fundamental learning of Leading Edge I	Ontario Shores Centre for Mental Health	Malua Dewhurst, Kelly Delaney, Cyril Abraham, Katie Douglas, Leigh Ann Harper	DWHLI 2015
Leadership Development	Developing capacity of Clinical Support Nurse in Charge	Develop a standardized approach to build capacity and increase engagement in Clinical Support Nurse in Charge team	Hospital for Sick Children	Sarah Alisch, Lauren Scavuzzo	DWHLI 2016
Leadership Development	Enhancing board governance skills	Identify key skills required to function effectively in the Board role, and organize and present educational opportunities to address them.	Registered Practical Nurses Association of Ontario	Linda Keirl, Deanna Clatworthy, Suzanne Schell	DWHLI 2017
Leadership Development					
Leadership Development					

### Education

Education	Informative Nursing Program Evaluation	To examine the current college program evaluation processes, undertake an environmental scan, and develop and implement a process to evaluate college programs	College of Nursing, University of Saskatchewan	Phil Woods	DWNHLI 2012
Education	ICU Mentoring: It Matters!!	Design a comprehensive and complete ICU preceptorship/mentorship program	Hotel Dieu Grace Hospital - Windsor	Sean Hopkins, Sue Elliott	DWNHLI 2012
Education	Resource Manual for Operating Procedures in the ED	Develop a resource manual for ED staff and physicians	Headwaters Health Care	Shelley O'Grady, Patricia Savoury	DWNHLI 2012
Education	Program mapping - School of Health Sciences	Develop a short reflective workshop that will be delivered to each program to help them understand the concepts associated with program mapping	Humber Institute of Technology & Advanced Learning	Judy Nortin, Sandra Cop	DWNHLI 2012
Education	Educating for Impact	The first step in the development of a strategy to support health profession education across the 4 hospitals at University Health Network	University Health Network (Toronto General, Toronto Western, Princess Margaret Cancer Centre, Toronto Rehab Institute)	Shelley Pinto, Daniela Fierini	DWNHLI 2013

Education	Planning for an Innovative Education Program	Developing an innovative education program that will meet the staff's learning needs, as well as, meet the long term care legislative requirements	Yee Hong Centre for Geriatric Care	Julia Zhu, Qing Li Wu, Judy Dao	DWNHLI 2013
Education	Computer Application Training Framework	Standardization of computer application training for our hospital	Hotel Dieu Grace Hospital - Windsor	Kim Ramirez ; Patti Kwiatkowski	DWNHLI 2013
Education	Nurturing Interprofessional Leaders - Novice to Expert Educational Pathways	Develop a framework for educational and developmental pathways for health professions at UHN	University Health Network (Toronto General, Toronto Western, Princess	Miranda Hadzic, Angela McGauley, Anthony Ng	DWNHLI 2014
Education	Paediatric Mental Health Education	Develop & implement a paediatric mental health training program for nurses working with children	Lake of the Woods District Hospital	Dan Smith, Elizabeth McGogy	DWNHLI 2016
Education	Operationalize the 2016 education strategy at the College of RNs of Nova Scotia	Develop a framework to support the delivery of education on regulatory topics for RNs & NPs in Nova Scotia	College of RNs of Nova Scotia	Clare Brown, Lynn Miller	DWNHLI 2016
Education	Bringing health education to Indigenous Communities in Canada: a Model	Develop a 'mobile bundle' Health Lab that focuses on preparing Indigenous learners for entry level health careers.	Northern Lakes College & CINA	Joanne Hunter & Harrison Applin	
Education					
Education					

### Orientation/Mentoring

Orientation/Mentoring	New Management Orientation & Mentorship	Develop and strengthen individuals new to management so they feel supported, through a comprehensive mentor matching problem & orientation	St Michael's Hospital	Karen Wannamaker & Valerie Andette	DWNHLI 2014
Orientation/Mentoring	Formal Mentor Training Program	Front-line employees will receive training on how to mentor new staff in alignment with the corporate values	Hotel Dieu-Grace Healthcare - Windsor	Sandra Maxwell	DWNHLI 2014
Orientation/Mentoring	Making good mentors	Tweak-implement-modify a mentorship program for Public Health Services division, to transition staff to their role	County of Lambton Community Health Services Department	Steve Robinson, Lori Lucas	DWHLI 2015
Orientation/Mentoring	Develop a PHN manual & orientation program	Draft PHN manual. Develop, pilot & review an orientation program (material, process, coordination) for integrating generalist PHNs into Nunavut communities	Government of Nunavut	Angela Luciani	DWHLI 2016
Orientation/Mentoring	Enhancing FNIHB nurses awareness of historical trauma during on-boarding	Create and launch a 3 minute video on historic trauma, to be used as part of the onboarding program	First Nations & Inuit Health Branch	Darlene Hackett, Isobelle Wallace	DWHLI 2017
Orientation/Mentoring	Creation of a standardized clinical staff onboarding plan	Create a map to guide onboarding of staff using an interdisciplinary focus	Royal Ottawa Hospital	Billie Pryer, Emily Deacon, Stefan Trivunovic, Dina Glaser, Sherri Cannon, Flortentina Tita	DWHLI 2017
Orientation/Mentoring	Community Health Nurse - Framework for an Orientation Program	The community health nurse orientation will provide a framework to meet public service performance management's work objectives after the first year employment	First Nations & Inuit Health Branch (Saskatchewan)	Susn Miller, Lisa Cook	DWHLI 2017
Orientation/Mentoring	Developing competencies and attitudes for nurses working in First Nation communities	Develop & implement a community-focused orientation program that supports the development of the unique competencies and attitudes	First Nations & Inuit Health Branch (Quebec)	Christine Thivierge, Marie-Josée Levesque	DWHLI 2017
Orientation/Mentoring	Clinical Educator Orientation & Support framework	Increase the competence and confidence of clinical faculty through a comprehensive orientation and ongoing support framework.	Algonquin College - Ottawa Valley	Angela Rintoul, Micehll Osmond	DWHLI 2017
Orientation/Mentoring	Nurse-in-Charge Orientation Package	Develop an outline of a standardized orientation package for the roles and responsibilities of NICs in First Nations and Inuit Health Brance	First Nations & Inuit Health Branch (Alberta)	Christina Smith, April Kantor	DWHLI 2017
Orientation/Mentoring	Supporting learners through a frmalized mentorship program	Develop a mentorship workshop (including needs assessment, stakeholder engagement and content)	uinte Health Care	Andrew Lee, Terry Holland	DWHLI 2017
Orientation/Mentoring					
Orientation/Mentoring					

### Succession Planning

Succession Planning	Succession Management for Formal Leadership Positions	Development of succession management plan for formal leadership positions at North Bay Parry Sound District Health Unit	North Bay Parry Sound District Health Unit	Cathy Menzies-Boule, Shannon Mantha	DWNHLI 2014
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Succession Planning	Succession Management for Senior Leadership	Building leadership capacity & skills across the organization so that employees are prepared to assume leadership opportunities and positions	Toronto Public Health	Carol Timmings, Nicole Welch	DWNHLI 2014
Succession Planning	Succession Management in Public Health	Succession Management Program to develop a leadership pool for critical vacancies	KFLA Public Health	Susan Stewart, Ed Gardner	DWNHLI 2014
Succession Planning					
Succession Planning					

### Relationship Building/ Teambuilding

Relationship Building/ Teambuilding	Team building/relationship building in the cardiac cath lab	Develop & implement a process to enhance team building/relationship building in the cardiac cath lab	Hotel Dieu Grace Hospital	Sharra Hodgins, Lesley Borrelli	DWNHLI 2012
Relationship Building/ Teambuilding	Better Together ... An Invitation to Leadership	A leadership/mentorship program that engages the emerging interprofessional clinical staff leaders to inspire a new kind of health care for a healthier community.	Trillium Health Partners	Marcella Honour, Shelly Petruskavich	DWNHLI 2013
Relationship Building/ Teambuilding	Clarifying and Implementing the Preceptorship Program	To implement a standardized and interdisciplinary preceptorship training module at Ontario Shores	Ontario Shores Centre for Mental Health	Tina Powers, Jessy Zelsman	DWNHLI 2013
Relationship Building/ Teambuilding	Enhancing Communication through Video	Program Managers to present information to front line staff via video on a monthly basis	County of Lambton	Gary Cassidy, Rhonda Galler	DWNHLI 2014
Relationship Building/ Teambuilding	Empower Now: Change Tomorrow - Shared Governance	Healthy workplace/Quality Worklife/Shared Governance	London Health Sciences Centre	Christine St-Roch, Jarrin Slattery	DWNHLI 2014
Relationship Building/ Teambuilding	Notice - Act - Communicate	Enhance the use of immediacy as a leadership commitment to provide excellent customer service	Interlake Eastern Regional Health Authority	Katherine Podaima, Tracy Abraham	DWHLI 2015
Relationship Building/ Teambuilding	The Guest Book experience	Strengthen the relationship between Lakeland LTC Leadership team and staff	Lakeland Long Term Care	Ida Doubrough, Steve White	DWHLI 2015
Relationship Building/ Teambuilding	Implementing an interprofessional advance care planning framework	Educate & engage professional staff in the oncology program about advance care planning	Sunnybrook Health Sciences Centre	AJ Lopez, Angela Leahey, Lisa DiProspero	DWHLI 2015
Relationship Building/ Teambuilding	Change the culture of nursing education by introducing a model of collaborative team teaching	Support development of a collaborative team teaching approach among faculty; Enhance engagement of faculty by visibly linking expertise to course delivery	Dalhousie University School of Nursing	Beth Halperin, Brenda Sabo	DWHLI 2016
Relationship Building/ Teambuilding	Determine the feasibility of a Yukon RN and LPN Association merger	Execute a comprehensive stakeholder engagement process to determine the feasibility of a combined Professional and Regulation association for all nursing in the territory	Yukon Registered Nurses Association	Mieke Leonard, Keri Moore, Christia Sim	DWHLI 2016
Relationship Building/ Teambuilding	Ontario Special Needs Strategy Implementation - Team Development Plan	Staff will work as a high functioning team following the changes of the Ontario Special Needs Strategy	thames Valley Children's Centre	Jenny Kermer, Janet Gritzan	DWHLI 2017
Relationship Building/ Teambuilding					
Relationship Building/ Teambuilding					